Common stock code: 1316

The Annual Report may be accessed at:

http://mops.twse.com.tw

The Company's website:

http://www.sunyad.com.tw

Sun Yad Construction Co., Ltd.

2025 Annual Report

Date of publication: June 5, 2026

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Name: Yuanta Securities Co., Ltd.
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IV. Name of External Auditor of the Latest Annual Financial Report:
Firm Name: KPMG Taiwan
Name of CPA: Hsu Cheng-Long/Kao Yun-Lun
Address: 68F, No. 7, Sec. 5, Xinyi Rd., Taipei City
CPA's website: www.kpmg.com.tw
TEL: (02) 8011-6666

V. Name of any exchanges where the Company's securities are traded offshore, and the method by which to access information on said offshore securities: None.

VI. Company website: http://www.sunyad.com.tw

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One. A Message to Shareholders

Dear Ladies/Sirs:

We sincerely welcome all of your attendance to the shareholders' meeting during your busy schedules and also appreciate your long-term support and assistance for the Company.

The Company's consolidated revenue for year 2025 was NT$ 4,404,254 thousand, an increase of 195.34% compared to NT$ 1,491,234 thousand in 2024. This was primarily due to a significant increase in the subsidiary's equity investment in year 2025, which led to a substantial rise in consolidated revenue and a corresponding increase in profit. Operating net profit was NT$ 322,914 thousand, representing an increase of NT$ 424,769 thousand from the operating net loss of NT$ 101,855 thousand in 2024, a turnaround of approximately 417.03%. Non-operating net income was NT$ 819,332 thousand, an increase of NT$ 263,141 thousand (47.31%) over the non-operating net income of NT$ 556,191 thousand in 2024, mainly due to increased bargain purchase gains from the subsidiary's mergers and acquisitions in year 2025. Consequently, the overall profit before tax for year 2025 was NT$ 1,142,246 thousand, an increase of NT$ 687,910 thousand (151.40%) compared to the profit before tax of NT$ 454,336 thousand in 2024. After a self-assessed income tax expense of NT$ 380,328 thousand for the current period, the profit after tax for year 2025 was NT$ 761,918 thousand, an increase of NT$ 362,556 thousand (90.78%) over the profit after tax of NT$ 399,362 thousand in 2024.

Regarding the real estate market in 2025, despite pressures from global inflation and the government's active housing market suppression, the overall Taiwanese market continued the trend of decreased volume and stable prices from 2024, driven by persistently high construction costs and a prevailing wait-and-see atmosphere. In Tainan, some popular areas managed to maintain growth due to the Southern Taiwan Science Park effect. Through the Company's commitment to product quality and market segmentation marketing, the Company has worked diligently to continue the absorption of its construction projects, aiming to generate substantial revenue and profits for the Company.

Chairman of Board: Chang Yu-Ming

I. Business Results for Year 2025

1. 2025 Business Plan Implementation Results Report:

The Company's consolidated revenue for year 2025 was NT$ 4,404,254 thousand, an increase of 195.34% compared to NT$ 1,491,234 thousand in 2024. This was primarily due to a significant increase in the subsidiary's equity investment in year 2025, which led to a substantial rise in consolidated revenue and a corresponding increase in profit. Operating net profit was NT$ 322,914 thousand, representing an increase of NT$ 424,769 thousand from the operating net loss of NT$ 101,855 thousand in 2024, a turnaround of approximately 417.03%. Non-operating net income was NT$ 819,332 thousand, an increase of NT$ 263,141 thousand (47.31%) over the non-operating net income of NT$ 556,191 thousand in 2024, mainly due to increased bargain purchase gains from the subsidiary's mergers and acquisitions in year 2025. Consequently, the overall profit before tax for year 2025 was NT$ 1,142,246 thousand, an increase of NT$ 687,910 thousand (151.40%) compared to the profit before tax of NT$ 454,336 thousand in 2024. After a self-assessed income tax expense of NT$ 380,328 thousand for the current period, the profit after tax for year 2025 was NT$ 761,918 thousand, an increase of NT$ 362,556 thousand (90.78%) over the profit after tax of NT$ 399,362 thousand in 2024.

2. Analysis on financial revenue & expense and profitability

Unit: NT$ Thousand

Analysis	Item	2025	2024
Financial revenue	Interest revenue	37,960	20,069
	Interest expenses	129,487	124,981
Profitability	ROA (%)	4.16	(0.11)
	ROE (%)	6.81	(2.05)
	Income before tax to paid-in capital (%)	8.76	(5.95)
	Profit margin (%)	17.30	(9.52)
	Earnings per share (NT$)	(0.52)	(0.79)

3. R&D status

The Company's research expense for year 2025 totaled NT$ 50,439 thousand, representing 1.14% of the Net operating revenue. Various resins and composite materials, testing and certification were conducted in year 2025..

II. Business Plan Summary for 2026

In 2025, Taiwan's housing market was characterized by “stable prices and shrinking volume” and cooling transactions. Driven primarily by the central bank's credit controls, a high-interest-rate environment, and inflation expectations, homebuyer sentiment remained conservative, leading to a significant contraction in transaction volumes for both new and existing homes, particularly within the presale housing market. Regarding pricing, some metropolitan areas, such as those in the north, have seen slight declines or remained flat, while certain areas in central and southern Taiwan are facing correction pressure. It is expected that in 2026, the housing market may rebound due to the capital inflow effect resulting from the US Federal Reserve's continued interest rate cuts, as well as the potential for housing market policy relaxation by the central bank following this year's county and city mayoral elections.

By upholding the Company's commitment to high-quality construction projects and employing a flexible pricing strategy, the Company may be able to achieve counter-trend growth in 2026.

(I) Active promotion of the sale of remaining households in the completed projects

Completed projects	Total number of households	Number of sold households	Number of remaining households	Remark
The King’s Castle	88	88	0	
Tiffany	82	79	3	
Yun Qian	8	2	6	
Mayfair	73	68	5	
The King’s Landscapes	71	16	55	

(II) Construction projects for pre-sale:

Mansion of Waterfront (The land on the north side to Jiufenzi Avenue, Guo-An Section, Annan District) is planned for two 35-story residential commercial mixed-use skyscrapers, and the construction permit was granted in 2021. The project has also commenced the pre-sale, with the sales rate already reaching 94% by end of 2025. The construction work commenced in Q1 of 2022, and the project is currently in progress, with the steel structure completed and concrete grouting underway.

(III) Projects not yet pre-sold:

The King (The land on the south side to Jiufenzi Avenue, Guoan Section, Annan District) is planned for three 36-storey super elevation complex buildings. The project has not yet been launched for pre-sale; however, a building permit was obtained in the first quarter of 2023. Construction is scheduled to commence in the fourth quarter of 2026, and diaphragm wall construction is currently in progress.

Across the Company's major construction projects, it was estimated that the domestic real estate market in 2026 remained affected by the government's housing market suppression. H1 remained sluggish, while H2 may have an opportunity to emerge from the bottom. It was expected that the main revenue for 2026 would still come from the sales of existing homes in THE KING. As this project is a luxury development targeting high-net-worth clients, its successful sale should significantly increase the Company's revenue for the year.

III. Future development strategies.

1. The Company upholds “Solidity, Utility and Pleasure” as the residential standard. Each project executed by the Company’s team aims to challenge the current status, think from various perspectives about how to innovate and improve to seek a better life, and plan the residents’ life for every detail, in order to enable the residents to enjoy unprecedented convenience and comfort here.

2. The Company continues to use the best effort to make arts and cultural & creative exquisite reflect in the architecture. By supporting the permanent tangible and intangible value, the Company achieves each piece of work as if it are building a work of fine art, and integrates the sole and unique craftsmanship design into the work. The Company is no only creating its status in the indicative case but also achieving the city's cultural spirit and historical fame. Meanwhile, the Company has kept leading the architecture of Tainan to different new milestones.

3. Each of the Company's projects is based on the belief in "pursuing excellent quality and keeping surpassing and innovating" to continue creating the benchmark for architecture of Tainan. The Company commits to the vast consumers that it will combine the LOHAS elements, such as comfort, safety and convenience, in order to hit extraordinary record constantly.

4. The Company has acquired all of the most beautiful core north and south bases in the Jiufenzi redevelopment zone. The two 35-story Twin Towers consisting of pure residences is under construction at the north base, "The Twin Towers", and three 38-story buildings will be built at the south base. The construction license has been acquired and the construction is under planning. The projects will be designed and planned with the best quality to build most eye-catching landmarks with architectural features in Tainan.

IV. Effects of external competition, legal environment, and overall business environment

1. Effect of external competition

   In 2025, due to the impact of the tariff policy of the new U.S. President on the global industrial deployment and regional conflicts, the probability of international funds returning to the U.S. is much higher, and the impact of tariff increase in the U.S. on exports is increasing, causing international funds may flee overseas, and the housing market may decline, and housing prices may fall.

2. Effect of legal environment

   (1) Real estate control policy: The government suppresss speculation through the housing tax, the combined tax of land and building, the actual price registration 2.0, and the amendment to the Equalization of Land Rights Act, which affects investment behavior.

   (2) Land use and urban renewal policy: Urban renewal and reconstruction of dangerous and old buildings have affected the housing market, and the complex regulatory environment may lead to difficulty in promoting urban renewal.

3. Effect of overall business environment

   (1) Interest rate and financial policy: The Central Bank has implemented strict control over the financing terms of real estate, which may increase the cost of loans, suppress housing prices, and lead to a decline in housing prices.

   (2) Economic growth and income: Looking ahead to the international situation in 2025, the domestic GDP growth may slow down, which may affect the real estate market demand.

   (3) Few children and old people: The long-term population structure changes may lead to a decrease in the future housing market due to structural needs.

   (4) Technology and smart building trend: The impact of technological advancement such as IoT and green building on the product structure and competitiveness of the housing market.

In conclusion, the impact of the overall operating environment in 2025 was negative. Given that real estate demand was primarily driven by rigid demand and domestic income did not increase significantly—particularly with housing prices remaining high, the loss of the demographic dividend, and the government's continued housing market suppression—the development of the real estate market in 2025 should focus on clearing unsold inventory.

Despite the uncertain industry environment, the Company remains committed to launching projects characterized by high-specification, high-quality building materials, structures, and market segmentation. The “Mansion of Waterfront” project, consisting of two 35-story luxury residential twin towers launched in 2021, is nearly sold out and is expected to reach completion and handover in 2028: Next year, the Company plans to launch “Kwanghu,” a project featuring three 38-story luxury residential towers expected to reach completion and handover in 2030; this represents the Company's project with the largest site development area.

Two. Corporate Governance Report

I. Information About Directors, Supervisors, Presidents, Vice Presidents, Assistant Vice Presidents, Managers of All the Company's Divisions and Branch Units

(I) Information about directors/supervisors

1. Information about directors/supervisors (I) Table 1

Information about directors and supervisors (I)

March 31, 2026

Job Title (Note 1)	Nationality or place of domicile	Name	Gender Age (Note 2)	Date of election (appointment)	Term of office	Date of the initial election (Note 3)	Shareholding while elected		Current shares held		Current shares held by spouse and underage children		Shares held in the names of others		Major experience (academic degree) (Note 4)	Concurrent positions in the Company and other companies	Spouse or relatives within the second degree of kinship acting as other managers, directors or supervisors			Remarks (Note 5)
							Quantity of shares (thousand shares)	Shareholding %	Quantity of shares (thousand shares)	Shareholding %	Quantity of shares (thousand shares)	Shareholding %	Quantity of shares (thousand shares)	Shareholding %			Job title	Name	Relationship	
Director	R.O.C.	Jern Yao Enterprises Co., Ltd.	—	2025.11.07	3 years	2025.11.07	100	0.03	100	0.03	0	.0	0	0	N/A	None	None	None	None	None
Chairman of Board	R.O.C.	Representative of Jern Yao Enterprises Co., Ltd.: Chang Yu-Ming	Male 51~60	2025.11.07	3 years	2016.06.22	1,293	0.35	1,233	0.36	0	0%	0	0%	Department of Mechanical and Electro-Mechanical Engineering, National Sun Yat-sen University EMBA, National Sun Yat-sen University	Chairman and CEO of U-Best Innovative Technology Co., Ltd., Chairman and President of Myson Century, Inc., Chairman of Hsin-Li Chemical Industrial Corp., and Chairman of Feei Cherng Enterprise Co., Ltd.	None None	None None	None None	None
Director	R.O.C.	U-Best Innovative Technology Co., Ltd.	—	2025.11.07	3 years	2022.05.27	19,983	5.42	19,983	5.42	0	0	0	0	N/A	None	None	None	None	None
Director	R.O.C.	Representative of U-Best Innovative Technology Co., Ltd.: Tseng Peng-Kuang	Male 51~60	2025.11.07	3 years	2018.06.26	0	0	0	0	0	0	0	0	Doctor, Department of Architecture, NCKU	Adjunct Assistant Professor of Chang Jung Christian University and Kun Shan University, and juristic person representative of director of Myson Century, Inc. and Feei Cherng Enterprise Co., Ltd.	None	None	None	None

Job Title (Note 1)	Nationality or place of domicile	Name	Gender Age (Note 2)	Date of election (appointment)	Term of office	Date of the initial election (Note 3)	Shareholding while elected		Current shares held		Current shares held by spouse and underage children		Shares held in the names of others		Major experience (academic degree) (Note 4)	Concurrent positions in the Company and other companies	Spouse or relatives within the second degree of kinship acting as other managers, directors or supervisors			Remarks (Note 5)
							Quantity of shares (thousand shares)	Shareholding %	Quantity of shares (thousand shares)	Shareholding %	Quantity of shares (thousand shares)	Shareholding %	Quantity of shares (thousand shares)	Shareholding %			Job title	Name	Relationship	
Director	R.O.C.	Representative of U-Best Innovative Technology Co., Ltd.: Li Tung-Hung	Male 31~40	2025.11.07	3 years	2022.05.27	804	0.22	804	0.22	0	0	0	0	Department of Mechanical Engineering, Nan Jeon Institute of Technology	-	None	None	None	None
Independent Director	R.O.C.	Lin Chia-Chia	Female 41~50	2025.11.07	3 years	2022.05.27	0	0	0	0	0	0	0	0	Department of Law, Soochow University, EMBA, National University of Kaohsiung/CEO, The Wordsmiths Attorneys at Law	CEO, The Wordsmiths Attorneys at Laws	None	None	None	None
Independent Director	R.O.C.	Yeh Feng-Hua	Female 61~70	2025.11.07	3 years	2022.05.27	0	0	0	0	0	0	0	0	MBA, National Sun Yat-sen University; PhD student in Finance, National Kaohsiung University of Science and Technology/Systems Consultant of Digiwin Software Co., Ltd.; Special Assistant to the Chairman of Jing Fong Industry Co., Ltd.	Executive Vice President of Hwa Hsing Screw Industry Co., Ltd.	None	None	None	None
Independent Director	R.O.C.	Huang Ling-Chen	Female 51~60	2025.11.07	3 years	2023.05.29	0	0	0	0	0	0	0	0	EMBA, National Yang Ming Chiao Tung University/Deputy General Manager of ProLogium Technology Co., Ltd.	Chief Human Resources Officer of Spirox Corp.	None	None	None	None
Independent Director	R.O.C.	Chen Yi-Jun	Female 51~60	2025.11.07	3 years	2025.11.07	0	0	0	0	0	0	0	0	MBA, Indiana University of Pennsylvania Bachelor's degree in Department of Computer Science, Providence University	Secretary to the Chairman of O-TA PRECISION INDUSTRY CO., LTD.	None	None	None	None

Note 1: Juristic person shareholders shall be identified by the name and representative individually (in the case of a juristic person shareholder's representative, the juristic person shareholder's name shall be identified), and the following Table 1 shall be completed.

Note 2: Please identify the real age, and express it by interval, e.g. 41–50 years old or 51–60 years old.

Note 3: Please also specify if the initial term of office for the Company's director or supervisor is interrupted.

Note 4: Previous work experiences relating to their current roles; if the person worked in an auditor's firm or in an affiliated company during the aforementioned time period, the job title and responsibilities must be provided.

Note 5: If the Company's Chairman and President or equivalent (the supreme management) of the Company are the same person, spouses or relatives within 1st degree of kinship, please disclose the reason, rationality, necessity and responsive measures (e.g. increasing the seats of independent director, and a majority of directors prohibited from serving as employees or managers concurrently).

Table 1: Major Shareholders of Juristic Person Shareholders

March 30, 2026

Name of juristic person shareholders	Major Shareholders of Juristic Person Shareholders
JERN YAO ENTERPRISES CO., LTD.	Chang Yu-Ming 100%
U-BEST INNOVATIVE TECHNOLOGY CO., LTD.	Sun Yad Construction Co., Ltd. 12.64%, Tseng Chun-Jung 1.08%, Lin Cheng-Chuan 0.82%, Chen Su-Ling 0.78%, Tseng Chen-Tui-Yu 0.44%, Citibank Custody Barclays Capital SBL/PB Investment Account 0.40%, Chen Chia-Hung 0.40%, Yeh Lun-Yin 0.38%, Ou Shu-Chuan 0.37%, Fan Tso-Sheng 0.34%

Note 1: If a director or supervisor is a representative of a corporate shareholder, the name of the corporate shareholder shall be entered.

Note 2: Enter the names of the major shareholders of the corporate shareholder (those ranked among the top ten) and their respective shareholding ratios. Where the major shareholder is a juristic person, please also complete the following Table 2.

Note 3: Where a corporate shareholder is not a company organization, the shareholder name and shareholding ratio to be disclosed above shall refer to the name of the contributor or donor and the ratio of contribution or donation.

Table 2: Major Shareholders of Major Shareholders Who are Juristic Persons

March 30, 2026

Name of juristic person shareholders	Major Shareholders of Juristic Person

Note 1: Where the director or supervisor acts as a juristic person shareholder's representative, please specify the juristic person shareholder's name.

Note 2: Please specify the names of major shareholders of the juristic person shareholder (with shareholding ranking Top 10), and the shareholding thereof. Where the major shareholder is a juristic person, please also complete the following Table 2.

Note 3: If the juristic person shareholder is not a company, said shareholders' names and shareholdings shall mean the capital contributors' or donors' names and their contribution or donation percentage.

2. Information about directors and supervisors (II)

I. Disclosure of directors' and supervisors' professional qualifications and independent directors' independence:

Qualifications Name	Professional qualification and experience (Note 1)	Independence (Note 2)	Number of other public companies where the individual serves as an independent director concurrently
Chang Yu-Ming	1. Department of Mechanical and Electro-Mechanical Engineering, National Sun Yat-sen University; EMBA, National Sun Yat-sen University 2. With the abundant experience in business administration, as the Chairman and CEO of U-Best Innovative Technology Co., Ltd., Chairman and President of Myson Century, Inc., Chairman of Hsin-Li Chemical Industrial Corp. and Chairman of Feei Cherng Enterprise Co., Ltd. 3. Free from the circumstances referred to in Article 30 of the Company Act.	1. The Company's current Chairman, and also Chairman of the Group's subsidiaries (U-Best Innovative Technology Co., Ltd., Myson Century, Inc., Hsin-Li Chemical Industrial Corp., and Feei Cherng Enterprise Co., Ltd.) concurrently. 2. The other parts were verified in accordance with the independence requirements referred to in the "the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" promulgated by Financial Supervisory Commission (FSC) and held satisfying such requirements.	N/A

Tseng Peng-Kuang	1. Doctor, Department of Architecture, NCKU 2. Hold the license of architect. 3. The former Adjunct Assistant Professor of Chang Jung Christian University and Kun Shan University, and juristic person representative of director of Myson Century, Inc. and Feei Cherng Enterprise Co., Ltd., with professional skills and experience in management. 4. Free from the circumstances referred to in Article 30 of the Company Act.	1. Also the General Architect of the subsidiary, Shangyu Construction Co., Ltd., and juristic person representative of director of the subsidiaries (Myson Century, Inc. and Feei Cherng Enterprise Co., Ltd.) concurrently. 2. The other parts were verified in accordance with the independence requirements referred to in the "the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" promulgated by Financial Supervisory Commission (FSC) and held satisfying such requirements.	N/A
Li Tung-Hung	1. Department of Mechanical Engineering, Nan Jeon Institute of Technology 2. The supervisor of the Company for multiple terms 3. Free from the circumstances referred to in Article 30 of the Company Act.	The other parts were verified in accordance with the independence requirements referred to in the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" promulgated by Financial Supervisory Commission (FSC) and held satisfying such requirements.	N/A

Lin Chia-Chia	1. EMBA, National University of Kaohsiung 2. CEO, The Wordsmiths Attorneys at Laws 3. With the expertise and background in laws. 4. Free from the circumstances referred to in Article 30 of the Company Act.	According to the Company's Articles of Incorporation and "Corporate Governance Best Practice Principles," the directors shall be elected under the candidate nomination system. When nominating and electing the Board members, the Company has received the written statement, information about work experience, current certificate of employment and kinship chart from each director and, therefore, already verified the independence of them, their spouses, and relatives within 3rd degree of kinship as to the Company. Meanwhile, upon verification, the three independent directors identified in the left column were held satisfying the qualification requirements under the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" promulgated by FSC and Article 14-2 of the Securities and Exchange Act within two years before they assume the positions and during their term of office. The independent directors have also been empowered to participate in the decision making and express opinions under Article 14-3 of the Securities and Exchange Act, in order to perform their job duties independently.	None
Yeh Feng-Hua	1. PhD in Finance, National Kaohsiung University of Science and Technology 2. Executive Vice President, HWA HSING SCREW INDUSTRY CO., LTD. 3. With the expertise and background in accounting and finance. 4. Free from the circumstances referred to in Article 30 of the Company Act.		None
Huang Ling-Chen	1. EMBA, National Yang Ming Chiao Tung University 2. Chief Human Resources Officer of Spirox Corp. 3. With the expertise and background in human resource management. 4. Free from the circumstances referred to in Article 30 of the Company Act.		None
Chen Yi-Jun	1. MBA, Indiana University of Pennsylvania. 2. Secretary to the Chairman of O-Ta Precision Co., Ltd. 3. With the expertise and background in human resource management. 4. Free from the circumstances referred to in Article 30 of the Company Act.		

II. Diversity and Independence of Board of Directors:

(I) Diversity of the Board of Directors: Please specify the Board of Directors' diversity policy, goals and achievement thereof. The diversity policy includes but is not limited to director selection criteria, the professional qualifications and experience required for the Board of Directors, and the composition or proportion of gender, age, nationality and culture, and the

Company's specific objectives for the aforementioned policy and the status of achievement thereof shall be specified:

Since June 2019, all directors of the Company have been elected under the candidate nomination system; in accordance with the provisions of the Company's “Corporate Governance Best Practice Principles,” the Board of Directors structure shall, based on the scale of the Company's operational development and the shareholding status of its major shareholders, and in consideration of practical operational needs, determine an appropriate number of directors of five or more (inclusive), and the composition of the Board of Directors shall take diversity into consideration. In addition to the fact that directors concurrently serving as managers of the Company should not exceed one-third of the number of directors, the Company shall formulate an appropriate diversity policy based on its own operations, business model and development needs. Board members should possess different professional knowledge and skills (professional backgrounds, professional skills and industry experience in law, accounting, industry, finance, marketing or industrial technology, etc.) or gender and age, etc. To achieve the ideal goal of corporate governance, the Board of Directors shall possess the following abilities:

1. Ability to make judgments about operations.
2. Accounting and financial analysis ability.
3. Ability to manage crisis, make decision and deal with problems.
4. Insight for industrial development and technological application.
5. Ability for forward-looking on sustainable development trends.
6. Accounting information and financial analysis ability.

The Company's current seven directors are all of domestic nationality and all possess the knowledge, skills and accomplishments necessary to perform their duties (please refer to the aforementioned directors' educational and professional backgrounds), and each has extensive expertise in accounting, finance, business, law, marketing or industrial technology; in terms of directors' age ranges, there is one in the 41~50 age range (14.3%, Li Tung-Hung), five in the 51~60 age range (71.4%, Chang Yu-Ming, Tseng Peng-Kuang, Lin Chia-Chia, Huang Ling-Chen and Chen Yi-Jun), and one in the 61~70 age range (14.3%, Yeh Feng-Hua).

Name of Director	Gender & Age	Serve as Independent Director		Diversified core profession				
		Not more than three terms	More than three terms	Finance & accounting	Commerce	Law	Marketing	Industrial technology
Representative of Jing Hong Ltd.: Chang Yu-Ming	Male 51~60				V		V	
Representative of U-Best Innovative Technology Co., Ltd.: Tseng Peng-Kuang	Male 51~60				V	V	V	V
Representative of Metropolis Internet Technology: Li Tung-Hung	Male 41~50				V		V	
Lin Chia-Chia (Independent Director)	Female 51~60	V			V	V		
Yeh Feng-Hua (Independent Director)	Female 61~70	V		V	V			
Huang Ling-Chen (Independent Director)	Female 51~60	V			V	V		
Chen Yi-Jun (Independent Director)	Female 51~60	V			V			

(II) Independence of the Board of Directors: Please specify the number and percentage of independent directors, and also explain that the Board of Directors is functioning independently, attached with the reasons to explain whether the circumstances referred to in Paragraph 3 and Paragraph 4, Article 26-3 of the Securities and Exchange Act are met or not, and also the statement about the relationship, such as spouse or relative within 2nd degree of kinship, between directors, supervisors, or directors and supervisors:

1. Structure of the Board of Directors:

The Company adopts the director election system. All of the directors are elected openly and fairly, in accordance with the Company's "Articles of Incorporation," "Regulations for Election of Directors" and "Corporate Governance Best Practice Principles." The current Board of Directors consists of 4 independent directors (57.2%) and 3 non-independent directors (42.8%), 1 out of them is also the employee/manager of the Company (14.3%, not exceed one-third of the whole directors), and the other directors free from the relationship, such as spouse or relative within the second degree of kinship, among them (not exceed one-third of the whole directors). Therefore, the composition of the Board of Directors is held satisfying Paragraph 3 and Paragraph 4, Article 26-3 of the Securities and Exchange Act.

2. The Board of Directors is functioning independently:

The Company's Board of Directors directs the Company's strategies, supervises the management and is responsible to the Company and shareholders. Through the operations and arrangements under the corporate governance system, the Board of Directors exercises its powers per laws, the Articles of Incorporation, or resolutions made by shareholders' meetings. The Company's Board of Directors emphasizes the independent operation and transparent functions. Each director and independent director function and exercise their powers independently. The three independent directors also comply with related laws and regulations and, in response to the Audit Committee's powers, audit the control over the Company's existing or potential risks, in order to supervise the effective implementation of the Company's internal controls, appointment (discharge) and independence of the external auditors, and adequate preparation of financial statements. Meanwhile, according to the Company's "Regulations for Election of Directors," the Company adopts the cumulative voting system and candidate nomination system for election of directors and independent directors. The Company encourages shareholders to participate in the election. The shareholders who hold specific number of shares may propose the roster of candidates. The candidates' qualifications will be reviewed, whether they violate Article 30 of the Company Act will be verified, according to laws, and the review and verification results will be published according to laws, in order to protect shareholders' equity and prevent the right to nominate from being monopolized or abused to keep directors' independence.

The Company has established a performance evaluation system for the Board of Directors, and conducts an internal self-assessment of the Board of Directors and a self-assessment of the Board members every year.

The Board of Directors' performance evaluation includes five major aspects: (1) participation in the Company's operations, (2) quality of Board of Directors decision-making, (3) composition and structure of the Board of Directors, (4) election and continuing education of directors and (5) internal control; while the self-assessment of directors includes six major aspects: (1) understanding of the Company's goals and missions, (2) awareness of directors' responsibilities, (3) participation in the Company's operations, (4) management of internal relationships and communication, (5) directors' professionalism and continuing education and (6) internal control. Said related self-assessment results are disclosed in the Company's annual report and on the Company's official website after being reported to the Board of Directors.

Note 1: Professional qualification and experience: Please specify the individual directors' and supervisor's professional qualification and experience. In the case of an Audit Committee member specialized in accounting or finance, please specify his/her educational background and work experience in accounting or finance, and whether he/she meets the circumstances referred to in Article 30 of the Company Act.

Note 2: Please specify the independent directors' compliance of independence, including but not limited to, whether they or their spouses or relatives within 2nd degree of kinship serve as directors, supervisors or employees in the Company or any of its affiliated companies; the number and percentage of the Company's shares held in their own names or names of the spouses or relatives within 2nd degree of kinship (or proxy shareholder); whether they serve as directors, supervisors, or employees in any entity that has certain relationship with the Company (please refer to the subparagraphs 5~8, Paragraph 1, Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies); and the amount of remuneration received in the last two years for providing commercial, legal, financial, accounting or other professional services to the Company or its affiliated companies.

Note 3: For the method by which such information shall be disclosed, please refer to the sample annual report disclosed on the website of TWSE Corporate Governance Center.

(II) Information About Directors, Supervisors, Presidents, Vice Presidents, Assistant Vice Presidents, Managers of All the Company's Divisions and Branch Units

March 30, 2026

Job title (Note 1)	Nationality	Name	Gender	Date of election (appointment)	Shares held		Shares held by spouse and underage children		Shares held in the names of others		Major experience (academic degree) (Note 2)	Concurrent positions in the other companies	Spouse or relatives within 2nd degree of kinship acting as managers			Remark 3
					Quantity of shares	Shareholding	Quantity of shares	Shareholding	Quantity of shares	Shareholding			Job title	Name	Relationship	
President	R.O.C.	Tseng Peng-Kuang	Male	2023.01.31	0	-	0	0%	0	0%	Doctor, Department of Architecture, NCKU	Corporate director representative of Myson Century, Inc. and Feei Cherng Enterprise Co., Ltd.	None	None	None	
Vice President, General Administration Division	R.O.C.	Kuo Yu-Cheng	Male	2021.07.02	10,375	-	0	0%	0	0%	Department of Accounting, Soochow University/Auditor, PwC Taiwan/the Company's audit manager	None	None	None	None	

Note 1: It shall include the information concerning the president, vice presidents, assistant vice presidents, and department and branch managers. Meanwhile, the information for all persons holding a position equivalent to president, vice president, or assistant vice president must be disclosed, regardless of job title.

Note 2: Previous work experiences relating to their current roles; if the person worked in an auditor's firm or in an affiliated company during the aforementioned time period, the job title and responsibilities must be provided.

Note 3: If the Company's President or equivalent (the supreme management) is the same person as the Company's Chairman, or the Chairman's spouse or relative within 1st degree of kinship, please disclose the reason, rationality, necessity and responsive measures (e.g. increasing the seats of independent director, and a majority of directors prohibited from serving as employees or managers concurrently).

(III) Compensation paid to directors, supervisors, president and vice president in the most recent year

1. Compensation to the general directors and independent directors (disclosed by name and compensation individually)

Unit: NT$ Thousand; thousand shares

Job title	Name	Compensation to directors								Total amount of items A, B, C and D as a percentage of net profit after tax % (Note 10)		Employee compensation received by directors								The total amount of A, B, C, D, E, F and G as a percentage of net profit after tax (Note 10)		Compensation from investees other than subsidiaries (Note 11)
		Return (A) (Note 2)		Retirement Pension (B)		Remuneration to directors (C) (Note 3)		Professional practice fees (D) (Note 4)				Salary, bonus and special allowance, et al. (E) (Note 5)		Retirement Pension (F)		Remuneration to employees (G) (Note						
																The Company		All companies in the financial statements (Note 7)				
		The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements (Note 7)	The Company	All companies in the financial statements	The Company	All companies in the financial statements (Note 7)	Amount in cash	Amount in stock	Amount in cash	Amount in stock	The Company	All companies in the financial statements (Note 7)	
Chairman of Board	Chang Yu-Ming (Note 12)	0	0	0	0	0	418	140	462	(0.0820)	(0.5160)	0	11,554	0	0	0	0	0	0	(0.0820)	(7.2872)	0
Director	Tseng Peng-Kuang (Note 13)	0	0	0	0	0	0	130	199	(0.0762)	(0.1166)	1,729	5,244	0	0	0	0	0	0	(1.0896)	(3.2660)	0
Director	Li Tung-Hung (Note 13)	0	0	0	0	0	0	130	69	(0.0762)	(0.0404)	0	1,330	0	0	0	0	0	0	(0.0762)	(0.8196)	0
Independent Director	Hu Li-Yuan (Note 14)	0	0	0	0	0	0	150	0	(0.0879)	0	0	0	0	0	0	0	0	0	(0.0879)	0	0
Independent Director	Lin Chia-Chia	0	0	0	0	0	0	225	0	(0.1319)	0	0	0	0	0	0	0	0	0	(0.1319)	0	0
Independent Director	Yeh Feng-Hua	0	0	0	0	0	0	220	0	(0.1289)	0	0	0	0	0	0	0	0	0	(0.1289)	0	0
Independent Director	Huang Ling-Chen	0	0	0	0	0	0	210	0	(0.1231)	0	0	0	0	0	0	0	0	0	(0.1231)	0	0
Independent Director	Chen Yi-Jun (Note 15)	0	0	0	0	0	0	55	0	(0.0322)	0	0	0	0	0	0	0	0	0	(0.0322)	0	0

1. Please state the policies, systems, standards and structure of compensation to independent directors, and the relations between the compensation and the job responsibility, risk and engagement hours borne by the independent directors:

The Company's independent directors are paid the fixed remuneration, in addition to the transportation allowance for attendance at each Board of Directors' meeting. According to Article 29-1 of the Company's Articles of Incorporation, if the Company retains earnings in a year, it shall set aside 2%~5% of the annual earnings as the remuneration to employees and no more than 5% of the annual earnings as the remuneration to directors and supervisors, and propose the remuneration to independent directors based on the directors' performance evaluation results and subject to the allocation principle suggested by the Remuneration Committee, and submit the proposal to the Board of Directors for resolution.

2. Compensation received by directors for providing services (e.g. consultancy service without the title of an employee in the parent company/all companies included in the financial statements/investees) in the most recent year, except those disclosed in the above table: None.

Compensation Scale Table

Breakdown of compensation to directors	Name of Director			
	Sum of the first 4 items (A+B+C+D)		Sum of the first 7 items (A+B+C+D+E+F+G)	
	The Company (Note 8)	All companies in the financial statements (Note 9) H	The Company (Note 8)	All companies in the financial statements (Note 9) I
Less than NT$1,000,000	General directors Chang Yu-Ming, Sung Yu-Hao, Tseng Peng-Kuang, Li Tung-Hung Independent directors: Hu Li-Yuan, Lin Chia-Chia, Yeh Feng-Hua, Huang Ling-Chen, Chen Yi-Jun	General directors Chang Yu-Ming, Sung Yu-Hao, Tseng Peng-Kuang, Li Tung-Hung Independent directors: Hu Li-Yuan, Lin Chia-Chia, Yeh Feng-Hua, Huang Ling-Chen, Chen Yi-Jun	General directors Chang Yu-Ming, Sung Yu-Hao, Li Tung-Hung Independent directors: Hu Li-Yuan, Lin Chia-Chia, Yeh Feng-Hua, Huang Ling-Chen, Chen Yi-Jun	General directors Li Tung-Hung Independent directors: Hu Li-Yuan, Lin Chia-Chia, Yeh Feng-Hua, Huang Ling-Chen
NT$1,000,000 (inclusive)～NT$2,000,000 (exclusive)	_	_	General Director: Tseng Peng-Kuang	General Director: Tseng Peng-Kuang
NT$2,000,000 (inclusive)～NT$3,500,000 (exclusive)	_	_	_	_
NT$3,500,000 (inclusive)～NT$5,000,000 (exclusive)	_	_	_	_
NT$5,000,000 (inclusive)～NT$10,000,000 (exclusive)	_	_	_	_
NT$10,000,000 (inclusive)～NT$15,000,000 (exclusive)	_	_	_	General Director: Chang Yu-Ming
NT$15,000,000 (inclusive)～NT$30,000,000 (exclusive)	_	_	_	_
NT$30,000,000 (inclusive)～NT$50,000,000 (exclusive)	_	_	_	_
NT$50,000,000 (inclusive)～NT$100,000,000 (exclusive)	_	_	_	_
More than NT$100,000,000	_	_	_	_
Total	8 persons	7 persons	7 persons	7 persons

Note 1: Directors' names shall be identified separately (juristic person shareholders shall be identified by the name and representative individually). The payment to the general directors and independent directors shall be summarized and then disclosed. Any director who serves as the President or Vice President concurrently shall be disclosed in this table and the following Table (3-1), or the following Table (3-2-1) and Table (3-2-2).

Note 2: The remuneration to directors in the most recent year (including director's salary, duty allowance, severance pay, bonus and reward, et al.).

Note 3: The amount of directors' remuneration that the Board of Directors has approved as part of the latest earnings appropriation.

Note 4: The professional practice fees for services rendered in the most recent year (including travel allowances, special allowances, various allowances, accommodation, corporate vehicle and other in-kind benefits). Where housing, cars, vehicles, or personal allowances are granted, please also disclose the nature and cost of assets, the rental rates (calculated based on actual or fair value), costs of petrol and other benefits. Where personal drivers are assigned, please make a footnote disclosure explaining the amount of salaries made to drivers, but do not count them as part of the compensation paid to the above beneficiaries.

Note 5: Any salaries, duty allowances, severance pay, bonuses, rewards, travel allowances, special allowances, various allowances, accommodation, corporate vehicles and other in-kind benefits that the director received in the most recent year for assuming the role of the Company's employee concurrently (including President, Vice President, other managers and employees). Where housing, cars, vehicles, or personal allowances are granted, please also disclose the nature and cost of assets, the rental rates (calculated based on actual or fair value), costs of petrol and other benefits. Where personal drivers are assigned, please make a footnote

disclosure explaining the amount of salaries made to drivers, but do not count them as part of the compensation paid to the above beneficiaries. Part of the salary expense recognized according to IFRS 2 - "Share-based Payment," including employee stock warrants, restricted stock awards (RSAs) and subscription for new shares upon cash capital increase are treated as compensation.

Note 6: If the directors who act as employees concurrently (including President, Vice President, other managers and employees) receive employee remuneration (including stocks and cash) in the most recent year, please disclose the employee remuneration approved by the Board of Directors prior to the motion for earnings distribution submitted to the shareholders' meeting in the most recent year. If it is impossible to impute the same, the amount to be distributed this year shall be based on that distributed actually last year, and please also complete Table 1-3.

Note 7: Please disclose the total compensation paid by all companies included in the consolidated financial statements (including the Company) to the Company's directors.

Note 8: The aggregate of the compensation to directors by the Company, and the names of such directors, should be disclosed in the relevant space of the table.

Note 9: Please disclose the aggregate of the compensation paid by all companies included in the consolidated financial statements (including the Company) to each director, which shall include the director's name disclosed in the relevant space of the table.

Note 10: The net profit after tax refers to that shown in the most recent parent company only or separate report.

Note 11: a. This field represents all forms of compensation the Company's directors have received from the Company's investees other than subsidiaries, or from the parent company. (If none, please specify "None".)

b. For the Company's directors who receive compensation from investees other than subsidiaries or from the parent company, amounts received from these investees shall be added to column I of the Compensation Scale Table, in which case, column I will be renamed "parent company and all investees."

c. The compensation refers to any return or remuneration (including remuneration received as an employee, director and supervisor) and professional practice fees which the Company's directors receive for serving as directors, supervisors or managers in investees other than subsidiaries, or in the parent company.

* The basis of compensation disclosed above is different according to the basis of the Income Tax Act; hence, the above table has been prepared solely for information disclosure and not for tax purpose.

Note 12: Representative of the corporate director of Jern Yao Enterprises Co., Ltd.

Note 13: The representative of the juristic person director of U-Best Innovative Technology Co., Ltd.

Note 14: Dismissed due to the comprehensive re-election of the Board of Directors on November 7, 2025.

Note 15: Appointed due to the comprehensive re-election of the Board of Directors on November 7, 2025.

2. Compensation to the president and vice presidents (disclosed by name and compensation individually)

＊Disclosure is mandatory for persons who hold positions equivalent to a president or vice president (e.g. president, CEO and general director, etc.).

Unit: NT$ Thousand; thousand shares

Job title	Name	Salary (A) (Note 2)		Retirement Pension (B)		Bonus and special allowance, et al. (C) (Note 3)		Remuneration to employees (D) (Note 4)				The total amount of A, B, C and D as a percentage of net profit after tax (%) (Note 8)		Compensation from investees other than subsidiaries (Note 9)
		The Company	All companies in the financial statements (Note 5)	The Company	All companies in the financial statements (Note 5)	The Company	All companies in the financial statements (Note 5)	The Company		All companies in the financial statements (Note 5)		The Company	All companies in the financial statements (Note 5)	
								Amount in cash	Amount in stock	Amount in cash	Amount in stock			
President (Note 10)	Tseng Peng-Kuang	1,729	3,244	0	0	0	2,000	0	0	0	0	(1.0132)	(3.0732)	0
Vice President, General Administration Division	Kuo Yu-Cheng	1,496	1,496	0	0	1,560	1,560	0	0	0	0	(1.7909)	(1.7909)	0

＊ **Disclosure is mandatory for persons who hold positions equivalent to a president or vice president (e.g. president, CEO and general director, etc.).**

Compensation Scale Table

Breakdown of compensation to each president and vice president of the Company	Name of President/Vice President	
	The Company (Note 6)	All companies in the financial statements (Note 7) E
Less than NT$1,000,000	—	—
NT$1,000,000 (inclusive)～NT$2,000,000 (exclusive)	Tseng Peng-Kuang	—
NT$2,000,000 (inclusive)～NT$3,500,000 (exclusive)	Kuo Yu-Cheng	Kuo Yu-Cheng
NT$3,500,000 (inclusive)～NT$5,000,000 (exclusive)	—	—
NT$5,000,000 (inclusive)～NT$10,000,000 (exclusive)	—	Tseng Peng-Kuang
NT$10,000,000 (inclusive)～NT$15,000,000 (exclusive)	—	—
NT$15,000,000 (inclusive)～NT$30,000,000 (exclusive)	—	—
NT$30,000,000 (inclusive)～NT$50,000,000 (exclusive)	—	—
NT$50,000,000 (inclusive)～NT$100,000,000 (exclusive)	—	—
More than NT$100,000,000	—	—
Total	2 persons	2 persons

Note 1: The President's and Vice President's names shall be identified separately. The payment to the president and vice president shall be summarized and then disclosed. Any director who serves as the President or Vice President concurrently shall be disclosed in this table and the following Table (1-1), or the following Table (1-2-1) and Table (1-2-2).

Note 2: The salary, duty allowance and severance pay to the President and Vice President in the most recent year.

Note 3: Any bonuses, rewards, travel allowances, special allowances, various allowances, accommodation, corporate vehicles and other in-kind benefits that the President and Vice President received in the most recent year. Where housing, cars, vehicles, or personal allowances are granted, please also disclose the nature and cost of assets, the rental rates (calculated based on actual or fair value), costs of petrol and other benefits. Where personal drivers are assigned, please make a footnote disclosure explaining the amount of salaries made to drivers, but do not count them as part of the compensation paid to the above beneficiaries. Part of the salary expense recognized according to IFRS 2 - "Share-based Payment," including employee stock warrants, restricted stock awards (RSAs) and subscription for new shares upon cash capital increase are treated as compensation.

Note 4: Please disclose the employee remuneration paid to the President and Vice President approved by the Board of Directors in the most recent year (including stocks and cash). If it is impossible to impute the same, the amount to be distributed this year shall be based on that distributed actually last year, and please also complete Table 1-3.

Note 5: Please disclose the total compensation paid by all companies included in the consolidated financial statements (including the Company) to the Company's President and Vice President.

Note 6: The aggregate of the compensation to each president and vice president by the Company, and the names of such president and vice president, should be disclosed in the relevant space of the table.

Note 7: Please disclose the aggregate of the compensation paid by all companies included in the consolidated financial statements (including the Company) to each president and vice president, which shall include the president's and vice president's names disclosed in the relevant space of the table.

Note 8: The net profit after tax refers to that shown in the most recent parent company only or separate report.

Note 9: a. This field represents all forms of compensation the Company's presidents and vice presidents have received from the Company's investees other than subsidiaries, or from the parent company. (If none, please specify "None".)

b. For the Company's presidents and vice presidents who receive compensation from investees other than subsidiaries or from the parent company, amounts received from these investees shall be added to column E of the Compensation Scale Table, in which case, column E will be renamed "parent company and all investees."

c. The compensation refers to any return or remuneration (including remuneration received as an employee, director and supervisor) and professional practice fees which the Company's presidents and vice presidents receive for serving as directors, supervisors or managers in investees other than subsidiaries, or in the parent company.

* The basis of compensation disclosed above is different according to the basis of the Income Tax Act; hence, the above table has been prepared solely for information disclosure and not for tax purpose.

Note 10: Newly elected on January 31, 2023.

4. Compensation to Top 5 senior managers of the TWSE/TPEx listed company (individual disclosure by name and amount) (Note 1) 2022; Unit: NT$ Thousand; Thousand Shares

Job title	Name	Salary (A) (Note 2)		Retirement Pension (B)		Bonus and special allowance, et al. (C) (Note 3)		Remuneration to employees (D) (Note 4)				The total amount of A, B, C and D as a percentage of net profit after tax (%) (Note 8)		Compensation from investees other than subsidiaries (Note 9)
		The Company	All companies in the financial statements (Note 5)	The Company	All companies in the financial statements (Note 5)	The Company	All companies in the financial statements (Note 5)	The Company		All companies in the financial statements (Note 5)		The Company	All companies in the financial statements (Note 5)	
								Amount in cash	Amount in stock	Amount in cash	Amount in stock			
President (Note 10)	Tseng Peng-Kuang	1,729	3,244	0	0	0	2,000	0	0	0	0	(1.0132)	(3.0732)	0
Vice President, General Administration Division	Kuo Yu-Cheng	1,496	1,496	0	0	1,560	1,560	0	0	0	0	(1.7909)	(1.7909)	0

Note 1: The “Top 5 Senior Managers” refer to the Company's management. The standards governing identification of the management shall be subject to the requirements applicable to the “management” referred to in the letter of Securities and Futures Commission, Ministry of Finance under Tai-Cai-Zhen-3-Zi No. 0920001301 dated March 27, 2003. The principles for calculating the remuneration to the “top 5 senior managers” are based on the total of the Salaries, Retirement Pension, Bonuses and Special Allowances received by the managers from the companies included into the consolidated financial companies and the employee remuneration received by them (namely, the sum of A+B+C+D). Then, the top 5 senior managers are identified as the top 5 managers receiving the highest compensation in order. Any directors who serve as said managers concurrently shall be disclosed in this table and said Table (1-1).

Note 2: Enter the salary, position allowance and severance pay of the top five highest-paid managers for the most recent year.

Note 3: Enter various bonuses, incentive payments, transportation allowances, special allowances, various allowances, dormitories, company cars and other in-kind benefits provided, and other remuneration amounts of the top five highest-paid managers for the most recent year. Where housing, cars, vehicles, or personal allowances are granted, please also disclose the nature and cost of assets, the rental rates (calculated based on actual or fair value), costs of petrol and other benefits. Where personal drivers are assigned, please make a footnote disclosure explaining the amount of salaries made to drivers, but do not count them as part of the compensation paid to the above beneficiaries. In addition, salary expenses recognized in accordance with IFRS 2 “Share-based Payment”, including obtaining employee stock option certificates, new restricted employee shares and participation in cash capital increases for share subscription, shall also be included in remuneration.

Note 4: This refers to the amount of employee remuneration (including stock and cash) for the top five highest-paid managers before distribution approved by the Board of Directors for the most recent year. If it cannot be estimated, the proposed distribution amount for this year shall be calculated based on the ratio of the actual distribution amount for last year, and Appendix 1-3 shall also be completed.

Note 5: The total compensation paid by all companies in the consolidated financial statements (including the Company) to the Company's top five highest-paid managers should be disclosed.

Note 6: The net profit after tax refers to that shown in the most recent parent company only or separate report.

Note 7: a. This field should clearly state the amount of relevant remuneration received by the Company's top five highest-paid managers from investee companies other than subsidiaries or the parent company (if none, please enter “None”).

b. Compensation refers to the remuneration, rewards (including remuneration to employees, directors, and supervisors), and related business execution expenses received by the Company's top five highest-paid managers for serving as directors, supervisors, or managers in investee companies other than subsidiaries or the parent company.

* The basis of compensation disclosed above is different according to the basis of the Income Tax Act; hence, the above table has been prepared solely for information disclosure and not for tax purpose.

Note 8: Newly elected on January 31, 2023.

(IV) The compensation paid by the Company and all companies included in the consolidated financial statements to the directors, supervisors, presidents and vice presidents in the last two fiscal years, the analysis of the percentage of total compensation to net profit after tax in the parent company only financial reports or separate financial reports, the policy, standard and package of compensation payment, the procedure for determination of compensation and the connection with the operation performance and future risk:

1. Percentage of total compensation to net profit after tax:

The percentage of the total compensation paid by the Company to the Company's directors, supervisors, presidents and vice presidents in the last two fiscal years to the net profit after tax	2024		2025	
	The Company	All companies in the financial statements	The Company	All companies in the financial statements
	(0.99%)	(0.99%)	(1.75%)	(10.28%)
Notes to analysis on variance: The difference in the two-year increase (decrease) ratio of total remuneration to net profit after tax is mainly due to the net loss after tax of NT$ 170,638 thousand in 2025 and the net loss after tax of NT$ 214,399 thousand in 2024, representing a decrease in net loss of NT$ 43,761 thousand, or 20.41%.				

2. Please explain the policy, standard and package of compensation payment, the procedure for determination of compensation and the connection with the operation performance and future risk:

(1) Please explain the policy, standard and package of compensation payment, the procedure for determination of compensation:

A. Director: According to Article 29-1 of the Company's Articles of Incorporation, subject to the profit sought for the current year, the Company shall allocate 1%~10% of the profit as the remuneration to employees and no more than 5% of the profit as the remuneration to directors. These shall be reported to the shareholders' meeting. In addition, the transportation allowance for the Company's directors is determined with reference to the industry standard. Independent directors do not participate in the Company's profit distribution. Their fixed monthly remuneration is determined by the Board of Directors with reference to the usual standards in the industry. In addition to the performance evaluation results of directors, the distribution is based on the principles recommended by the Remuneration Committee to be submitted to the board of directors for resolution.

B. Compensation to managers: According to Article 26 of the Company's Articles of Incorporation, "The Company shall employ several managers, and the appointment and dismissal of the managers and remuneration to them shall be handled pursuant to Article 29 of the Company Act. (Per the resolution rendered upon approval by a majority of the directors present at a meeting attended by a majority of the whole directors.) Managers' remuneration, including salary and bonus, is determined based on the position and responsibilities assumed and with reference to the results of the manager's performance evaluation. This shall be reviewed and approved by the "Remuneration Committee" of the Company, and then submitted to the Board of Directors for resolution.

(2) Connection with the operation performance and future risks:

A. The review of the payment standards and system related to the Company's remuneration policy takes the overall operation of the Company as the main consideration, and the payment standard is determined based on the achievement of the operation performance in order to improve the overall organizational efficiency of the Board of Directors and management departments.

B. The Company’s policy of compensation payment is planned comprehensively, subject to the financial position, business results and future funding needs in the current year. The future risk assessment is also taken into consideration to minimize the possibility of risk and the likelihood for the Company to bear any responsibility, obligation or liability in the future.

III. Corporate Governance Operations

(I) Information on the operation of the Board of Directors:

The Board of Directors held 15 meetings in 2025, and 6 meetings have been held in 2026 as of the date of publication of the prospectus, totaling 21 meetings (A), and at least one independent director attended each meeting. The attendance records for directors and supervisors are as follows:

Job title	Name (Note 1)	Actual presence (attendance) (times) B	Presence by proxy (times)	Actual presence (attendance) rate (%) 【B/A】 (Note 2)	Remark
Chairman of Board	Representative of Jern Yao Enterprises Co., Ltd.: Chang Yu-Ming	21	0	100	Reelected on 2025/11/07
Director a.	U-Best Innovative Technology Co., Ltd.				
	Representative Tseng Peng-Kuang	21	0	100	Reelected on 2025/11/07
Director b	U-Best Innovative Technology Co., Ltd.				
	Representative Li Tung-Hung	21	0	100	Reelected on 2025/11/07
Independent director a	Hu Li-Yuan	11	0	100	Old member
Independent director b	Lin Chia-Chia	21	0	100	Reelected on 2025/11/07
Independent Director c	Yeh Feng-Hua	21	0	100	Reelected on 2025/11/07
Independent Director d	Huang Ling-Chen	20	0	95.24	Reelected on 2025/11/07
Independent Director e	Chen Yi-Jun	10	0	100	Newly appointed on 2025/11/07

Independent Directors' Attendance Record for Board Meetings in 2025 ◎: Attended in person;☆: Attended by proxy;∗ Absent

2025	1/17	3/4	3/12	4/9	4/1	5/13	6/24	7/2	8/12	9/8	10/9	11/7(1)	11/7(2)	11/12	12/29
Hu Li-Yuan	◎	◎	◎	◎	◎	◎	◎	◎	◎	◎	◎				
Lin Chia-Chia	◎	◎	◎	◎	◎	◎	◎	◎	◎	◎	◎	◎	◎	◎	◎
Yeh Feng-Hua	◎	◎	◎	◎	◎	◎	◎	◎	◎	◎	◎	◎	◎	◎	◎
Huang Ling-Chen	∗	◎	◎	◎	◎	◎	◎	◎	◎	◎	◎	◎	◎	◎	◎
Chen Yi-Jun												◎	◎	◎	◎

Other disclosures to be noted:

I. If the operations of the Audit Committee fall under any of the circumstances below, the date of the Audit Committee meeting, the session, the content of the proposal, any objection, reservation, or major suggestion made by independent directors, the results of resolutions by the Audit Committee, and the Company's response to the committee's opinions shall be specified:

(I) Circumstances referred to in Article 14-3 of the Securities and Exchange Act:

Board Meeting Session and Date	Content of the proposal	Circumstances referred to in Article 14-3 of the Securities and Exchange Act	How the Company has responded to the independent directors' opinions: None.	Resolution results
2nd meeting in 2025 2025/03/04	Issuance of new shares for cash capital increase in 2023.	Yes	None	Resolution: The motion was approved by all of the present directors unanimously upon inquiry by the chairperson.
	Amendments to the Company's level of authority	Yes	None	Resolution: The motion was approved by all of the present directors unanimously upon inquiry by the chairperson.
3rd meeting in 2025 2025/03/12	Amendment to the Company's Articles of Incorporation.	Yes	None	Resolution: The motion was approved by all of the present directors unanimously upon inquiry by the chairperson.
	Amend the Company's "Procedures for Endorsements and Guarantees".	Yes	None	Resolution: The motion was approved by all of the present directors unanimously upon inquiry by the chairperson.
	Declaration for appraisal on effectiveness of the internal control system and for Statement of Internal Control in 2024.	Yes	None	Resolution: The motion was approved by all of the present directors unanimously upon inquiry by the chairperson.
5th Meeting of 2025 2025/04/10	Amendments to the Company's level of authority	Yes	None	Resolution: The motion was approved by all of the present directors unanimously upon inquiry by the chairperson.
6th Meeting of 2025 2025/05/13	Loans to the subsidiary	Yes	None	Resolution: The motion was approved by all of the present directors, other than those recusing themselves from the resolution for conflict of interest, unanimously.
	The Company's engineering contract to the related party	Yes	None	Resolution: The motion was approved by all of the present directors, other than those recusing themselves from the resolution for conflict of interest, unanimously.
8th meeting in 2025 2025/07/02	Loans to the subsidiary	Yes	None	Resolution: The motion was approved by all of the present directors, other than those recusing themselves from the resolution for conflict of interest, unanimously.
	Company organizational adjustment proposal.	Yes	None	Resolution: The motion was approved by all of the present directors unanimously upon inquiry by the chairperson.
9th Meeting of 2025	Revision to the Company's organizational structure proposal.	Yes	None	Resolution: The motion was approved by all of the present directors unanimously upon inquiry by the chairperson.

	2025/08/12	Proposal for establishing the Company's [Operating Procedures for the Preparation and Verification of Sustainability Reports].	Yes	None	Resolution: The motion was approved by all of the present directors unanimously upon inquiry by the chairperson.
		The Company proposes a tender offer for the common shares of Y-S Electronic Co., Ltd.	Yes	None	Resolution: The motion was approved by all of the present directors unanimously upon inquiry by the chairperson.
	10th Meeting of 2025 2025/09/08	No circumstances as set forth in Article 14-3 of the Securities and Exchange Act			
	11th Meeting of 2025 2025/10/09	No circumstances as set forth in Article 14-3 of the Securities and Exchange Act			
	12th Meeting of 2025 2025/11/07	No circumstances as set forth in Article 14-3 of the Securities and Exchange Act			
	13th Meeting of 2025 2025/11/07	Discussion on deliberation items for the 2nd meeting of the Remuneration Committee in 2025.	Yes	None	Resolution: The motion was approved by all of the present directors, other than those recusing themselves from the resolution for conflict of interest, unanimously.
	14th Meeting of 2025 2025/11/12	No circumstances as set forth in Article 14-3 of the Securities and Exchange Act			
	15th Meeting of 2025 2025/12/29	Amendment to the sales and collection internal control cycle.	Yes	None	Resolution: The motion was approved by all of the present directors unanimously upon inquiry by the chairperson.
		Proposal for the internal control system defining the scope of entry-level employees.	Yes	None	Resolution: The motion was approved by all of the present directors unanimously upon inquiry by the chairperson.
		The Company intends to participate in the Group's application to establish a digital insurance company.	Yes	None	Resolution: The motion was approved by all of the present directors unanimously upon inquiry by the chairperson.
		Proposal for enactment of the Company’s general principles for pre-approved non-assurance service policy.	Yes	None	Resolution: The motion was approved by all of the present directors unanimously upon inquiry by the chairperson.
	1st meeting of 2026 2026/01/13	Discussion on deliberation items for the 1st meeting of the Remuneration Committee in 2026.	Yes	None	Resolution: The motion was approved by all of the present directors, other than those recusing themselves from the resolution for conflict of interest, unanimously.
	2nd meeting in 2026 2026/01/30	No circumstances as set forth in Article 14-3 of the Securities and Exchange Act			

3rd Meeting of 2026 2026/02/06	Loans to the subsidiary	Yes	None	Resolution: The motion was approved by all of the present directors, other than those recusing themselves from the resolution for conflict of interest, unanimously.
4th Meeting of 2026 2026/03/16	No circumstances as set forth in Article 14-3 of the Securities and Exchange Act			
5th Meeting of 2026 2026/03/30	Amendment to the Company's Articles of Incorporation.	Yes	None	Resolution: The motion was approved by all of the present directors unanimously upon inquiry by the chairperson.
	The Company issued the 2025 assessment of the effectiveness of the internal control system and internal control statement.	Yes	None	Resolution: The motion was approved by all of the present directors unanimously upon inquiry by the chairperson.
	The private placement of common shares approved by the 2025 Annual General Meeting has been discontinued.	Yes	None	Resolution: The motion was approved by all of the present directors unanimously upon inquiry by the chairperson.
	Proposed private placement of new shares through cash capital increase for 2026.	Yes	None	Resolution: The motion was approved by all of the present directors unanimously upon inquiry by the chairperson.
	Amendment to the Operating Procedures for Financial and Business Transactions with Related Parties.	Yes	None	Resolution: The motion was approved by all of the present directors unanimously upon inquiry by the chairperson.
	Ratification of acquisition of marketable securities.	Yes	None	Resolution: The motion was approved by all of the present directors unanimously upon inquiry by the chairperson.
6th Meeting of 2026 2026/04/13	No circumstances as set forth in Article 14-3 of the Securities and Exchange Act			

(II) Other board resolutions opposed or qualified by independent directors, as recorded or evidenced by written statements: None.

II. For directors' avoidance of motions which involves conflict of interest, the names of directors, contents of the motions, reasons of the recusal for conflict of interest, and participation in voting must be disclosed:

(1). 6th Board of Directors Meeting of 2025 Agenda: Lending of funds to subsidiaries—Zavio Inc., Shangyu Construction Co., Ltd., and Myson Century Technology Co., Ltd.; interested director Chang Yu-Ming and director Tseng Peng-Kuang recused themselves in turn.

(2). 6th Board of Directors Meeting of 2025 Agenda: Contracting of the Company's construction projects by related parties Shangyu Construction Co., Ltd. and Feei Cherng Develop Technology Co., Ltd.; interested directors Chang Yu-Ming, Tseng Peng-Kuang and Li Tung-Hung recused themselves in turn.

(3). 7th Board of Directors Meeting of 2025 Agenda: Discussion on deliberation items for the 1st meeting of the Remuneration Committee in 2025; the Chairman and interested directors recused themselves in turn.

(4). 8th Board of Directors Meeting of 2025 Agenda: Lending of funds to subsidiary - U-Best Innovative Technology Co., Ltd. Interested directors Chang Yu-Ming and Tseng Peng-Kuang recused themselves in turn.

(5). 13th Board of Directors Meeting of 2025 Agenda: Discussion on deliberation items for the 2nd meeting of the Remuneration Committee in 2025; the Chairman and interested directors recused themselves in turn.

(6). 1st Board of Directors Meeting of 2026 Agenda: Discussion on deliberation items for the 1st meeting of the Remuneration Committee in 2026; the Chairman and interested directors recused themselves in turn.

(7). 3rd Board of Directors Meeting of 2026 Agenda: Lending of funds to subsidiaries - Zavio Inc. and Shangyu Construction Co., Ltd. Interested directors Chang Yu-Ming and Tseng Peng-Kuang recused themselves in turn.

III. Listed and OTC companies shall disclose the assessment cycle and period, scope, method, and assessment content of their board self-assessment (or peer assessment), and complete the following table on the implementation of board assessments:

Evaluation cycle (Note 1)	Evaluation period (Note 2)	Evaluation scope (Note 3)	Evaluation method (Note 4)	Evaluation content (Note 5)
Once per year	Conduct a performance assessment of the Board of Directors for the period from 2024/12/1 to 2025/11/30.	Board of Directors	Board of Directors' internal self-assessment	1. Engagement in the Company's operation. 2. Improvement of the Board decision-making quality. 3. Composition and structure of the Board of Directors. 4. Election and continuing education of directors. 5. Internal control.
Once per year	Conduct a performance assessment of individual directors for the period from 2024/12/1 to 2025/11/30.	Individual board members	Self-evaluation of directors	1. Alignment of the goals and mission of the Company. 2. Awareness toward directors' duties. 3. Engagement in the Company's operation. 4. Management of internal relationship and communication. 5. Directors' professionalism and continuing education. 6. Internal control.
Once per year	Conduct a performance assessment of the Audit Committee for the period from 2024/12/1 to 2025/11/30.	Audit Committee	Internal self-evaluation of the Audit Committee	1. Engagement in the Company's operation. 2. Awareness toward the duties of the functional committee. 3. Decision-making quality of the functional committee. 4. Composition of the functional committee and election of its members. 5. Internal control.
Once per year	Conduct a performance assessment of the Remuneration Committee for the period from 2024/12/1 to 2025/11/30.	Remuneration Committee	Internal self-evaluation of the Remuneration Committee	1. Engagement in the Company's operation. 2. Awareness toward the duties of the functional committee. 3. Decision-making quality of the functional committee.

				4. Composition of the functional committee and election of its members. 5. Internal control.
Once per year	Conduct a performance assessment of the Nomination Committee for the period from 2024/12/1 to 2025/11/30.	Nomination Committee	Internal self-evaluation of the Nomination Committee	1. Engagement in the Company's operation. 2. Awareness toward the duties of the functional committee. 3. Decision-making quality of the functional committee. 4. Composition of the functional committee and election of its members. 5. Internal control.

Note 1: Enter the implementation cycle of board assessments, for example: once a year.

Note 2: Enter the period covered by board assessments, for example, conduct a performance assessment of the Board of Directors for the period from January 1, 2019 to December 31, 2019.

Note 3: The scope of evaluation includes the performance evaluations of the Board of Directors, individual directors, and functional committees.

Note 4: Evaluation methods include board internal self-evaluation, director self-evaluation, peer evaluation, the appointment of an external professional institution, and performance evaluations conducted by experts or through other appropriate means.

Note 5: Based on the scope of evaluation, the assessment content shall include at least the following items:

(1) Board of Directors performance evaluation: at least includes the level of participation in the Company's operations, quality of Board of Directors decision-making, Board of Directors composition and structure, election of directors and continuing education, internal control, etc.

(2) Individual director performance evaluation: at least includes understanding of the Company's goals and tasks, awareness of directors' responsibilities, level of participation in the Company's operations, internal relationship management and communication, directors' professionalism and continuing education, internal control, etc.

(3) Performance evaluation of functional committees: level of participation in the Company's operations, functional committees' awareness of responsibilities, quality of functional committee decision-making, functional committee composition and member selection, internal control, etc.

IV. Enhancement of the functionality of the Board of Directors in the current and the most recent year (e.g. the establishment of an Audit Committee, the improvement of information transparency, etc.) and the respective progress reports:

1. In addition to providing directors with relevant laws and regulations at all times, the Company provides agenda-related materials for their review and reference prior to Board of Directors meetings and reports on the current status of the Company's operations during such meetings to keep the directors informed.
2. Improvement of information transparency: The Board members continue to attend the corporate governance themed-based continuing education courses when they are elected or during their term of office. The independent directors all comply with the Securities and Exchange Act and Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies.
3. In addition to the professional capabilities of the Board of Directors members, to implement the board diversity policy, four female directors were elected during the re-election on November 7, 2025, ensuring that directors of each gender represent more than one-third of the total seats.

Note 1: The name and representative of the juristic-person shareholder of any director who is a juristic person, if any, shall be disclosed.

Note 2: (1) Before the end of the year, if a director or supervisor resigns from his/her position, the resignation date should be marked in the remarks column. The actual presence (attendance) rate (%) should be calculated based on how often the Board of Directors meeting was convened (times) and his/her actual presence (attendance) (times) during his/her term of office.

(2) If a re-election of directors or supervisors had taken place by the end of the year, old and new directors or supervisors are listed, in which case, the remarks column would specify whether they are former, newly elected or re-elected directors or supervisors, and the date of the reelection. The actual presence (attendance) rate (%) will be calculated based on how often the Board of Directors meeting is convened (times) and his/her actual presence (attendance) (times) during his/her term of office.

(II) Information on the Operations of the Audit Committee:

The Audit Committee held 8 meetings in 2025, and 2 meetings have been held in 2026 as of the publication date of the prospectus, totaling 10 meetings (A). The attendance status is as follows:

Job title	Name	Actual attendance (times) (B)	Presence by proxy (times)	Actual attendance rate (%) (B/A) (Notes 1 and 2)	Remark
Independent Director	Hu Li-Yuan	6	0	100%	Old member
Independent Director (Chairman)	Lin Chia-Chia	10	0	100%	Reelected on 2025.11.07
Independent Director	Yeh Feng-Hua	10	0	100%	Reelected on 2025.11.07
Independent Director	Huang Ling-Chen	10	0	100%	Reelected on 2025.11.07
Independent Director	Chen Yi-Jun	4	0	100%	Newly appointed on 2025.11.07

The professional qualifications and experience of the Audit Committee members are as follows:

Member	Professional qualifications
Lin Chia-Chia (Chairman/Convener)	1. Experience in corporate governance and law. 2. None of the circumstances specified in Article 30 of the Company Act exist.
Yeh Feng-Hua	1. Possess the work experience required for accounting and financial management and corporate governance. 2. None of the circumstances specified in Article 30 of the Company Act exist.
Huang Ling-Chen	1. Possess the work experience required for business management and human resources management. 2. None of the circumstances specified in Article 30 of the Company Act exist.
Chen Yi-Jun	1. Professional experience in business management and information processing. 2. None of the circumstances specified in Article 30 of the Company Act exist.

Material Resolutions of the Audit Committee:

The Company held a total of 8 meetings in 2025. The main items for review include:

1. Review annual and quarterly financial reports.
2. Establishment or amendment of the internal control system and related rules and procedures.
3. Assessment of the effectiveness of the internal control system.
4. Material asset transactions.
5. Loans of funds to related parties.
6. Raising or issuance of marketable securities.
7. Assessment of the independence of the certifying CPA.
8. 2026 audit plan.
9. Proposal for appropriation of earnings or loss.

Other disclosures to be noted:

I. If the operations of the Audit Committee fall under any of the following circumstances, the date of the Audit Committee meeting, the session, the agenda item content, any dissenting opinion of independent directors, reservation, or significant recommendations, the resolution of the Audit Committee, and the Company's handling of the committee's opinions shall be specified:

(I) Circumstances referred to in Article 14-5 of the Securities and Exchange Act:

Audit Committee	Content of the proposal	Circumstances referred to in Article 14-5 of the Securities and Exchange Act	Independent directors' objection or reservation	Resolution results
1st meeting in 2025 2024/3/4	Issuance of new shares for cash capital increase in 2023.	V	No	Approved by the whole present members unanimously upon review.
	Amendments to the Company's level of authority	V	No	
2nd meeting in 2025 2025/3/12	Review of the 2024 business report and financial report.	V	No	Approved by the whole present members unanimously upon review.
	2024 loss compensation plan.		No	Approved by the whole present members unanimously upon review.
	Amendment to the Company's Articles of Incorporation.	V	No	Approved by the whole present members unanimously upon review.
	Declaration for appraisal on effectiveness of the internal control system and for Statement of Internal Control in 2024.	V	No	Approved by the whole present members unanimously upon review.
	By-election of the convener of this committee meeting.	V	No	Approved by the whole present members unanimously upon review.
3rd meeting in 2025 2025/4/10	2025 auditor independence assessment.	V	No	Approved by the whole present members unanimously upon review.
	Amendments to the Company's level of authority	V	No	Approved by the whole present members unanimously upon review.
4th meeting in 2025 2025/5/13	Discussion on the Consolidated Financial Statements for Q1 2025.		No	Approved by the whole present members unanimously upon review.
	Loans to the subsidiary	V	No	Approved by the whole present members unanimously upon review.
	The Company's engineering contract to the related party	V	No	Approved by the whole present members unanimously upon review.

5th meeting in 2025 2025/7/2	Loans to the subsidiary	V	No	Approved by the whole present members unanimously upon review.
	Amendments to the Company's organization.	V	No	Approved by the whole present members unanimously upon review.
6th meeting in 2025 2025/8/12	Discussion on the Consolidated Financial Statements for Q2 2025.		No	Approved by the whole present members unanimously upon review.
	2025 Q2 proposal for appropriation of earnings or loss.		No	Approved by the whole present members unanimously upon review.
	Revision to the Company's organizational structure proposal.	V	No	Approved by the whole present members unanimously upon review.
	Proposal for establishing the Company's [Operating Procedures for the Preparation and Verification of Sustainability Reports].	V	No	Approved by the whole present members unanimously upon review.
	The Company proposes a tender offer for the common shares of Y-S Electronic Co., Ltd.	V	No	Approved by the whole present members unanimously upon review.
	Proposal for amendment to the issuance and conversion regulations for the Company's 6th domestic secured convertible corporate bonds.	V	No	Approved by the whole present members unanimously upon review.
7th meeting in 2025 2025/11/12	Discussion on the Consolidated Financial Statements for Q3 2025.		No	Approved by the whole present members unanimously upon review.
8th meeting in 2025 2025/12/29	The Company's "2026 Audit Plan".	V	No	Approved by the whole present members unanimously upon review.
	Amendment to the sales and collection internal control cycle.	V	No	Approved by the whole present members unanimously upon review.
	Establishment of an internal control system for defining the scope of grassroots employees.	V	No	Approved by the whole present members unanimously upon review.
	The Company intends to participate in the Group's application to establish a digital insurance company.	V	No	Approved by the whole present members unanimously upon review.
1st meeting of 2026 2026/2/06	Restatement of the Company's Consolidated Financial Statements for Q1, Q2 and Q3 of 2025.		No	Approved by the whole present members unanimously upon review.
	Loans to the subsidiary	V	No	Approved by the whole present members unanimously upon review.
2nd meeting in 2026 2026/3/30	Review of the 2025 business report and financial report.	V	No	Approved by the whole present members unanimously upon review.
	Amendment to the Company's Articles of Incorporation.	V	No	Approved by the whole present members unanimously upon review.
	Declaration for appraisal on effectiveness of the internal control system and for Statement of Internal Control in 2024.	V	No	Approved by the whole present members unanimously upon review.
	The private placement of common shares approved by the 2025 Annual General Meeting has been discontinued.	V	No	Approved by the whole present members unanimously upon review.
	Proposed private placement of new shares through cash capital increase for 2026.	V	No	Approved by the whole present members unanimously upon review.
	Revision of the Operating Procedures for Financial and Business Transactions Between Related Parties.	V	No	Approved by the whole present members unanimously upon review.
	Ratification of acquisition of marketable securities.	V	No	Approved by the whole present members unanimously upon review.

(II) Other than the aforementioned items, there were no resolutions that were not approved by the Audit Committee but were approved by more than two-thirds of all directors: None.

II. In the event of independent directors' recusal from proposals, the name of independent director, the content of proposal, the reasons for recusal, and the participation in voting shall be specified: None.

III. Communication Between Independent Directors and the Chief Internal Auditor/CPAs (including material matters communicated regarding the Company's financial and business conditions, as well as the methods and results of such communication): please refer to the Company's website https://sunyad.com.tw/audit for details. Click "2025 Communication between Independent Directors and the Chief Internal Auditor/CPAs" at the bottom for reference.

Note 1: If an independent director resigns before the end of the year, the resignation date should be noted in the remarks column. The actual attendance rate (%) shall be calculated based on the number of Audit Committee meetings convened and the director's actual attendance during such person's tenure period.

Note 2: If there is a re-election of independent directors before the end of the year, both outgoing and newly appointed independent directors should be listed, and the remarks column should specify whether the independent director is outgoing, newly appointed, or re-elected, as well as the date of the re-election. The actual attendance rate (%) is calculated based on the number of Audit Committee meetings convened and the actual number of meetings attended during the tenure period.

(III) Status of corporate governance, and deviation from Corporate Governance Best Practice Principles for TWSE/TPEx-Listed Companies and causes thereof:

Evaluation criteria	Status			Deviation from Corporate Governance Best Practice Principles for TWSE/TPEx-Listed Companies and causes thereof
	Yes	No	Summary	
I. Whether the Company has established and disclosed the Corporate Governance Best-Practice Principles in accordance with the Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies?	V		The “Corporate Governance Best-Practice Principles for Listed and OTC Companies” were adopted on August 6, 2015, following approval by the Board of Directors, and were most recently amended on August 12, 2024, upon approval by the Board of Directors. These principles are disclosed on the Market Observation Post System and the Company's website (https://sunyad.com.tw/regulations) for download and reference.	They are considered in line with the the requirements under the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies.
II. The Company’s equity structure and shareholders’ equity (I) Does the Company have the internal procedures regulated to handle shareholders’ proposals, doubts, disputes, and litigation matters, and have the procedures implemented accordingly?	V		(I) The Company has established the spokesperson and deputy spokesperson mechanism dedicated to processing any suggestions and dispute from shareholders.	(I) Compliance with the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies
(II) Does the Company possess the list of the Company’s major shareholders of ultimate controllers, and the list of the ultimate controllers of the major shareholders?	V		(II) According to Article 25 of the Securities and Exchange Act, the Company has disclosed on the MOPS designated by the competent authority any changes in the equity held by its directors, supervisors, managers, and shareholders holding more than 10% of the total shares of the Company, on a monthly basis.	(II) Compliance with the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies
(III) Does the Company establish and implement the risk control and firewall mechanism with its affiliated companies?	V		(III) The Company has established internal control systems such as the "Regulations Governing the Finance and Business Relationships with Related Parties" and "Regulations Governing Control and Supervision Over Subsidiaries", and has established and implemented risk control and firewall mechanisms between the Company and affiliated companies.	(III) Compliance with the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies
(IV) Does the Company adopt internal rules prohibiting company insiders from trading securities using information not disclosed to the market?	V		(IV) The Company has established the “Regulations Governing Prevention of Insider Trading” to prohibit the Company’s insiders, such as directors and employees, from trading securities using	(IV) Compliance with the Corporate Governance Best Practice Principles for

Evaluation criteria	Status			Deviation from Corporate Governance Best Practice Principles for TWSE/TPEx-Listed Companies and causes thereof
	Yes	No	Summary	
			information not disclosed to the market, including (without limitation to) the requirements that directors shall not trade their stocks within the lockup period for 30 days prior to disclosure of the annual report, and within 15 days prior to disclosure of the quarterly financial statements.	TWSE/TPEx Listed Companies
III. Composition and responsibilities of the Board of Directors (I) Does the Board of Directors have member diversity policies and specific management goals regulated and implemented substantively?	V		(I) A. The Company has established the Corporate Governance Best Practice Principles and amended Article 20 on May 13, 2020 to require that the Company's director composition shall be diversified and board members shall have the necessary knowledge, skill, and experience to perform their duties. The nomination and selection of the Company's board members comply with the Articles of Incorporation and the candidate nomination system is adopted. In addition to assessing the education backgrounds, experiences and qualifications of each candidate, the Company takes the opinions of stakeholders into account and follows with the "Regulations Governing Election of Directors and Supervisors" and the "Corporate Governance Best Practice Principles" to ensure the diversity and independence of board members. B. The list of 7 directors elected on November 7, 2025, includes 4 female directors, accounting for 57.14%. The board consists of Mr. Chang Yu-Ming, who possesses expertise in operational judgment, accounting and financial analysis, business management, crisis management, industry knowledge, leadership, and decision-making; Mr. Li Tung-Hung, who specializes in operational judgment, crisis management, and industry knowledge; and Mr. Tseng Peng-Kuang, who has served as an adjunct assistant professor at Chang Jung Christian University and Kun Shan University. Additionally, the 4 independent directors are Ms. Lin Chia-Chia, specializing in corporate governance and law; Ms. Yeh Feng-Hua, specializing in accounting and financial management and corporate governance; Ms. Huang Ling-Chen, specializing in corporate governance and human resource management; and Ms. Chen Yi-Jun, specializing in business management and information processing.	(I) Compliance with the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies

Evaluation criteria	Status			Deviation from Corporate Governance Best Practice Principles for TWSE/TPEx-Listed Companies and causes thereof
	Yes	No	Summary	
			C. The Company places importance on gender equality in the composition of the Board of Directors and takes having directors of a single gender account for more than one-third of the seats as its target. Therefore, among the directors elected on November 7, 2025, female directors reached 4 seats, accounting for 57.14%, exceeding one-third. D. The Company's Board of Directors consists of 7 directors. Following the re-election at the annual general meeting on November 7, 2025, the number of independent directors reached 4, and the number of non-independent directors was 3. 2 employee directors, accounting for 28.57%; 4 independent directors, accounting for 57.14%; 4 female directors, accounting for 57.14%; 2 independent directors with tenure of less than 3 years, 2 independent directors with tenure of 4~6 years; age distribution of directors: 2 aged 41~50, 4 aged 51~60, and 1 aged 61~70.	
(II) Does the Company, in addition to setting up the Remuneration Committee and Audit Committee lawfully, have other functional committees set up voluntarily?	V		(II) In order to enhance the corporate governance and improve the Board of Directors' performance, the Company established the Corporate Governance and Nomination Committee per the resolution of the Board of Directors, in accordance with Article 18-1 of the Company's Articles of Incorporation and in reference to Article 27 of the Company's Corporate Governance Best Practice Principles, on August 12, 2020. On November 10, 2023, the Board of Directors resolved to split into two functional committees, namely the "Corporate Governance Committee" and the "Nomination Committee".	(II) In response to the laws and regulations
(III) Has the Company established a board performance evaluation policy and assessment methods, conducted regular performance evaluations annually, submitted the results to the Board of Directors, and used them as a reference for individual director remuneration and nomination for re-election?	V		(III) The Company conducts performance evaluation of Board of Directors before the end of the year in accordance with the Board of Directors' Performance Evaluation Regulations. In mid-December 2025, the Company conducted a board performance evaluation, individual director self-assessments, and functional committee performance evaluations. The results were reported to the Board of Directors on December 29, 2025, and will serve as a reference for future individual director remuneration and	(III) No deviation from Article 37 of the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies.

Evaluation criteria	Status			Deviation from Corporate Governance Best Practice Principles for TWSE/TPEx-Listed Companies and causes thereof
	Yes	No	Summary	
			nominations for reappointment. Please refer to the Company website https://sunyad.com.tw/committees for the evaluation results. Click on the heading “Performance Evaluation of Board of Directors, Remuneration Committee, Audit Committee and Nomination Committee” and then click [2025 Board of Directors.Remuneration.Audit Committee.Nomination Committee Performance Evaluation Results]. The Company commissioned Chin-En Management Consulting Co., Ltd. to conduct an external performance evaluation of the Company's Board of Directors, directors, and functional committees. The evaluation period was from May 27, 2024, to May 26, 2025. Please refer to the Company's website at https://sunyad.com.tw/committees for the evaluation report. , under the heading “Performance Evaluation of Board of Directors, Remuneration Committee, Audit Committee and Nomination Committee,” click [2024-2025 Board Performance External Evaluation Report - Sun Yad Construction].	
(IV) Does the Company have the independence of the external auditors evaluated regularly?	V		(IV) The Company evaluates the external auditors’ independence and competence periodically each year, in accordance with Article 29 of the “Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies.” 1. The Company has obtained the CPA Independence Statement issued by KPMG Taiwan and information on the 15 Audit Quality Indicators (AQIs) that it provides. The audit quality of the CPA team is evaluated by the Company in accordance with the “Guidance for the Audit Committee to Interpret Audit Quality Indicators (AQIs)”. The evaluation of CPAs in 2024 was conducted internally by the Company. The evaluation standards are as follows: (1). The accountant has a direct or material indirect financial interest relationship with the Company. (2). Financing or guarantees entered into between the accountant and the Company or its directors or supervisors. (3). The accountant considers the possibility of loss of the Company.	(IV) Compliance with the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies

Evaluation criteria	Status			Deviation from Corporate Governance Best Practice Principles for TWSE/TPEx-Listed Companies and causes thereof
	Yes	No	Summary	
			(4). There is a close business relationship between the accountant and the Company. (5). There is a potential employment relationship between the accountant and the Company. (6). The CPA's request for contingent expenses related to the audit case. (7). Members of the CPA/Audit Service Team who are currently or in the last 2 years serve as the Company's director/supervisor, manager, or in a position that has a significant impact on the audit case. (8). The non-audit service provided by the CPAs to the Company will directly affect the important items of the audit case. (9). Publicity or brokerage of the shares or other securities issued by the Company. (10). The CPAs act as the defenders of the Company or coordinate conflicts with other third parties on behalf of the Company. (11). The accountant has a family relationship with the Company's directors, supervisors, managers, or personnel who have a significant impact on the audit case. (12). Co-practising accountants within one year of resignation serve as directors, supervisors, managers, or positions that have a significant impact on audit cases. (13). The auditor's acceptance of gifts or gifts of great value from the Company, its directors, supervisors, or managers. (14). The CPAs were required to accept the management's improper choice of accounting policies or improper disclosure in the financial statements. (15). In order to reduce audit fees, the Company had pressured the accountants to inappropriately reduce the audit work that should be performed. 2. The evaluation results are as follows:	

Evaluation criteria	Status			Deviation from Corporate Governance Best Practice Principles for TWSE/TPEx-Listed Companies and causes thereof
	Yes	No	Summary	
			(1). The independence between CPAs and the Company complies with the Certified Public Accountant Act of the Republic of China, the Norm of Professional Ethics for Certified Public Accountant of the Republic of China, the SEC and the PCAOB of the United States. (2). The Company did not appoint the same CPAs for five consecutive years. (3). There was no significant difference from other companies in the industry in terms of AQIs. 3. In accordance with the "Corporate Governance Best-Practice Principles for Listed and OTC Companies," the evaluation results for 2023 were approved by the Audit Committee on April 10, 2025, and the Board of Directors resolved to assess the independence and competence of the above attesting CPAs.	
IV. Whether the Company has assigned qualified corporate governance personnel in appropriate numbers and designated a corporate governance officer to be responsible for corporate governance-related affairs (including but not limited to providing directors and supervisors with information necessary for the performance of their duties, assisting directors and supervisors in complying with laws and regulations, handling matters related to meetings of the Board of Directors and the annual general meeting in accordance with the law, and preparing minutes of the Board of Directors and the annual general meeting)?	V		The Company's general administration department serves as the unit dedicated to corporate governance. On July 30, 2020, the Board of Directors approved the appointment of the Deputy General Manager of the general administration department to concurrently serve as the corporate governance officer. This individual possesses over three years of management experience in finance, shareholder services, and meeting affairs for public companies, to protect shareholders' rights and strengthen the responsibilities of the Board of Directors. The corporate governance officer is primarily responsible for 1. handling matters related to meetings of the Board of Directors and the annual general meeting in accordance with the law, 2. preparing minutes of the Board of Directors and the annual general meeting, 3. assisting directors with their assumption of office and continuing education, 4. providing directors with the information necessary to perform their duties, 5. assisting directors in complying with laws and regulations, 6. reviewing the legal eligibility of independent directors, 7. handling matters related to changes in directors, and 8. other matters stipulated by the Company's Articles of Incorporation or contracts.	Compliance with the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies
V. Does the Company provide proper channels of communication with stakeholders (including but not limited to shareholders, employees, customers and suppliers) and create a stakeholder section on its	V		The Company has established communication channels with stakeholders (including customers, suppliers, investors, and employees), such as a dedicated stakeholder section on the Company's website, as well as telephone hotlines and email addresses for the spokesperson and	Compliance with the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies

Evaluation criteria	Status			Deviation from Corporate Governance Best Practice Principles for TWSE/TPEx-Listed Companies and causes thereof
	Yes	No	Summary	
website to address corporate social responsibility issues that are of significant concern to stakeholders?			acting spokesperson. Investors may communicate with the Company through institutional investor conferences and the annual general meeting, while customers can provide feedback on their needs through satisfaction surveys. The Company appropriately responds to the material corporate social responsibility issues of concern to stakeholders. For details on communication with stakeholders, please refer to the stakeholder section of the Sun Yad Construction website at https://sunyad.com.tw/	
VI. Does the Company engage a Shareholders Service Agency to handle Shareholders' Meeting affairs?	V		The Company appoints Yuanta Securities Co., Ltd., Shareholders Service Agency Dept. to serve its shareholders service agent.	Compliance with the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies
VII. Information disclosure				
(I) Does the Company set up a website to disclose the Company's business, finance and corporate governance information?	V		(I) The Company has set up the website. Meanwhile, the Company will disclose the information about business, finance and corporate governance to the investors for reference. Website: http://www.sunyad.com.tw	(I) The related information has been disclosed on the MOPS pursuant to laws.
(II) Does the Company adopt other information disclosure methods (e.g., establishing an English website, designating responsible person for collecting and disclosing information of the Company, practicing the spokesman system, posting the investor conference on the Company's website, etc.)?	V		(II) The Company has dedicated personnel responsible for collecting information for disclosure and implements a spokesperson system. The investor conference presentation materials and audio/video recordings are available on the Company's website and the Market Observation Post System (MOPS). Company website URL: https://sunyad.com.tw/gov_info	(II) Compliance with the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies
(III) Does the Company publish and report its annual financial report within two months after the end of a fiscal year, and publish and report its financial reports for the first, second and third quarters as well as its operating status for each month before the specified deadline?		V	(III) For the time being, the Company publishes and reports its annual financial report within three months after the end of a fiscal year, and publishes and reports its financial reports for the first, second and third quarters as well as its operating status for each month within 45 days at the end of a quarter, as required. The Company will evaluate the possibility of compliance with said requirements earlier subject to the operational condition.	(III) The Company publishes and reports the same within the prescribed time limit, while it is still impossible for the Company to publish and report the same earlier before the prescribed time limit now.
VIII. Does the Company have other information that enables a better understanding of the Company's corporate governance practices (including but not limited to employee rights,employee care, investor relations, supplier relations, stakeholders' interests, continuing education of directors and supervisors, implementation	V		(I) For the employee rights and employee care, the Company adopts and implements the policies in line with the government regulations governing labors, welfare and health & safety, in order to protect the employees' interest and right and also care the employees' life. Please refer to the Company's 2025 annual report, "Five. Operational Overview, V. Labor-Management Relations".	Compliance with the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies

Evaluation criteria	Status			Deviation from Corporate Governance Best Practice Principles for TWSE/TPEx-Listed Companies and causes thereof
	Yes	No	Summary	
of risk management policies and risk measurements, implementation of customer policy, and the Company's purchase of liability insurance for directors and supervisors)?			(II) Investor Relations, Supplier Relations, and Stakeholder Rights: The Company has clearly defined policies regarding investor relations, supplier relations, and stakeholder rights in its "Corporate Governance Best Practice Principles" and implements them in its daily operations. The key points are as follows: 1. The Company shall maintain smooth communication channels with banks and other creditors, employees, consumers, suppliers, communities or other stakeholders of the Company, and respect and safeguard their due and legal rights. 2. The Company has established finance and business related information and corporate governance information on the website as a reference for shareholders and stakeholders. A stakeholder section has been set up on our website. When the legitimate rights and interests of stakeholders are infringed upon, the Company shall handle the matter appropriately in the principle of good faith. (III) The Company arranges for directors to receive training at training institutions designated by the competent authority from time to time. For details regarding directors' training, please visit the Market Observation Post System at https://mopsov.twse.com.tw/mops/web/t100sb07 and enter stock code 1316. (IV) Implementation of risk management policies and risk measurement criteria: 1. Risk Management Policy and Procedure: In order to enhance the corporate governance and achieve the robust risk management operations, the Company controls the risk potentially arising from various operations to the tolerable extent as possible as it can, in order to ensure that the Company's business and overall management may continue to develop stably and achieve the Company's sustainable business target. The Company's Board of Directors resolved to pass the "Risk Management Policy and Procedure" on December 28, 2021, hoping to have the risk management in place through identification, evaluation, control, supervision, report and disclosure of the risk.	

Evaluation criteria	Status			Deviation from Corporate Governance Best Practice Principles for TWSE/TPEx-Listed Companies and causes thereof
	Yes	No	Summary	
			2. Risk management category: The policy manages all potential risks over strategies, operations and finance that might pose any impact to the operations and profit. The risk categories include without limitation to, e.g., business risk, financial risk, investment risk, procurement risk, development risk, design risk, construction and product liability risk, environmental pollution risk, disaster risk and other risks, et al.. 3. Risk management organizational framework and functions: (1) Board of Directors The Company's Board of Directors serves as the supreme unit of risk management responsible for approving, reviewing and supervising the Company's risk management policies, aiming to comply with laws, ensure the effectiveness of risk management, and promote and practice the overall risk management. (2) Risk management team's organizational framework: The risk management team refers to the unit responsible for executing the risk management. The Company's President serves as the team's convener to establish an inter-departmental team to listen to the report by various functional units' heads. Each functional unit's head is responsible for the risk management, and considering the initial recognition, evaluation and control of the risk and preventing the risk, and shall ensure that the risk management and control mechanism and procedure may be executed effectively. (3) Risk management team's functions ◆ Take charge of the Company's overall risk management, adopt the risk management policy, framework, organization and mechanism, and note the changes in domestic/foreign laws and regulations from time to time in order to amend the policies in response to such changes. ◆ During the executive meeting on December 2, 2025, potential business risks were identified. The major risk categories for 2024 included five key areas: "financial	

Evaluation criteria	Status			Deviation from Corporate Governance Best Practice Principles for TWSE/TPEx-Listed Companies and causes thereof
	Yes	No	Summary	
			investment risk," "operational risk," "pollution and climate change risks," "product construction risk," and "corporate governance risk." After response strategies were proposed for each risk, the process was supervised by the corporate governance committee of the Board of Directors, and a report was presented to the Board of Directors on December 29, 2025. ◆ Other compliance requirements instructed per resolution of the Board of Directors. 4. Implementation of risk management policies and risk measurement criteria: Please refer to the company website https://sunyad.com.tw/gov_info, under the heading "VI. Risk Management Policy and Procedures," for the "2025 Risk Management Implementation Status - Board of Directors Report dated December 29, 2025." (V) The Company is committed to the principles of integrity and sustainable development, values consumer rights, and has established the "customer rights protection policy and complaint procedures." This policy addresses issues such as customer health and safety, information disclosure, and marketing labeling for products and services to safeguard customer rights and enhance service quality. In 2025, customers left one message in the customer area of the website inquiring about the promotion status and progress of new construction projects. A total of 60 repair requests were received for housing after-sales service. The distribution of customer satisfaction is as follows: 36 were very satisfied and 24 were satisfied. (VI) Circumstances in Which the Company Purchases Liability Insurance for Directors and Supervisors: The Company has purchased liability insurance for directors and supervisors during their term of office to cover compensation liabilities for which they are legally responsible in the performance of their duties. In 2025, directors' liability insurance was underwritten by Cathay	

Evaluation criteria	Status			Deviation from Corporate Governance Best Practice Principles for TWSE/TPEx-Listed Companies and causes thereof
	Yes	No	Summary	
			Century Insurance Co., Ltd., and the insurance coverage status was reported to the Board of Directors on August 12, 2025.	

IX. Please explain the improvements made, based on the latest Corporate Governance Evaluation results published by the TWSE Corporate Governance Center, and propose enhancement measures for any issues that are yet to be rectified. (Not applicable, if the Company is not one of the evaluated subjects.)

Continued on next page

No.	Item	Improved or not?	Remarks
1.3	Does the Company have the Chairperson, a majority of the Directors, and the convener of the Audit Committee attend the general shareholders' meeting in person, and disclose the attendance list in the minutes of the meeting?	Yes	Improved in 2025.
2.3	Are the Company's Chairman and General Manager, or other equivalent positions (chief executive officer), different persons and not spouses or 1st-degree relatives of each other?	Yes	Mr. Tseng Peng-Kuang was promoted to General Manager on January 1, 2025, and is not the same person as the Chairman
2.23	Has the board performance evaluation policy established by the Company been approved by the Board of Directors, stipulating that an external evaluation be conducted at least once every three years, and has such an evaluation been performed during the current or past two years, with the implementation and results disclosed on the Company's website or in the annual report?	Yes	An external professional institution has been commissioned to conduct a performance evaluation for 2025.
3.5	Does the Company upload the English annual report at the same time within 18 days prior to the annual general meeting?	Yes	Improved in 2025.
3.14	Does the Company disclose the association between the directors and managers' performance evaluation results and their remuneration in the annual report?	Yes	The performance evaluation items have been detailed in the 2025 annual report.
4.4	Does the Company compile and upload the sustainability report to the Market Observation Post System and the Company's website in accordance with the GRI Standards issued by the Global Reporting Initiative (GRI)?	No	In 2025, it was changed to "Does the Company's sustainability report refer to the SASB Standards to disclose relevant ESG information?"
4.7	Has the Company uploaded the English version of the sustainability report to the Market Observation Post System and the Company website?	No	For 2025, the upload of an English sustainability report compliant with GRI Standards was required.
4.11	(4) Does the Company disclose statistics on GHG emission, water consumption, and total waste volume in the last two years?	Yes	These have been disclosed in the annual report and on the website.
4.17	Does the company disclose, on its corporate website, annual report, or sustainability report, its Supplier Management Policy requiring suppliers to comply with relevant regulations on environmental protection, occupational safety and health, or labor rights, and explain the implementation status of such policy?	Yes	The Company has formulated the supplier management policy and conducted the first supplier evaluation in 2024.
4.24	Are the sustainability reports prepared by the Company submitted to the Board of Directors for approval?	Yes	Improved in 2025.

Evaluation criteria		Status			Deviation from Corporate Governance Best Practice Principles for TWSE/TPEx-Listed Companies and causes thereof
		Yes	No	Summary	
4.30	Has the Company established an employee training and development plan to enhance employees' career capabilities, and disclosed its contents and implementation status?		No	Implementation is planned for 2026.	
4.31	Does the Company conduct regular employee satisfaction surveys and disclose the implementation status and improvement plans?		No	Implementation is planned for 2026.	
4.32	Has the Company established a personal data protection policy and disclosed its contents and implementation status?		No	Implementation is planned for 2026.	

(IV)If a remuneration committee is established within the Company, the composition, responsibilities and functionality of such a committee must be disclosed:

(1) Information about the Remuneration Committee members

Qualifications / ID (Note 1) / Name		Professional qualification and experience (Note 2)	The following: V for Yes; X for No				Number of other public companies in which the member concurrently serves as a remuneration committee member
			(1)	(2)	(3)	(4)	
Independent Director	Lin Chia-Chia	With the experience in corporate governance and laws needed by the Company's business. For the details on the educational background and experience, please refer to Table 1. Information about directors and supervisors (I) on Pages 10~11.	X	X	X	X	0
Independent Director (Convener)	Yeh Feng-Hua	Experience in accounting and financial management and corporate governance as required by the Company's business. For the details on the educational background and experience, please refer to Table 1. Information about directors and supervisors (I) on Pages 10~11.	X	X	X	X	0
Independent Director	Huang Ling-Chen	Experience in business management and human resource management as required by the Company's business. For the details on the educational background and experience, please refer to Table 1. Information about directors and supervisors (I) on Pages 10~11.	X	X	X	X	0

Note 1: Please specify the related seniority, professional qualification & experience, and independence of each Remuneration Committee member in the Table. For members who are also independent directors, references have been made to Table 1 - Information about Directors and Supervisors (I) on page OO. Please describe the party's identity as independent director, or others (with additional remark for the role of convener, if any).

Note 2: Professional Qualifications and Experience: Describe the professional qualifications and experience of each member of the Remuneration Committee.

Note 3: Independence Qualifications: Describe how the members of the Remuneration Committee meet the independence requirements, including but not limited to

(1) Whether the individual, such person's spouse, or relatives within the 2nd degree of kinship serve as directors, supervisors, or employees of the Company or any of its related enterprises;

(2) the number and percentage of the Company's shares held in their own names or names of the spouses or relatives within 2nd degree of kinship (or proxy shareholder);

(3) whether they serve as directors, supervisors, or employees in any entity that has certain relationship with the Company (please refer to the subparagraphs 5~8, Paragraph 1, Article 6 of the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange);

(4) and the amount of remuneration received in the last two years for providing commercial, legal, financial, accounting or other professional services to the Company and its affiliates.

Note 4: For the method by which such information shall be disclosed, please refer to the sample annual report disclosed on the website of TWSE Corporate Governance Center.

(2) Information about functionality of Remuneration Committee

I. The Company's Remuneration Committee consists of 3 members.

II. Term of office: November 7, 2025 to November 6, 2028, the Remuneration Committee met 2 times (A) in the most recent year 2025, and the qualifications and attendance of the members are as follows:

Job title	Name	Actual presence (times) (B)	Presence by proxy (times)	Actual presence rate (%) (B/A) (Note)	Remark
Member	Hu Li-Yuan	1	0	100%	Old member
Member	Lin Chia-Chia	2	0	100%	Reelected on 2025.11.07
Convener	Yeh Feng-Hua	2	0	100%	Reelected on 2025.11.07
Member	Huang Ling-Chen	1	0	100%	Newly appointed on 2025.11.07
Other disclosures to be noted: I. If the Board of Directors does not adopt or amends the recommendations of the Remuneration Committee, it shall state the date and session of the Board of Directors meeting, the content of the motion, the resolution results of the Board of Directors, and the Company's handling of the opinions of the Remuneration Committee (if the compensation approved by the Board of Directors is more favorable than the recommendation of the Remuneration Committee, the differences and reasons therefor shall be stated): None.					

Note:

(1) Before the end of the year, if any Remuneration Committee member resigns from his/her position, the resignation date should be marked in the remarks column. The actual presence rate (%) should be calculated based on how often the Remuneration Committee meeting is convened (times) and his/her actual presence (times) during his/her term of office.

(2) If a re-election of the Remuneration Committee members had taken place by the end of the year, old and new Remuneration Committee members are listed, in which case, the remarks column would specify whether they are former, newly elected or re-elected members, and the date of the reelection. The actual presence rate (%) will be calculated based on how often the Remuneration Committee meeting is convened (times) and his/her actual presence (times) during his/her term of office.

II. Where any resolution(s) by the Remuneration Committee be passed but with member voicing opposing or qualified opinions on the record or in writing, please disclose the date and session of the meeting, contents of the motion, the entire members' opinions, and how their opinions are addressed: None.

Date/Session Date	Content of the proposal	Resolution results	The opinions of all members and the handling of their opinions
1st meeting of 2025 2025/06/24	1. To retain talent and motivate employees, the Company will implement an employee stock ownership trust plan for the employer contribution allocation proposal for managers who meet the membership qualifications.	Approved unanimously upon review.	None
2nd meeting of 2025 2025/11/07	1. Proposal for election of the convener of this committee meeting. 2. Proposal for review of remuneration and transportation allowances for directors (including members of each functional committee).	Approved unanimously upon review.	None

(3) Information about members and functionality of Nomination Committee

I. Please specify the qualifications and responsibilities of the Company's Nomination Committee members.

(I) Qualifications for the appointment of Nomination Committee members: It consists of three directors (including two independent directors).

(II) The duties of the Nomination Committee are as follows:

1. Formulate and review the composition, qualifications, and other standards for election and succession of directors and managers.
2. The Company selects and reviews the candidates for the seats of Directors and managers, and evaluates the independence of the Independent Directors. The Company also proposes the list of candidates to the Board of Directors, carefully evaluates the qualifications of the nominees and the existence of any other matters listed in Article 30 of the Company Act, and handles the matter in accordance with Article 192-1 of the Company Act.
3. Formulate and review the establishment, duties and operations of each committee of the Board of Directors, and review the qualifications and potential conflicts of interest of each committee member.
4. Plan and implement the continuing education of directors.
5. Other compliance requirements instructed per resolution of the Board of Directors.

II. Professional qualification and experience of the Nomination Committee members, and functionality of the Committee:

(I) The Company's Nomination Committee consists of 3 members.

(II) Term of office: **November 7, 2025 to November 6, 2028, the Nomination Committee met 1 time (A) in the most recent year and up to the date of printing of the annual report, and the qualifications and attendance of the members are as follows:**

Job title	Name	Professional qualification and experience	Actual presence (times) (B)	Presence by proxy (times)	Actual presence rate (%) (B/A) (Note)	Remark
Member	Chang Yu-Ming	With the experience in business administration and marketing needed by the Company's business. For the details on the educational background and experience, please refer to Table 1. Information about Directors and Supervisors (I) on Pages 10~11.	1	0	100%	Reelected on 2026.11.07
Member	Yeh Feng-Hua	Possess the accounting, financial management, and corporate governance experience required for the Company's business operations. For the details on the educational background and experience, please refer to Table 1. Information about Directors and Supervisors (I) on Pages 10~11.	1	0	100%	Reelected on 2026.11.07

Member	Huang Ling-Chen	With the experience in business administration and human resources management needed by the Company's business. For the details on the educational background and experience, please refer to Table 1. Information about Directors and Supervisors (I) on Pages 10~11.	1	0	100%	Reelected on 2026.11.07
Member	Lin Chia-Chia	With the experience in corporate governance and laws needed by the Company's business. For the details on the educational background and experience, please refer to Table 1. Information about directors and supervisors (I) on Pages 10~11.	0	0	N/A	Newly appointed on 2026.11.07
Convener	Chen Yi-Jun	Professional experience in business management and information processing. For the details on the educational background and experience, please refer to Table 1. Information about directors and supervisors (I) on Pages 10~11.	0	0	N/A	Newly appointed on 2026.11.07
Other disclosures to be noted: Please disclose the date and session of the meeting for the main motion of Nomination Committee, contents of the motion, suggestions or objections from the Nomination Committee members, resolution made by the Nomination Committee, and how the Company has responded to Nomination Committee's opinions.						

Note:

(1) Before the end of the year, if any Nomination Committee member resigns from his/her position, the resignation date should be marked in the remarks column. The actual presence rate (%) should be calculated based on how often the Remuneration Committee meeting is convened (times) and his/her actual presence (times) during his/her term of office.

(2) If a re-election of the Nomination Committee members had taken place by the end of the year, old and new Nomination Committee members are listed, in which case, the remarks column would specify whether they are former, newly elected or re-elected members, and the date of the reelection. The actual presence rate (%) will be calculated based on how often the Nomination Committee meeting is convened (times) and his/her actual presence (times) during his/her term of office.

III. Important resolutions made by the Nomination Committee in the most recent year until the date of publication of the annual report:

Date/Session	Content of the proposal	Opinions of all members	How the Company has responded to the Committee's opinions
2025/10/09	Proposal for the recommended reference list of director candidates (including independent directors).	Approved unanimously upon review.	None

(V) Implementation status of sustainable development, including any deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the reasons therefor

Items	Status (Note 1)			Deviation from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and causes thereof
	Yes	No	Summary	
I. Does the Company establish a governance structure for promoting sustainable development, set up a dedicated or concurrent unit for promoting sustainable development, authorize senior management by the Board of Directors to handle it, and how does the Board of Directors supervise it?	V		1. The governance structure for the Company's promotion of sustainable development is the "Sustainable Development Committee": under it, the "Corporate Governance Task Force", "Environmental Protection Task Force" and "Social Welfare Task Force" have also been established to be responsible for the execution of plans related to corporate sustainable development, and the execution status and results are disclosed in the "Sustainability Report" on the Company's website, and are reported to the Board of Directors each year. 2. The implementation status of the Company's organizations includes without limitation to: The Company established the "CSR" Committee in 2020 and renamed it the "Sustainable Development Promotion Committee" in 2022, as the highest-level sustainable development decision-making center within the Company. To incorporate sustainable development into the core of its strategy, respond more effectively to environmental, social and corporate governance (ESG) issues, and enhance corporate competitiveness, on August 12, 2025, the Board of Directors Approved the establishment of the board-level "Sustainable Development Committee" and the cancellation of the original "Sustainable Development Promotion Committee" under the General Manager, and regularly reports its operational status to the Board of Directors. (1) The Chairman serves as the committee chairman. The ESG Implementation Task Force coordinates the execution of tasks and assists in the production and publication of updated versions of the sustainability report. (2) Composition, operation and annual implementation status of the members of the promoting unit: one meeting was convened in 2025,	The Company complied with the Corporate Sustainability Best Practice Principles for TWSE/TPEx Listed Companies, with no material differences.

Items	Status (Note 1)			Deviation from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and causes thereof
	Yes	No	Summary	
			and the Company's 2024 Sustainability Report and limited assurance report were submitted to the Board of Directors for approval. (3) Date of report to the Board of Directors: August 12, 2025. 3. Description of the Board of Directors' supervision of sustainable development: The Board of Directors receives regular annual reports from the management team (including ESG-related reports) and on the progress of sustainable development. The Board of Directors discusses strategies and the feasibility of targets to improve corporate governance evaluation levels, and also reviews the progress of such strategies. To integrate sustainable development into the core of strategy, respond more effectively to environmental, social and corporate governance (ESG) issues, and enhance corporate competitiveness, the supervision of sustainable development in 2025 is as follows: ● On August 12, 2025, the Board of Directors Approved the establishment of the board-level "Sustainable Development Committee" and the cancellation of the original "Sustainable Development Promotion Committee" under the General Manager, and on the same day submitted the Company's 2024 Sustainability Report and limited assurance report to the Board of Directors for approval. ● Quarterly reports on the greenhouse gas inventory and verification schedule planning were provided to the Board of Directors in 2025. Professional consultants were hired in 2025 to assist Sun Yad and the consolidated companies in establishing greenhouse gas inventory capabilities that meet international standards, thereby enhancing the overall the Group's sustainability competitiveness. ● All of the above were accomplished with the strong support and supervision of the Board of Directors for sustainable development. For more details, please visit the Company website at https://sunyad.com.tw/sustainability	

Items	Status (Note 1)			Deviation from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and causes thereof
	Yes	No	Summary	
			File "Sun Yad Construction-Operation of the dedicated (or concurrent) unit for promoting sustainable development + risk management-2025.pdf"	
II. Does the Company conduct risk assessments of environmental, social, and corporate governance issues related to company operations as per the principle of materiality? Has the Company formulated relevant risk management policies or strategies? (Note 2) (TWSE/TPEx listed companies shall report the implementation status; this is not subject to comply or explain.)	V		The Company referred to the GRI Standards 2021 and the AA1000 AccountAbility Principles Standard to identify key stakeholders including shareholders/investors, employees, suppliers, customers, communities and non-governmental organizations, government agencies, and banks, Through the steps of (1) identifying stakeholders, (2) collecting sustainability topics, (3) online questionnaire survey, (4) screening material topics, (5) confirming material topics, and (6) reviewing and disclosing, a materiality analysis was conducted. From the four major dimensions of economy, environment, people, and products, 13 sustainability topics were summarized. The results of the identification of material topics for 2025 were "Friendly Workplace and Benefits," "Product Design and Quality," "Occupational Safety and Health," "Risk Management," "Integrity Management and Regulatory Compliance," "Supply Chain Management," and "Economic Performance," serving as an important basis for resource allocation, management priorities, and information disclosure. The Company also, on December 28, 2021, obtained approval from the Board of Directors for the "Risk Management Policies and Procedures", incorporating risk management into all business operations and organizational levels, and through processes such as risk identification, assessment, control, supervision, reporting and disclosure, ensures that potential risks can be effectively controlled. The Board of Directors is the highest decision-making unit for risk management, the General Manager serves as the convener of the risk management task force, the heads of each functional unit are responsible for the identification and control of risks under their purview, and the Internal Audit Office is responsible for auditing the implementation status. The scope of risks covers issues such as market, operations, legal compliance, integrity, construction safety, product quality, supply chain, climate change, and information and communication security, and climate-related risks and opportunities are also incorporated into overall operational management.	The Company complied with the Corporate Sustainability Best Practice Principles for TWSE/TPEx Listed Companies, with no material differences.

Items	Status (Note 1)			Deviation from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and causes thereof
	Yes	No	Summary	
			The risk assessment boundary is centered on the Company, with subsidiaries Shangyu Construction Co., Ltd. and Boromi Optronics Corp. included based on their relevance to the core business operations and their impact on material topics. Risk reporting and disclosure The Company shall report the risk profile to the Board of Directors for the management's reference regularly (at least once per year), in order to practice the risk management procedure and implementation result. During the management meeting on December 2, 2025, potential business risks were identified. The significant risk categories for 2025 included five major areas: "financial investment risk," "operational risk," "pollution and climate change risk," "product construction risk," and "corporate governance risk." After response strategies were proposed for each risk, they were supervised by the corporate governance committee at the Board of Directors level on December 29, 2025, and reported to the Board of Directors on the same day:	
III. Environmental issues (I) Does the Company have an appropriate environmental management system established in accordance with its industrial character?	V		Aligned with the characteristics of the construction development and construction industry, the Company has gradually established an environmental management system. Centered on the core philosophy of "people-oriented health and artistic architecture," the Company integrates green building, climate resilience, responsible procurement, low-disturbance construction management, construction site greening, resource efficiency, and after-sales service into its sustainable value chain management. Green building and climate resilience thinking are introduced at the design stage, eco-labeled building materials are given priority in procurement and supplier evaluation is promoted, and occupational safety and neighborhood friendliness are strengthened during construction, continuously integrating environmental and social responsibility into daily operations and decision-making processes.	The Company complied with the Corporate Sustainability Best Practice Principles for TWSE/TPEx Listed Companies, with no material differences.

<table>
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<tr><th>Yes</th><th>No</th><th>Summary</th></tr>
<tr><td>(II) Is the Company committed to improving energy use efficiency and using renewable materials with low environmental impact?</td><td>V</td><td></td><td>The Company continues to improve energy use efficiency: offices and operating sites have continuously promoted energy-saving and carbon-reduction measures such as turning off lights when leaving, lighting management, air-conditioning temperature control, replacement and maintenance of inverter air conditioners, introduction of LED lighting fixtures, water-saving equipment, and electronic operations, in order to reduce energy and resource consumption and operating costs. The scope of energy use data for 2024 and 2025 is as follows:
● 2024: Sun Yad Construction Co., Ltd. (Anping Yonghua Office), Shangyu Construction Co., Ltd. (Anping Yonghua Office), Boromi Optronics Corp. (Anping Yonghua Office).
● 2025: Sun Yad Construction CO., LTD and its consolidated subsidiaries.
● Verification for 2025 is still in progress, and complete assurance information will be disclosed in the sustainability report.
The energy use rates for 2024 and 2025 are as follows:
<table><tr><th></th><th>2024</th><th>2025</th></tr><tr><td>Purchased electricity kWh</td><td>99,516.4719</td><td>7,877,714.75</td></tr><tr><td>Total energy consumption GJ</td><td>510.8308</td><td>75,804.007</td></tr><tr><td>Energy intensity GJ/NT$ million of revenue</td><td>1.9842</td><td>128.5083</td></tr></table>
Based on the climate risks and opportunities identified by the Company, the Company has also incorporated power generation, energy-saving, and energy storage designs for green energy buildings into the planning direction of future construction projects, including rooftop solar panels, rooftop high-performance heat insulation planning, LED and energy-saving products, LOW-E glass, deeply recessed exterior windows, rainwater recycling systems, waste sorting and refrigeration systems, and electric vehicle charging parking spaces, in order to improve energy use efficiency, reduce energy consumption</td><td>The Company complied with the Corporate Sustainability Best Practice Principles for TWSE/TPEx Listed Companies, with no material differences.</td></tr>
</table>

Items	Status (Note 1)			Deviation from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and causes thereof
	Yes	No	Summary	
			during the building use phase, and respond to the trends of net zero and smart buildings.	
(III) Does the Company assess the current and future potential risks and opportunities that climate change may present to enterprises and adopt the responsive measures against climate-related issues?	V		The Company has incorporated climate change issues into its sustainability governance and risk management framework and has identified climate-related physical risks, transition risks, and opportunities based on industry characteristics. Short-term physical risks include extreme weather events such as floods, storms, heavy rainfall, typhoons, and high temperatures, which may cause work stoppages at construction sites, damage to construction in progress, deferred revenue, increased after-sales repair and compensation costs, and also increase the risk of heat hazards in outdoor operations under high temperatures; medium-term risks include shortages and rising prices of raw materials, rising energy prices, government carbon fee levies, stricter carbon reduction regulations, and higher requirements for low-carbon building materials, all of which may drive up construction costs and capital expenditures. To address the aforementioned risks, the Company has outlined response directions in its climate risk and opportunity analysis, including incorporating heavy rainfall work stoppage factors into construction scheduling, requiring construction sites to complete typhoon preparedness during typhoon warnings, setting up labor rest areas and heat hazard inspection mechanisms, suspending work when necessary to avoid heat injuries, evaluating natural disaster insurance arrangements, strengthening inspections of site drainage and the securing of fences and scaffolding, and reducing the risks of rework, material waste, and carbon emissions through BIM modeling, circular building practices, and optimization of construction procedures. Regarding opportunities, the Company evaluates that low-carbon buildings, green energy buildings, energy-saving design, circular utilization, and the transition to net-zero buildings are expected to enhance product value, asset value, and market differentiation, and may also drive growth in demand for new construction projects and environmental engineering. The Company plans to strengthen product competitiveness and long-term operational resilience through designs such as low-carbon building materials, green building labels,	The Company complied with the Corporate Sustainability Best Practice Principles for TWSE/TPEx Listed Companies, with no material differences.

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<tr><th>Yes</th><th>No</th><th>Summary</th></tr>
<tr><td></td><td></td><td></td><td>smart buildings, optimized ventilation and lighting, rainwater recycling, and electric vehicle charging.</td><td></td></tr>
<tr><td>(IV) Does the Company maintain statistics on GHG emission, water consumption, and total waste volume in the last two years, and implement policies aiming at reducing GHG, water, or other wastes? (Not yet completed)</td><td>V</td><td></td><td>1. The Company has begun establishing an environmental data management mechanism and has proactively conducted a parent company individual greenhouse gas inventory in accordance with the ISO 14064-1 standard. The 2024 inventory covered the office premises for the daily operations of Sun Yad, with total greenhouse gas emissions for the year amounting to 79.421 metric tons of CO2e, of which Category 1 was 19.7409 metric tons of CO2e and Category 2 was 47.1708 metric tons of CO2e. The inventory results were assured by a third-party independent institution, Legendary & Steadfast Accountancy, in accordance with ISAE 3410 limited assurance, to enhance data reliability.

● In 2025, the inventory boundary was expanded to Sun Yad Construction Co., Ltd. and its consolidated subsidiaries. Verification for 2025 is still in progress, and the fully confirmed information will be disclosed in the sustainability report.
The data for the most recent two years are summarized as following:

(1) Greenhouse gas unit: metric tons CO2e
<table><tr><td>Year</td><td colspan="2"></td><td>2025</td><td></td><td>2024</td><td></td></tr><tr><td colspan="2">Item</td><td>The carbon emission was CO2e.</td><td>Intensity (tonnes CO2e / NT$ million)</td><td>The carbon emission was CO2e.</td><td>Intensity (tonnes CO2e / NT$ million)</td></tr><tr><td rowspan="3">the Company and its construction subsidiaries</td><td>Scope 1</td><td>6139.8948</td><td rowspan="3"></td><td>19.7409</td><td rowspan="3"></td></tr><tr><td>Scope 2</td><td>4127.9366</td><td>47.1708</td></tr><tr><td>Scope 3</td><td>No statistics available</td><td>12.5094</td></tr><tr><td colspan="2">Total</td><td>10,267.8314</td><td>2.2904</td><td>79.421</td><td>0.3085</td></tr></table></td><td>The Company complied with the Corporate Sustainability Best Practice Principles for TWSE/TPEx Listed Companies, with no material differences.</td></tr>
</table>

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<tr><th>Yes</th><th>No</th><th>Summary</th></tr>
<tr><td></td><td></td><td></td><td>The significant increase in Scope 1 and Scope 2 CO2e emissions was due to the expansion of the 2025 boundary from only the offices of Sun Yad Construction, Shang Yu and Boromi Optronics to Sun Yad Construction Co., Ltd. and its consolidated subsidiaries.

(2) Corporate Water Inventory for 2024 and 2025:
<table><tr><td>Year</td><td>Water consumption (tonne)</td></tr><tr><td>2024</td><td>427.5</td></tr><tr><td>2025</td><td>5,942.53</td></tr><tr><td></td><td></td></tr></table>
Total annual water consumption increased by 5,515.03 metric tons compared with last year, and the substantial increase was due to the expansion of the 2025 boundary from only the offices of Sun Yad Construction, Shang Yu and Boromi Optronics to unsold properties in Sun Yad Construction projects, site offices, and construction sites.
(3) Waste: The statistics primarily cover construction and domestic waste from various construction sites. Waste from offices is collected and removed by the building management unit and is not tracked separately. The statistics for reporting year 2024 and year 2025 are as follows:
<table><tr><td>Year</td><td>Non-hazardous waste (metric tons)</td><td>Hazardous waste (tonne)</td></tr><tr><td>2024</td><td>758.44</td><td>0</td></tr><tr><td>2025</td><td>592.76</td><td>0</td></tr><tr><td></td><td></td><td></td></tr></table>
2. In the future, the Company will continue to expand the boundary for environmental data collection and gradually strengthen the management of greenhouse gases, water resources, and waste by integrating energy-saving equipment upgrades, the introduction of low-carbon building materials, electronic operations, and green operation measures.</td><td></td></tr>
</table>

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	Yes	No	Summary	
IV. Social issues (I) Does the Company develop its policies and procedures in accordance with laws and International Bill of Human Rights?	V		The Company recognizes and voluntarily complies with internationally recognized human rights standards, including the Universal Declaration of Human Rights, the United Nations Global Compact, the United Nations Guiding Principles on Business and Human Rights, and the International Labour Organization, and has established the "Sun Yad Construction Co., Ltd. Human Rights Management Policy", which is published on the Company's official website. In 2024, the Company also conducted a one-hour training session on human rights protection for employees. A total of 40 employees completed the training, representing 80% of the total workforce. On November 28, 2025, a two-hour training course titled "Introduction to Email Social Engineering and Protection" was conducted, covering the prevention of insider trading, ethical management, the implementation of human rights, and information and communication security. A total of 36 employees completed the training, representing 42.86% of the total workforce. In the future, the Company will continue to pay attention to human rights protection issues and promote related education and training to improve human rights protection awareness and reduce the possibility of relevant risks.	The Company complied with the Corporate Sustainability Best Practice Principles for TWSE/TPEx Listed Companies, with no material differences.
(II) Does the Company adopt and implement reasonable employee benefit policy (including remuneration, vacation and other benefits, etc.), and reflect the operating performance or results to the remuneration to employees adequately?	V		Remuneration to employees: The Company has already reflected the operating results to the remuneration to employees. According to the Articles of Incorporation, if the Company retains earnings at the end of a fiscal year, the Company shall allocate 1%~10% thereof as the remuneration to employees and no more than 5% thereof as the remuneration to directors, provided that the profit must first be taken to offset against the Company's cumulative losses, if any, and then the remuneration to employees and directors/supervisors may be allocated subject to the proportions referred to in the preceding paragraph. The remuneration to individual employees includes the Company's operating performance bonus. The bonus shall be decided subject to the business performance achieved in the year. Employee benefits: The Company values the employee care, employees' retirement system and friendly workplace. The Company provides the employees with complete salary, bonus, dividend and welfare systems to enable each employee to do his/her part at work. The related welfare measures	The Company complied with the Corporate Sustainability Best Practice Principles for TWSE/TPEx Listed Companies, with no material differences.

Items	Status (Note 1)			Deviation from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and causes thereof
	Yes	No	Summary	
			include enrollment of employees to the labor insurance/national health insurance/group insurance programs, payment of gift money for the three major festivals, organization of employees' health checkup and employee trip at home and abroad, provision of the meal allowance, pension and disability subsidies to the employees, and establishment of the welfare committee to handle the subsidies for employees' marriage/death, and birthday parties. The Company also allows the applications for parental leave. Employees are one of the most important assets of an enterprise. The Company hopes to help employees meet their housing needs and improve their quality of life and happiness. At the same time, the Company enhances employees' loyalty to the organization and their long-term intention of remaining in office, while attracting and retaining outstanding talents. The "Regulations Governing Subsidies for Attracting and Retaining Talents for Sun Yad Group" was established and brought into force in 2023. To enhance employee motivation and loyalty, attract and retain talent, and help employees prepare for retirement early, the Company established an employee stock ownership association in 2025. A total of 49.25% of employees from Sun Yad Construction, Shangyu Construction and Boromi Optronics Corp. participated. Workplace diversity and equality: achieve equal pay for equal work and equal promotion opportunities for men and women, and maintain more than 20% of managerial positions held by women. In 2024, female employees accounted for an average of 51.28%, and female managers accounted for an average of 28%; in 2025, female employees accounted for an average of 67.14%, and female managers accounted for an average of 29.17%.	
(III) Does the Company provide employees with a safe and healthy work environment, and provide safety and health education to employees regularly?	V		The Company uses the best effort to provide the employees with a safe and healthy working environment, and takes the following actions: 1. The Company sets forth its safety and health management plan subject to its business scale and nature, in accordance with the Occupational Safety and Health Act. It also establishes the safety and health organization and personnel to implement the safety and health management and automatic inspection.	The Company complied with the Corporate Sustainability Best Practice Principles for TWSE/TPEx Listed Companies, with no material differences.

Items	Status (Note 1)			Deviation from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and causes thereof
	Yes	No	Summary	
			2. The Company regularly provides occupational safety education to employees. With respect to construction safety and health and disaster prevention: (1) “Unsafe Behavior Prevention”: safety and health promotion is strengthened before the start of daily work, and handouts and presentation translations in the corresponding languages are provided for foreign employees to strengthen on-site risk identification and response capabilities, while requiring the correct use of personal protective equipment and prohibiting dangerous actions; and (2) “Unsafe Environment Prevention”: for hazards at construction sites and other locations, budgets are allocated to install various protective facilities to achieve a harmless working environment. 3. Before entering the construction site every day, suppliers are notified of working environment hazards and preventive measures and sign the "toolbox meeting, pre-danger and (work environment hazards and preventive measures) notice." 4. The number of employee occupational injury cases in 2025 was 0.	
(IV) Does the Company have an effective career capacity development training program established for employees?	V		In order to help colleagues continue learning and growing in a diversified manner, the Company has organized: ＊ Internal education and training for employees: For a total of 18 hours and attended by 119 persons in total; ＊ External education and training for employees: For a total of 126.5 hours; in order to help them with their career development effectively. ＊ Strengthen safety and health briefings before the start of each workday, providing foreign colleagues with translated handouts and presentations in their respective languages to enhance their risk identification and response capability on site.	The Company complied with the Corporate Sustainability Best Practice Principles for TWSE/TPEx Listed Companies, with no material differences.

Items	Status (Note 1)			Deviation from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and causes thereof
	Yes	No	Summary	
(V) Does the Company comply with relevant laws and international standards regarding customer health and safety, customer privacy, marketing, and labeling for its products and services, and has it established policies for the protection of consumer or customer rights and interests as well as grievance procedures?	V		The Company provides a variety of communication channels throughout the project promotion, sales, delivery, and after-sales service stages, including service hotlines, the corporate website, stakeholder sections, customer areas, and after-sales service request forms. The Company places great importance on information transparency, service quality, and customer satisfaction feedback. In 2025, customers submitted one inquiry via the website regarding the promotion and progress of new construction projects and 60 after-sales service requests, demonstrating that the Company has established a continuous response mechanism to protect customer rights and ensure product and service quality.	The Company complied with the Corporate Sustainability Best Practice Principles for TWSE/TPEx Listed Companies, with no material differences.
(VI) Does the Company adopt any specific supplier management policy demanding that the suppliers should comply with the related regulations governing environmental protection, occupational safety and health or labors' human rights, and how the policy is implemented?	V		In October 2024, the Company established its "Supplier Management Policy," requiring suppliers to comply with relevant regulations on engineering progress and quality, environmental protection, and occupational safety and health. ∗ The above clauses were incorporated into contracts with major suppliers, and strict implementation was required, and this was used as the basis for evaluation. ∗ Qualified suppliers are selected through the "Supplier Score Sheet". The selection criteria include: project progress/delivery progress, project/material quality, labor safety and health, site management, environmental protection, coordination and cooperation, industry evaluation, price inquiry and cooperation, emergency cooperation, financial position, etc. ∗ Supplier evaluation: Every year from August to September, the Procurement Department initiates the process by submitting the "Vendor Evaluation Form" to the relevant departments for scoring, and after the final review by the General Manager of the business group, it is submitted to the Procurement Department for filing and future reference.	The Company complied with the Corporate Sustainability Best Practice Principles for TWSE/TPEx Listed Companies, with no material differences.

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<tr><th>Yes</th><th>No</th><th>Summary</th></tr>
<tr><td></td><td></td><td></td><td>
<table>
<tr><th>Item</th><th>Content of the proposal</th><th>Implementation Status</th></tr>
<tr><td>1.</td><td>Supplier assessment is conducted at the end of each project.</td><td>(1) The contract suppliers of the construction retention payment and final payment for the construction contract from July last year to the end of June this year.
(2) Includes Shang Ya Construction, Shang Yu Construction Co., Ltd. under the Group, Yong Hui Interior Decoration Co., Ltd., Century Interior Decoration Enterprise Group.
(3) The procurement department will initiate the evaluation, and the "Supplier Score Sheet" will be submitted to the relevant departments for evaluation. Finally, the General Manager will conduct a re-evaluation and then hand over the evaluation to the procurement department for reference.
(4) A total of 67 suppliers were assessed in the current year, and 109 of which were rated as having completed the assigned work.</td></tr>
<tr><td>2.</td><td>(1) The engineering contract requires contractors to comply with relevant regulations on environmental protection, occupational safety and health, and labor rights.
(2) Contracts with a value of more than NTD 100,000 are required to be signed "Supplier Integrity Commitment".</td><td>(1) When contracting construction projects, the contract has specified that the supplier must comply with the construction laws, construction safety and health facility standards, environmental protection and noise control laws, and government-related regulations. The Company pays attention to construction safety at all times in accordance with the Labor Safety and Health Act and the implementation rules thereof, and applicable laws and regulations related to environmental protection. The Company also cooperates with the Company's waste disposal operations to improve environmental hygiene and protect the health of the public.
(2) The Company signed 122 newconstruction contracts or material purchase contractswith a total amount of more than NTD 100,000 in the current year, and all of which have been signed the "Supplier Integrity Commitment".</td></tr>
</table>
</td><td></td></tr>
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Items	Status (Note 1)			Deviation from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and causes thereof
	Yes	No	Summary	
V. Does the Company prepare the sustainable development report or any report on non-financial information based on international reporting standards or guidelines? Does said report have been assured or guaranteed by a third party certification unit?	V		The Company has regularly issued sustainability reports annually since 2018. The 2024 sustainability report was prepared in accordance with AA1000 SES, AA1000 v3 and GRI Standards 2021, and was released to the public after review by the Sustainable Development Committee and confirmation by the Board of Directors. Certain information in the report has been subject to a limited assurance engagement by Legendary & Steadfast Accountancy in accordance with Assurance Standard No. 3000.	The Company complied with the Corporate Sustainability Best Practice Principles for TWSE/TPEx Listed Companies, with no material differences.
VI. If the Company has established its own sustainability development principles in accordance with the "Sustainable Development Best Practice Principles for Listed and OTC Companies," please describe its operations and any differences from the established principles: The Company has established a sustainable governance framework in accordance with the spirit of the "Sustainable Development Best Practice Principles for Listed and OTC Companies." This framework is implemented through the Sustainable Development Committee, the ESG executive task force, materiality assessments, risk management, stakeholder engagement, greenhouse gas inventories, and sustainability report disclosures. Overall operations are consistent with the spirit of the principles, with no material differences.				
VII. Other important information helpful to understanding the implementation of sustainable development: 1. The Company's predecessor was Sun Yad Plastics Co., Ltd.. In 2010, approval was obtained to change the name to Sun Yad Construction Co., Ltd., and in 2016, the name was officially changed to Sun Yad Construction Co., Ltd. The Company has transformed from a traditional manufacturer into a residential and building development leasing and sales operator, and has gradually introduced green building, low-carbon design and smart building concepts. 2. The Company actively participates in the Tainan Real Estate Development Association and the Taiwan General Contractors Association to strengthen exchanges with industry organizations and keep abreast of sustainability trends and regulatory developments in the construction industry. 3. The Company continues to invest in community participation and public welfare activities, including donating scholarships and baseball uniforms to local elementary schools, donating firefighting equipment, donating anti-fraud awards to the General Police Friends Association, sponsoring school music programs, adopting parks and sidewalks, and making donations to support treatment programs for hearing-impaired children, thereby fulfilling corporate social responsibility. 4. For details, please refer to the Company's sustainable development website: https://www.sunyad.com.tw/sustainability.				

Note 1: If "Yes" is checked for implementation status, please specifically describe the important policies, strategies, measures adopted and implementation status; if "No" is checked for implementation status, please explain the differences and reasons in the "Differences from the Sustainability Development Best Practice Principles for TWSE/TPEx Listed Companies and Reasons Therefor" column, and describe future plans for adopting relevant policies, strategies and measures. However, with respect to Items 1 and 2, TWSE/TPEx listed companies shall describe the governance and supervision framework for sustainable development, including but not limited to management policies, strategy and target setting, and review measures. In addition, describe the Company's risk management policies or strategies for environment, social and governance issues related to operations, and the assessment status thereof.

Note 2: The principle of materiality refers to environmental, social and governance issues that have a material impact on the Company's investors and other stakeholders.

Note 3: For the method by which such information shall be disclosed, please refer to the sample annual report disclosed on the website of TWSE Corporate Governance Center.

Implementation status of climate-related information

Item		Status
1.	Specify the monitoring and governance of climate-related risks and opportunities by the Board of Directors and the management.	• The Board of Directors of the Company is the highest supervisory and decision-making unit for climate-related risks and opportunities, and has incorporated climate risk management, energy conservation and carbon reduction, greenhouse gas inventory, low-carbon buildings and sustainability information disclosure into governance and operational decision-making. Management promotes these initiatives through the Sustainable Development Committee, the ESG executive task force, and three functional task forces, with the General Manager overseeing the execution of the Board of Directors' resolutions and coordinating across departments to advance corporate business and sustainability matters. • In 2025, quarterly reports on the schedule planning for greenhouse gas inventory and verification were submitted to the Board of Directors, and training of talent, revision of strategic targets and control mechanisms, and internal verification planning continued. • To address the high degree of uncertainty of climate and rapid changes in policy and the market, and to timely grasp and estimate the possible impacts caused by climate change, the Company identified material climate risks and opportunities at the management meeting on October 22, 2025. At the same time, the Company further assessed the risks that floods, droughts, typhoons and high temperatures may pose to each construction site or completed project operating site, with a view to grasping climate change and market dynamics in the external environment and more comprehensively considering overall operational strategic planning, and after supervision by the corporate governance committee at the board level on December 29, 2025, reported to the Board of Directors on the same day.
2.	Specify how the identified climate risks and opportunities affect the Company's business, strategy and finance (short-, medium-, and long-term).	The short-term physical risks identified by the Company are mainly the increased frequency of floods, storms, heavy rainfall, typhoons and high temperatures, which may result in work stoppages at construction sites, damage to construction in progress, increased construction costs, delays in completion and property handover schedules, and increased risk of heat injury from outdoor work in high temperatures and after-sales repair costs for sold construction projects. Medium-term transition risks include the imposition of government carbon fees, stricter energy conservation and carbon reduction regulations, higher

Item		Status
		requirements for low-carbon building materials and green building, rising energy prices, and supply chain disruptions and raw material price fluctuations caused by extreme weather, all of which may drive up construction costs, capital expenditure, material procurement costs, and operating expenses. In terms of finance, the main impacts are increases in labor costs, remediation costs, equipment costs and capital expenditures. In terms of opportunities, the Company estimates that demand for low-carbon products and services, green buildings, smart buildings and more efficient buildings is expected to increase, which will help drive demand for new construction projects and environmental engineering, increase unit prices of products and asset value, and enhance brand recognition and market competitiveness. In terms of medium- and long-term strategy, the Company will continue to develop toward energy conservation and carbon reduction, low-carbon buildings, circular utilization and smart buildings.
3.	Specify the financial impact of extreme climate events and transformation actions.	The Company's climate risk identification and assessment are conducted by integrating the existing risk management system and material topic management mechanism. First, climate issues related to operations are identified through stakeholder engagement, peer trend analysis, and internal discussions. Second, the Sustainable Development Committee and its sub-groups evaluate these issues based on the likelihood of risk, the degree of impact, and their relevance to corporate strategy. Finally, the results of this identification process are integrated into specific management practices and disclosure content. According to the climate risk and opportunity files newly added this time, the Company has classified climate issues into acute physical risks, policy and legal risks, market risks, and opportunities in products and services and resource use efficiency, and has established for each issue the impact period, response strategy and potential financial impact as the basis for subsequent management and rolling review. For more detailed information, please refer to the title “Impacts of Identified Climate Risks and Opportunities on the Company's Business, Strategy and Finance (Short-term, Medium-term, Long-term) - 2025” under the main menu “Social Responsibility” / sub-menu “Information Related to Corporate Sustainability Development” on the Company's website sunyad.com.tw.

Item		Status
4.	Specify how climate risk identification, assessment, and management processes are integrated into the overall risk management system.	The Company has integrated climate risks into the overall risk management system, with the Board of Directors responsible for the highest level of supervision, the General Manager serving as convener of the risk management task force, the heads of each functional unit carrying out risk identification, assessment and control, and the Internal Audit Office responsible for examining the implementation status. Climate risks are managed in the same manner as other operational risks, following established processes for identification, assessment, control, supervision, reporting, and disclosure, and are integrated into daily operations management and disclosed in annual reports/sustainability reports.
5.	If a scenario analysis is used to assess the resilience to climate change risks, the scenarios, parameters, assumptions, analysis factors, and main financial impacts used shall be specified.	The Company has conducted a qualitative risk and opportunity analysis on issues such as extreme climate, carbon tax policies, regulatory supervision, energy prices, and supply chain volatility. This analysis clearly distinguishes between short- and medium-term impacts, the effects on business strategies, response strategies, and potential financial impacts; however, as of now, a complete scenario analysis utilizing a financial quantification model has not yet been formally implemented. The introduction of a more comprehensive climate scenario analysis tool will be evaluated gradually, depending on inventory data maturity, climate data completeness, and the requirements of the competent authority.
6.	If there is a transformation plan to manage climate-related risks, specify the contents of the plan, and the indicators and goals used to identify and manage physical and transition risks.	The Company's current transformation strategy primarily focuses on: conducting greenhouse gas inventories, promoting green operations, reducing energy and resource consumption in offices and construction site offices, installing energy-saving equipment and LED lighting, introducing low-carbon building materials, improving building energy-saving design, and planning for solar photovoltaic systems, LOW-E glass, deep concave windows, rainwater recycling, electric vehicle charging equipment, and waste sorting and refrigeration systems, as well as enhancing resource efficiency through BIM modeling and circular architecture practices. Regarding physical risk management, the Company has incorporated typhoon preparedness, construction site drainage, fence and scaffolding securing, high-temperature heat hazard inspection, and necessary work suspension mechanisms into its response strategies. In terms of transition risk management, greenhouse gas emissions, emissions intensity, energy consumption, energy and resource efficiency, regulatory compliance, and low-carbon product planning

Item		Status
		serve as the primary management indicators to gradually strengthen the foundation for quantitative management.
7.	If internal carbon pricing is used as a planning tool, the basis for setting the price shall be specified.	The Company has not yet formally introduced an internal carbon pricing system at the current stage. The government carbon fee policy has been identified as a medium-term transition risk. Through greenhouse gas inventory, green operations, and energy saving and carbon reduction measures, the Company continues to evaluate the feasibility of introducing an internal carbon management tool in the future.
8.	If climate-related goals are set, the activities covered, the scope of greenhouse gas emissions, the planning schedule, annual achievement progress and other information shall be specified; if carbon offsets or renewable energy certificates (RECs) are used to achieve relevant goals, the source and quantity of offset carbon reduction credits or the quantity of RECs shall be specified.	The Company has conducted the parent company only greenhouse gas inventory in advance, and has planned the direction of energy conservation and carbon reduction and low-carbon building transformation based on the identified climate risks and opportunities. At the current stage, the main focus is on establishing basic carbon management data, improving energy use efficiency, and introducing low-carbon building materials and smart building design. Based on the information provided to date, mid- and long-term quantified carbon reduction targets and the use of RECs or carbon offsets formally approved by the Board of Directors have not yet been seen, and annual progress toward achievement will be supplemented after obtaining the official 2025 inventory/resolution data.
9.	Greenhouse gas inventory and assurance status, and reduction targets, strategies and specific action plans (additionally filled in 1-1 and 1-2)	Please refer to the information in the table below for details

1-1 Greenhouse gas inventory and assurance status in the most recent two years

1-1-1 Greenhouse Gas Inventory Information

Specify the greenhouse gas emissions (tonnes CO_2e), intensity (tonnes CO_2e/million), and data coverage for the most recent two years.
According to the Financial Supervisory Commission's "Sustainability Development Roadmap," Sun Yad Construction is an enterprise with paid-in capital of less than NT$ 5 billion and is subject to the 3rd-stage timeline. To strengthen risk control, the Company completed in advance in 2024 the greenhouse gas inventory for Sun Yad Construction Co., Ltd. (Anping Yonghua Office), Shangyu Construction Co., Ltd. (Anping Yonghua Office), and Boromi Optronics Corp. (Anping Yonghua Office) (20F-6, No. 248, Sec. 2, Yonghua Rd., Anping Dist., Tainan City) in accordance with the ISO 14064-1:2018 standard. **Inventory procedures and internal audit mechanism:** To ensure the rigor of sustainability financial data and the confidence of the capital market, Sun Yad Construction formally introduced the ISO 14064-1:2018 organizational greenhouse gas inventory standard in 2024, and established standardized organizational greenhouse gas inventory procedures and an internal control system. We are fully aware that data quality is at the core of

climate risk pricing, and therefore introduced a professional external review perspective at the inventory stage. The Company's 2025 inventory list will be internally audited by the greenhouse gas inventory task force in May 2026 to complete the correction of audit deficiencies, ensure the completeness and compliance of the data, and lay a solid foundation for subsequent 3rd-party assurance operations.

The Company continues to advance its greenhouse gas inventory and management operations. For the past two years, the scope of disclosure has focused on category 1 (direct greenhouse gas emissions) and category 2 (energy indirect greenhouse gas emissions). Emission intensity is calculated as "total greenhouse gas emissions (tonnes CO_2e) ÷ operating revenue for the year (NT$ million)". Operating revenue was NT$ 1,501.377 million in 2024 and NT$ 4,483.061 million in 2025.

Year	Operating revenue for the year (NT$ million)	Total greenhouse gas emissions (tonnes CO_2e)	Emission intensity (tonnes CO_2e/NT$ million)	Data coverage	Remark
2024	1,501.377	66.9117	0.0446	Sun Yad Construction Co., Ltd. (Anping Yonghua Office), Shangyu Construction Co., Ltd. (Anping Yonghua Office), and Boromi Optronics Corp. (Anping Yonghua Office), based on the ISAE 3410 limited assurance conclusion of Legendary & Steadfast Accountancy	
2025	4,483.061	10,267.8314	2.2904	Sun Yad Construction Co., Ltd. and its consolidated subsidiaries	Refer to Note 3 for the plant location.

Note 1: 2024 emission intensity (tonnes CO2e/million) = total greenhouse gas emissions of 66.9117 tonnes CO2e ÷ operating revenue for the year of 1,501.377 million = 0.0446 tonnes CO2e/NT$ million.

Note 2: 2025 emission intensity (tonnes CO2e/million) = total greenhouse gas emissions of 10,267.8314 tonnes CO2e ÷ operating revenue for the year of 4,483.061 million = 2.2904 tonnes CO2e/NT$ million.

Scope of consolidation	Number of plant sites	Diesel consumption/L	Gasoline consumption/L	Natural gas consumption/M^3	Gas consumption/L	Water consumption/M^3	Electricity consumption/kWh	Scope 1 Emissions (tCO2e/year)	Scope 2 Emissions (tCO2e/year)	Total carbon emissions tCO2e/year	Total energy consumption (GJ)	2025 revenue (million)	Energy intensity (GJ/NT$ million)
The inventory results were subject to limited assurance by a third-party independent institution, Crowe CPAs, in accordance with ISAE 3410, to enhance data reliability. A total of 39 sites of subsidiaries in the Consolidated Financial Statements of the Sun Yad Group	39	12511.68	70601.45	1,336,696.45	140.79	22538.25	7877714.75	6139.8948	4127.9367	10267.831	75804.007	Sun Yad: 4,483.061 Myson Century: 3,058.740 Feei Cherng Develop: 11.389 Hsin-Li Chemical: 685.784 Y-S Electronic: 782.351 GCC: 461.658 U-BEST: 1,528.880	128.5083

The Company's greenhouse gas inventory data for 2025, as confirmed based on the latest inventory summary table and site summary statements, covered a total of 39 locations, including 5

locations of the Sun Yad Group, 22 locations of the Myson Century Group, 4 locations of the Feei Cherng Develop Group, 3 locations of the Hsin-Li Chemical Group, 2 locations of Y-S Electronic, 1 location of the GCC Group and 2 locations of the U-BEST Innovation Group. Based on the consolidated data of all plant sites, diesel consumption in 2025 was 12511.68 L, gasoline consumption was 70601.45 L, natural gas consumption was 1,336,696.45 M3, gas consumption was 140.79, water consumption was 22538.25, and electricity consumption was 7877714.75kWh; Scope 1 carbon emissions were 6139.8948 tCO2e/year, Scope 2 carbon emissions were 4127.9367 tCO2e/year, and total carbon emissions were 10267.831 tCO2e/year. In addition, based on the consolidated data, total energy consumption in 2025 was 75804.007 GJ; if calculated by citing 2025 revenue of Sun Yad: 4,483.061, Myson Century: 3,058.740, Feei Cherng Develop: 11.389, Hsin-Li Chemical: 685.784, Y-S Electronic: 782.351, GCC: 461.658, and U-BEST: 1,528.880 million, energy intensity was 128.5083 GJ/NT$ million.

The conversion factor source is the EPA gas emission factor management table version 6.0.4 for calculating fuel calorific values

Calorific value converted to joules: 1cal=4.18J; electricity 3,600 kJ/kwH; gasoline 32,604kJ/L; diesel 35,112kJ/L; liquefied petroleum gas 27,734kJ/L; liquefied natural gas 37,620kJ/L; natural gas 33,440kJ/m3.

Note 3: Greenhouse gas inventory data coverage for 2025:

The greenhouse gas inventory data for 2025 covers Sun Yad Construction Co., Ltd. and its subsidiaries included in the Consolidated Financial Statements, comprising a total of 39 sites. To enhance information readability, the site names and address information are compiled by group as follows; certain site names or addresses are presented in accordance with the inventory master list, and the complete site list shall be subject to the Company's final inventory working papers and the final version of the annual report.

Summary of Number of Sites by Group

Group	Number of Sites
Sun Yad Group	5
Myson Century Group	22
Feei Cherng Develop Group	4
Hsin-Li Chemical Group	3
Y-S Electronic Group	2
GCC Group	1
U-BEST Innovation Group	2
Total	39

Names and Addresses of 39 Sites

Serial No.	Group	Plant Site Name	Plant Address
1	Sun Yad Group	Boromi Optronics Corp. (Sun Yad Construction)	20F-6, No. 248, Sec. 2, Yonghua Rd., Anping Dist., Tainan City
2	Sun Yad Group	Shang Yu Development Co., Ltd. (Shangyu Construction)	20F-6, No. 248, Sec. 2, Yonghua Rd., Anping Dist., Tainan City
3	Sun Yad Group	Boromi Optronics Corp. (Boromi Optronics)	20F-6, No. 248, Sec. 2, Yonghua Rd., Anping Dist., Tainan City
4	Sun Yad Group	Sun Yad Construction Co., Ltd. - Project (The King)	Nos. 365-369, Sec. 5, Hewei Rd., West Central Dist., Tainan City

5	Sun Yad Group	Sun Yad Construction Co., Ltd. - Project (Mansion of Waterfront)	No. 1560-1, Guoan Section, Annan Dist., Tainan City
6	Myson Century Group	Myson Century, Inc. (Tainan Anping)	8F-6, No. 248, Sec. 2, Yonghua Rd., Anping Dist., Tainan City
7	Myson Century Group	Huahan Insurance Brokers Co., Ltd. - Kaohsiung Gushan	8F, No. 10, Mingcheng 4th Rd., Gushan Dist., Kaohsiung City
8	Myson Century Group	Huahan Insurance Brokers Co., Ltd. - Taipei Da'an	3F-3, No. 235, Sec. 4, Xinyi Rd., Da'an Dist., Taipei City
9	Myson Century Group	Huahan Insurance Brokers Co., Ltd. - Taoyuan Zhongli	3F, No. 155, Zhongping Rd., Zhongli Dist., Taoyuan City
10	Myson Century Group	Huahan Insurance Brokers Co., Ltd. - Hsinchu North District	4F-1, No. 180, Zhongzheng Rd., North Dist., Hsinchu City
11	Myson Century Group	Huahan Insurance Brokers Co., Ltd. - Taichung West District	20F-2, No. 16, Sec. 2, Taiwan Blvd., West Dist., Taichung City
12	Myson Century Group	Huahan Insurance Brokers Co., Ltd. - Tainan Yongkang	6F-1, No. 12, Zhonghua Rd., Yongkang District, Tainan City
13	Myson Century Group	Huahan Insurance Brokers Co., Ltd. - Tainan Xinying	16F, No. 115, Zhongshan Road, Xinying District, Tainan City
14	Myson Century Group	Huahan Insurance Brokers Co., Ltd. - Taoyuan Taoyuan	4F-1, No. 261, Sec. 2, Daxing West Rd., Taoyuan Dist., Taoyuan City
15	Myson Century Group	Winho Tech Co., Ltd. - Headquarters	6F, No. 28, Lane 247, Sec. 2, Yanping N. Rd., Datong Dist., Taipei City
16	Myson Century Group	Winho Tech Co., Ltd. - Taipei	11F, No. 88, Sec. 2, Chongqing N. Rd., Datong Dist., Taipei City
17	Myson Century Group	Winho Tech Co., Ltd. - Taoyuan	25F, No. 77, Zhonghua 1st Rd., Linkou Dist., New Taipei City
18	Myson Century Group	Winho Tech Co., Ltd. - Taichung	8th & 15th Floors, No. 252, Section 2, Chongde Road, Beitun District, Taichung City
19	Myson Century Group	Winho Tech Co., Ltd. - Kaohsiung 1	11F, No. 336, Zhonghua 1st Rd., Gushan Dist., Kaohsiung City
20	Myson Century Group	Winho Tech Co., Ltd. - Kaohsiung 2	14F, No. 12, Bo'ai 3rd Rd., Zuoying Dist., Kaohsiung City
21	Myson Century Group	Jhaoho Biotech Co., Ltd.	4F-2, No. 95-8, Sec. 1, Changping Rd., Beitun Dist., Taichung City
22	Myson Century Group	Yunkang Century Co., Ltd.	35F-3, No. 530, Yingcai Rd., West Dist., Taichung City
23	Myson Century Group	Yuan Qiao Co., Ltd. - A9 Store	2F, No. 2, Sec. 1, Wenhua 1st Rd., Guishan Dist., Taoyuan City
24	Myson Century Group	Yuan Qiao Co., Ltd. - A19 Store	3F, No. 352, Sec. 2, Gaotie South Rd., Zhongli District, Taoyuan City
25	Myson Century Group	Tuomi Innovation Technology Co., Ltd.	No. 20, Guanghua Rd., Daliao Dist., Kaohsiung City
26	Myson Century Group	Mituo Pet Supplies Technology Co., Ltd.	No. 24, Ren'an 3rd Ln., Renwu Dist., Kaohsiung City
27	Myson Century Group	Zavio Inc.	No. 12, Daye Rd., Beitou Dist., Taipei City
28	Feei Cherng Develop Group	Feei Cherng Develop Technology Co., Ltd. (Headquarters)	11F-2, No. 248, Sec. 2, Yonghua Rd., Anping Dist., Tainan City
29	Feei Cherng Develop Group	Feei Cherng Develop Technology Co., Ltd. - Project (Liu Xing)	No. 239, Kangle St., West Central District, Tainan City
30	Feei Cherng Develop Group	Feei Cherng Development Technology Co., Ltd. - Project (Chengzhishu)	Land No. 850, Dachong Section, North Dist., Tainan City
31	Feei Cherng Develop Group	Sen Tai Engineering Co., Ltd.	11F-2, No. 248, Sec. 2, Yonghua Rd., Anping Dist., Tainan City
32	Hsin-Li Chemical Group	Hsinli Chemical Industrial Corp.. (Plant 1)	No. 121, Huazong Rd., Xuejia Dist., Tainan City
33	Hsin-Li Chemical Group	Hsinli Chemical Industrial Corp.. (Plant 4)	No. 99, Xingye Rd., Xinda Village, Xuejia Dist., Tainan City
34	Hsin-Li Chemical Group	PRIT Applied Materials Co., Ltd.	No. 191, Sec. 3, Zhongshan Rd., Yongjing Township, Changhua County
35	Y-S Electronic Group	Y-S Electronic Co., Ltd.	No. 2, Lane 10, Sec. 2, Zhongfu Rd., Zhongli Dist., Taoyuan City
36	Y-S Electronic Group	Dongguan Shendong Electronic Co., Ltd.	Room 101, Building 1, No. 51, Xianlin 1st Road, Huangtang, Hengli Town, Dongguan City, Guangdong Province
37	GCC Group	Great Computer Corporation (Head Office)	4F, No. 236, Fude 2nd Rd., Xizhi Dist., New Taipei City
38	U-BEST Innovation Group	U-BEST Innovation Technology Co., Ltd. - Anding Plant	No. 258-26, Anding, Anjia Village, Anding Dist., Tainan City

39	U-BEST Innovation Group	Yongjie Innovation Technology Co., Ltd. - Madou Plant	No. 5-21, Liaozigang, Liaozhuang Village, Madou District, Tainan City

Note 4: Global Warming Potential (GWP) Reference Standard

The quantification of the Company's greenhouse gas emissions is converted based on Global Warming Potential (GWP) values, fully aligned with the Sixth Assessment Report (AR6) published by the Intergovernmental Panel on Climate Change (IPCC) in 2021. The GWP value of carbon dioxide (CO2) is 1; for non-carbon dioxide greenhouse gases involved in combustion and fugitive emissions, the GWP values listed in the government announcements and IPCC guidelines cited in the inventory shall apply. In addition, refrigerant fugitive emissions are calculated based on the GWP value corresponding to each refrigerant type. To ensure that the information disclosed in the annual report is consistent with the inventory and third-party assurance results, the GWP reference standard for the Company's subsequent years shall continue to be subject to the actual version adopted in the inventory for the relevant year and the contents of the external assurance report.

Note 5: Sources of Emission Factors

The emission factors used in the Company's greenhouse gas inventory are primarily based on the greenhouse gas emission factors announced by the Ministry of Environment and relevant IPCC guidelines. Among them, the emission factors for stationary combustion sources and mobile combustion sources are based on the greenhouse gas emission factor management table announced by the Ministry of Environment and the relevant chapters of the 2006 IPCC Guidelines for National Greenhouse Gas Inventories; the energy indirect emission factor for purchased electricity adopts the latest electricity carbon emission factor announced by the competent authority at the time of inventory and verification; the emission factors for refrigerants and other fugitive emission sources are based on the factors listed in the data announced by the Ministry of Environment and relevant IPCC guidelines. The above emission factors cited shall all be subject to the versions adopted in the Company's greenhouse gas inventory for the relevant year and third-party assurance procedures, so as to ensure the completeness, comparability and consistency of the disclosed information.

Note 1: Direct emissions (Scope 1, i.e. emissions directly from sources owned or controlled by the Company), energy indirect emissions (Scope 2, i.e. indirect greenhouse gas emissions resulting from input electricity, heat or steam) and other indirect emissions (Scope 3, i.e. emissions generated by the Company's activities that are not energy indirect emissions, but originate from sources owned or controlled by other companies).

Note 2: The data coverage of the direct emissions and the indirect emissions from energy shall be handled in accordance with the schedule specified in the regulations referred to in Paragraph 2, Article 10 of these Guidelines. The information of other indirect emissions may be disclosed voluntarily.

Note 3: Greenhouse gas inventory standards: Greenhouse Gas Protocol (GHG Protocol) or ISO 14064-1 issued by the International Organization for Standardization (ISO).

Note 4: The intensity of greenhouse gas emissions may be calculated per unit of product/service or revenue; however, at a minimum, DataMana calculated based on revenue (NT$ million) shall be disclosed.

1-1-2 Greenhouse Gas Assurance Information

Provide a description of the assurance status for the two most recent years up to the annual report publication date, including the assurance scope, assurance institution, assurance criteria, and assurance opinion.
As of the annual report publication date, the Company's greenhouse gas assurance status for the past two years is as follows: for reporting year 2024, a limited assurance engagement in accordance with ISAE 3410 (Assurance Engagement Standard No. 3410) was commissioned from Legendary & Steadfast Accountancy for the assurance period from January 1, 2024, to December 31, 2024. The assurance scope covers category 1 direct greenhouse gas emissions and category 2 energy indirect emissions. The reporting boundary includes Sun Yad Construction Co., Ltd. (Anping Yonghua Office), Shangyu Construction Co., Ltd. (Anping Yonghua Office), and Boromi

Optronics Corp. (Anping Yonghua Office), located at 20F-6, No. 248, Section 2, Yonghua Road, Anping District, Tainan City. Based on their limited assurance conclusion, nothing has come to their attention to indicate that category 1 and category 2 of the Company's reporting year 2024 greenhouse gas statement were not prepared, in all material respects, in accordance with ISO 14064-1. The assurance report issuance date was August 12, 2025.

Year	Assurance Status	Assurance Scope	Assurance Institution	Assurance Criteria	Assurance Opinion
2024	Limited assurance completed	Category 1 and category 2 from 2024/1/1 to 2024/12/31; the reporting boundary consists of Sun Yad Construction Co., Ltd. (Anping Yonghua Office), Shangyu Construction Co., Ltd. (Anping Yonghua Office), and Boromi Optronics Corp. (Anping Yonghua Office) (20F-6, No. 248, Section 2, Yonghua Road, Anping District, Tainan City)	Legendary & Steadfast Accountancy	ISAE 3410	Nothing has come to our attention that causes us to believe that it was not prepared, in all material respects, in accordance with ISO 14064-1

Note 3: The inventory data and assurance information for 2025 shall be based on the report approved by the internal audit team in May 2026 after confirmation and correction of deficiencies

Note 1: Procedures shall be carried out according to the schedule specified in the regulations referred to in Paragraph 2, Article 10 of these Regulations. If the company fails to obtain a complete greenhouse gas assurance opinion by the annual report publication date, it shall state, “The complete assurance information will be disclosed in the sustainability report.” If the company does not prepare a sustainability report, it shall state, “The complete assurance information will be disclosed on the Market Observation Post System,” and shall disclose the complete assurance information in the annual report of the following year.

Note 2: The assurance provider shall comply with the relevant regulations for sustainability report assurance providers established by the Taiwan Stock Exchange Corporation and the Taipei Exchange.

Note 3: For disclosure content, please refer to the best practice reference examples on the website of the TWSE Corporate Governance Center.

1-2 Greenhouse Gas Reduction Targets, Strategies, and Concrete Action Plans

Specify the greenhouse gas reduction base year and its DataMana, reduction targets, strategies, concrete action plans, and the achievement of reduction targets.

Item	Content of the proposal
Reduction Basis	The Company has set 2025 as the current greenhouse gas reduction management base year. Revenue for the current year in 2025 was 4,483.061 million, total greenhouse gas emissions were 10,267.831 metric tons CO2e, and emissions intensity was 2.2904 metric tons CO2e/million.
Reduction Targets	Using 2024 as the basis for comparison, the Company will continue to improve the greenhouse gas inventory system, strengthen category 1 and category 2 emissions management, enhance energy use efficiency, and gradually move toward reducing emissions intensity; subsequently,

	medium- and long-term quantitative reduction targets will be reviewed on a rolling basis in line with the consistency of operating scale and inventory boundary.
Reduction strategies	Improve energy use efficiency, promote low-carbon operations, introduce green buildings and low-carbon building materials, strengthen energy-saving management in offices and construction sites, and evaluate renewable energy and smart energy-saving technologies.
Specific action plans	improve lighting and air-conditioning efficiency, promote LED lighting fixtures and variable-frequency air conditioners, conduct office energy-saving inspections, implement electronic operations, introduce water-saving equipment, evaluate low-carbon building materials, design green buildings, install solar photovoltaic systems, use LOW-E glass, deep recessed windows, rainwater recycling, electric vehicle charging equipment, and optimize BIM modeling.
Status	In fiscal year 2022, the Company invested in a solar photovoltaic power generation system with a total investment of NT$ 91,460 thousand; in reporting year 2024, the total power generation was 2,691,441 kWh, which reduced carbon emissions by 1,275,743 kg CO2e
Subsequent Planning	Revenue for the current year of 2025 was NT$ 4,483.061 million, with total greenhouse gas emissions of 10,267.831 metric tons CO2e and emissions intensity of 2.2904 metric tons CO2e/million. Compared with 2024, total emissions increased by 10,200.9193 tons of CO2e, and emissions intensity increased by 2.2458 tons of CO2e／million, indicating that it is still necessary at this stage to continue strengthening comprehensive inventories across all subsidiaries and branch locations of the Group to facilitate the establishment of the baseline year.

In alignment with international emission reduction trends, the Company tracks reductions through greenhouse gas inventories and the Sustainable Development Committee. We have established a carbon neutrality roadmap spanning 2022 to 2050 to promote green operations and develop green (smart) buildings, aiming to achieve energy savings and carbon reduction. In 2024, the Sun Yad Group conducted its first greenhouse gas inventory covering greenhouse gas categories 1 to 6. With 2024 established as the emissions base year, the Group has set a specific target to reduce carbon emissions by 3% annually compared to the previous year. To implement the decarbonization pathway, the scope of inventory will be expanded to construction site offices starting in 2025, and various energy-saving measures will continue to be promoted, including the replacement of office air-conditioning and lighting equipment, the introduction of energy efficiency label class 1 products, building insulation enhancement and airtight window replacement, to improve energy use efficiency.

We encourage employees to develop low-carbon office habits and promote actions such as turning off lights during lunch breaks, conserving electricity, and adopting electronic operations, while enhancing all employees' awareness of and capacity to act on climate change and carbon management through internal education and training. In the future, Sun Yad Group will continue to integrate climate risk management with improvements in resource efficiency, and steadily move toward the long-term goals of sustainable transformation and net-zero carbon emissions by 2050.

Note 1: The procedures shall be completed in accordance with the timetable prescribed by the order under Article 10, paragraph 2 of these Regulations.

Note 2: The base year shall be the year in which the inventory is completed based on the boundary of the Consolidated Financial Statements. For example, pursuant to the order under Article 10, paragraph 2 of these Regulations, a company with paid-in capital of NT$ 10 billion or more shall complete the inventory of the 2024 Consolidated Financial Statements in 2025; therefore, the base year is 2024. If a company has already completed the inventory of the Consolidated Financial Statements earlier, such earlier year may be adopted as the base year. In addition, the data for the base year may be calculated based on a single year or the average of several years.

Note 3: For disclosure content, please refer to the best practice reference examples on the website of the TWSE Corporate Governance Center.

(VI) Implementation of ethical management and measures adopted therefor:

Ethical Corporate Management – Implementation Status and Deviations from the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons

Evaluation criteria	Yes	No	Status	Deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and causes thereof
I. Establishment of ethical management policies and plans (I) Has the Company established the policies and measures of the ethical corporate management in the charter or external documents, and the commitment of the Board of Directors and management to actively implement such policies?	V		(I) The Company has adopted its "Ethical Management Best Practice Principles" on August 6, 2015, and disclosed the same on the MOPS and the Company's website, in order to demonstrate its ethical management policies and practices, and the Board of Directors' and management's commitment to practice the business policies. The Company adopted the "Ethics Undertaking of Supplier" on October 5, 2020. Meanwhile, from now on, the "Ethics Undertaking of Supplier" will be attached to each official procurement agreement.	No specific deviation was found.
(II) Has the Company established a risk assessment mechanism against unethical conduct, analyze and assess on a regular basis business activities within their business scope which are at a higher risk of being involved in unethical conduct, and establishes prevention programs accordingly, at least include preventive measures against the behaviors specified in Paragraph 2, Article 7 of the "Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies?"	V		(II) The "Ethical Management Best Practice Principles" established by the Company have expressly stated the code of ethics to be followed by all employees, and analyzed and assessed the activities within its business scope which are at a higher risk of being involved in unethical conduct regularly, demanding that they should comply with laws and ethical codes to maintain the Company's assets, interest and image. Meanwhile, the Company organizes the education and training programs regularly.	No specific deviation was found.
(III) Does the Company expressly state the SOP, guidelines for conduct and reward & punishment and grievance systems in the unethical conduct prevention program, implement the same precisely, and review amendments to said program?	V		(III) The Company engages in business activities in a fair and transparent manner. In order to practice the ethical management policy, the Company adopted the "Company's Internal/External Personnel's Whistleblowing System Against Illegal (including corruption) and Unethical Conduct" in 2018, in order to regulate that the employees shall be free from any malpractice or corruption, disclosure of the Company's confidential information, or any other misconduct, refrain from accepting, demanding or agreeing on any remuneration by virtue of their powers, and shall comply with the related laws and	No specific deviation was found.

Evaluation criteria	Yes	No	Status	Deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and causes thereof
			regulations including the Company Act, Securities and Exchange Act, Business Entity Accounting Act and laws & regulations governing listing on TWSE/TPEx, as the disciplinary and reporting system against misconduct to implement the ethical management. The Company will also review and amend said principles, if necessary. No incidents of unethical conduct by personnel occurred in 2025.	
II. Implementation of ethical management				
(I) Does the Company evaluate the integrity records of its counterparts and include integrity clauses in the contracts signed with them?	V		(I) The Company expressly states in its business contracts the relevant provisions on prevention and punishment of any violation of the ethical management principles. Meanwhile, the Company adopted the "Ethics Undertaking of Supplier" on October 5, 2020. From now on, the "Ethics Undertaking of Supplier" will be attached to each official procurement agreement. Between December 2024 and the end of October 2025, 172 of the contracts signed included a "Supplier Integrity Commitment Letter," accounting for 60% of all contracts. All engineering contracts have signed the "Supplier Integrity Commitment Letter"; however, the decrease in the signing ratio is due to the higher proportion of general contracts signed in 2025 that did not include the "Supplier Integrity Commitment Letter".	No specific deviation was found.
(II) Whether the Company has established a dedicated unit for promoting corporate ethical management under the Board of Directors, and reports to the Board of Directors on a regular basis (at least once a year) reporting the status of implementation of the ethical management policy and unethical conduct prevent program to the Board of Directors periodically (at least for once per year)?	V		(II) The Company has the Chairman's Office and General Administration Division form the "Ethical Management Promotion Taskforce." Chairman, Chang Yu-Ming, serves as the convener of the Taskforce, responsible for promoting the Company's corporate governance practices including ethical management, anti-corruption, anti-bribery and compliance with laws, and report the implementation status to the Board of Directors at the end of each year. Reported to the Board of Directors on November 12, 2025.	Established in response to the laws and regulations.
(III) Does the Company have any policy that prevents conflict of interest, and channels that facilitate the report of conflict of interest?	V		(III) The "Regulations Governing Procedure for Board of Directors' Meetings" adopted by the Company provide the directors' avoidance of conflict of interest system, specifying that when a director or the	No specific deviation was found.

Evaluation criteria	Yes	No	Status	Deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and causes thereof
			juristic person represented by the director is an interested party in relation to an agenda item, and there is the likelihood that such a relationship would prejudice the interests of the Company, that director may not participate in discussion and voting on that item, but should recuse himself from the discussion and voting or exercise voting rights as proxy for any other director. Director conflict of interest avoidance was handled in accordance with the provisions on directors' recusal due to conflicts of interest under the Rules of Procedure for Board of Directors Meetings at each board meeting on May 13, 2025, June 24, 2025, July 2, 2025, and November 7, 2025.	
(IV) Has the Company established an effective accounting system and internal control system for the implementation of ethical management, and has the internal audit unit formulated relevant audit plans based on the risk of unethical conduct assessment results to audit compliance with the program for preventing unethical conduct, or has the Company appointed a CPA to conduct such audits?	V		(IV) In order to ensure the implementation of ethical management, the Company has established effective accounting system and internal control system. The internal auditors also audit the compliance with the systems referred to in the preceding paragraph periodically, report the same to the Board of Directors and follow up various units' improvement status, in order to verify the implementation of ethical management and avoidance of corruption. The chief internal auditor officer submitted the audit report to the Board of Directors at the most recent Board of Directors' meeting upon completion of the audit.	No specific deviation was found.
(V) Does the Company organize internal or external training on a regular basis to maintain ethical management?	V		(V) The Company irregularly conducts education, training and promotion for the Company's personnel, and the Company has established the "Employee Education and Training Program" to conduct integrity management education, and to promote and discuss major amendments to laws and regulations, to ensure that when the Company expands various businesses, it also complies with relevant laws and regulations. Internal education and training sessions on [Implementation of Integrity Management] and [What Is Corporate Corruption Promotion (Xinying Investigation Station, Tainan City Investigation Office, Investigation Bureau, Ministry of Justice)] were held on August 19, 2024 and June 18, 2025, respectively, for 2 hours each, with 50 participant-times (approximately 85% of personnel) and 32 participant-times (approximately 35.56% of personnel),	No specific deviation was found.

Evaluation criteria	Yes	No	Status	Deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and causes thereof
			respectively.	
III. Implementation of the Company's whistleblowing system				
(I) Does the Company have a specific whistleblowing and reward system stipulated, a convenient whistleblowing channel established, and a responsible staff designated to deal with the accused party?	V		(I) In order to ensure the sustainable development and encourage the whistleblowing against any illegal activities, the Company adopted the “Company’s Internal/External Personnel’s Whistleblowing System Against Illegal (including corruption) and Unethical Conduct” in 2018. The Company sets up the email systems on its intranet and also the Internet in order to provide the employees and related personnel with the access to whistleblow any illegal activities. The President’s Office serves as the unit dedicated to accepting the whistleblowing against any colleagues who are involved in unethical conduct. The stakeholder section on the official website provides the employees, shareholders, stakeholders and outsiders with the effective communication method.	No significant deviation was found.
(II) Does the Company define the standard operating procedure, followup measures to be taken upon completion of the investigation, and nondisclosure mechanism toward the investigation of reported cases as accepted?	V		(II) The “Company’s Internal/External Personnel’s Whistleblowing System Against Illegal (including corruption) and Unethical Conduct” adopted by the Company provides the whistleblowing mechanism. Any violations of the ethical management regulations shall be punished according to the reward & punishment requirements referred to in the Company’s work rules. The whistleblowing involving directors or senior management shall be reported to independent directors. The whistleblower protection system shall also be established to keep in confidence the whistleblower’s identity and contents, and protect the whistleblowers from any unfair treatment due to the whistleblowing. Where the disciplined person referred to in the preceding paragraph considers that the Company’s treatment should be so unfair to cause infringement on his/her interest and right, he/she shall file a complaint with the Administration Dept. pursuant to the Company’s requirements about complaint to seek the appropriate remedy. There were no internal or external whistleblowing cases in 2025.	No significant deviation was found.

Evaluation criteria	Yes	No	Status	Deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and causes thereof
(III) Does the Company have taken proper measures to protect the whistleblowers from suffering any consequence of reporting an incident?	V		(III) The "Company's Internal/External Personnel's Whistleblowing System Against Illegal (including corruption) and Unethical Conduct" adopted by the Company keeps in confidence the whistleblower's identity and contents, and commits to protect the whistleblowers from any unfair treatment due to the whistleblowing.	No significant deviation was found.
IV. Enhanced information disclosure Does the Company disclose the contents of its ethical management best practice principles and the result of implementation at its official website and MOPS?	V		The Company has already disclosed the contents of the ethical management best practice principles adopted by it on its website and the MOPS, as well as the result of implementation on its website. For the Code of Ethical Management, please refer to the official website: https://sunyad.com.tw/regulations Title: [Code of Ethical Management] For more information on the implementation status, please refer to the official website: https://sunyad.com.tw/gov_info Title: [2025 Integrity management unit and implementation status: Reported to the Board of Directors on November 12, 2025].	No significant deviation was found.
V. If the Company has established its own ethical corporate management rules in accordance with the "Ethical Corporate Management Best Practice Principles for Listed OTC Companies," please describe any differences between its actual operations and the established rules: In order to build the enterprise culture of ethical management for the Company's sustainable development, the Company adopts these principles in accordance with the "Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies." The current practices have no deviations from these principles.				
VI. Other important information helpful for understanding the Company's ethical corporate management practices: (e.g., the Company's review and amendment of its Code of Ethical Corporate Management) 1. The transactions between the Company and related parties are all disclosed on the MOPS pursuant to laws and regulations. 2. The Audit Office is established to perform the random check on the Company's business activities internally periodically, and submit the audit report to the Board of Directors periodically.				

Note: Regardless of whether "Yes" or "No" is selected for the operation status, a description must be provided in the summary description column.

(VII) Other information material to the understanding of corporate governance within the Company: None

(VIII) Implementation of internal control system

1. Declaration for Statement of Internal Control:

上曜建設開發股份有限公司
內部控制制度聲明書

日期：115年03月30日

本公司民國114年度之內部控制制度，依據自行評估的結果，謹聲明如下：

一. 本公司確知建立、實施和維護內部控制制度係本公司董事會及經理人之責任，本公司業已建立此一制度。其目的係在對營運之效果及效率(含獲利、績效及保障資產安全等)、報導具可靠性、及時性、透明性及符合相關規範暨相關法令規章之遵循等目標的達成，提供合理的確保。

二. 內部控制制度有其先天限制，不論設計如何完善，有效之內部控制制度亦僅能對上述三項目標之達成提供合理的確保；而且，由於環境、情況之改變，內部控制制度之有效性可能隨之改變。惟本公司之內部控制制度設有自我監督之機制，缺失一經辨認，本公司即採取更正之行動。

三. 本公司係依據「公開發行公司建立內部控制制度處理準則」(以下簡稱「處理準則」)規定之內部控制制度有效性之判斷項目，判斷內部控制制度之設計及執行是否有效。該「處理準則」所採用之內部控制制度判斷項目，係為依管理控制之過程，將內部控制制度劃分為五個組成要素：1.控制環境，2.風險評估，3.控制作業，4.資訊及溝通，及5.監督作業。每個組成要素又包括若干項目。前述項目請參見「處理準則」之規定。

四. 本公司業已採用上述內部控制制度判斷項目，評估內部控制制度之設計及執行的有效性。

五. 本公司基於前項評估結果，認為本公司於民國114年12月31日的內部控制制度（含對子公司之監督與管理），包括瞭解營運之效果及效率目標達成之程度、報導係屬可靠、及時、透明及符合相關規範暨相關法令規章之遵循有關的內部控制制度等之設計及執行係屬有效，其能合理確保上述目標之達成。

六. 本聲明書將成為本公司年報及公開說明書之主要內容，並對外公開。上述公開之內容如有虛偽、隱匿等不法情事，將涉及證券交易法第二十條、第三十二條、第一百七十一條及第一百七十四條等之法律責任。

七. 本聲明書業經本公司民國115年3月30日董事會通過，出席董事7人中，無人持反對意見，餘均同意本聲明書之內容，併此聲明。

上曜建設開發股份有限公司

董事長：張祐銘　簽章

總經理：曾鵬光　簽章

2. The external auditor's report issued by the CPA commissioned to conduct an internal control audit, if any:

   None.

(IX) Important resolution of the shareholders' meeting, Board of Directors and functional committees for the latest year until the date of publication of the annual report:

1. Important resolution of the shareholders' meetings

Date/Session	Content of the proposal			Special notes
2025 Annual General Meeting on May 22, 2025	Important resolution	Resolution	Status	None
	(1) Ratification of the 2024 business report and financial report.	Pass the motion per the resolution adopted based on the present shareholders' voting results. No shareholders asked questions or made a statement Total votes: 203,781,017; approval votes: 192,710,947 94.56% of the total votes Dissenting votes: 251,972 Invalid votes: 0 Abstention votes/no votes: 10,818,098.	Compliance with the resolution.	
	(2) Ratification of the 2024 loss offset proposal.	Pass the motion per the resolution adopted based on the present shareholders' voting results. No shareholders asked questions or made a statement Total votes: 203,781,017; approval votes: 192,484,042 94.45% of the total votes Disapproval votes: 433,069 Invalid votes: 0 Abstention votes/no votes: 10,863,906.	Already executed per the resolution of the shareholders' meeting	
	(3) Amendment to the Company's Articles of Incorporation.	Pass the motion per the resolution adopted based on the present shareholders' voting results. No shareholders asked questions or made a statement Total votes: 203,781,017; approval votes: 192,707,911 94.56% of the total votes Disapproval votes: 253,128 Invalid votes: 0 Abstention votes/no votes: 10,819,978.	Already operated per the amended Articles.	
	(4) Proposed private placement of ordinary shares.	Pass the motion per the resolution adopted based on the present shareholders' voting results. No shareholders asked questions or made a statement Total votes: 203,781,017; approval votes: 187,950,605 92.23% of the total votes Dissenting votes: 5,051,060 Invalid votes: 0	The Company resolved at the Board of Directors meeting on April 28, 2026 to conduct a private placement of 25,700,000 common shares, with a par value of NT$ 10 per share, increasing paid-in capital by NT$ 257,000,000, to be	

		Abstentions/non-votes: 10,779,352 votes.	issued at a discount. The private placement price was NT$ 9.74 per share, the capital increase record date was April 30, 2026, and the actual amount raised was NT$ 250,318,000. 3. The remaining unissued quota of 24,300,000 shares will not be further processed as the implementation period is about to expire.	
	(5) Amendment to the Company's operating procedures for endorsements and guarantees.	Pass the motion per the resolution adopted based on the present shareholders' voting results. No shareholders asked questions or made a statement Total votes: 203,781,017; approval votes: 192,686,846 94.55% of the total votes Dissenting votes: 261,706 Invalid votes: 0 Abstentions/non-votes: 10,832,465 votes.	Operations have been conducted in accordance with the revised operating procedures for endorsements and guarantees.	
	Other Matters	1. The Company's 2024 Business Report. 2. Audit Committee's report on the audit of the Company's 2024 final accounts statements. 3. Report on matters relating to the offering and issuance of convertible corporate bonds. No shareholders spoke during the reporting matters.		

Material Resolutions of Extraordinary General Meetings

Date/Session	Content of the proposal			Special notes
	Important resolution	Resolution	Status	
November 7, 2025 1st Extraordinary General Meeting	(1) The proposal for the comprehensive re-election of all directors (including independent directors) of the Company.	The results of the re-election are as follows: The term of office is 3 years, from November 7, 2025 to November 6, 2028, and re-election is permitted. 1. Director-elect: Jern Yao Enterprises Co., Ltd. Representative: Chang Yu-Ming Number of votes received: 251,590,454 votes. 2. Director-elect: U-Best Innovative	Passed per the resolution	None

		Technology Co., Ltd. Representative: Tseng Peng-Kuang Number of votes received: 193,650,110 votes. 3. Director-elect: U-Best Innovative Technology Co., Ltd. Supervisor: Li Tung-Hung Number of votes received: 192,484,839 votes. 4. Independent Director-elect: Lin Chia-Chia Number of votes received: 163,814,958 votes. 5. Independent Director-elect: Yeh Feng-Hua Number of votes received: 163,123,394 votes. 6. Independent Director-elect: Huang Pao-Hui (formerly named Huang Ling-Tian) Number of votes received: 163,639,683 votes. 7. Independent Director-elect: Chen Yi-Chun Number of votes received: 161,362,503 votes. No shareholders asked questions or made a statement		
	(2) Waiver of non-compete restrictions for newly appointed directors (including independent directors).	Pass the motion per the resolution adopted based on the present shareholders' voting results. No shareholders asked questions or made a statement Total votes: 202,420,159; approval votes 184,426,939 91.11% of the total votes Disapproval votes: 1,260,076 Invalid votes: 0 Abstention votes/no votes: 16,733,134.	The proposal was Approved as originally proposed.	
	Extraordinary Motions	Shareholder's comment: Shareholder account No. 60299 commented, asking how the Company would improve its continuous losses in recent years? The Chairman replied: Since the Company recognizes revenue upon property handover, although the Mansion of Waterfront project is		

		currently more than 90% presold, this cannot be reflected in profit. Therefore, if there are handovers on a certain scale, the Company will generate revenue and profit. After the chairperson's reply, the shareholders shall consult with each other.		

2. Major resolutions of the Board of Directors in 2025 and up to the date of printing of the annual report:

Board of Directors	Date	Important resolution
1st Board of Directors' meeting in 2025	2025/01/17	1. 2025 business plan 2. The Company's 4th issuance of unsecured convertible corporate bonds for conversion into common shares to change the capital stock in 2023 Q4. 3. Application for the facility with financial institutions
2nd Board of Directors' meeting in 2025	2025/03/04	1. Issuance of new shares for cash capital increase in 2023. 2. Revision of the Company's Approval Authority. 3. Convening the 2025 annual general meeting and matters relating to the acceptance of shareholder proposals. 4. Operating procedure for nomination of candidates for independent directors at the 2025 annual general meeting. 5. Termination of the non-competition restriction imposed on new directors.
3rd Board of Directors' meeting in 2025	2025/03/12	1. Review of the 2024 business report and financial report. 2. 2024 loss compensation plan. 3. Amendment to the Company's Articles of Incorporation. 4. Amend the Company's "Procedures for Endorsements and Guarantees". 5. Declaration for appraisal on effectiveness of the internal control system and for Statement of Internal Control in 2024. 6. 7. Re-election of the Company's whole directors (including independent directors) 7. Approved the motion to amend the matters for convening the 2025 Annual General Meeting.
2025 4th meeting of the Board of Directors (Special)	2025/04/01	1. Approved the motion to revoke the proposal for the comprehensive re-election of directors (including independent directors) at the Annual General Meeting for the current year and the proposal to release the new directors of the Company from non-competition

		restrictions. 2. Approved the motion to amend the matters for convening the 2025 Annual General Meeting.
2025 5th meeting of the Board of Directors	2025/04/10	1. Approved the motion for the change in capital arising from the conversion of employee stock options into common shares issued by the Company in Q1 2025. 2. 2025 auditor independence assessment. 3. Amendments to the Company’s level of authority
2025 6th Board of Directors Meeting	2025/05/13	1. Discussion on the Consolidated Financial Statements for Q1 2025. 2. Loans to the subsidiary 3. The Company’s engineering contract to the related party
2025 7th Board of Directors Meeting	2025/06/24	1. Discussion on deliberation items for the 1st meeting of the Remuneration Committee in 2025. 2. Proposal for applying for an extension of the financing facility from financial institutions.
2025 8th meeting of the Board of Directors	2025/07/02	1. Loans to the subsidiary 2. Proposal for adjusting the Company's organisational structure in line with administrative management needs.
2025 9th Board of Directors Meeting	2025/08/12	1. Discussion on the Company's Consolidated Financial Statements for Q2. 2. 2025 Q2 proposal for appropriation of earnings or loss. 3. Proposal for the establishment of a Board-level Sustainability Development Committee. 4. Proposal for establishing the Company's [Sustainability Development Committee Charter]. 5. Revision to the Company's organizational structure proposal. 6. Proposal for establishing the Company's [Operating Procedures for the Preparation and Verification of Sustainability Reports]. 7. Approved the Company's 2024 Sustainability Report and Limited Assurance Report. 8. The Company proposes a tender offer for the common shares of Y-S Electronic Co., Ltd. 9. Proposal for amendment to the issuance and conversion regulations for the Company’s 6th domestic secured convertible corporate bonds.
2025 10th Board of Directors Meeting	2025/09/08	1. 7. Re-election of the Company’s whole directors (including independent directors) 2. Matters relating to convening the 1st Extraordinary General Meeting in 2025. 3. Matters regarding the acceptance of nominations for

		director (including independent director) candidates for the 1st Extraordinary General Meeting in 2025. 4. Termination of the non-competition restriction imposed on new directors.
2025 11th Board of Directors Meeting	2025/10/09	1. Review of nominated director (including independent director) candidates.
2025 12th meeting of the Board of Directors (Extraordinary)	2025/11/07	1. Election of the Chairman of the Company. 2. Appointment of Members of the 2nd Audit Committee 3. Appointment of Members of the 6th Remuneration Committee. 4. Appointment of Members of the 3rd Corporate Governance Committee. 5. Appointment of Members of the 3rd Nomination Committee.
2025 13th meeting of the Board of Directors (Extraordinary)	2025/11/07	1. Discussion on deliberation items for the 2nd meeting of the Remuneration Committee in 2025.
2025 14th Board of Directors Meeting	2025/11/12	1. Discussion on the Consolidated Financial Statements for Q3 2025. 2. Appointment of members of the 2nd Sustainability Development Committee.
2025 15th Board of Directors Meeting	2025/12/29	1. The Company's “2026 Annual Audit Plan” proposal. 2. The Company's “2026 Annual Budget” proposal. 3. Amendment to the sales and collection internal control cycle. 4. Proposal for the internal control system defining the scope of entry-level employees. 5. The Company intends to participate in the Group's application to establish a digital insurance company. 6. Proposal for enactment of the Company’s general principles for pre-approved non-assurance service policy.
2026 1st Board of Directors Meeting	2026/01/13	1. 2026 Business Plan Proposal. 2. The Company's change in share capital due to the conversion of convertible corporate bonds into common shares issued in Q4 2025. 3. Discussion on deliberation items for the 1st meeting of the Remuneration Committee in 2026.
2026 2nd Board of Directors Meeting	2026/01/30	1. Report on the Company's Board of Directors performance evaluation report.
2026 3rd Board of Directors Meeting	2026/02/06	1. Restatement of the Company’s Consolidated Financial Statements for Q1, Q2 and Q3 of 2025. 2. Loans to the subsidiary
2026 4th Board of	2026/03/16	1. Review of the Company's self-assessed financial

Directors Meeting		information for 2025.
2026 5th Board of Directors Meeting	2026/03/30	1. Review of the 2025 business report and financial report. 2. The Company's loss compensation for 2025. 3. Amendment to the Company's Articles of Incorporation. 4. The Company issued the 2025 assessment of the effectiveness of the internal control system and internal control statement. 5. The private placement of common shares approved by the 2025 Annual General Meeting has been discontinued. 6. Proposed private placement of new shares through cash capital increase for 2026. 7. Amendment to the Operating Procedures for Financial and Business Transactions with Related Parties. 8. Ratification of acquisition of marketable securities. 9. Convening of the 2026 shareholders' meeting and acceptance of shareholder proposals
2026 6th Board of Directors Meeting	2026/4/13	1. The Company's change in share capital due to the conversion of convertible corporate bonds into common shares issued in Q1 2026.

3. Important resolutions of the Remuneration Committee in 2025 and up to the date of printing of the annual report:

Date/Session	Content of the proposal	
	Important resolution	Status
2025/6/24 1st meeting of the Remuneration Committee	1. To retain talent and motivate employees, the Company will implement an employee stock ownership trust plan, and the proposal for employer contribution allocations for managers who meet the membership qualifications.	Approved unanimously.
2025/11/07 2nd meeting of the Remuneration Committee	1. Proposal for election of the convener of this committee meeting. 2. Review of the remuneration and transportation allowances for directors (including members of each functional committee).	Approved unanimously.

(X) The main contents of important resolutions of the Board of Directors passed but with directors or supervisors voicing opposing opinions on the record or in writing during the most recent year and up to the date of publication of the annual report: None.

III. Information about CPA's Audit Fees

Table 2-4

Information about external auditors' audit fees

(Please insert the amount.)

Unit: NT$ Thousand

Name of CPA Firm	Name of CPA	Audit Period	Audit Fees	Non-Audit Fees	Total	Remark
KPMG Taiwan	Hsu Cheng-Long	2025/01/01-2025/12/31	1,380	777	2,157	
	Kao Yun-Lun	2025/01/01-2025/12/31				

Please specify the contents of services based on non-audit fees: (e.g. tax certification, assurance or other financial consulting and advising services).

Non-audit stock services: Tax certification: NT$250 thousand; transfer pricing report NT$240 thousand; cash capital increase service fee NT$100 thousand and industrial and commercial registration fee of NT$187 thousand.

Note: If there is any change of CPA or CPA firm during the year, please specify the duration of their services separately and state the reason for making the change in the remarks column. Any audit and non-audit fee paid to CPAs should also be disclosed separately. Details of services rendered based on the non-audit fees must be specified in the remarks column.

IV. Replacement of CPA: N/A.

V. Where any of the Company's Chairman, President, or managers responsible for financial or accounting affairs is employed by the external auditor's firm or any of its affiliated company in the most recent year, the name and position of the person, and the period during which the position was held, shall be disclosed: None.

Note: The term "affiliated company of the external auditor's firm" means one in which the CPAs at the firm of the external auditors hold more than 50 percent of the shares, or of which such CPAs hold more than half of the directorships, or a company or institution listed as an affiliated company in the external publications or printed materials of the firm of the external auditors.

Assessment on the independence and competence of external auditors

Evaluation of the Certifying CPA: KPMG Taiwan

Factors Affecting CPA Independence		Yes	No
1.	The accountant has a direct or material indirect financial interest relationship with the Company.		V
2.	Financing or guarantees entered into between the accountant and the Company or its directors or supervisors.		V
3.	The accountant considers the possibility of loss of the Company.		V
4.	There is a close business relationship between the accountant and the Company.		V
5.	There is a potential employment relationship between the accountant and the Company.		V
6.	The CPA's request for contingent expenses related to the audit case.		V
7.	Members of the CPA/Audit Service Team who are currently or in the last 2 years serve as the Company's director/supervisor, manager, or in a position that has a significant impact on the audit case.		V
8.	The non-audit service provided by the CPAs to the Company will directly affect the important items of the audit case.		V
9.	Publicity or brokerage of the shares or other securities issued by the Company.		V
10.	The CPAs act as the defenders of the Company or coordinate conflicts with other third parties on behalf of the Company.		V
11.	The accountant has a family relationship with the Company's directors, supervisors, managers, or personnel who have a significant impact on the audit case.		V
12.	Co-practising accountants within one year of resignation serve as directors, supervisors, managers, or positions that have a significant impact on audit cases.		V
13.	The auditor's acceptance of gifts or gifts of great value from the Company, its directors, supervisors, or managers.		V
14.	The CPAs were required to accept the management's improper choice of accounting policies or improper disclosure in the financial statements.		V
15.	In order to reduce audit fees, the Company had pressured the accountants to inappropriately reduce the audit work that should be performed.		V

VI. Any transfer of equity interests and/or pledge of or change in equity interests by a director, supervisor, manager, or shareholder with a stake of more than 10 percent during the most recent fiscal year and up to the date of publication of the annual report:

Job title	Name	2025		Ending on March 31	
		Increase (decrease) in shares held (shares)	Increase (decrease) in shares pledged (shares)	Increase (decrease) in shares held (shares)	Increase (decrease) in shares pledged (shares)
Chairman and also President	Jern Yao Enterprises Co., Ltd.	0	0	0	0
Representative	Chang Yu-Ming	(30,000)	0	(60,000)	0
Director	U-Best Innovative Technology Co., Ltd.	0	0	0	0
Representative	Tseng Peng-Kuang	0	0	0	0
Representative	Li Tung-Hung	657,000	0	0	0
Independent Director	Chen Yi-Jun	0	0	0	0
Independent Director	Chang Hsieh Chia-Chia	0	0	0	0
Independent Director	Yeh Feng-Hua	0	0	0	0
Independent Director	Huang Ling-Chen	0	0	0	0

Information about transfer of equity

Name	Cause of transfer of equity	Trading date	Trading counterpart	Relationship between the trading counterpart and the Company, directors, supervisors, managers, and shareholders with more than 10% ownership interest	Quantity of shares	Trading price
None.						

Information about pledge of equity

Name	Cause of change in the pledge	Date of change	Trading counterpart	Relationship between the counterparty and the Company, directors, supervisors, managers, and shareholders holding more than 10% of the shares	Quantity of shares	Shareholding	Pledge ratio	Pledged (redeemed) amount
None.								

VII. Disclosure of relationships, such as related party defined under the Statement of Financial Accounting Standards No. 6, or spouse, or relative within the second degree of kinship, among the top ten shareholders

Disclosure of relationship among the top ten shareholders

April 25, 2026

Name (Note 1)		Shares held under own name		Shares held by spouse or underage children		Total shares held in the names of others		If there is relationship, such as spouse, or relative within the second degree of kinship, among the top ten shareholders, please disclose the designation or name and relationship. (Note 3)		Remark
		Quantity of shares	Shareholding	Quantity of shares	Shareholding	Quantity of shares	Shareholding	Name	Relationship	
U-Best Innovative Technology Co., Ltd.		19,983,058	5.32%	0	0%	0	0%	None	None	None
Representative	Tseng Peng-Kuang	0	0%	0	0%	0	0%	None	None	None
Representative	Li Tung-Hung	804,595	0%	0	0%	0	0%	None	None	None
Voyage Investment Limited		16,936,261	4.50%	0	0%	0	0%	None	None	None
Zhong Qing Technology Co., Ltd.		12,988,997	3.46%	0	0%	0	0%	None	None	None
Hsin-Li Chemical Industrial Corp.		11,800,000	3.14%	0	0%	0	0%	None	None	None
Metropolitan International Development Co., Ltd.		5,940,257	1.58%	0	0%	0	0%	None	None	None
PRIT Applied Materials Co., Ltd.		4,400,000	1.17%	0	0%	0	0%	None	None	None
Chang Chao Su-Chu		4,229,000	1.12%	0	0%	0	0%	None	None	None
He Rui Investment Ltd.		3,626,000	0.96%	0	0%	0	0%	None	None	None
Shih Sheng-Chang		3,307,667	0.88%	0	0%	0	0%	None	None	None
Lin Tien-Wei		3,112,000	0.83%	0	0%	0	0%	None	None	None

Note 1: Shareholders' names shall be identified separately (juristic person shareholders shall be identified by the name and representative individually).

Note 2: The shareholdings are calculated based on the total of the shares held by oneself, spouses or underage children, or proxy shareholder.

Note 3: Relations among said shareholders (including juristic person and natural person shareholders) shall be disclosed in accordance with Regulations Governing the Preparation of Financial Reports by Securities Issuers.

VIII. The total number of shares and total equity stake held in any single investee by the Company, its directors and supervisors, managers, and any enterprises controlled either directly or indirectly by the Company

Total equity stake

Unit: thousand shares; March 31, 2026

Information on investees	The Company		Investment by directors, supervisors, managers and enterprises controlled either directly or indirectly by the Company		Integrated investment	
	Quantity of shares	Shareholding	Quantity of shares	Shareholding	Quantity of shares	Shareholding
VICTORY ENTERPRISES LTD.	163	64.36%	0	0	163	64.36%
U-Best Innovative Technology Co., Ltd.	22,506	12.64%	90	0	22,596	12.64%
Boromi Optronics Corp.	0	0%	29,995	100.00%	29,995	100.00%
Shangyu Construction Co., Ltd.	70,353	99.99%	0	0	70,353	99.99%
Hsin-Li Chemical Industrial Corp.	0	0	11,787	16.75%	11,787	16.75%
Feei Cherng Develop Technology Co., Ltd.	22,000	9.95%	76,644	34.66%	98,644	44.61%
Sen Tai Engineering Co., Ltd.	0	0	12,243	99.94%	12,243	99.94%
Myson Century, Inc.	50,147	17.17%	7,079	2.42%	57,227	19.60%
Zavio Inc.	0	0	9,253	100.00%	9,253	100.00%
Yuan Qiao Co., Ltd	0	0	1,920	80.00%	1,920	80.00%
Yunkang Century Co., Ltd.	0	0	4,400	100.00%	4,400	100.00%
Hua Han Insurance Brokers Co., Ltd.	0	0	1,080	27.00%	1,080	27.00%
PRIT Applied Materials Co., Ltd.	0	0	27,800	69.67%	27,800	69.67%
Y-S Electronic Co., Ltd.	1,457	4.22	8,600	24.91%	10,057	29.13%
Tai Bao Da Investment Holding Co., Ltd.	0	0	16,500	55.00%	16,500	55.00%
Chen-Yang Insurance Broker Co., Ltd.	0	0	1,326	51.00%	1,326	51.00%
Kingfong Insurance Broker Co., Ltd.	0	0	1,020	51.00%	1,020	51.00%
Kingfong Management Co., Ltd.	0	0	510	51.00%	510	51.00%

Information on investees	The Company		Investment by directors, supervisors, managers and enterprises controlled either directly or indirectly by the Company		Integrated investment	
	Quantity of shares	Shareholding	Quantity of shares	Shareholding	Quantity of shares	Shareholding
Jhaoho Biotech Co., Ltd.	0	0	2,550	51.00%	2,550	51.00%
Create E-commerce Co., Ltd.	0	0	3,400	100.00%	3,400	100.00%
Bravo Tech Holdings Limited	0	0	3,884	100.00%	3,884	100.00%
Yellow SkyHoldings Limited	0	0	3,871	100.00%	3,871	100.00%
CenterlineHoldings Limited	0	0	30	100.00%	30	100.00%
GCC International Co., Ltd.	0	0	13	100.00%	13	100.00%
GCC America, Inc.	0	0	3	100.00%	3	100.00%
GCC Europe B. V.	0	0	0.3	100.00%	0.3	100.00%
Great Computer Corporation	0	0	16,634	39.92%	16,634	39.92%
Tuomi Innovation Technology Co., Ltd.	0	0	1,500	51.00%	1,500	51.00%
Winho Tech Co., Ltd.	0	0	240	23.34%	240	23.34%
Grit Biotechnology Co., Ltd.	0	0	255	51.00%	255	51.00%
GCC (HK) Trading Limited	0	0	3,113	100.00%	3,113	100.00%
Lovewell International Co., Ltd.	0	0	20	100.00%	20	100.00%
Tuowei Innovation Technology Co., Ltd.	0	0	30	100.00%	30	100.00%
Mituo Pet Supplies Technology Co., Ltd.	0	0	250	100.00%	250	100.00%
Lissome Art & Culture Co., Ltd.	10,078	33.86%	10,000	33.60%	20.078	67.46%
Ever-Clear Environmental Eng. Corp.	10,440	46.53%	1.176	5.24%	11,616	51.77%

Note: The Company's investment under equity method.

Three. Funding Status

I. Capital and Outstanding Shares

(I) Source of capital share

Unit: NT$ Thousand; shares

Year/ Month	Issue price	Increase in authorized capital		Paid-in		Remark		
		Quantity of shares	Amount	Quantity of shares	Amount	Source of capital share	Offset share capital via properties other than cash (Note 22)	Others
1979/12	1,000	3,000	3,000,000	3,000	3,000,000	Contributed by business startup expenditure in cash	None	Note 1
1981/6	1,000	7,700	7,700,000	7,700	7,700,000	Cash capital increase by 4,700,000	None	Note 2
1983/8	1,000	18,000	18,000,000	18,000	18,000,000	Cash capital increase by 10,300,000	None	Note 3
1984/6	1,000	42,000	42,000,000	42,000	42,000,000	Cash capital increase by 24,000,000	None	Note 4
1987/4	1,000	90,000	90,000,000	90,000	90,000,000	Cash capital increase by 48,000,000	None	Note 5
1989/12	1,000	156,000	156,000,000	156,000	156,000,000	Recapitalization of earnings by 12,000,000 Cash capital increase by 54,000,000	None	Note 6
1990/8	1,000	196,560	196,560,000	196,560	196,560,000	Recapitalization of earnings by 40,560,000	None	Note 7
1991/8	10	32,096,000	320,960,000	32,096,000	320,960,000	Recapitalization of earnings by 64,400,000 Cash capital increase by 60,000,000	None	Note 8
1992/8	10	45,000,000	450,000,000	45,000,000	450,000,000	Recapitalization of earnings by 129,040,000	None	Note 9
1993/7	10	70,500,000	705,000,000	70,500,000	705,000,000	Recapitalization of earnings by 135,000,000 Cash capital increase by 120,000,000	None	Note 10
1994/8	10	84,770,000	847,700,000	84,770,000	847,700,000	Recapitalization of earnings by 81,075,000 Recapitalization of capital surplus by 59,925,000 Recapitalization of employee bonus by 1,700,000	None	Note 11
1995/7	10	97,574,700	975,747,000	97,574,700	975,747,000	Recapitalization of earnings by 42,385,000 Recapitalization of capital surplus by 84770,000 Recapitalization of employee bonus by 892,000	None	Note 12
1997/10	10	127,574,700	1,275,747,700	127,574,700	1,275,747,000	Cash capital increase by 300,000,000	None	Note 13
1998/08	10	140,332,170	1,403,321,700	140,332,170	1,403,321,700	Recapitalization of capital surplus by 127,574,700	None	Note 14
2005/10	10	70,166,085	701,660,850	70,166,085	701,660,850	Capital reduction by 701,660,850		Note 15
2008/7	10	65,166,085	651,660,850	65,166,085	651,660,850	Capital reduction by 50,000,000		Note 16
1007	10	100,000,000	1,000,000,000	65,166,085	651,660,850	Increase in authorized capital	None	Note 17
2011/10	10	100,000,000	1,000,000,000	65,178,133	651,781,330	Convertible bonds converted to capital stock by 120,480	None	Note 18
2012/7	10	100,000,000	1,000,000,000	66,812,667	668,126,670	Convertible bonds converted to capital stock by 16,345,340	None	Note 19
2013/01	10	120,000,000	1,200,000,000	78,812,667	788,126,670	Common stock in private placement by 120,000,000 shares (at the price of NT$8.15 per share)	None	Note 20
2013/01	10	120,000,000	1,200,000,000	96,812,667	968,126,670	Common stock in private placement by 180,000,000 shares (at the price of NT$8.75 per share)	None	Note 21
2013/10	10	200,000,000	2,000,000,000	136,812,667	1,368,126,670	Common stock in private placement by 400,000,000 shares (at the price of NT$9.45 per share)	None	Note 22
2014/4	10	200,000,000	2,000,000,000	138,181,713	1,381,817,130	Convertible bonds converted to capital stock by 13,690,460	None	Note 23
2014/7	10	200,000,000	2,000,000,000	139,312,664	1,393,126,640	Convertible bonds converted to capital stock by 11,309,510	None	Note 24
2014/10	10	200,000,000	2,000,000,000	139,907,902	1,399,079,020	Convertible bonds converted to capital stock by 5,952,380	None	Note 25
2015/4	10	200,000,000	2,000,000,000	169,907,902	1,699,079,020	Cash capital increase by 300,000,000	None	Note 26
2016/11	10	200,000,000	2,000,000,000	114,857,742	1,148,577,420	Capital reduction by NT$550,501,600 (including NT$226,800,000 in private placement)	None	Note 27

2017/3	10	200,000,000	2,000,000,000	117,239,900	1,172,399,000	Convertible bonds converted to capital stock by 14,011,580 Recapitalization of employee stock options by 9,810,000	None	Note 28
2017/6	10	200,000,000	2,000,000,000	117,454,526	1,174,545,260	Convertible bonds converted to capital stock by 116,260 Recapitalization of employee stock options by 2,030,000	None	Note 29
2017/9	10	200,000,000	2,000,000,000	118,226,103	1,182,261,030	Convertible bonds converted to capital stock by 6,220,770 Recapitalization of employee stock options by 1,495,000	None	Note 30
2017/12	10	200,000,000	2,000,000,000	127,809,971	1,278,099,710	Convertible bonds converted to capital stock by 95,638,680 Recapitalization of employee stock options by 200,000	None	Note 31
2018/3	10	200,000,000	2,000,000,000	128,450,721	1,284,507,210	Recapitalization of employee stock options by 6,407,500	None	Note 32
2018/7	10	200,000,000	2,000,000,000	128,990,971	1,289,909,710	Recapitalization of employee stock options by 540,250	None	Note 33
2018/10	10	200,000,000	2,000,000,000	129,072,471	1,290,724,710	Recapitalization of employee stock options by 815,000	None	Note 34
2019/1	10	200,000,000	2,000,000,000	179,082,471	1,790,824,710	Cash capital increase by 500,000,000 Recapitalization of employee stock options by 100,000	None	Note 35
2019/3	10	300,000,000	3,000,000,000	179,082,471	1,790,824,710	Increase in authorized capital	None	Note 36
2019/7	10	300,000,000	3,000,000,000	179,541,221	1,795,412,210	Recapitalization of employee stock options by 4,587,500	None	Note 37
2019/11	10	300,000,000	3,000,000,000	183,276,266	1,832,762,660	Convertible bonds converted to capital stock by 16,190,450 Recapitalization of employee stock options by 21,160,000	None	Note 38
2020/2	10	300,000,000	3,000,000,000	184,677,626	1,846,776,260	Convertible bonds converted to capital stock by 14,013,600	None	Note 39
2020/8	10	500,000,000	5,000,000,000	184,677,626	1,846,776,260	Increase the authorized capital as $5,000,000,000	None	Note 40
2021/2	10	500,000,000	5,000,000,000	179,845,626	1,798,456,260	Capital reduction through cancelation of treasury stock by 48,320,000	None	Note 41
2021/10	10	500,000,000	5,000,000,000	187,750,771	1,877,507,710	Convertible bonds converted to capital stock by 79,051,450	None	Note 42
2022/1	10	500,000,000	5,000,000,000	232,545,686	2,325,456,860	Convertible bonds converted to capital stock by 447,949,150	None	Note 43
2022/4	10	500,000,000	5,000,000,000	239,796,739	2,397,967,390	Convertible bond conversion to share capital of NT$ 72,510,530	None	Note 44
2022/8	10	500,000,000	5,000,000,000	239,848,461	2,398,484,610	Convertible bond conversion to share capital of NT$ 517,220	None	Note 45
2022/9	10	500,000,000	5,000,000,000	221,348,259	2,213,482,590	Convertible bond conversion to share capital of NT$ 1,034,480 Capital decrease by NT$186,036,500	None	Note 46
2022/12	10	500,000,000	5,000,000,000	219,042,087	2,190,420,870	Capital reduction by cancellation of treasury shares by NT$ 2,306,172	None	Note 47
2023/5	10	500,000,000	5,000,000,000	219,057,960	2,190,579,600	Convertible bond conversion to share capital of NT$ 158,730	None	Note 48
2023/10	10	500,000,000	5,000,000,000	279,057,960	2,790,579,600	Cash capital increase by 600,000,000	None	Note 49
2024/2	10	500,000,000	5,000,000,000	280,416,933	2,804,169,330	Convertible bond conversion to share capital of NT$ 13,589,730	None	Note 50
2024/3	10	500,000,000	5,000,000,000	299,996,354	2,999,963,540	Convertible bond conversion to share capital of NT$ 158,314,210 Recapitalization of employee stock options by 37,480,000	None	Note 51
2024/8	10	500,000,000	5,000,000,000	300,254,354	3,002,543,540	Recapitalization of employee stock options by 2,580,000	None	Note 52
2024/11	10	500,000,000	5,000,000,000	300,611,019	3,006,110,190	Convertible bonds converted to capital stock by 3,066,650 Recapitalization of employee stock options by 500,000	None	Note 53
2025/02	10	500,000,000	5,000,000,000	301,016,019	3,010,160,190	Recapitalization of employee stock options by 4,050,000	None	Note 54

2025/03	10	500,000,000	5,000,000,000	366,016,019	3,660,160,190	Cash capital increase by 650,000,000	None	Note 55
2025/05	10	500,000,000	5,000,000,000	367,089,019	3,670,890,190	Recapitalization of employee stock options by 10,730,000	None	Note 56
2026/01	10	500,000,000	5,000,000,000	368,531,186	3,685,311,860	Convertible bonds converted to capital stock by 14,421,670	None	Note 57

Note 1: Jian-San-Zi No. 219978 dated December 11, 1979

Note 2: Jian-San-Zi No. 122587 dated July 20, 1981

Note 3: Jian-San-Zi No. 158470 dated September 22, 1983

Note 4: (1984) Shang 47612 dated December 6, 1984

Note 5: Jing (1987) Shang 27540 dated June 5, 1987

Note 6: Jing (1990) Shang 106824 dated April 17, 1990

Note 7: Jing (1990) Shang 117713 dated October 15, 1990

Note 8: (1991) Tai-Cai-Zheng (I) No. 02421 dated August 24, 1991

Note 9: (1992) Tai-Cai-Zheng (I) No. 02020 dated August 10, 1992

Note 10: (1993) Tai-Cai-Zheng (I) No. 01197 dated May 26, 1993

Note 11: (1994) Tai-Cai-Zheng (I) No. 30050 dated July 1, 1994

Note 12: (1995) Tai-Cai-Zheng (I) No. 38361 dated June 30, 1995

Note 13: (1997) Tai-Cai-Zheng (I) No. 04228 dated August 16, 1997

Note 14: (1998) Tai-Cai-Zheng (I) No. 57673 dated July 8, 1998

Note 15: Jin-Guan-Zheng-Yi-Zi No. 0940129367 dated September 12, 2005

Note 16: Jing-Shou-Shang-Zi No. 09701163170 dated July 14, 2008

Note 17: Jing-Shou-Shang-Zi No. 10001134430 dated July 1, 2011

Note 18: Jing-Shou-Shang-Zi No. 10001249430 dated October 31, 2011

Note 19: Jing-Shou-Shang-Zi No. 10101147440 dated July 19, 2012

Note 20: Jing-Shou-Shang-Zi No. 10201021410 dated January 31, 2013

Note 21: Jing-Shou-Shang-Zi No. 10201055030 dated March 27, 2013

Note 22: Jing-Shou-Shang-Zi No. 10201220180 dated October 31, 2013

Note 23: Jing-Shou-Shang-Zi No. 10301070390 dated April 17, 2014

Note 24: Jing-Shou-Shang-Zi No. 10301148900 dated July 30, 2014

Note 25: Jing-Shou-Shang-Zi No. 10301218360 dated October 23, 2014

Note 26: Jing-Shou-Shang-Zi No. 10401064410 dated April 16, 2015

Note 27: Jing-Shou-Shang-Zi No. 10501278170 dated December 5, 2016

Note 28: Jing-Shou-Shang-Zi No. 10501278170 dated May 5, 2017

Note 29: Jing-Shou-Shang-Zi No. 10601106210 dated August 4, 2017

Note 30: Jing-Shou-Shang-Zi No. 10601148820 dated October 30, 2017

Note 31: Jing-Shou-Shang-Zi No. 10701009840 dated January 31, 2018

Note 32: Jing-Shou-Shang-Zi No. 10701042750 dated April 19, 2018

Note 33: Jing-Shou-Shang-Zi No. 10701089500 dated July 16, 2018

Note 34: Jing-Shou-Shang-Zi No. 10701132640 dated October 23, 2018

Note 35: Jing-Shou-Shang-Zi No. 10701164880 dated January 7, 2019

Note 36: Jing-Shou-Shang-Zi No. 10801083670 dated July 15, 2019

Note 37: Jing-Shou-Shang-Zi No. 10801102330 dated July 23, 2019

Note 38: Jing-Shou-Shang-Zi No. 10801148290 dated November 5, 2019

Note 39: Jing-Shou-Shang-Zi No. 10901017210 dated February 11, 2020

Note 40: Jing-Shou-Shang-Zi No. 10901124870 dated August 6, 2020

Note 41: Jing-Shou-Shang-Zi No. 11001019620 dated February 20, 2021

Note 42: Jing-Shou-Shang-Zi No. 11001195640 dated October 26, 2021

Note 43: Jing-Shou-Shang-Zi No. 11101013630 dated January 22, 2022

Note 44: Jing-Shou-Shang-Zi No. 11101073070 dated April 29, 2022
Note 45: Jing-Shou-Shang-Zi No. 11101143340 dated August 18, 2022
Note 46: Jing-Shou-Shang-Zi No. 11101171150 dated September 21, 2022
Note 47: Jing-Shou-Shang-Zi No. 11101231610 dated December 6, 2022
Note 48: Jing-Shou-Shang-Zi No. 11230070150 dated May 1, 2023
Note 49: Jing-Shou-Shang-Zi No. 11230189740 dated October 20, 2023
Note 50: Jing-Shou-Shang-Zi No. 11330015350 dated February 5, 2024
Note 51: Jing-Shou-Shang-Zi No. 11330068510 dated May 8, 2024
Note 52: Jing-Shou-Shang-Zi No. 11330140130 dated August 30, 2024
Note 53: Jing-Shou-Shang-Zi No. 11330188490 dated November 4, 2024
Note 54: Jing-Shou-Shang-Zi No. 11430012430 dated February 13, 2025
Note 55: Jing-Shou-Shang-Zi No. 11430031880 dated March 19, 2025
Note 56: Jing-Shou-Shang-Zi No. 11430057760 dated May 14, 2025
Note 57: Jing-Shou-Shang-Zi No. 11530011970 dated January 30, 2026

If monetary claims or technology is offset against share payments, such information shall be specified, and the type and amount of such offset shall also be noted.

Unit: Shares

Share categories	Increase in authorized capital			Remark
	Shares outstanding	Unissued shares	Total	
Common shares	375,946,150	124,053,850	500,000,000	TWSE-listed stocks

Note: Please identify whether the stock is listed on TWSE or TPEx (if it is restricted from being traded on TWSE or TPEx, please specify it).

Name of major shareholder

April 25, 2026

Shares / Name of major shareholders	Shares held	Shareholding
U-Best Innovative Technology Co., Ltd.	19,983,058	5.32%
Voyage Investment Limited	16,936,261	4.50%
Zhong Qing Technology Co., Ltd.	12,988,997	3.46%
Hsin-Li Chemical Industrial Corp.	11,800,000	3.14%
Metropolitan International Development Co., Ltd.	5,940,257	1.58%
PRIT Applied Materials Co., Ltd.	4,400,000	1.17%
Chang Chao Su-Chu	4,229,000	1.12%
He Rui Investment Ltd.	3,626,000	0.96%
Shih Sheng-Chang	3,307,667	0.88%
Lin Tien-Wei	3,112,000	0.83%

(III) Dividend policy and implementation thereof

The dividend policy set forth under the Articles of Incorporation

Article 30: The industry which the Company is engaged in is highly competitive. In consideration of the capital expenditure needs and robust financial planning, the following dividend policy is adopted in order to secure the Company's sustainability:

1.1 The Company may allocate earnings or compensate losses at the end of each half of the fiscal year.

Shall there be earnings at the end of each half of the fiscal year, it is necessary to estimate and retain tax payable, cover any accumulated deficit pursuant to laws, estimate and retain the remuneration to employees, and set aside 10% thereof as the legal reserve, unless the legal reserve reaches the total paid-in capital of the Company. And in accordance with applicable laws and regulations or the requirements of the competent authority, allocate or reverse special surplus reserve; if there is still a surplus, the balance, together with accumulated undistributed earnings, may be distributed as shareholders' dividends based on a distribution proposal prepared by the Board of Directors, and if distributed by way of issuance of new shares, such distribution shall be made after a resolution has been adopted by the annual general meeting;

If distributed in cash, it shall be subject to a special resolution of the Board of Directors.

1.2 The earnings generated after the annual settlement shall be used to pay all the taxes and offset against the accumulated losses from the previous years pursuant to laws, and 10% shall be set aside as the legal reserve, unless the legal reserve reaches the paid-in capital of the Company. Certain amount may be retained from the surplus, after allocation or reversal of special reserve pursuant to Article 41 of the Securities and Exchange Act, plus the undistributed earnings at the beginning of the period, subject to the overview of business and balanced dividend policy. Then, the surplus, if any, plus the accumulated undistributed surplus in the previous years may be allocated based on the earnings allocation plan proposed by the Board of Directors, per the resolution made by a shareholders' meeting.

According to Article 240 and Article 241 of the Company Act, the Company authorizes the Board of Directors to distribute the dividends and bonuses, or legal reserve and capital surplus, to be allocated, in whole or in part, in cash after a resolution has been adopted by a majority votes at a meeting of the Board of Directors attended by two-third of the total number of directors, and report the distribution to the shareholders' meeting.

2. Conditions and timing for distribution of dividends:

In order to support the Company's long-term growth, the Company's dividend distribution policy aims to satisfy future business development. After taking into consideration the conditions, such as robust financial structure, maintenance of stable dividends, and protection of reasonable remuneration to shareholders comprehensively, the Board of Directors prepares the earnings allocation plan in accordance with the Articles of Incorporation. When it adopts the issuance of new shares, the distribution shall be subject to approval of a shareholders' meeting and also the competent authority.

3.1 (semi-annual basis)

Distribution ratio of cash dividends and stock dividends: The Company's shareholder bonus is distributed in the form of stock dividends and cash dividends. In consideration of the balanced and stable dividend policy, the Company allocates 30% of the distributable earnings as the shareholder bonus on a semi-annual basis, provided that where the distributable earnings are less than 10% of the paid-in capital, no bonus may be distributed per resolution of the Board of Directors. The shareholder bonus may be distributed in the form of stock or in cash, provided that the cash dividend shall be no less than 10% of the total dividends.

3.2 (annual basis)

Distribution ratio of cash dividends and stock dividends: The Company's shareholder bonus is distributed in the form of stock dividends and cash dividends. In consideration of the balanced and stable dividend policy, the Company allocates 30% of the distributable earnings as the shareholder bonus at the end of each fiscal year, provided that where the distributable earnings are less than 10% of the paid-in capital, no bonus may be distributed per resolution of the Board of Directors. The shareholder bonus may be distributed in the form of stock or in cash, provided that the cash dividend shall be no less than 10% of the total dividends.

Notwithstanding, the Board of Directors, after taking into consideration the Company's business and capital expenditure needs, may adjust the distribution ratio of cash and stock dividends, and distribute the same in the form of the issuance of new shares based on the allocation plan prepared by it and as resolved by a shareholders' meeting.

The Company recorded a net loss after tax of NT$ 170,637,987 in 2025. After adding and subtracting the adjustments to accumulated profit and loss, the ending accumulated deficit pending offset amounted to NT$ 521,331,525, and no dividends will be distributed.

2. Implementation

The status of the proposed dividend distribution at this annual general meeting: no dividend distribution for 2025 due to the accumulated deficit at the end of the period.

(IV) The effects of bonus shares proposed at this shareholders' meeting on the Company's business performance and earnings per share: N/A.

(V) Remuneration to employees and directors:

1. Article 29-1 of the Articles of Incorporation:

Annual profits concluded by the Company, if any, shall be subject to employee remuneration of 1%~10%, and director remuneration of no more than 5%. However, profits must first be taken to offset against accumulated deficit, if any. The remuneration of employees may be paid in the form of stock or in cash. The recipients of the employee remuneration paid in the form of stock or in cash shall include the employees of parents or subsidiaries of the Company meeting certain specific requirements. The Board of Directors is authorized to determine the specific requirements.

Said profit refers to the income before the pre-tax income less the remuneration to employees and directors for the current year.

The Company may, by a resolution adopted by a majority vote at a meeting of the Board of Directors attended by two-third of the total number of directors, distribute the remuneration to employees and directors, and report the distribution to a shareholders' meeting.

2. The basis for estimating the amount of remuneration to employees and directors/supervisors, for calculating the number of shares to be distributed as the stock dividends for the remuneration to employees, and the accounting treatment of the discrepancy, if any, between the actual distributed amount and the estimated figure, for the current period: Any variance shall be stated as the income of next year.
3. Distribution of remuneration approved by the Board of Directors: None.
4. Actual payment of employees'/directors'/supervisors' remuneration in the previous year: (including the number of shares to be distributed, amount and stock price) In the case of any differences between the distributed amount and that already recognized, the difference, cause and resolution thereof shall be stated: None.

(VI) Repurchase of the Company's shares

Repurchase of the Company's shares

Frequency	1st time	2nd time
Purpose	In order to encourage employees and strengthen the employees' team building, the shares were transferred to the employees.	To safeguard the Company's credit and shareholders' rights
Period	February 26, 2018~April 22, 2018	July 12, 2023~September 8, 2023
Price range	NT$20~NT$28 per share When the Company's stock price is less than the minimum price, the Company will continue to repurchase the shares.	NT$14.5~NT$25 per share When the Company's stock price is less than the minimum price, the Company will continue to repurchase the shares.
Type and quantity of repurchased shares	4,832,000 shares	2,500,000 shares
Amount of repurchased shares	NT$105,327,741	NT$39,636,060
Quantity of repurchased shares to the shares scheduled to be repurchased (%)	0%	100%
Quantity of cancelled and transferred shares	4,832,000 shares (Note 1)	2,306,172 shares (Note 2)
Accumulated quantity of the Company's shares held	0 shares	0 shares
Accumulated quantity of the Company's shares held to the total issued shares (%)	0%	0%

Note 1: Already applied for cancelation of 4,832,000 shares and completed the company registration on February 20, 2021.

Note 2: 2,500,000 treasury shares were recalled initially. Notwithstanding, due to the capital decrease for accumulated deficit, the treasury shares decreased by 193,828 shares and became 2,306,172 shares. The registration of cancelation was also completed on December 6, 2022.

II. Issuance of Corporate Bond

(I) Unredeemed corporate bonds:

Issuance of Corporate Bond

March 31, 2026

Type of corporate bond (Note 2)		Domestic 4th secured convertible corporate bonds (Note 5)
Date of issuance (offering)		December 27, 2024
face value		NT$100,000
Place of issue and trading (Note 3)		N/A
Issue price		Issued at full face value
Total Amount		NT$400 million
Interest rate		Annual coupon rate 0%
Period		3-year term; maturity date is December 27, 2027
Guaranteeing Institution		Jih Sun International Bank
Trustee		Taiwan Shin Kong Commercial Bank Co., Ltd., Trust Dept.
Underwriting Institution		Yuanta Securities Co., Ltd.
Certified attorney		Handsome Attorneys-at-Law, Chiu Ya-Wen
CPAs		KPMG Taiwan, Hsu Cheng-Long and Kao Yun-Lun
Repayment Method		1. Term: 3 years. 2. Repayment method: Except in the following circumstances, the convertible corporate bonds shall be repaid in cash in full at the face value when matured: (1) The bond holder applies for conversion into the Company's common stock (see Article 10 of the regulations governing issuance and conversion of corporate bonds for details). (2) The creditor exercises the put right (see Article 19 of the regulations governing issuance and conversion of corporate bonds for details). (3) The Company exercises the right of redemption (see Article 18 of the regulations governing issuance and conversion of corporate bonds for details). (4) The Company repurchases the bonds from the secondary market and cancels the same.
Outstanding principal		NT$400,000 thousand
terms of redemption or early repayment		Please refer to the regulations governing issuance and conversion of corporate bonds for details
Restrictive Clauses (Note 4)		Please refer to the regulations governing issuance and conversion of corporate bonds for details
Ratings agency, date of rating, and rating of corporate bonds		N/A
Other rights	Amount of common shares, global depository receipts, or other securities converted (exchanged or subscribed for) up to the date of publication of the annual report	The converted common stock has amounted to NT$0 until March 31, 2025.
	Regulations governing issuance and conversion of corporate bonds	Per the "regulations governing issuance and conversion of domestic 5th secured convertible corporate bonds" adopted by the Company.
Possible dilution of equity and impact on the existing shareholders' equity due to the		Issuance and conversion, exchange or subscription rules, issuance conditions, potential equity dilution and impact on existing shareholders' equity The

regulations governing issuance and conversion of corporate bonds, terms of exchange or subscription, and terms of issuance	Company's issued and outstanding corporate bonds are the 6th domestic secured convertible corporate bonds. As of March 31, 2026, the unconverted balance was NT$ 400,000 thousand, and the latest conversion price was NT$ 17.4. Assuming that all bondholders of the convertible bonds convert at such conversion price, 22,988,505 common shares of the Company will be converted (NT$ 400,000,000/NT$ 17.4). The 366,763,019 shares already issued by the Company and remaining outstanding so far, plus the number of convertible shares produce minor dilution effects and, therefore, render no material impact on the shareholders' equity.
Custodian of exchanged assets	None

Note 1: The corporate bonds include those under public offering and private placement. The corporate bonds under public offering mean those validated (approved) by the Commission. The corporate bonds under private placement mean those resolved and approved by the Board of Directors.

Note 2: The number of spaces is adjustable subject to the frequency of the offering/placement.

Note 3: To be specified, in the case of overseas corporate bonds.

Note 4: For example, restricting release of cash dividends or external investment, or request for maintenance of specific proportion of assets, et al.

Note 5: The private placement, if any, shall be identified in a prominent manner.

Note 6: In the case of convertible corporate bond, exchangeable corporate bonds, corporate bonds issued under shelf registration or corporate bonds with warrants, it is necessary to further disclose the information about convertible corporate bonds, exchangeable corporate bonds, corporate bonds issued under shelf registration and corporate bonds with warrants by nature in a column format.

(II) Issued convertible corporate bonds which are convertible to shares, global depositary receipts or any other securities: None.

Information about convertible corporate bonds

Type of corporate bond		Domestic 5th unsecured convertible corporate bonds	
Item \ Year		2025	As of April 30, 2026
Market price of convertible corporate bonds	Highest shareholding in the interim or contribution status	125.50	113.00
	Minimum	104.15	104.00
	Average	111.12	105.96
Conversion price		NT$17.4	NT$17.4
Date of issuance (offering) and conversion price prevailing at the time of issuance		The conversion price was NT$17.8 at the time of issuance on December 27, 2024.	
Approach to perform the obligation of conversion		Delivery of newly issued common stock	

III. Issuance of Preferred Shares: None.

IV. Issuance of Global Depository Receipts: None.

V. Issuance of Employee Stock Warrants:

(I) The Company's employee stock warrants which have not yet expired:

Issuance of Employee Stock Warrants

April 31, 2026

Type of Employee Stock Warrants	2nd Employee Stock Warrants
Effective date of reporting	August 21, 2020
Date of issuance (offering) (Note 4)	October 13, 2020
Number of issued units	9,000 units
Number of issued subscribable shares to the total number of issued shares (%)	4.87336%
Duration of subscription	4.5 years
Performance method (Note 3)	Delivered in the form of issuance of the Company's new shares.
Restrictive subscription period and ratio (%)	Upon expiration of two years: 50% Upon expiration of three years: 75% Upon expiration of four years: 100%
Number of shares acquired upon execution	5,693,000 shares
Amount of subscription executed	NT$66,038,800
Quantity of subscription not executed	2,257,500 shares
Subscription price per share for those having not yet executed the subscription.	NT$11.6
Number of quantity of subscription not executed to the total number of issued shares (%)	0.6150%
Impact to the shareholders' equity	No significant dilution impact has been posed to the original common stock shareholders' equity.

Note 1: The employee stock warrants include those under public offering and private placement. The employee stock warrants under public offering mean those validated by the Commission. The employee stock warrants under private placement mean those resolved and approved by the Board of Directors.

Note 2: The number of spaces is adjustable subject to the frequency of the offering/placement.

Note 3: Please specify the issued shares or new shares already delivered.

Note 4: Please specify the different date of issuance (offering) separately, if any.

Note 5: The private placement, if any, shall be identified in a prominent manner.

(II) Names of managers who have obtained employee stock warrants and the top ten employees with the most employee stock warrants up to the publication date of this annual report as well as their acquisition and subscription:

	Job title (Note 1)	Name	Number of acquired shares	Number of acquired shares to the total number of issued shares (%)	Executed (Note 2)				Not executed (Note 2)			
					Acquired shares	Subscription price	Subscription amount (NT$ thousand)	Acquired shares to the total number of issued shares (%)	Acquired shares	Subscription price	Subscription amount (NT$ thousand)	Acquired shares to the total number of issued shares (%)
Manager	President	Chang Yu-Ming	254,000	0.0691%	0	0	0	0%	254,000	11.6	2,946	0.0691%
	Vice President	Sung Yu-Hao										
	Assistant Vice President	Kuo Yu-Cheng										
Number of employees	Special Assistant	Wu Chien-Ming	7,756,000	2.5853%	4,960,000	11.6	57,536	1.35117 %	2,796,000	11.6	52,096	0.7617%
	Deputy Manager	Chang Shuo-Wen										
	Deputy Manager	Chang Hui-Feng										
	Deputy Manager	Chang Yue-Hua										
	Deputy Manager	Tseng Kuan-Chun										
	Manager	Chu Li-Chuan										
	Assistant	Chao Tsai-Wei										
	Assistant	Chi Wan-Yu										
	Assistant	Hsiao Chun-Fan										
	Vice Section Head	Chang Yu-Hsiang										

Note 1: Including managers and employees (resigned or death to be specified) whose names and job titles should be disclosed, with disclosure of the shares allotted to or subscribed for by them in aggregate amount.

Note 2: The number of spaces is adjustable subject to the frequency of the offering.

Note 3: The top ten employees acquiring the employee stock warrants mean the employees other than managers.

Note 4: The total issued shares refer to the number of shares listed by Ministry of Economic Affairs upon change of the registered information.

Note 5: Please disclose the subscription price of the executed employee stock option at the time of execution.

Note 6: Please disclose the subscription price of the employee stock option which has not yet been executed as calculated and adjusted per the regulations governing issuance.

VI. Issuance of Restricted Stock Awards (RSA)

VII. Issuance of new shares in connection with mergers or acquisitions or with acquisitions of shares of other companies: None.

VIII. Implementation of Capital Utilization Plan

(I) Contents of the Plan:

Securities issued by the Company previously or in private placement have not yet been completed, or plan which has been completed within three years but has not yet yielded substantive effects: None.

(II) Status:

If the progress or benefits of such implementation were not as good as expected, the annual report shall explain specifically the cause and impact posed to shareholders' equity, and put forward a corrective action plan: None.

Four. Overview of Operation

I. Business management

(I) Business Activities

1. Business scope

(1) The Company primarily engages in the following business activities:

A. Real estate development and construction.

B. PU synthetic resin, polyurethane resin

C. Processing, manufacturing, trading, and import and export business of PU synthetic leather, nappa synthetic leather, and non-woven synthetic leather.

D. E-commerce sales of daily necessities.

E. Health food.

F. Insurance brokerage commission income.

(2) Revenue proportion - 2025

Main product	Revenue proportion (%)
A. Health food	34.89%
B. PU synthetic leather	21.26%
C. Insurance brokerage commission income	11.04%
D. Polyurethane resin	8.75%
E. Daily necessities	7.62%
F. Real estate income	5.18%

(3) Current products (services)

Main products (commodities)	Type of affairs
Real estate development and construction	1. Land investment, development and transaction 2. Building investment, design, construction and transaction
Resin	1. Various polymer chemical engineering raw materials, such as polyurethane resin
PU synthetic leather	1. Plastic leather manufacturing and transaction
Health Food	Retail Sale of Health Food
Insurance brokerage commission income	1. Insurance policy commissions undertaken for insurance companies
Daily necessities	1. Online platform department store retail

(4) New commodities planned to be developed

In response to environmental protection issues, the Company reduced the existing PU surface, resin for bottom materials, and high-solid contents solvent by more than 85%, applied to the development of DMF/DMAC-free eco-friendly materials and

solvent-free moisture-reactive PUR and TPU products. Since the Company obtained the technology for the flexible Organic Light Emitting Diode (OLED) display transferred from the ITRI in 2017, it has invested in R&D talents and equipment for high-hardness and wear-resistant material formula proactively. Meanwhile, with the strong assistance from the ITRI, it has successfully worked with two domestic well-known technology companies on the "Plan for integration and development of ultra-thin multi-functional upper board applied to foldable AMOLED" successfully.

2. Overview of industry

(1) Status and development of the industry

①Real estate development and construction

The house building industry provides funds and land and entrusts construction contractors to build residential or office buildings, and then sell or lease the same to the general public, consumers or companies upon completion of the construction project. Considering that in the process of a construction project, the construction contractor needs to invest considerable manpower, funds and supplies and also takes a long time to complete the project, and the project might involve multiple upstream and downstream industries, such as construction subcontractors, construction materials, land agent, hydropower engineering, architects, financial institutions and related real estate services, etc., the house building industry refers to a comprehensive manufacturing industry generally, and also a people's livelihood service industry in nature.

In 2025, Taiwan's housing market presented a landscape of both adjustments and opportunities due to multiple factors: A. Economic Environment and Policy Impacts:

(A) Limited Interest Rate Reductions Still Restrain Homebuying Demand: With inflationary concerns persisting and the central bank's rate cuts remaining limited, home loan rates stay high, increasing homebuying pressure, especially for first-time homebuyers and young families.

(B) Continued Pressure from Policy Regulation: The government continues to implement strict real estate regulation measures, including increasing taxes on multi-homeowners and tightening loan-to-value ratios, to curb speculative demand, but this has also impacted some owner-occupier demand.

B. Residential market dynamics:

(A) Housing Prices Consolidating at High Levels: Due to a decrease in home-buying demand, prices in some hot zones have seen slight downward revisions, particularly for mid-to-high-priced housing in Taipei City and New Taipei City, where average prices have declined by approximately 3%. However, the supply and demand structure is still tight, and housing prices are still high overall.

(B) Rising Demand for Small-Sized Housing Units and First-Time Homebuyer Properties: Under the dual pressure of high housing prices and high interest rates, demand is increasing for small-sized housing units and functional residences, particularly in areas with convenient transportation along MRT lines or well-developed local amenities.

C. Emerging Trends and Future Prospects

(A) Green building and energy-saving housing: As the focus of sustainability issues has become the green building demand in the market has increased

significantly. Many developers have launched low energy-consumption housing, and integrated smart home technology to attract buyers who value environmental protection.

(B) Urban renewal and reconstruction trend: Under the promotion of the government's urban renewal policy, more old public housing has entered the stage of reconstruction, to increase the housing prices in the area and create new opportunities for home purchase.

Overall, Taiwan's housing market in 2025 exhibited a trend of decreased volume and stable prices under the influence of policy regulation. Looking ahead, the government must further refine its policies, accelerate the supply of affordable housing, and guide the market toward stability; homebuyers should rationally assess their needs and financial capabilities and choose an appropriate time to purchase a home.

Status of projects launched throughout the nation

Territory	Year	Number of cases	Total number of marketable houses (families)	Selling rate (%)	Estimated total sales (NT$ hundred million)	Rate of new building construction (%)	Rate of pre-sale construction (%)	Areas occupied by main building (pings)	Total price of main building (NT$ one thousand)	Unit price of main building (NT$ one thousand)
Nation-wide	Q4 of 2025	187	17,212	6	3,839	92	56	30	2,157	72
	Q4 of 2024	246	21,996	11	4,698	83	57	33	2,153	63
	Q4 of 2023	201	20,799	15	3,981	80	58	33	1,831	55
	Q4 of 2022	233	25,857	9	4,688	88	63	34	1,777	52
	Q4 of 2021	246	20,973	17	3,787	81	70	36	1,868	48
Taipei City	Q4 of 2025	40	2,051	6	913	100	65	28	4,159	146
	Q4 of 2024	27	1,765	11	786	100	70	35	4,871	137
	Q4 of 2023	31	1,514	8	735	100	74	32	4,803	141
	Q4 of 2022	29	1,236	10	635	100	76	38	4,905	123
	Q4 of 2021	33	1,453	16	771	100	76	45	5,553	118
New Taipei City	Q4 of 2025	37	5,681	8	1,353	100	59	30	2,355	79
	Q4 of 2024	47	5,723	8	1,027	94	45	28	1,792	61
	Q4 of 2023	38	4,642	16	824	95	47	29	1,684	59
	Q4 of 2022	46	6,699	7	1,265	98	76	28	1,813	62
	Q4 of 2021	50	4,354	16	933	100	76	40	2,315	58
Taoyuan City	Q4 of 2025	30	3,311	4	520	93	57	27	1,450	54
	Q4 of 2024	29	2,920	10	528	86	72	32	1,722	53
	Q4 of 2023	26	3,328	13	458	77	69	29	1,257	43
	Q4 of 2022	31	2,818	6	389	87	45	37	1,462	39
	Q4 of 2021	37	6,669	16	780	97	86	31	1,181	38
Taichung City	Q4 of 2025	29	2,515	5	502	86	79	32	1,952	61
	Q4 of 2024	47	4,518	10	1,180	87	81	38	2,624	63
	Q4 of 2023	41	6,023	13	1,124	80	83	36	1,769	48
	Q4 of 2022	40	6,583	8	1,089	90	88	36	1,642	45
	Q4 of 2021	27	3,570	18	645	93	100	42	1,899	42
Tainan City	Q4 of 2025	21	1,357	8	194	62	19	32	1,306	40
	Q4 of 2024	48	2,386	19	334	58	35	30	1,216	40
	Q4 of 2023	30	811	23	97	53	30	30	982	33
	Q4 of 2022	33	3,284	16	504	70	55	32	1,449	43
	Q4 of 2021	42	1,720	16	190	52	36	30	886	29
Kaohsiung City	Q4 of 2025	15	1,876	5	267	93	27	35	1,414	40
	Q4 of 2024	26	3,751	14	599	77	19	34	1,567	46
	Q4 of 2023	23	3,752	22	555	70	30	37	1,458	40
	Q4 of 2022	29	4,066	6	562	83	10	36	1,359	37
	Q4 of 2021	23	2,283	19	303	61	26	35	1,279	36

Source of Data: Cathay Real Estate Index; December 31, 2025

Changes in the price/volume throughout the nation

Nation-wide	2025			
	Q1	Q2	Q3	Q4
Possible transaction price (NT$ ten thousand/ping)	57.91	57.77	57.62	58.08
Bargaining space (%)	6.26	6.77	6.76	6.77
Bid price (NT$ ten thousand/ping)	61.78	61.96	61.79	62.30
Amount of construction projects (NT$ hundred million)	3,233	3,584	2,970	3,839
Sales rate for 30 days (%)	9.40	6.37	4.99	6.38
Trade Volume Index for 30 days	--	--	--	--
Price and volume trend	Rising values decrease in volume	Stable values decrease in volume	Stable values decrease in volume	Stable values decrease in volume

Source of Data: Cathay Real Estate and Center for Real Estate Research, College of Social Sciences, National Chengchi University

②Synthetic resin industry

Synthetic resin forms a part of the petrochemical industry and always contributes to the economic growth in Taiwan remarkably. It is one of the important basic industries rendering a wide range of influence. Countries around the world have invested considerable funds and manpower to facilitate its development and make it become the national main industry.

In Taiwan, synthetic resin is primarily provided to the downstream industries, such as adhesives, paint pigments, plastic processing, FRP and synthetic leather. Taiwan is famous as the kingdom of plastics. The plastics industry drives the booming development of the synthetic resin industry domestically. Meanwhile, synthetic resin raw materials come from the upstream industry, namely petrochemical industry. Taiwan’s petrochemical industry owns the complete system. Besides, upon completion of mass production of Formosa Plastics Corp's (FPC) sixth naphtha cracker complex, the source o petrochemical raw materials from the upstream industry became more stable.

As synthetic resin is widely applied to various products about people's livelihood and industry, and used by multiple sectors, such as electronics, electric machinery, construction, automobiles, textiles, dyeing and finishing, plastics, rubber, footwear, furniture, adhesive tapes, paints, leather and Ink, etc., which are all downstream industries. Therefore, it is not likely to be affected as a result of any changes in one single sector only. The following table refers to a statistical chart about production and marketing price and volume of synthetic resin in Taiwan in the last five years. The table shows that though the production and sales volume of synthetic resin might fluctuate due to the financial crisis, the industry always maintains the specific production volume.

Statistics about synthetic resin production and sales volume trend

Year	Production				Sale			
	Volume	Growth rate	Production value	Value growth rate	Volume	Growth rate	Sales value	Value growth rate
	(tonne)	(%)	(NT$ million)	(%)	(tonne)	(%)	(NT$ million)	(%)
2021	2,757,257	6.41	198,424	51.01	2,472,242	3.27	175,025	46.12
2022	2,432,387	(11.78)	169,757	(14.45)	2,244,879	(9.20)	153,879	(12.08)
2023	2,162,381	(11.10)	121,931	(28.17)	1,958,023	(12.78)	109,742	(28.68)
2024	1,532,960	(29.11)	93,975	(22.93)	1,442,091	(26.35)	87,695	(20.09)
2025	1,297,474	(15.36)	79,635	(15.25)	1,210,069	(16.08)	73,073	(16.67)

Source of Data: Department of Statistics, MOEA

Note: 1. The synthetic resin in said table includes ABS resin, unsaturated resin, epoxy resin, PU resin and other resins.

2. The growth rate of the same period is calculated by converting the base period of last year into the same period.

(2) Macroeconomy and industrial development trend & product competition:

①Real estate development and construction

The global economy was in a downturn in 2025, and global inflation worsened due to the United States' loose monetary policies. Coupled with the ongoing Russia-Ukraine War, the global economic environment remained volatile; domestically, in addition to being affected by global economic conditions, the government continued and strengthened its housing market suppression policy. In the second half of 2025, the effects of the central bank's latest wave of housing market suppression began to take hold, leading to a strong wait-and-see sentiment in the 2025 real estate market and a significant decline in transaction volume. In general, as the transaction price is fluctuating and transaction volume is decreasing, the real estate market might tend to cool down this year.

The unstable political and economic climate of 2024 continued into 2025. Although daily life in various countries had returned to pre-pandemic levels and consumption gradually rebounded, the international situation failed to ease, with new conflicts breaking out continuously. Global raw material prices continued to rise, resulting in a slow economic recovery: domestically, the government maintained its housing market suppression policy and restricted real estate financing, leading to a strong wait-and-see atmosphere in the 2025 real estate market and a significant drop in transaction volume. Following the conclusion of the 2024 US election, US tariff policy triggered global economic uncertainty; this, coupled with energy shortages caused by the Middle East war, further exacerbated the domestic property market. It is estimated that the unfavorable factors will be more difficult to resolve in 2026 than in 2025, and one should not be overly optimistic.

②Synthetic resin industry

The Company has engaged in the business of PU resin for many years, and generated the plentiful and professional experience in manufacturing and service of PU resin; therefore, it already built the mutual relationship of co-prosperity and coexistence with the downstream customers. Given the persisting fluctuation in the price of petrochemical raw materials and increasingly stricter environmental protection laws and regulations, any changes in the competitive environment, regulatory environment and overall business environment and market trends

might be challenging, but the Company believes that the latest intelligence and information may be detected through the interaction with customers or via various channels and, therefore, it may adopt appropriate responsive strategies to overcome the challenge.

(3) Future market supply and demand

①Real Estate Investment, Development, and Construction

A. Status in supply

The number of building permits refers to a leading indicator for house building activities. Any changes thereof are sufficient to reflect the future development trend of the domestic construction industry and status in supply of the housing.

Table showing the building permits already issued in the Territories of Taiwan for the most recent five years

Unit: pcs; thousand square meters

Year	Issuance of building permit	
	Number of cases	Occupied area
2021	26,089	43,426
2022	23,257	45,827
2023	17,627	35,617
2024	19,523	39,943
2025	17,919	32,975

Source of Data: Construction and Planning, Ministry of the Interior

(I) Number of issued permits: In the latest five years, the number of occupation permits issued in 2019 has attained the highest and then declined progressively. Despite the sluggish real estate market, 17,919 occupancy permits were issued during this period, representing an 8.21% increase compared to the same period in 2024.

(II) Area: Total gross floor area decreased by 10.42% compared with the same period in 2025.

Quarterly Project Launch Status for 2024 and 2025

Year / Item	2024					2025				
	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total
Number of cases (cases)	169	264	245	246	**924**	177	207	176	187	**747**
Total number of marketable houses (families)	14,917	27,645	25,068	21,996	**89,626**	15,654	18,758	13,871	17,212	**65,495**
Total expected sales (NT$ Hundred Million)	2,739	5,575	5,682	4,698	**18,694**	3,233	3,584	2,920	3,839	**13,576**

Source of Data: Cathay Real Estate Index Press Release of 2023 and 2024 (Cathay Real Estate/Center for Real Estate Research, College of Social Sciences, National Chengchi University)

Looking back at the year, the government's implementation of high interest rates and credit control policies to curb the housing market in 2025 resulted in a housing market price and volume contraction, leading to a continued decline. With development-related costs continuing to rise, the profit concession margin of builders has been limited, affecting overall transaction performance.

Consequently, the market is expected to remain sluggish in 2026, and sentiment is likely to become more conservative.

B. Demand

Generally, people purchase houses for two purposes, namely self-occupation and investment. Among the other things, the purchase of houses for self-occupation results from the increase in population, while that for change of houses or new houses is subject to the total population and the total number of households. The investment-type house purchase demand may be further subdivided into two categories. In the first category, the real estate is considered as the investment tool, and when there is room for profit, purchasers will proceed to buy the houses as the mid-term investment portfolio to earn rental or value-added revenue. The second category refers to the speculative demand, only arising from the short-term ownership during the real estate boom and subject to the national income and market interest rate.

The number of households and population in Taiwan in the last five years

Year	Number of households	Number of population
2021	9,006,580	23,375,314
2022	9,089,450	23,264,640
2023	9,240,823	23,420,442
2024	9,487,480	23,400,200
2025	9,851,532	23,299,132

Source of Data: Department of Household Registration, Ministry of the Interior

According to the latest forecast released by the Directorate General of Budget, Accounting and Statistics (DGBAS) of Executive Yuan, DGBAS modified the 2025 economic growth rate as 5.43%; among the top 30 GDP leading countries in the world, Taiwan was in 21st place for the scale of economy. Meanwhile, DGBAS also adjusted the 2023 economic growth rate downward as 2.16%, an increase by 0.81% from the forecast value, 3.83%, in November last year.

Important Economic Indicator Table

Year	Real GDP (NT$ Million)	Economic Growth Rate	Average GDP per person		Average GNP per person	
		Yoy (%)	NT$	US$	NT$	US$
2020	19,774,477	3.11	838,541	28,383	722,873	24,471
2021	21,738,982	6.53	926,314	33,059	801,377	28,600
2022	22,706,489	4.69	972,550	32,625	1,002,341	33,624
2023	23,327,639	3.84	1,007,936	32,327	1,037,999	33,299
2024	25,549,820	4.59	1,091,374	33,983	1,130,042	35,188
2024	28,553,222	5.43	1,205,815	38,748	1,240,221	39,845

Source of Data: DGBAS, Statistical Information Network of the Republic of China;

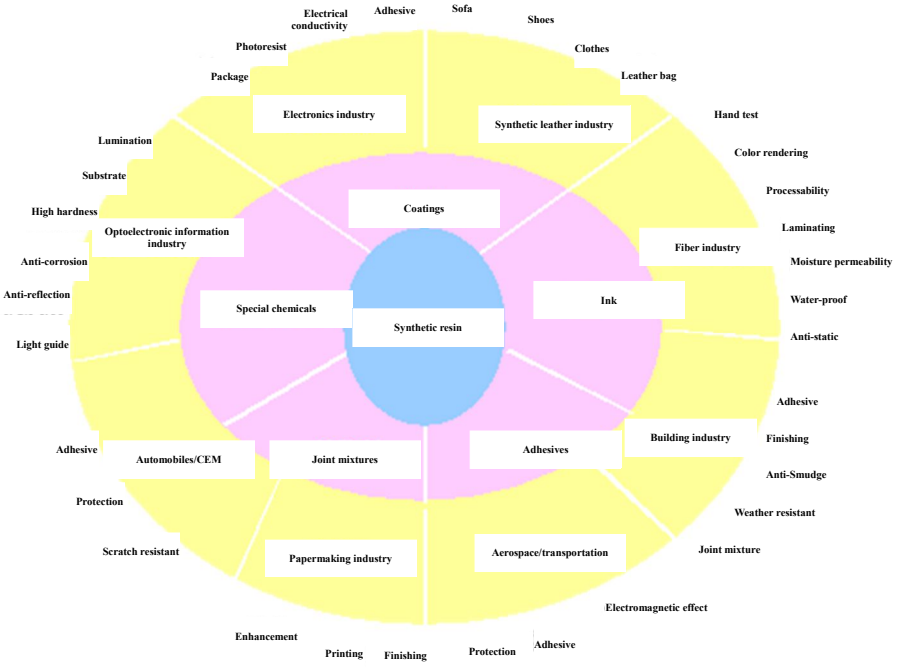
Note: yoy (year on year) is compared with the previous year directly.

②Synthetic resin industry

Synthetic resin refers to a type of high molecular polymer synthesized by manual. One of its most important applications is manufacturing of plastics. For convenient processing and improvement of performance, it is often added with additives, and sometimes directly applied to the processing and forming. Synthetic resin is also the basic raw material for manufacturing of synthetic fibers, coatings, adhesives and insulating materials, etc..

The raw materials of the synthetic resin industry fall within the downstream business of the petrochemical industry. It may be applied in multiple manners in the downstream business. As shown in the following chart, it can be applied for five major purposes including coatings, inks, adhesives, joint mixtures and special chemicals. Meanwhile, in consideration of the multiple physical properties and functions upon adjustment of the formula, it can be extensively applied to electronics, synthetic leather, fiber, architecture, aerospace & transportation, papermaking, automobile and optoelectronic information, etc.. Its development is critical to a nation's overall economic development profoundly.

Synthetic resin industry and application chart

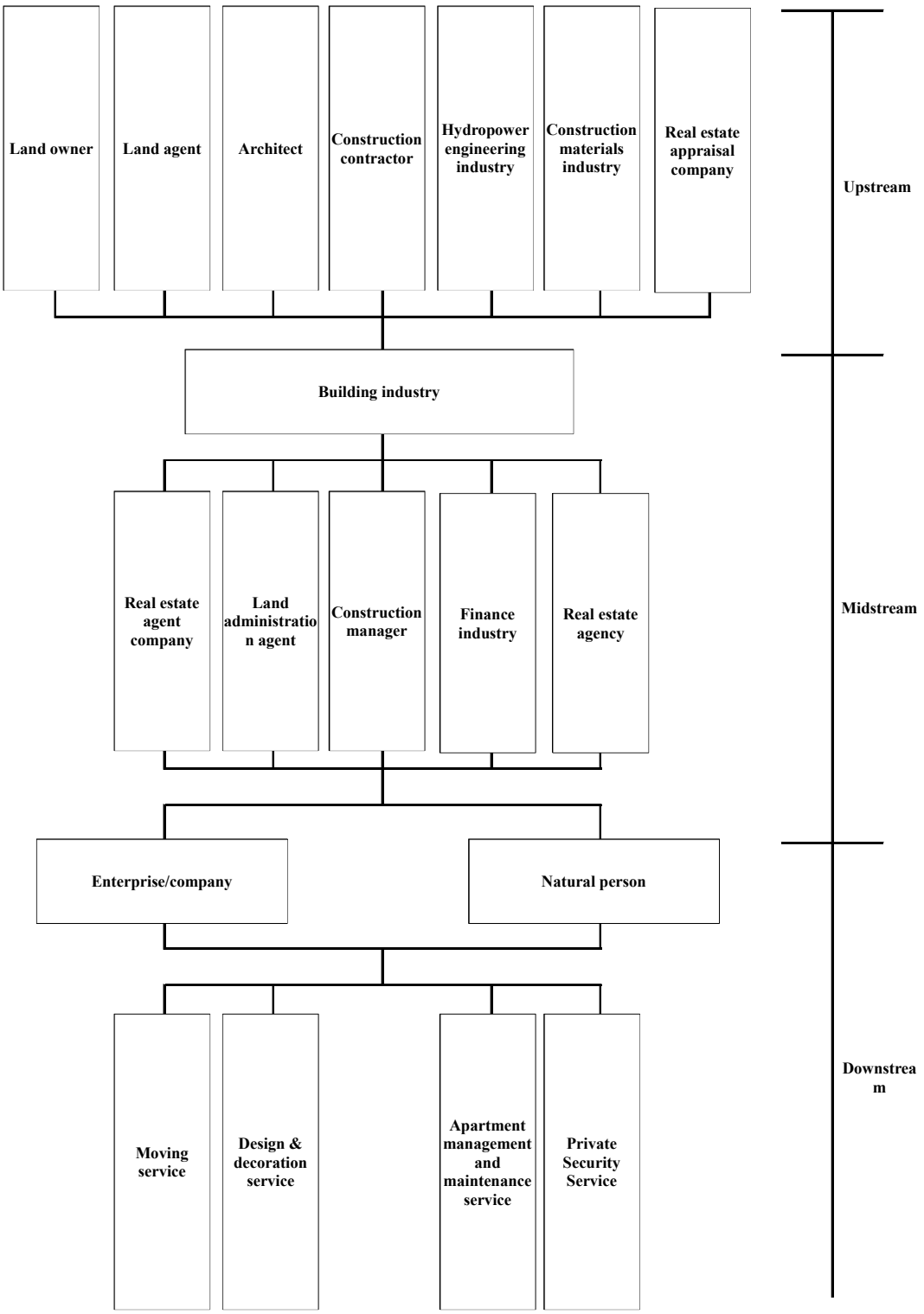


Source of Data: ITRI IEK

(3) Correlation of the upstream, midstream and downstream segments of the industry:

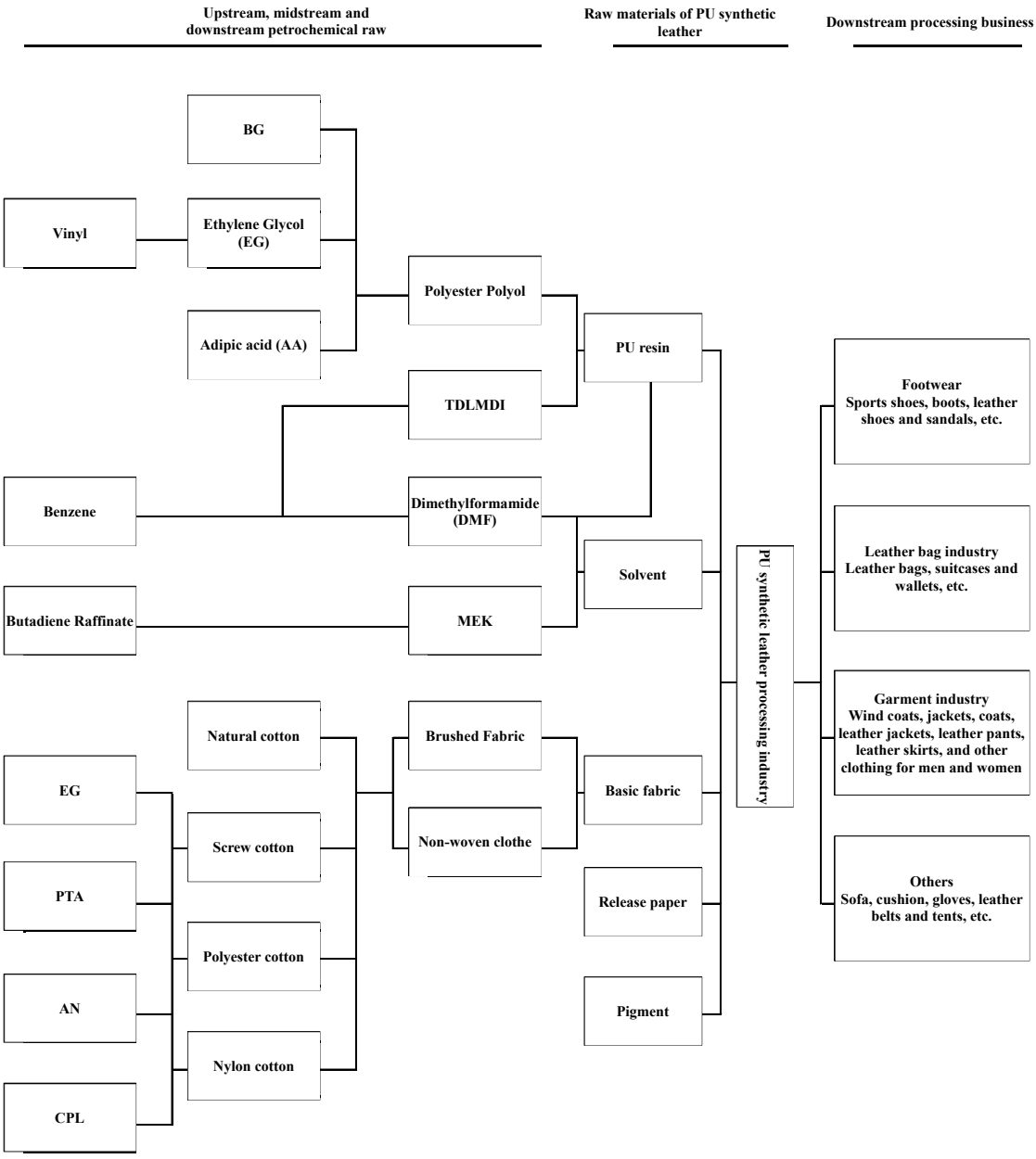
①Real Estate Investment, Development, and Construction

The production and marketing process of real estate investment, development and construction are critical to multiple industries, such as construction, construction materials, utilities, advertising, finance, land agency, decoration, and apartment management and maintenance. The construction industry plays the role dedicated to coordination and integration, complementing and interdependent with its upstream and downstream businesses.



②Synthetic resin industry

Synthetic resin products fall within the plastic raw material manufacturing industry. The upstream dealer is engaged in refining petroleum, processing of natural gas, and chemical raw materials. The chart showing correlation of the upstream, midstream and downstream segments is stated as follows:



3. Overview of technology and R&D

(1) Technical level of the business

The Company purchased a nano-grinding machine in 2011 in order to improve the nano production process from 200~300 nanometer to 20 nanometer, so as to enable the organic substances to refrain from absorbing light and get high spectral transmittance to replace some of the glass products initially applied or enhance acrylic spectral transmittance. The Company holds the core technology in synthesization, preparation of formulation, analysis and testing. In the case of OEM, customers provide product problems and then the R&D personnel improve the problems to improve the quality, in order to work with customers in the development. For the products other than OEM, the Company engages in the R&D independently in reference to foreign concepts. The Company adopts the niche product strategy in its research and development, in order to increase profit, competitiveness and customers' dependence on the Company. For example, with respect to the resin products, the PU resin applied by the Company to waterproof and moisture-permeable fabrics may satisfy the downstream processing factories’ needs. The Company engages in research and development in response to the

downstream manufacturers' needs. Meanwhile, the Company also focuses on development of technology to satisfy the high functional demand. The Company has obtained the invention patent entitled "polymer composite materials and its synthesis method." The pending patent application is entitled "organic-inorganic composite materials and its synthesis method."

(2) Overview of product R&D

The Company and its subsidiaries engage in research and development in response to the downstream manufacturers' needs. Meanwhile, the Company also focuses on development of technology to satisfy the high functional demand. The Company has obtained the invention patent entitled "polymer composite materials and its synthesis method." The pending patent application is entitled "organic-inorganic composite materials and its synthesis method." Meanwhile, the Company's construction business only engages in construction and sale of houses on a commission basis. Therefore, there is no need for research of technology.

(3) Personnel involved in research & development and their educational background and work experience

Educational background	Number of employees	Proportion %
Graduate institute (and above)	40	8.61%
College	294	63.52%
(Vocational) senior high school or below	129	27.87%
Total	463	100.00%

(4) R&D expenses invested each year for the most recent five years:

Unit: NT$ Thousand

Year	R&D expenses	Operating revenue, net	To operating revenue, net (%)
2020	17,693	1,236,441	1.43
2021	17,553	1,035,758	1.69
2022	15,428	2,331,605	0.66
2023	19,392	845,937	2.29
2024	21,025	1491,234	1.41

(5) Technology or product developed successfully in the most recent five years

Time	R&D results	Remarks
2020	1. Yellow-resistant fabrics & base materials, flex-resistant 2. Basketball skin astringency treatment agents	Develop the products that satisfy customers' needs in response to the seasonal fashion
2021	1. Yellow-resistant and moisture-permeable film resin development 2. PC base materials for tent 3. Water-based wear-resistant resin 4. Houndstooth and linen denim sofa leather development 5. Development of PMMA products for furniture	Develop the products that satisfy customers' needs in response to the seasonal fashion

2022	1. Hydrophilic water treatment agents 2. Warp-resistant and wear-resistant fabrics for automobiles	Develop the products that satisfy customers' needs in response to the seasonal fashion
2023	1. Biomass-based wet resin 2. Water-based astringency treatment agents	Develop the products that satisfy customers' needs in response to the seasonal fashion
2024	Bright/Dark Resin for Pollution Prevention 2. Bio-based FPC	Develop the products that satisfy customers' needs in response to the seasonal fashion

4. Long-term/short-term business development plan

①Real Estate Investment and Development

A. Implementation of building brand system

Given the nationals' improving living standards, home buyers' quality requirements toward building exterior design, interior layout, construction materials & equipment and public facilities are higher and higher. Besides, in the recent years, natural disasters have urged consumers to value the home safety more and more. Therefore, in order to meet consumers' needs, the building industry particularly values safety, comfort, convenience and after-sale service when planning products, in order to build the brand awareness in the consumers' mind. In order to provide the home buyers with the access for selection of excellent builders as the reference for purchase of houses, the Construction and Planning Agency, Ministry of the Interior drafts and promote the "Building Investors' Identification Logo" and "Regulations Governing Selection and Incentives of Excellent Building Investors" proactively. Therefore, in the future, the building industry will value its self-requirement toward building quality and establishment of brand increasingly. Meanwhile, the Company's sustainability depends on the quality characteristics and goodwill & image.

B. Rising environmental awareness

Under the existing green building design policy, the Company has adopted the nine major evaluation indicators, including greening, base water conservation, water resources, routine energy conservation, CO2 reduction, sewage treatment, garbage improvement, biodiversity and indoor environmental indicators. In order to have the policy in place, Executive Yuan issued the order to Taipei City, Kaohsiung City and various county/city governments on May 7, 2003 that since July 1, 2003, any new public buildings with the building costs amounting to NT$50,000 thousand should acquire the candidate green building certificate at first and then may apply for the building permit. Therefore, with the government's promotion, it is an inevitable trend that buildings must obtain the green building certificate in the future.

C. Products tend to be diversified.

Whether the case may be developed successfully relies on the land development and product positioning. The competition in the real estate industry is getting fierce increasingly. In order to stand out in this industry, it is necessary to rely on the effective segmentation and proper positioning of

products and competitors in the market. In the recent years, the sales of residential property, such as villas at low total price, leisure housing, small mansion, and commercial and residential complexes near MRT stations have been dominant. Given the changes in the population's age and structure, senior housing (for senior citizens) has been emerging. Builders have successively adopted the Internet family, Internet system community and integrated community, which will play an important role in product positioning and differentiated design in the future.

D. Land developed in a diversified manner

Considering that the laws and regulations related to real estate transactions are getting well-considered increasingly, and it is more and more difficult to acquire land, unlike in the past, the housing building industry frequently bought out the land or co-build real estate with land owners to develop individual projects. In the future, the land development orientation might tend to be more diversified, e.g. creation of superficies, land trust, commissioned construction, joint development, participation in urban renewal plans, real estate securitization, public housing incentive construction plans, and acquisition of needed reserved land in response to the government's agricultural land conservation scheme.

E. Community planning is developed towards integrity of life functions

In the future, new communities shall focus on the integrity of life functions. For example, the community shall be equipped with day care centers, sports ground, libraries, leisure and entertainment public utilities, in order to meet the modern people's needs for the basic living environment.

F. Scale and price of the development tend to be polarized

In consideration of the development of new towns, industrial and commercial complexes and redevelopment zones and various transportation construction projects, such as high-speed railways, highways and west coast express roads, the connection between rural areas and urban areas will be more convenient. Therefore, people who pursue comfortable and quiet living quality will choose the rural real estate over the urban one at high price. Therefore, some large-scale self-served functional community can be developed in the rural area located on the main traffic roads, namely, a variety business model. Further, the land cost in urban areas is expensive; therefore, the small-scale development strategy is preferred and the land is available for the planning of luxury high-quality housing, namely, a luxury management trend.

G. Acceleration of urban renewal

Under the circumstance that the supply of land in the urban areas is becoming saturated, urban renewal has become the only way for builders to acquire larger land lots in the urban areas. Meanwhile, it is also identified as the biggest gold mine together with the "facelift" of old houses for the building industry and real estate investors in the future. Particularly, upon the government's proposal of the three incentive policies for original land, original building coverage and original floor area, the "archaeological" trend were emerging in the real estate market. As a result, old houses in any golden areas became more and more popular, and many old house owners were wait for a good price to sell. With the limitless business opportunities, this kind of urban renewal will be further accelerated.

H. Value the prevention of dispute over transactions

In order to prevent any dispute over transactions, with the rising buyer's professional knowledge and consumer protection awareness, the Ministry of the Interior promulgated the template of real estate sale contract to expressly define the rights and obligations of pre-sale house transactions or land development, and also in line with the Consumer Protection Act and Fair Trading Act. Meanwhile, enhanced construction management, protection of engineering quality, control over the construction progress and utilization of settlement strategies are also the necessary actions to be taken to prevent the dispute over transactions.

②Synthetic resin industry

(1) Short-term business development plan:

A. Strengthen the R&D, expand products in the PU professional series, and prevent recession or price competition of any single product from affecting performance and profit adversely.

B. Closely control the market demand, implement the ISO quality system, and achieve the quality goal satisfactory to customers.

C. Adjust the procurement strategy, reduce inventory, and improve the competitiveness of popular products.

D. Enhance the management and implement the internal control system.

E. The development of catalytic polymer crosslinking agent technology products is implemented into the Vietnamese market and applied to the coatings on the appearance of wood carving, furniture and 3C products.

F. In addition to serving as the eco-friendly materials of the external parts of car body and cable sheathing, PUR is also a pioneering application material for the new generation woodworking, books, smart phones and house appliances.

G. High-moisture-permeable multi-hole functional resin and film bonding and gas-resistant insulation layer coating technology may be applied to high-end cold-proof clothing, wetsuits, and high-end outdoor clothing, etc.

H. EVA-related product development may improve the bonding and high-resistant and thermally-conductive coating materials, and package the technology of composite materials for abrasive hardening resin systems, and may be widely applied to the semiconductor packaging industrial devices, industrial parts and various industrial composite materials.

(2) Long-term business development plan:

A. In response to the leading product plan, move forward toward the eco-friendly PU market transfer to satisfy the trend of environmental protection.

B. Seek the business merger among the peers domestically, improve the technical level, reduce the production cost, form a leading professional PU factory, and improve the international competitiveness.

C. Work with internationally renowned raw material suppliers to establish strategic alliances, introduce new technologies, and develop international markets.

D. Use the existing polyol equipment to produce diversified TPU (thermoplastic polyurethane) materials and to invest in PUR (polyurethane reactive) development, in order to enable the original production equipment to better respond to the development and application of new products.

E. Invest in innovative and flexible Hard Coat materials, coating and curing technology, and license of thin circular polarizer technology, and deploy key materials of flexible displays proactively.

II Overview of Market and Production & Marketing

1. Market analysis

(1) Territories where the main products are sold

Unit: NT$ Thousand

Item \ Year		2024		2025	
		Sales value	%	Sales value	%
Domestic sale		1,413,233	94.77	3,975,110	90.25
Export sale	Asia	49,225	3.30	268,141	6.09
	Others	28,776	1.93	161,003	3.66
Total		1,491,234	100.00	4,404,254	100.00

(2) Market share

①Real Estate Development and Construction

The real estate income was recognized upon completion and settlement of the projects. The Company's construction project, Mayfair, for a total of 65 households has been completed and settled in 2022. However, the Company still continued to develop land and launch new projects proactively, such as: The King's Landscapes and Jiufenzi The Twin Towers, etc., in order to increase its market share.

②PU synthetic resin and synthetic leather

According to the data of the Department of Statistics, Ministry of Economic Affairs, the total sales value of synthetic resin was NT$ 64.586 billion and the total sales value of synthetic leather was NT$ 6.58 billion in 2025, while the Company's operating revenue from synthetic resin was approximately NT$ 385 million and its operating revenue from synthetic leather was approximately NT$ 228 million in 2025. Based on this, the Company's market share in synthetic resin is estimated at approximately 0.82% and its market share in synthetic leather at approximately 4.06%.

(3) Future market demand and supply, and market's growth potential

①Real estate development and construction:

In terms of the real estate market in 2025, as housing prices had already risen to a certain extent and transaction volume continued to increase, the domestic real estate market showed signs of overheating. The government's policy of suppressing housing prices for several consecutive years had not produced an overall effect. Therefore, starting from H2 2022, the amendments to the Equalization of Land Rights Act were introduced, quickly cooling the real estate market. Looking ahead to 2023, the possible changes in the domestic real estate market may be explained in the following aspects:

I. The development of economy, policy and interest rate is disadvantageous to the real estate market.

In consideration of the continuing downturn in the cross-strait relations, the threat posed by the global inflation and pressure from lift rate, it seems difficult to recover the economy. Besides, the government's continuing controls cause trouble in the financing channels and increase in the interest rate. As a result, the

real estate market has to deal with the disadvantageous structural factors independently.

II. Difficulty in cutting construction companies' building costs, stable values and decrease in volume

In recent years, the construction land, construction materials and labor costs have been increasing year by year. Therefore, the government implemented the real estate speculation policy, as it was eager to make the trading market shrink. Given this, construction companies could not help but held back their sale, in order to wait for the opportunity to change the situation.

III. Market exit has become a trend for the real estate industry

Based on the two preceding points, the real estate industry is facing pressure from both internal and external fronts, making deep pockets the only way to survive. 2025 was a severe test for most developers and related industries; those unable to withstand the pressure were ultimately eliminated.

IV. Urban renewal projects became the safe harbor

The government's real estate control policy cannot apply to the urban renewal projects (including dangerous old building reconstruction projects). Instead, such projects may be entitled to some preferential treatment. Now, major construction companies are accelerating their deployment for such projects, as they may benefit the entire real estate market positively. Especially, as it is difficult to find available land in the downtown area, the problem may be solved effectively if the urban renewal projects are accelerated. Meanwhile, the increase in the supply of households may also accelerate the price reduction and pose positive effects to the industry's business continuity.

②PU synthetic resin and synthetic leather

In 2025, global inflation affected demand for various downstream products, and operations in 2025 showed no improvement. Performance in 2026 is likely to be unoptimistic, and with Donald Trump once again elected President of the United States, the global trade war has been reignited, and the global economy may decline further.

(4) Competitive niche:

①Real estate development and construction:

A. Forward-looking excellent ability to develop land.

B. Control the market demand, and design and plan products rigorously.

C. Protect the precise control over engineering quality, progress and cost.

D. Professional management team to provide perfect customer service.

E. Strong brand identity and high control over market.

②PU synthetic resin:

A. Professional management team

The Company's main management team consists of domestic professionals engaged in PU resin. All of them are hold practical experience in all aspects. The Company may play an important role in the industry by relying on their precise market judgment, successful marketing channels, excellent R&D technology and stable product quality.

B. Excellent R&D team

The company has invested a lot of manpower and supplies in R&D, and also has its professional management lead the Company, keeps developing and investing in the research of various functional products and eco-friendly resin proactively, and launches into the market early to take the lead. For fashionable products, the Company not only accelerates the research on product formula in response to the fashion trends, but also keeps strengthening the basic research on the substrates of high physical properties to establish its long-term sustainable competitiveness.

C. Work with upstream and downstream segments to develop new products

In order to maintain the market stability, the Company co-works with the downstream customers to develop new products and also combine upstream raw material suppliers to develop new products with new raw materials. Meanwhile, the Company also combines sales channels to solicit the downstream segment for adoption of products developed based on new raw materials. This can not only form the market segment, but also avoid the risk over material outages and price fluctuation that might be caused by adoption of traditional raw materials, so as to attain the price stability.

(5) Analysis on positive and negative factors for future development and responsive measures:

①Real Estate Development and Construction

A. Positive factors

a. Excellent ability to develop land

The Company controls the sources of land at any golden section in various districts via the Asset Management Dept. of its Real Estate Development Business Group, and create its added value effectively by direct purchase of land, co-construction and allocation of ownership, and joint construction and separate sales. Meanwhile, the Company analyzes the urban development trend proactively to launch the construction projects in line with the market demand, subject to the overview of operation.

b. Control the market demand, and design and plan products rigorously.

The Company not only controls the high-quality land and construction project quotation completely, but also is familiar with the consumers' characteristics in the given district, in order to design and plan products that meet the house buyers' needs. Therefore, the sales rate of the Company's construction projects are considered fair for the time being. Besides, the construction projects launched by the Company always provide the mansion design to be distinguished from the general products on the market, as the Company expects to create a space full of honor and safety and also felt like a resort, so that house buyers love to go home. Such fine-quality construction project that make going home expectable, together with the design customized products, satisfy customers' need for special specifications rapidly.

c. Protect the precise control over engineering quality, progress and cost.

The Company has considered the planning thoroughly before launching any project and prepared the capital estimate well in advance. The Company maintains the credit record with banks. Meanwhile, in order to control the engineering quality, most of its contracts are awarded to the construction contractors accredited by governments and with good reputation. The Company strictly controls the work progress, product quality and

construction. Therefore, it may satisfy customers' needs in delivery period and quality, so as to create the stable profit.

B. Negative factors and responsive measures

a. The house prices is increasing constantly. The government implements various housing policies to surpass the house price. As a result, the bank financing channels available to house buyers and investors are limited.

Responsive measures

i. Choose the land development zones to find star road sections to launch the construction projects with high publicity, convenient transportation and robust living conditions for market segment.

ii. Cultivate top customer base more thoroughly, attract capital matured customers, and focus on managing the groups at the top of pyramid.

iii. Refrain from developing projects blindly, and replace the increase in quantity with qualitative growth; re-plan and design each project by returning to zero to improve the spirit and value of each project. Manage and enhance the financial structure based on fair planning and continue the stable management.

b. It is difficult to acquire prime land and building-related costs continue to increase.

Responsive measures

In response to the increase in various costs in the future, the Company strengthens the land development and product planning to increase the added value of products, and also enhances the internal management and shortens the construction period to mitigate the impact posed by the increasing costs.

c. It is expected that when the interest rate is rising in the future, the banks' risk awareness will increase accordingly. Given the increasing house price, the percentage of house loan that would be granted might tend to be stricter and stricter.

Responsive measures

In consideration of the Company's good credit record, the escalation of interest rate renders the limited impact to the Company's capital. As far as the house purchase is concerned, although the Central Bank is expected to escalate the interest rate, easy money is still available on the market and the interest rate level stays low. Therefore, the impact posed to the house purchase is also limited.

②PU synthetic resin and synthetic leather

A. Positive factors

a. The Company plans to expand its machine and automated equipment to improve its production capacity and product quality, and maintain a dominant position amid the intense competition in the market.

b. With the R&D abilities and stable quality well recognized by customers, and improve the profit margin through development of new products.

c. Oriented toward diversified development, and create the market segment to maintain the competitiveness.

d. Research and develop eco-friendly materials and expand the eco-friendly market.

e. Ability to develop overseas markets: In addition to maintaining the sales to domestic major customers, the Company also develops potential customers and also expand the overseas market proactively. Through the strategic alliance with international leading manufacturers, the Company introduces new technologies and keep improving its exposure to the international market, create opportunities to work with overseas manufacturers and expand its export sale market.

B. Negative factors and responsive measures

a. In consideration of the industrial characteristics, there are many small factories engaged in seizing the market share at low price.

Responsive measures

Continue to maintain the fair partnership with downstream customers, solidify marketing channels and quickly respond to fashion trends with more favorable product portfolio, and launch resins for fashion products ahead of the others in the market to establish the competitiveness.

b. The cost structure of raw materials is affected by the fluctuation of crude oil price and the global economy.

The main raw materials of PU synthetic resin are the raw materials falling in the midstream segment, namely, petrochemicals, subject to the international petrochemical boom and relationship between supply and demand.

Responsive measures

i. Improve the stability of product quality and strengthen the development of high value-added products for market segment.

ii. Required to keep abreast of changes in raw material price and adjust sales strategies, for the purpose of sale.

iii. Use the best effort to reduce the dependence on any single raw material supplier, in order to seek more than two suppliers for each of raw materials, increase the bargaining space and stabilize the source of purchase.

iii. Seek alternative raw materials to mitigate the risk over price fluctuation proactively, and work with upstream and downstream segments to produce with alternative raw materials, reduce production costs and maintain the competitiveness on market.

c. The downstream segment has successively moved out the dry synthetic leather production lines which are no longer competitive and thereby affected the demand for PU synthetic resins.

Responsive measures

i. Adjust the product sale structure and strengthen the production and sales of resin for wet synthetic leather.

ii. Orient the development towards high value-added products, such as microfibers and resins for non-woven fabrics, in order to mitigate the price competition.

iii. Establish factories in China or Vietnam to satisfy the needs from manufacturers nearby.

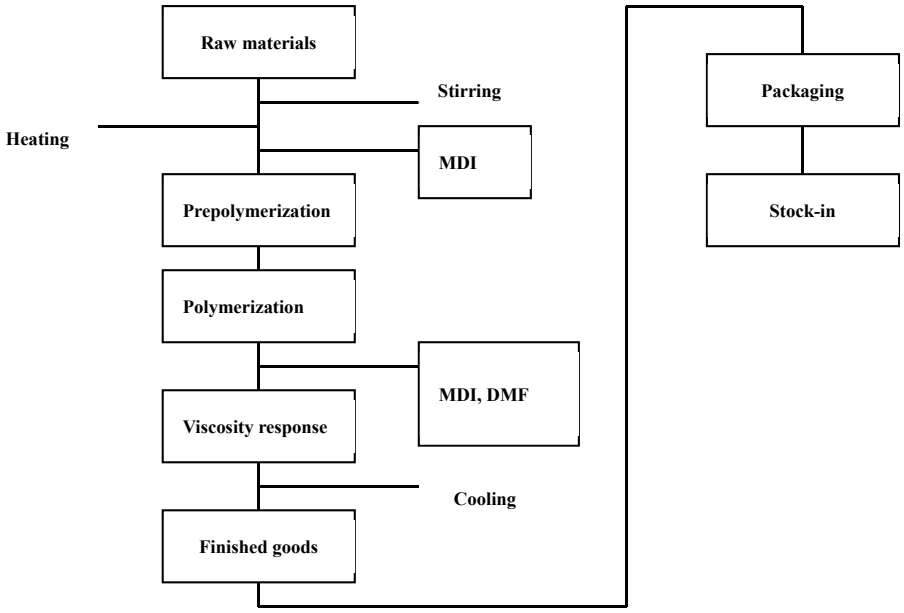
2. Important purposes and production processes of main products

(1) Chemical raw materials of PU synthetic leather resin

① Purposes of main products

Main product	Purposes of main products
PU synthetic resin	Manufacturing of PU synthetic leather and artificial leather for footwear, leather bags and garments
PU adhesives	PU synthetic leather, PVC latex leather and leather bonding, nylon setting and bonding of various fibers
Nylon resin	Manufacturing of waterproof nylon fabrics including raincoats, luggage and tents, etc.
Polyester Polyol	TPU raw materials

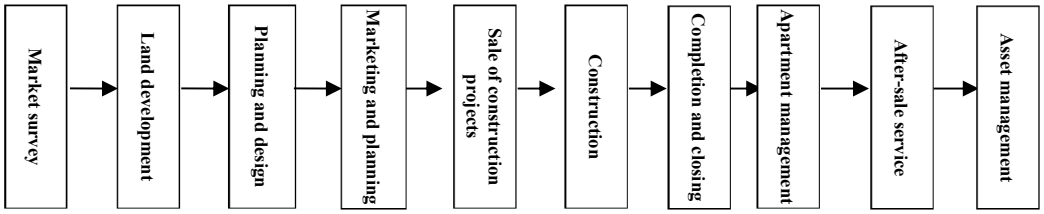
② Production process



(2) Building industry

① Purposes of main products: Housing and apartment

② Production process:



3. Supply of main raw materials

(1) Chemical raw materials of PU synthetic leather resin:

Type	Raw materials	Supply condition
Solvent	DMF/Dimethylformamide	Provided stably at home and abroad, and work with domestic downstream segment to purchase recycled products to reduce the cost.
	MEK/Methyl Ethyl Ketone	All procured domestically and supplied stably.
	TOL/Toluene	All procured domestically and supplied stably.
Esters	PolyEster/Polyester polyol	Self-made.
	PTMG/Polyether polyol, PPG	Supplied at home and abroad, and stably.
Glycols	1.4BG/1.4 Butanediol	Not produced domestically for the time being, but well supplied overseas.
	EG/Ethylene Glycol	All procured domestically and supplied stably.
Isocyanates	MDI/Methylene bisphenyl isocyanate	All imported overseas, primarily from Japan.
	TDI/Toluene diisocyanate	All imported overseas, and well supplied overseas.

(2) Building industry

① Land: Proactively develop and seek suitable areas in Tainan City or other metropolitan areas for planning and construction, and depending on actual needs, cooperate with landowners through joint construction, strategic alliances with industry peers, or participation in urban renewal development, so there will be no concern of supply shortage.

② Construction projects: The Company has established rigorous project tendering procedures and construction specifications; therefore, from contract award through project acceptance, the progress and quality of the projects can be effectively controlled, and there is no possibility of supply shortages or collusion and monopoly.

③ Construction materials: For considerations such as cost savings and coordination with construction schedules, the Company originally procured materials independently through price comparison and purchasing methods; in order to make the overall tendering operations more flexible and controllable, it has gradually switched to labor and materials contracts or joint contracting methods, therefore the supply sources of construction materials are stable.

4. A list of any suppliers (customers) accounting for 10 percent or more of the total procurement (sales) amount in either of the most recent two years, the amounts bought from (sold to) each, and the percentage of total procurement (sales) accounted for by each:

(1) A list of any suppliers accounting for 10 percent or more of the total purchase amount in either of the most recent two years, the amounts purchased form each, and the percentage of total purchases accounted for by each:

Information about main suppliers for the most recent two years Unit: NT$ Thousand

	2024				2025				2026 as of March 31			
Item	Name	Amount	To the annual net procurement amount (%)	Relationship with the issuer	Name	Amount	To the annual net procurement amount (%)	Relationship with the issuer	Name	Amount	To the net procurement amount ending until the previous quarter in the current year (%)	Relationship with the issuer
1	Wang Kow Department Store	1,415,388-	50.20-	None	--	--	--	None	--	--	--	None
2	--	--	--	None	--	--	--	None	--	--	--	None
3	Others	1,404,213	49.80	None	Others	2,367,126	100.00	None	Others	--	--	None
	Net procurement	2,819,601	100.00		Net procurement	2,367,126	100.00		Net procurement	--	--	

(2) A list of any customers accounting for 10 percent or more of the total sales amount in either of the most recent two years, the amounts sold to each, and the percentage of total sales accounted for by each:

Information about main customers for the most recent two years Unit: NT$ Thousand

	2024				2025				2026 as of March 31			
Item	Name	Amount	To the annual net sales amount (%)	Relationship with the issuer	Name	Amount	To the annual net sales amount (%)	Relationship with the issuer	Name	Amount	To the net sales amount ending until the previous quarter in the current year (%)	Relationship with the issuer
1	--	--	--	None	--	--	--	None				None
2	--	--	--	None	--	--	--	None	--	--	--	None
3	--	--	--	None	--	--	--	None	--	--	--	None
	Others	1,491,234	100.00		Others	4,404,254	100.00		Others	--	--	
	Net sales	1,491,234	100.00		Net sales	4,404,254	100.00		Net sales	--	--	

III. Information about Employees

Employee size, average years of service, average age, and academic background in the last 2 years up till the publication date of this annual report:

Year		2023	2024	Ending on March 31, 2023
Number of employees	Direct labors	38	124	129
	Indirect labors	152	339	342
	Total	190	463	471
Average age		42.72	44.24	44.63
Average years of service		7.12	6.72	6.67
Academic background	Ph.D.	0.50%	0.82%	0.41%
	Master's degree	8.50%	7.79%	8.16%
	College	65.00%	63.52%	63.67%
	Below senior high school	22.00%	25.41%	25.31%
	Below senior high school	4.00%	2.46%	2.45%

IV. Information about Environment Protection Expenditure

1. A permit for polluting facility establishment or a pollution discharge permit must be acquired, the pollution prevention fee must be paid or a designated unit for environmental protection must be established according to the legislations. The status of the application, payment and establishment are listed down below:

(1) The Company's environmental protection permit:

Name of Permit	Permit No.	Valid Period
Operation permit for stationary sources of pollution	Tainan City Government-Huan-Kong-Cao-Zheng-Zi No. D0196-00	February 20, 2020~February 19, 2025
Operation permit for stationary sources of pollution	Tainan City Government-Huan-Cao-Zheng-Zi No. D0511-00	November 10, 2020~September 2, 2024
Toxic chemical substance manufacturing permit	Tainan City-Du-Xu-Zi No. 000010	June 10, 2020~January 9, 2022
Toxic chemical substance registration document	Tainan City-Du-Deng-Zi No. 000044	June 10, 2020~April 14, 2025
Toxic chemical substance registration document	Tainan City-Du-Deng-Zi No. 000044	June 10, 2020~April 14, 2025
Category 4 toxic chemical substance registration document	Tainan City-Du-He-Zi No. 000283	June 3, 2020~July 20, 2025
Toxic chemical substance import permit	Tainan City-Du-Xu-Zi No. 000045	June 10, 2020~April 05, 2025

The Company has received the operation permit for stationary sources of pollution and toxic chemical substance manufacturing permit.

(2) The Company's dedicated personnel:

Name	Contents of the permit	Permit No.
Liu Yi-Ting	Class-A personnel dedicated to prevention of air pollution	(89) Huan-Shu-Xun-Zheng-Zi No. FA140297
Wang Sheng-Hsiung	Class-B boiler operator	Zhong-Zau-Fang-Xue-Zheng-No. 9120114
Chiu Sheng-Tung	Class-B boiler operator	Zhong Level B Boiler Certificate 00606
Chang Pei-Feng	Class-B boiler operator	Zhong Rong Level B Boiler Certificate 01504
Su Ying-Hua	Class-B boiler operator	Zhong Rong Level B Boiler Certificate 05820
Chen Wen-Hsiung	Class-A technician for boiler operation	Tainan City-Lo-Fu-Zi No. 1020926999
Chiu Sheng-Tung	Class-A toxic chemical substances management specialist	(91) Huan-Shu-Xun-Zheng-Zi No. JA100072
Chuang Tsung-Jen	Class-A toxic chemical substances management specialist	(104) Huan-Shu-Xun-Zheng-Zi No. JA100072

(3) Payment of pollution prevention fee: In 2022, the Company has paid the air pollution prevention fee, NT$5,324.

2. The investment for pollution prevention equipment of the Company, the purpose of the Company and its potential benefits:

December 31, 2021/Unit: NT$

Name of Equipment	Quantity	Date of Acquisition	Investment cost	Unreduced balance	Application and anticipated possible benefits
DMF detection system	1 Unit	2002.03.27	104,762	14,812	DMF Mass Leak Detector
VOC condensation recovery system project	1 Unit	2006.12.28	2,332,000	64,778	Prevention of air pollution
Liquid level sensor	1 pc				Controlled chemical poison leak detection
Oil-water separation facility	5 sets				Prevent public hazardous materials from leaking and directly flowing into drains
Air pollution prevention equipment	2 units				Particulate matter pollution control equipment
Exhaust equipment at the premises where public hazardous material are stored	2 units				Prevent explosions when public hazardous materials leak

3. Please describe the process undertaken by the Company on environmental pollution improvement for the most recent two years and up to the date of publication of the annual

report. If there had been any pollution dispute, its handling process shall also be described: None.

4. Please describe any losses suffered by the Company in the most recent two years and up to the date of publication of the annual report due to environmental pollution incidents (including any compensation) and total amount of the penalty, and disclose the responsive strategies (including corrective actions) and an estimate of possible expenses (including the estimate of loss, penalty and compensation that might be incurred for failure to take the responsive measures, and if a reasonable estimate cannot be made, an explanation of the facts of why it cannot be made shall be provided): None.
5. The impacts that the current pollution status and improvement have on the Company's earnings, competitiveness position, and capital expenditures as well as the major environmental protection related capital expenditures for the next two years: None.
6. The products produced by the Company remain unaffected by the RoHS.

V. Labor-Management Relations

1. List the Company's employee benefit policy, continuing education, training, retirement system, and the implementation status thereof, and labor agreements as well as the various employee rights protection measures:

(1) Employee benefit policy:

① Gift money or coupons on Labor Day, Dragon Boat Festival and Mid-Autumn Festival every year, and coupons to employees on their birthdays.

② Sound insurance system to provide labor insurance, national health insurance, employee/family group insurance and employee commercial accidental medical insurance.

③ Subsidies for employees' marriage, and for funeral, and travels overseas.

④ Implementation of two-day off in a week to provide employees with sufficient leisure hours.

⑤ Annual leave and paternity leave offered under the Labor Standards Act and the Act of Gender Equality in Employment.

⑥ Organization of birthday parties each quarter, and year-end parties for employees each year.

⑦ Sound employee bonus, performance bonus system, and employee's discount for house buying.

(2) Employees' continuing education and training:

① Adopt the criteria governing personnel training hours subject to the nature of the personnel's work.

② Regular implementation of general education on hazards, first-aid training and fire safety drills, In accordance with relevant laws and regulations governing labor safety and health, and also Fire Service Act.

③ The expatriate training expenses by individual function are borne by the Company in full.

(3) Employees' retirement system and implementation thereof:

The Company's employee retirement requirements are implemented in accordance with relevant laws and regulations.

The Company primarily adopts the personal pension account, and the pension insurance system secondarily.

The Company contributes 6% of the salary per employee who is eligible to apply the pension system under the Labor Pension Act to the employee's personal pension account, on a monthly basis.

The payment and claim of employee pension follow the Labor Pension Act.

No employee applied for retirement in 2023.

(4) Labor agreements as well as the various employee rights protection measures:

① Employee Code of Conduct or Ethics: The Company has established the "Work Rules" in accordance with the Labor Standards Act and relevant laws and regulations to establish a system. The Company's employee management is guided by "Character First Commercial". In addition to creating a working platform for lifelong learning and growth and establishing a work environment that values employee integrity and values, the Company has also established work rules and norms for work ethics and professional ethics, requiring all employees to comply with group discipline and corporate ethics and morality, thereby creating a just, fair, learnable, and dedicated work environment so that employees can contribute their strengths with peace of mind.

② Communication with Employees: The Company regularly convenes labor-management meetings with employee representatives to strengthen adequate communication channels, making labor-management relations more harmonious and cooperative, and through public announcements enables employees to understand the Company's major policies and development, express opinions, and establish smooth employee communication channels to ensure employee rights.

③ Working environment and employee personal safety protection measures:

A. Working environment: Maintain the environmental cleanliness at the office premises and effective function of safety protection policies, install the strict access control monitoring system operating all the times, and regularly implement the labor safety and health education, training and promotion.

B. Construction safety and health, and disaster prevention:

(a) Preparation of budget: Aim at zero disaster, properly prepare the budget for labor safety and disaster prevention in contracts, and provide sufficient resources on the site to protect each staff's safety and also the environment cleanliness.

(b) Discussion about designs: Evaluate the soil drilling and survey with care, appraise houses in neighborhood and public facilities, and plan the sidewalks, promenades, and accessibility facilities for people with disabilities on the street accessing the base. The main transportation system, indicator system, and lane intersections around the streets are installed on minor roads, and the pedestrians are primarily installed 30 meters to He Wei Rd., in order to create a safe and continuous walking environment and avoid the conflict between traffic flows.

(c) Discussion about the construction method: According to the design survey and appraisal results, the shoring and excavation methods are adopted, and the up-up construction method is adopted, within the safety range imputed by the licensed structural engineer, to shorten the construction period and reduce the duration of environmental impact as possible it could.

(d) Prevention of unsafe behavior: The daily kick-off meeting advises the potential hazardous factors at work, implements labor safety training strictly, requires the correct wearing of personal protective gears and prohibits various dangerous activities. The people-oriented management means is adopted to protect the personnel's safety.

(e) Prevention of unsafe environment: The labor safety budget is prepared to establish various protection polices to prevent the hazards, such as falling, electric shock, collapse and destruction of clean environment, at the construction site. Meanwhile, the relevant environment and personnel management means are applied to achieve an environment free from hazards.

C. Physiological/mental hygiene: In response to announcement of government laws and policies, the Company's workplace prohibits smoking strictly, where the no-smoking slogan is posted to remind employees not to smoke in the workplace, in order to maintain the working environment's quality. Meanwhile, the Company arranges the regular and irregular health checkups for employees to keep the employees healthy physically and mentally.

D. Insurance: The Company maintains the labor insurance (occupational disaster insurance), national health insurance and group insurance. In the event of any casualty arising, the HR unit will help deal with the insurance matters.

2. List any losses suffered in the most recent fiscal year and up to the date of publication of the annual report due to labor disputes, and disclosing an estimate of possible expenses that could be incurred currently and in the future and measures being or to be taken: None.

VI. Information and communication security management

1. Describe the information and communication security risk management framework, information and communication security policies, specific management plans, and resources invested in information and communication security management:

(1) Information and communication security risk management framework

A. In accordance with the relevant provisions of the "Regulations Governing the Establishment of Internal Control Systems by Public Companies", the Company has appointed a Chief Information Security Officer and a dedicated information security unit to coordinate the planning and monitoring of the information security system and the implementation of information security management operations.

B. The dedicated information security unit under the Administration Department of the Company is responsible for planning, implementation, and promoting information security management matters and information security awareness. It is expected to establish one information security officer and one information security person by the end of 2023.

C. The Company's Audit Division is the audit unit for information security supervision. If any defects are found during the audit, it will immediately request the audited unit to propose relevant improvement plans, submit these to the Board of Directors, and regularly track the improvement results to reduce internal information security risks.

(2) Information security policy

A. Prevent hackers and various viruses from invasion and destruction.

B. Prevent sensitive data from leaking.

C. Maintain the security of the physical environment.

D. Strengthen internal and external network attack protection.

E. Strengthen education and training and promote anti-hack awareness.

(3) Information security management plan

A. The Company's mainframe and various application servers are installed in a dedicated computer room.

B. The computer room is equipped with independent air conditioning to keep the computer equipment operating in an environment of appropriate temperature.

C. The mainframe in the computer room is equipped with UPS and stabilized voltage equipment to ensure that temporary power failure will not interrupt the operation of the computer application system.

D. Reminder: It is mandatory to change system passwords every quarter to maintain account security.

E. Information security: Provide information security example documents as a reference for employees.

(4) Invest resources in information and communication security management

A. Assist management through comprehensive internal information security measures to reduce various risks and threats to information security.

B. Regularly conduct information security promotion to deepen employees' awareness of information protection and information security risks.

C. Regularly conduct internal network vulnerability analysis and conduct comprehensive information security testing on mainframes and personal computers.

D. Regularly update information security protection equipment to ensure the effective operation of various businesses.

2. List the losses arising as a result of material cyber security incidents in the most recent year and up to the publication date of this annual report, possible impact thereof and responsive actions therefor, and the reasons in case the losses cannot be reasonably estimated: None.

VII. Major contracts

Nature of Contract	The concerned party	Duration of Contract	Main Contents	Restrictive Clauses
Joint-construction contract	U-Best Polymer Industry Co., Ltd.	2013~expiration of the warranty period upon completion and inspection & acceptance of the whole project	Land No. 56-10, Guangcheng Sec., West Central Dist., Tainan City, co-construction and separate sale	None
Joint-construction contract	Chang Hui-Feng	2013~expiration of the warranty period upon completion and inspection & acceptance of the whole project	Land No. 44.2, Jinhua Sec., Anping Dist., Tainan City	None
Loan contract	Land Bank of Taiwan	March 18, 2015～March 18, 2019	The “The King’s Landscapes” construction project financing amounted to NT$817,800 thousand. The interest thereon is payable on a monthly basis, and the principal shall be repaid in full when due.	None

Nature of Contract	The concerned party	Duration of Contract	Main Contents	Restrictive Clauses
Real estate trade	Han Hsiang Construction Ltd.	December 23, 2015~date of completion of transfer registration	No. 45, Jinhua Sec., Anping Dist., Tainan City	None
Loan contract	Land Bank of Taiwan	August 27, 2018~August 27, 2023	[Guoan Section] The land financing amounted to NT$384 million. The interest thereon is payable on a monthly basis, and the principal shall be repaid in full when due.	None
Guarantee contract	Yuanta Bank	October 1, 2018~October 1, 2021	Guarantee contract for domestic 3rd convertible corporate bonds	None
Real estate trade	7 persons including Chang Fu-Hsiung	July 11, 2019~date of completion of transfer registration	Land Nos. 1719-1, 1719-2 and 1719-3, Guoan Sec., Annan Dist., Tainan City	None
Real estate trade	Chang Kuo-Chun, Chang Chun-Hsien, Chang Fang-Lan	September 18, 2019~date of completion of transfer registration	Land No. 1719, Guoan Sec., Annan Dist., Tainan City	None
Share exchange contract	EVERMORE CHEMICAL INDUSTRY CO., LTD.	October 7, 2019~March 31, 2020	Exchange of shares of Cheng Kung Investment Ltd.	None
Loan contract	Land Bank of Taiwan	October 9, 2019~October 9, 2024	[Guoan Section 1719-1, 1719-2 and 1719-3] The land financing amounted to NT$588,100 thousand. The interest thereon is payable on a monthly basis, and the principal shall be repaid in full when due.	None
Loan contract	Land Bank of Taiwan	December 2, 2019~December 2, 2024	[Guoan Section 1719] The land financing amounted to NT$603,000 thousand. The interest thereon is payable on a monthly basis, and the principal shall be repaid in full when due.	None
Real estate trade	Sheng Jia Assets Co., Ltd.	March 18, 2020~date of completion of transfer registration	Land No. 0175, Guangxian Sec., North Dist., Tainan City	None
Guarantee contract	Taipei Fubon Bank	January 29, 2021~January 29, 2026	Guarantee contract for domestic 4th convertible corporate bonds	None
Real estate trade	Wang Kuo Department Store Co., Ltd.	June 7, 2024~date of completion of transfer registration	Land No. 56-1269, Guangcheng Sec., West Central Dist., Tainan City, co-construction and separate sale	None
Guarantee contract	Panshin Bank	November 11, 2024~November 10, 2027	Guarantee contract for domestic 4th convertible corporate bonds	None
Real estate trade	Director Shui-Chu Koo and Mr. Hua-Ching Kuo	November 21, 2024~date of completion of transfer registration	No. 73 and 76, Xinzhuang Section, Goodhua District, Tainan City	None

Five. Review and Analysis of Financial Status and Financial Performance, and Risk Management

I. Financial Position

Please explain the main reasons for major changes in the Company's assets, liabilities and shareholders' equity in the most recent two years, and the impact posed by them. If the impact is considered material, please also explain the future responsive plan.

Comparative list of financial position

Unit: NT$ Thousand

Item \ Year	2024 (adjusted)	2025	Difference	
			Amount	%
Current assets	13,468,445	17,505,237	4,036,792	29.97
Property, plant and equipment	2,992,474	3,565,844	573,370	19.16
Intangible assets	186,216	1,421,577	1,235,361	663.40
Other assets	1,385,965	2,327,138	941,173	67.91
Total assets	18,033,100	24,819,796	6,786,696	37.63
Current liabilities	8,107,377	10,225,887	2,118,510	26.13
Non-current liabilities	1,019,549	1,122,295	102,746	10.08
Total liabilities	9,126,926	11,348,182	2,221,256	24.34
Capital stock	3,010,160	3,685,312	675,152	22.43
Capital surplus	649,691	1,002,197	352,506	54.26
Retained earnings	(312,608)	(483,221)	(170,613)	54.58
Other equity	(151)	73	224	(148.34)
Treasury stock	(46,712)	(56,929)	(10,217)	21.87
Total equity attributable to owners of the parent	3,330,380	4,147,432	817,052	24.53
Non-controlling equity	5,605,794	9,324,182	3,718,388	66.33
Total shareholders' equity	8,906,174	13,471,614	4,565,440	51.26

If the change in the former and latter periods exceeds over 20%, and the change amount reaches NT$10 million, the main reasons are explained as follows:

1. Current assets increased from the previous period, mainly due to an increase in the number of consolidated group companies in 2025.
2. Intangible assets increased from the previous period, mainly due to the increase in intangible assets resulting from the acquisition of consolidated group companies at a premium in 2025.
3. Other assets increased from the previous period, mainly due to an increase in the number of consolidated group companies in 2025.
4. Current liabilities increased from the previous period, primarily due to new construction financing for projects initiated in 2025.
5. Share capital increased from the previous period, mainly due to the cash capital increase in 2025.
6. Capital surplus increased from the previous period, mainly due to the share premium from the cash capital increase in 2025.
7. Retained earnings decreased from the previous period, mainly due to the increase in operating losses in 2025 as compared with 2024.
8. The decrease in treasury stock from the previous period was primarily due to an increase in the value of the Company's shares held by subsidiaries, resulting in a decrease from the previous period.

II. Financial Performance

1. Please explain the main reasons for major changes in the operating revenue, operating income and income before tax in the most recent two years, and expected sales volume and basis of estimate, the impact posed by them to the Company's future business and finance, and responsive plan.

Comparative list of financial performance Unit: NT$ Thousand

Item \ Year	2024 (adjusted)	2025	Increase (decrease) in amount	Variance %
Operating revenue	1,491,234	4,404,254	2,913,020	195.34
Gross profit	480,952	1,716,133	1,235,181	256.82
Operating income	(101,855)	322,914	424,769	417.03
Non-operating revenue and expenditure	556,191	819,332	263,141	47.31
Net profit before tax	454,336	1,142,246	687,910	151.41
Income from	399,362	761,918	362,556	90.78
Total comprehensive income	397,549	779,637	382,088	96.11
Net profit attributable to owners of the parent	(204,561)	(170,638)	33,923	16.58
Net profit attributable to non-controlling equity	603,923	932,556	328,633	54.42
Total comprehensive income attributable to owners of the parent	(204,743)	(170,703)	34,040	16.63
Total comprehensive income attributable to non-controlling equity	602,292	950,340	348,048	57.79

1. The variance in business results is analyzed as follows:
   (1) Consolidated operating revenue, gross profit and net profit for the period increased, mainly due to the increase in operating revenue resulting from the increase in the number of consolidated Group companies in 2025.
   (2) Non-operating income and expenses increased compared with the previous period, mainly due to an increase in gains on disposal of investments accounted for using the equity method in 2025.

2. Expected sales volume and basis of estimate, the impact posed by them to the Company's future business and finance, and responsive plan:

   The Company doesn't publish any financial forecast and, therefore, it doesn't plan to disclose the expected sales volume.

III. Cash flow:

1. Analysis on changes in cash flow in the most recent year

Item \ Year	2024	2025	Increase (decrease) ratio
Cash flow ratio	(30.30)	(4.43)	85.38
Cash flow adequacy ratio	(85.41)	(58.58)	31.41
Cash reinvestment ratio	(27.77)	(3.87)	86.06
Explanation about analysis on the changes in the increase (decrease) ratio: The changes in the cash flow ratio and cash reinvestment ratio were mainly due to the increase in construction in progress of construction projects in 2025 during the current period, resulting in an increase in cash outflows from operating activities.			

2. Corrective measures against insufficient liquidity: For the time being, the Company is free from any problem about insufficient liquidity. Notwithstanding, the cash deficit, if any, will be covered by financing from banks and cash capital increase.

3. Analysis of cash liquidity for the coming year: Analysis of cash liquidity for the coming year (2026)

Unit: NT$ Thousand

Beginning cash balance (1)	Net cash flow from operating activities for the year (2)	Cash outflow for the year (3)	Cash balance (deficit) (1)+(2)-(3)	Responsive measures against cash deficit	
				Investment plan	Wealth management plan
1,631,952	(1,559,580)	886,520	(813,148)	0	1,000,000
Analysis on liquidity for the coming year: (1) Operating activities: Primarily as result of the increase in cash inflow resulting from the settlement of the remaining households of the construction projects. (2) Investing activities: No significant investing activities are expected in 2026, with no impact on the net cash inflow (outflow). (3) Financing activities: It is expected that the delivery of remaining houses and the increase in the progress of the construction will result in offset of increases or decreases in bank construction financing, and there is no material impact on the net cash outflow.					

IV. Impact posed by material capital expenditures to business and finance in the most recent year: None.

V. The investment policy for the most recent year, major causes for profit or loss thereof, improvement plans, and investment plans for next year:

Name of Affiliate	Investment policy	2025 Recognized in profit or loss	Profit or loss Primary reasons	Improvement plan and future 1-year investment plan
Victory Enterprises Limited	As a result of the indirect investment in the production of PU synthetic leather of Sun Yad in Huizhou, China (Sun Yad in Huizhou has been sold in 2010).	0	NA	Scheduled to be liquidated.
U-Best Innovative Technology Co., Ltd.	It engaged in the production of PU synthetic leather before, and decided to make the investment for the purpose of vertical integration.	(45,589)	The business was normal, and the main losses were due to the global economic recession.	None
Shangyu Construction Co., Ltd.	To satisfy the business needs and business diversification.	(47,552)	Shangyu is primarily engaged in undertaking the Company's construction projects, and recognizes the revenue subject to the percentage of completion of the projects.	None
Myson Century, Inc.	To satisfy the business needs and business diversification.	263,893	Sales of health foods.	None
Feei Cherng Enterprise Co., Ltd.	To satisfy the business needs and business diversification.	(7,659)	The benefits after transfer to the construction industry have not yet materialized	None

VI. Risk analysis and assessment from the most recent year and until the date of publication of the annual report:

(I) Impacts of interest rate/foreign exchange rate fluctuation and inflation to the Company's income, and future responsive measures:

1. Changes in the interest rate:

The interest expenses of the Company and its subsidiaries for 2025 and 2024 were NT$ 129,487 thousand and NT$ 124,981 thousand, respectively, accounting for 2.94% and 8.38% of net operating revenue for the respective years. Due to interest rate hikes affected by inflation and an increase in construction financing, while overall interest rates remained at a low level, interest rate fluctuations have not yet caused a material impact on the Company. The Company's future responsive measure: The Company will negotiate with the correspondent banks in the future, and reflect the market interest rate by bargaining the interest rate on a case-by-case basis.

2. Changes in the foreign exchange rate:

The exchange gains and losses of the Company and its subsidiaries for 2025 and 2024 were NT$ (15,542) thousand and NT$ 6,817 thousand, respectively, accounting for (0.35)% and 0.46%, respectively, of net operating revenue for the respective years. As the proportion of exchange gains and losses to net operating revenue was not high, overall exchange rate factors have not yet constituted a risk burden on profitability. The specific measures adopted by the Company and its subsidiaries in response to the risk arising from changes in foreign exchange rate to the Company's income are stated as follows:

①Before providing quotations to customers, the business unit shall comprehensively consider and evaluate future exchange rate trends and the factors influencing them to determine appropriate and reasonable pricing, thereby preventing exchange rate fluctuations from adversely affecting the Company's revenue and profitability.

②By taking advantage of the characteristics of natural hedging, foreign currency cash received from export sales is used to settle foreign currency payables arising from overseas procurement. Therefore, only the net foreign currency assets need to be assessed for future exchange rate fluctuations. If hedging is required, various financial instruments such as forward exchange contracts shall be used in a timely manner to hedge against exchange rate fluctuation risks.

③The finance department maintains close contact with the foreign exchange departments of various financial institutions, regularly collects relevant information on exchange rate changes, and fully keeps abreast of domestic and international exchange rate trends and changes in order to reduce the negative impact arising from exchange rate fluctuations.

④The Company and its subsidiaries have established the "Procedures for Acquisition or Disposal of Assets" to regulate the operating procedures for transactions in derivative financial products and strengthen the Company's risk control management system.

3. Inflation

The Company and its subsidiaries keep observing the fluctuation in the market price, and maintain fair partnership with its suppliers and customers. Due to the impact posed by the inflation in recent years, the Company's construction business has been reflected to the house price adjustment due to the strong rigid demand on the market. Its subsidiaries engaging in manufacturing business tend to choose orders more cautiously to avoid losses. Therefore, there should be no risk over inflation shortly, and no significant is likely to be caused to the Company's and its subsidiaries' income.

(II) Policies on high-risk and highly leveraged investments, loans to third parties, endorsements/guarantees, and derivatives trading in the most recent year and until the date of publication of the annual report, main causes of profit or loss incurred and future responsive measures:

(1) The Company and its subsidiaries do not engage in any high-risk and highly leveraged investments, in order to manage the financial risk.

(2) Boromi Optronics Corp. is the Company's indirect subsidiary. For the short-term funding need, it wishes to apply for the loan, NT$200 million, with the Company. The amount and nature of such loan are held satisfying the Company's "Operating Procedure for Loaning to Others."

(3) Shangyu Construction Co., Ltd. is a subsidiary of the Company. For the short-term funding need, it wishes to apply for the loan, NT$100 million, with the Company. The amount and nature of such loan are held satisfying the Company's "Operating Procedure for Loaning to Others."

(4) Myson Century, Inc.. is a subsidiary of the Company. For the short-term funding need, it wishes to apply for the loan, NT$100 million, with the Company. The amount and nature of such loan are held satisfying the Company's "Operating Procedure for Loaning to Others."

(5) Zavio Inc. is the Company's subsidiary. For the short-term funding need, it wishes to apply for the loan, NT$50 million, with the Company. The amount and nature of such loan are held satisfying the Company's "Operating Procedure for Loaning to Others."

(4) U-BEST is a subsidiary of the Company. Due to short-term funding needs, it intends to apply to the Company for a loan limit of NT$ 100,000,000. The loan amount and nature are in compliance with the Company's "Procedures for Loaning of Funds to Others".

(6) The Company serves as the provider of collateral and also joint and several debtor for the land financing of U-Best Innovative Technology Co., Ltd. in the joint construction and separate sale project, endorsing and guaranteeing the amount totaling NT$60,600,000, i.e. more than 3% of the net worth of the Company's latest financial statements.

(7) the Company doesn't engage in any derivatives trading for the time being. If it is necessary for the Company to engage in such trading in the future, the Company shall follow the operating procedure for derivatives trading defined under the "Procedure for Acquisition or Disposal of Assets."

(8) Responsive measures: According to the requirements of Securities and Futures Bureau and related laws and regulations, the Company and its subsidiaries adopt the internal management regulations and operating procedures established based on the robust finance and operations, including the "Operating Procedure for Loaning to Others" and the derivatives trading procedure defined under the "Operating Procedure for Making of Endorsements/Guarantees" and "Procedure for Acquisition or Disposal of Assets," in order to manage and control the related trading risks.

(III) Future R&D plans and expected R&D expenditure:

(1) PU resin: For the product development, in order to cope with the environmental protection issues, the existing PU surface, primer resin, and solvent with a high solid content of more than 85% are applied to the DMF/DMAC-free eco-friendly materials and solvent-free moisture-reactive PUR and TPU product development; oil and water-based application furniture leather, automotive leather products, and water-based surface treatment development; the existing polyol products are maintained, in response to the development of special polyol applications; fast-drying bridging agent

applications are developed; ready-to-wear market dry and wet physical properties of PU are improved and water-based products are applied to ready-to-wear products; the Company's product development is also oriented toward the fields of electronics, building materials, inks, fabrics, and eco-friendly toxic-free water-based PU: materials of the flexible AMOLED high-hardness wear-resistant protective covers, 100% self-made formula of materials, and formula may be customized per the customers' needs.

Further, the R&D expenditure to be invested by the Company will account for 2%~5% of the operating revenue, in order to ensure the Company's competitiveness. Meanwhile, the Company strives to seek new markets and develop high value-added products to upgrade its competitiveness.

(2) Construction industry: The Company is engaged in the investment in house construction, et al.; therefore, it has no product R&D plan in place, and no R&D department is established by it. Given this, it is necessary to provide R&D expenses. Not like the technology and manufacturing industries, the construction company doesn't need to engage in design and R&D of new products. Therefore, the Company has no related R&D expenses or specific results.

(IV) Impact on the Company's business and finance due to changes in domestic or foreign policies and laws, and responsive measures: The Company and its subsidiaries didn't suffer any impact on its business and finance due to changes in domestic or foreign important policies and laws in the most recent year and by the date of publication of the prospectus. Meanwhile, the Company will keep observing the changes in domestic and foreign important policies and laws, and propose the relevant responsive measures voluntarily in a timely manner.

(V) Impact on the Company's business and finance due to technological changes (including information and communication security risk) or industrial changes, and responsive measures:

The Company has established relevant information processing operations (including information and communication security) to implement the internal control system and maintenance policy. The appropriateness and effectiveness of the information processing related procedures is ensured through irregular review and evaluation to obtain and share information security data and strengthen corporate information security awareness.

(VI) Impact on crisis management in the event of a change in corporate identity, and responsive measures: No report related to any bad corporate identity of the Company and its subsidiaries has been released.

(VII) Expected benefits and possible risks of merger and acquisition, and responsive measures: No merger or acquisition has been carried out by the Company and its subsidiaries.

(VIII) Expected benefits and possible risks of facilities expansion, and responsive measures: None.

(IX) Risks and responsive measures associated with concentrated purchases or sales:

(1) Risks and responsive measures associated with concentrated purchases:

The purchases of the Company and its subsidiaries from a single supplier are all below 20%. For the purchase of main raw materials, in order to deal with the real estate development and construction, the Company has purchased land and the raw materials, such as PU resin. The Company acquires the land from the general land owners, and sometimes also acquires the land for construction in the form of joint construction and separate sale with the land owners. Therefore, the trading counterparts in the land acquisition are specific and different. Therefore, there should be no risk over purchases arising. Further, with respect to PU synthetic resin, certain raw materials and supplies have to be imported completely. In order to ensure safe supply, and in consideration of the risk over concentrated purchases, the Company and its subsidiaries are used to purchasing each raw material from more than two suppliers, maintaining long-term good and stable cooperative relations with several domestic and foreign suppliers, and owning stable and high-quality sources of raw materials.

(2) Risks and responsive measures associated with concentrated sales:

Although the sales to the Company's and its subsidiaries' trade debtors account for 20% of the annual operating revenue, the collection of accounts from them is never delayed. Notwithstanding, the Company and its subsidiaries use the best effort to develop new products and customer bases to diversify the risk over concentrated sales. The Company has been focusing on the investment in construction industry since 2015, but it may recognize the operating revenue only upon completion of the whole project in response to the IAS. Only if the operating revenue of the Company and its subsidiaries decreases, there will be concentrated sales arising.

The Company's subsidiaries and Company A have maintained long-term partnership. Many of its subsidiaries have traded with the Company and established fair understanding on the cooperation. In the future, both parties will maintain the partnership. The Company and its subsidiaries will continue to manage the existing customers and develop new customers to mitigate the risk over concentrated sales.

(X) Impact and risk on the Company due to major transfer or conversion of equity by directors, supervisors, or shareholders with more than 10% ownership interest, and responsive measures:

No significant changes have occurred upon transfer or conversion of the equity by the Company's major shareholders, directors and supervisors in the most recent year.

(XI) Impact and risks on the Company due to a change of the right of management, and responsive measures: No change of the right of management has been made by the Company and its subsidiaries in the most recent year and by the date of publication of the prospectus.

(XII) The impact and risk on the Company as a result of any litigation or non-litigious matters involving the Company and any of the Company's directors, supervisors, President, de facto responsible person, or major shareholders with a stake of more than 10 percent, and responsive measures:

1. The litigation, non-litigious or administrative matter involving the Company and its affiliated companies finalized or remaining pending in the most recent two years and until the date of publication of the prospectus: None.

2. The impact and risk on the Company as a result of any litigation or non-litigious matters involving any of the Company's directors, supervisors, President, de facto responsible person, or major shareholders with a stake of more than 10 percent, and responsive measures: None.

(XIII) Other important risks and responsive measures:

1. Information security protection and response: In response to the networking technology progress and cross-platform networking trend, the Company uses information security tools to take effective protection strategies at the right moment; train employees' awareness toward information security and to be more cautious about the messages in emails or communication software, in order to mitigate the risk over phishing scams, and help protect personal data and trading safety by installing anti-virus software. Meanwhile, in addition to updating password periodically, the Company uses multi-factor authentication account protection measures and password management tools to protect relevant authentication information and help protect personal confidential data and establish a backup mechanism to ensure the data security. Therefore, the Company evaluates that the information security risk should be minor for the time being.

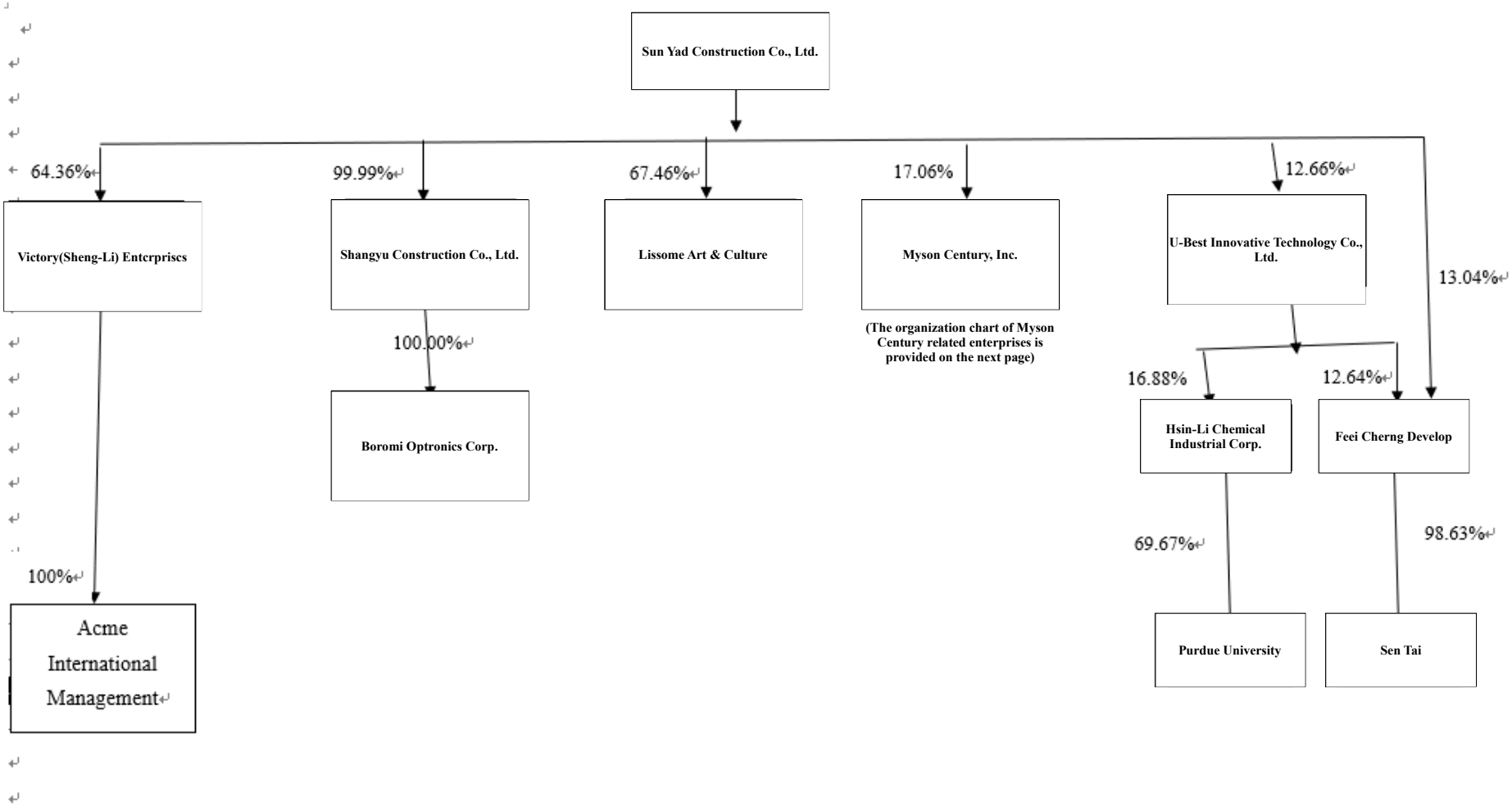
VII. Other Important Notes: None.

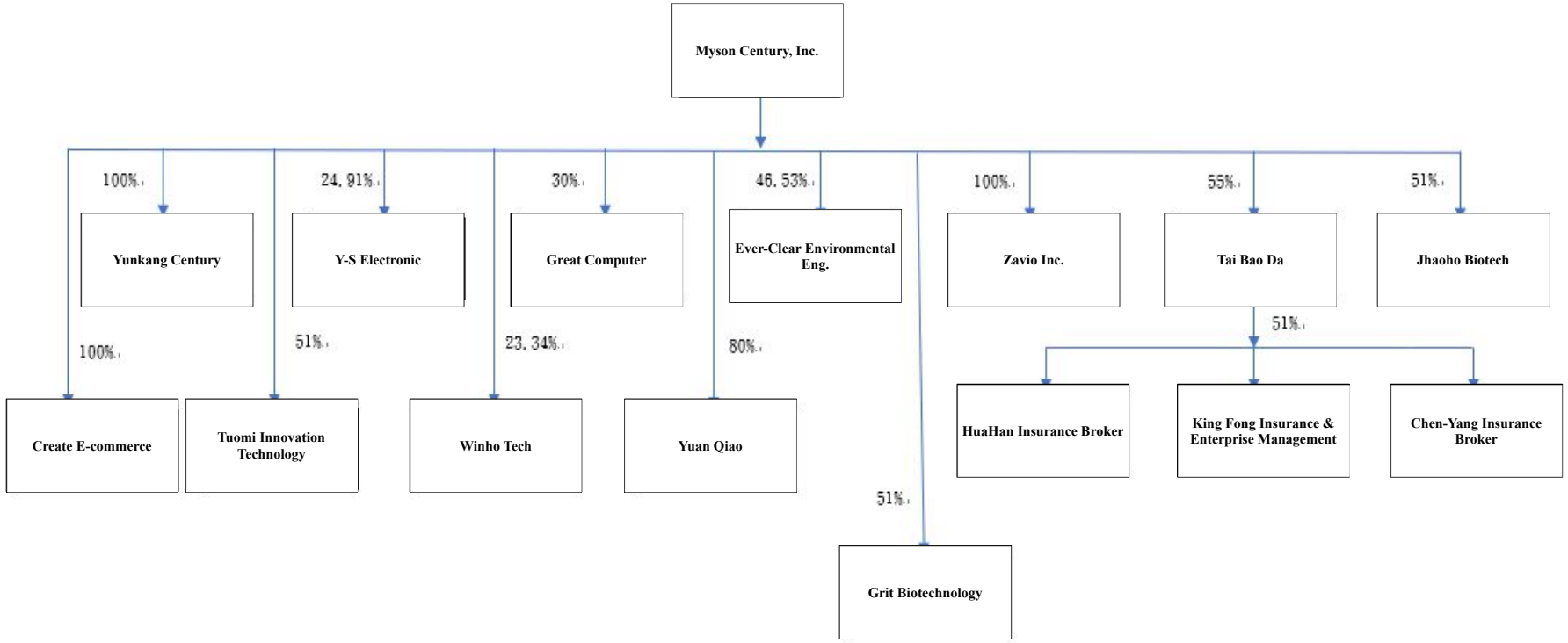
Six. Special Notes

I. Information about Affiliated Companies

(I) The consolidated business reports of affiliates

1. Organizational Chart of Affiliates




Myson Century, Inc.
100%
Yunkang Century
24.91%
Y-S Electronic
30%
Great Computer
46.53%
Ever-Clear Environmental Eng.
100%
Zavio Inc.
55%
Tai Bao Da
51%
Jhaoho Biotech
100%
Create E-commerce
51%
Tuomi Innovation Technology
23.34%
Winho Tech
80%
Yuan Qiao
51%
HuaHan Insurance Broker
King Fong Insurance & Enterprise Management
Chen-Yang Insurance Broker
51%
Grit Biotechnology

2. Basic information of each affiliate:

Name of Associate	Date of Establishment	Address	Paid-in capital (NT$ Thousand)	Principle business or production lines	Remark (Note 1)
Victory Enterprises Limited	1997.01.18	Offshore Chambers P.O. Box 217, Apia, Western Samoa.	USD 163 thousand	Investees in the mainland China	USD：NTD =1：32.781
Acme International Management	2001.03.01	Samoa	-	Investment	
Boromi Optronics Corp.	2008.05.22	21-5F, No. 248, Sec. 2, Yong Hua Rd., Anping Dist., Tainan City	NT$200,000 thousand	Interior decoration	
U-Best Innovative Technology Co., Ltd.	1991.08.29	No. 258-26, Anding, Anjia Vil., Anding Dist., Tainan City	NT$1,772,924 thousand	Manufacturing and trading of polyester resin, adhesive and surface treatment agent	
Shangyu Construction Co., Ltd.	2015.09.18	20-4F, No. 248, Sec. 2, Yong Hua Rd., Anping Dist., Tainan City	NT$254,600 thousand	Comprehensive Construction Activities	
Hsin-Li Chemical Industrial Corp.	1973.06.22	No. 121, Huazong Rd., Xuejia Dist., Tainan City	NT$ 788,378 thousand	Manufacture and trading of synthetic leather, plastic leather and flocking clothe, etc.	
Feei Cherng Develop Technology Co., Ltd.	1993.12.02	11-3F, No. 248, Sec. 2, Yong Hua Rd., Anping Dist., Tainan City	NT$1,687,708 thousand	12. H701010 Housing and Building Development and Rental	
Myson Century, Inc.	1991.07.29	8-6F, No. 248, Sec. 2, Yong Hua Rd., Anping Dist., Tainan City	NT$147,000 thousand	Biotechnology and restaurants	
Zavio Inc.	2006.12.07	8-6F, No. 248, Sec. 2, Yong Hua Rd., Anping Dist., Tainan City	NT$15,769 thousand	Retail sale	
Sen Tai Engineering Co., Ltd.	1965.09.20	11-3F, No. 248, Sec. 2, Yong Hua Rd., Anping Dist., Tainan City	NT$122,500 thousand	Comprehensive Construction Activities	
Yuan Qiao Co., Ltd	2023.04.20	7F, No. 17, Minyou 12th Street, Taoyuan District, Taoyuan City	NT$24,000 thousand	Restaurants	
Yunkang Century Co., Ltd.	2020.04.23	35F-3, No. 530, Yingai Road, West District, Taichung City	NT$ 15,000 thousand	Retail sale	
PRIT Applied Materials Co., Ltd.	2000.05.04	1F, No. 191, Zhongshan Road Section 3, Wubei Village, Yongjing Township, Changhua County	NT$ 399,000 thousand	Manufacture and trading of synthetic leather, plastic leather and flocking clothe, etc.	
Tai Bao Da Investment Holding Co., Ltd.	2025.09.01	8F-6, No. 248, Sec. 2, Yonghua Rd., Jianping Vil., Anping Dist., Tainan City	NT$ 300,000 thousand	Investment holding	
Huahan Insurance Broker Co., Ltd.	1997.06.05	8F, No. 10, Mingcheng 4th Rd., Gushan Dist., Kaohsiung City	NT$ 40,000 thousand	Insurance broker	

Chen-Yang Insurance Broker Co., Ltd.	2007.04.17	1F, No. 503, Qingping Rd., Huaping Vil., Anping Dist., Tainan City	NT$ 26,000 thousand	Insurance broker	
Kingfong Insurance Broker Co., Ltd.	1995.08.15	10F-5, No. 91, Dashun 1st Rd., Zuoying Dist., Kaohsiung City	NT$ 20,000 thousand	Insurance broker	
King-Fong Consultant Co., Ltd.	2000.11.02	10F-3, No. 91, Dashun 1st Rd., Zuoying Dist., Kaohsiung City	NT$ 10,000 thousand	Business management consulting	
Y-S Electronic Co., Ltd.	1988.02.03	No. 2, Lane 10, Sec. 2, Zhongfu Rd., Zhongli Dist., Taoyuan City	NT$ 345,220 thousand	Wire and cable manufacturing industry	
Great Computer Corporation	1989.04.20	4F-1, No. 236, Fude 2nd Rd., Xizhi Dist., New Taipei City	NT$ 416,663 thousand	Computer and peripheral equipment manufacturing industry	
Ever-Clear Environmental Eng. Corp.	1999.02.26	No. 261, Sec. 5, Longfu Rd., Xitun Dist., Taichung City	NT$ 224,366 thousand	Wastewater treatment industry	
Jhaoho Biotech Co., Ltd.	2025.03.14	5F, 9F, No. 250, Sec. 2, Chongde Rd., Beitun Dist., Taichung City	NT$ 50,000 thousand	Health food trading	
Tuomi Innovation Technology Co., Ltd.	2022.03.14	10F, No. 86, Liuhe 2nd Rd., Xinxing Dist., Kaohsiung City	NT$ 15,000 thousand	Daily necessities trading	
Winho Tech Co., Ltd.	2012.09.27	11F, No. 88, Sec. 2, Chongqing N. Rd., Datong Dist., Taipei City	NT$ 10,300 thousand	Information software services	
Create E-commerce Co., Ltd.	2025.04.22	35F-5, No. 530, Yingcai Rd., Minlong Vil., West Dist., Taichung City	NT$ 34,000 thousand	Department store wholesale e-commerce services	
Lissome Art & Culture Co., Ltd.	2022.01.19	8F-6, No. 248, Sec. 2, Yonghua Rd., Anping Dist., Tainan City	NT$ 297,603 thousand	Development of specialized professional zones	
Grit Biotechnology Co., Ltd.	2025.12.10	7F-3, No. 160, Sec. 3, Dongxing Rd., Gongzheng Vil., West Dist., Taichung City	NT$ 5,000 thousand	Health food trading	

(Note 1): This is the exchange rate as of December 31, 2025.

3. Information about the same shareholder presumed to have control and affiliation: N/A
4. Explanation about business affiliation:

(1) Explanation about business operated by all affiliated companies:

Name of Affiliate	by industry
Victory Enterprises Limited	Investment
Boromi Optronics Corp.	Indoor renovation/indoor decoration
U-Best Innovative Technology Co., Ltd.	Manufacturing
Shangyu Construction Co., Ltd.	Indoor Decoration
Hsin-Li Chemical Industrial Corp.	Construction
Feei Cherng Enterprise Co., Ltd.	Construction
Myson Century, Inc.	Biotechnology and restaurants Retail sale
Zavio Inc.	Retail sale
Sen Tai Engineering Co., Ltd.	Construction
Yuan Qiao Co., Ltd	Restaurants
Yunkang Century Co., Ltd.	Retail sale
PRIT Applied Materials Co., Ltd.	Manufacturing
Tai Bao Da Investment Holding Co., Ltd.	Investment holding industry

Name of Affiliate	by industry
Huahan Insurance Broker Co., Ltd.	Insurance brokerage industry
Chen-Yang Insurance Broker Co., Ltd.	Insurance brokerage industry
Kingfong Insurance Broker Co., Ltd.	Insurance brokerage industry
King-Fong Consultant Co., Ltd.	Management consulting
Y-S Electronic Co., Ltd.	Manufacturing
Great Computer Corporation	Manufacturing
Ever-Clear Environmental Eng. Corp.	Manufacturing
Jhaoho Biotech Co., Ltd.	Retail sale
Tuomi Innovation Technology Co., Ltd.	Retail sale
Winho Tech Co., Ltd.	Information industry
Yunkang Century Co., Ltd.	Retail sale
Create E-commerce Co., Ltd.	Retail sale
Lissome Art & Culture Co., Ltd.	Development industry
Grit Biotechnology Co., Ltd.	Retail sale

(2) Where connections exist among the businesses operated by individual affiliates, a description of the mutual dealings and division of work among such affiliates should be provided: None.

5. Information about directors, supervisors and presidents of the affiliated companies:

Name of Associate	Job title	Name or representative	Shares held		Remark
			Quantity of shares (shares)	Shareholding	
Victory Enterprises Limited	Chairman of Board	Chang Yu-Ming	162,500	64.36%	Juristic person representative of Sun Yad
Boromi Optronics Corp.	Chairman of Board	Chang Shuo-Wen	29,995,601	100.00%	Juristic person representative of Shangyu
	Supervisor	Chang Hui-Feng	0	0%	
U-Best Innovative Technology Co., Ltd.	Chairman of Board	Chang Yu-Ming	90,000	0.11%	Juristic person representative of Mason Holding Company
	Vice Chairman	Liu Chen-Hsien	22,506,152	16.14%	Juristic person representative of Sun Yad
	Director	Chang Shuo-Wen	22,506,152	16.14%	Juristic person representative of Sun Yad
	Independent Director	Hu Ching-Hsi	0	0%	
	Independent Director	Lin Yi-Chi	0	0%	
	Independent Director	Chen Li-Hsin	0	0%	
	Independent Director	Yao Yu-Wen	0	0%	
	President	Hsiao Shih-Neng	0	0%	
Shangyu Construction Co., Ltd.	Director	Chang Shuo-Wen	1	--	Juristic person representative of Metropolis Internet Technology

Name of Associate	Job title	Name or representative	Shares held		Remark
			Quantity of shares (shares)	Shareholding	
Hsin-Li Chemical Industrial Corp.	Chairman of Board	Chang Yu-Ming	12,000	0.01%	Juristic person representative of Jing Hong Ltd.
	Director	Chao Tien-Tsung	12,000	0.01%	Juristic person representative of Jing Hong Ltd.
	Director	Liu Chen-Hsien	11,787,295	12.45%	Jurist person representative of U-Best Innovative Technology Co., Ltd.
	Director	Chang Shuo-Wen	11,787,295	12.45%	Jurist person representative of U-Best Innovative Technology Co., Ltd.
	Independent Director	Hsu Chi-Jeng	0	0%	
	Independent Director	Huang Ling-Chen	0	0%	
	Independent Director	Huang Hsiu-Hui	3,600	0%	
	President	Li Shan-Long	0	0%	
Feei Cherng Develop Technology Co., Ltd.	Chairman of Board	Chang Yu-Ming	100,000	0.06%	Juristic person representative of Mason Holding Company
	Director	Tseng Peng-Kuang	100,000	0.06%	Juristic person representative of Mason Holding Company
	Director	Tsai Chien-Hsien	10,000,000	4.52%	Juristic person representative of Taiwan Chief Precise Technology Co., Ltd.
	Director	Li Tung-Hung	28,396,121	12.84%	Jurist person representative of U-Best Innovative Technology Co., Ltd.
	Independent Director	Lian Chong Yue	0	0%	

	Independent Director	Chen Yu-Wen	0	0%	
	Independent Director	Cheng-Chen Yeh	0	0%	
	President	Li Tung-Hung	0	0%	
Myson Century, Inc.	Chairman of Board	Chang Yu-Ming	100,000	0.03%	Juristic person representative of Jing Hong Ltd.
	Director	Tseng Peng-Kuang	50,147,340	17.17%	Juristic person representative of Sun Yad
	Director	Chang Shuo-Wen	50,147,340	17.17%	Juristic person representative of Sun Yad
	Independent Director	Chia-Shan International	0	0%	
	Independent Director	Wang, Ruei-Ching	0	0%	
	Independent Director	Chen, Pei-Chun	0	0%	
	Independent Director	Ores	0	0%	
	President	Chang Shuo-Wen	0	0%	
Zavio Inc.	Chairman of Board	Chang Shuo-Wen	1,576,937	100.00%	Juristic person representative of Myson Century, Inc.
	Supervisor	Chang Chao Su-Chu	1,576,937	100.00%	Juristic person representative of Myson Century, Inc.
	President	Chang Shuo-Wen	0	0%	
Sen Tai Engineering Co., Ltd.	Chairman of Board	Li Tung-Hung	7,377	0.06%	Juristic person representative of Mason Holding Company
	Supervisor	Chang Chao Su-Chu	0	0%	
	President	Tseng Peng-Kuang	0	0%	
Yuan Qiao Co., Ltd	Chairman of Board	Shih Kuan-Heng	240,000	10.00%	
	Director	Chang Yu-Ming	1,920,000	80.00%	Juristic person representative of Myson Century, Inc.

	Director	Chang Shuo-Wen	1,920,000	80.00%	Juristic person representative of Myson Century, Inc.
	President	Shih Kuan-Heng	240,000	10.00%	
Yunkang Century Co., Ltd.	Chairman of Board	Chang Shuo-Wen	1,500,000	100.00%	Juristic person representative of Myson Century, Inc.
	Director	Chang Yu-Ming	1,500,000	100.00%	Juristic person representative of Myson Century, Inc.
	Director	Ming-Ih Lai	1,500,000	100.00%	Juristic person representative of Myson Century, Inc.
	Supervisor	Chang Chao Su-Chu	1,500,000	100.00%	Juristic person representative of Myson Century, Inc.
	President	Liu Yuan-Sheng			
PRIT Applied Materials Co., Ltd.	Chairman of Board	Chang Yu-Ming	27,800,000	69.67%	Juristic person representative of Hsin-Li Ltd.
	Director	Chen Chien-Hung	27,800,000	69.67%	Juristic person representative of Hsin-Li Ltd.
	Director	Liu Chen-Hsien	4,000,000	10.02%	Legal representative of Xingyi
	Supervisor	Chang Chao Su-Chu			
	President	Lu Yu-Hua			
Tai Bao Da Investment Holding Co., Ltd.	Chairman of Board	Chang Yu-Ming	16,500,000	69.67%	Representative of Myson Century
	Director	Chang Shuo-Wen	16,500,000	69.67%	Representative of Myson Century
	Director	Fu Chun-Wei	5,000	--	
	Supervisor	Chang Chao Su-Chu	0	0%	
	President	Fu Chun-Wei	5,000	--	
Y-S Electronic Co., Ltd.	Chairman of Board	Chang Yu-Ming	8,600,000	24.91%	Representative of Myson Century
	Director	Liu Chen-Hsien	8,600,000	24.91%	Representative of Myson Century

	Director	Chang Shuo-Wen	8,600,000	24.91%	Representative of Myson Century
	Director	Huang Jin-Xi	8,600,000	24.91%	Representative of Myson Century
	Independent Director	Cheng Ru-Shu	0	0%	
	Independent Director	Wang Hui-Chen	0	0%	
	Independent Director	Lin Li-Ying	0	0%	
	President	Lin Hsiao-Hsun	0	0%	
Great Computer Corporation	Chairman of Board	Chang Yu-Ming	12,499,903	30.00%	Representative of Myson Century
	Director	Liu Chen-Hsien	12,499,903	30.00%	Representative of Myson Century
	Director	Chang Shuo-Wen	12,499,903	30.00%	Representative of Myson Century
	Director	Ho Wei-Ming	12,499,903	30.00%	Representative of Myson Century
	Independent Director	Ben Bun-Mei	0	0%	
	Independent Director	Chen Chun-Chieh	0	0%	
	Independent Director	Yi Chia-Ning	0	0%	
	President	Hsu Yao-Ting	0	0%	
Ever-Clear Environmental Eng. Corp.	Chairman of Board	Chang Yu-Ming	10,440,000	46.53%	Representative of Myson Century
	Director	Tseng Peng-Kuang	10,440,000	46.53%	Representative of Myson Century
	Director	Ho Chia-Ching	10,440,000	46.53%	Representative of Myson Century
	Director	Ho Wei-Ming	10,440,000	46.53%	Representative of Myson Century
	Independent Director	Lin Ying-Hsiu	0	0%	
	Independent Director	Ku Hsuan-Li	0	0%	
	Independent Director	Li Kan-Yu	0	0%	
	President	Ho Chia-Ching	0	0%	
Lissome Art & Culture Co., Ltd.	Chairman of Board	Chang Yu-Ming	0	0%	

	Director	Tseng Peng-Kuang	0	0%	
	Director	Chao Chung-Chieh	9,118,938	30.64%	
	Supervisor	Kuo Yu-Cheng	0	0%	
	President	Tseng Peng-Kuang	0	0%	

Chairman: Chang Yu-Ming

Manager: Tseng Peng-Kuang

Head of Accounting: Kuo Yu-Cheng

6. Overview of operations of affiliated companies:

Unit: NT$ Thousand

Name of Associate	Paid-in capital	Total assets	Total liabilities	Net worth	Operating revenue, net	Operating profit (loss)	Profit (loss)	Earnings per share (NT$) (after tax)	Remark
Boromi Optronics Corp.	299,956	545,658	235,090	310,568	0	(27,208)	(36,258)	(1.20)	
U-Best Innovative Technology Co., Ltd.	$ 1,772,924	$ 9,916,639	$ 3,849,378	$ 6,067,261	$ 825,783	($ 171,697)	$ 728,384	0.38	
Shangyu Construction Co., Ltd.	703,540	1,003,419	372,970	630,449	326,215	4,572	(25,483)	(0.36)	
Feei Cherng Develop Technology Co., Ltd.	2,211,338	3,603,217	1,408,582	2,194,635	572	(49,460)	(73,673)	(0.35)	
Hsin-Li Chemical Industrial Corp.	946,053	3,904,820	413,099	3,491,721	188,219	(119,487)	1,054,458	11.15	
Sen Tai Engineering Co., Ltd.	122,500	53,486	17,818	35,668	11,951	(29,794)	(30,240)	(2.47)	
PRIT Applied Materials Co., Ltd.	399,000	1,078,505	399,121	679,384	806,233	17,840	18,943	0.47	
Myson Century, Inc.	146,000	2,821,755	976,625	1,845,130	1,047,045	527,067	1,625,623	5.56	
Yuan Qiao Co., Ltd	24,000	30,716	9,444	21,273	41,190	(1,406)	(1,443)	(0.60)	
Zavio Inc.	92,526	335,843	87,593	248,250	560,580	266,136	241,742	26.13	
Yunkang Century Co., Ltd.	15,000	114,840	42,508	72,332	405,882	163,222	148,518	99.01	
Huahan Insurance Broker Co., Ltd.	40,000	194,033	111,532	82,500	481,281	18,259	18,584	4.65	
Jhaoho Biotech Co., Ltd.	10,000	31,763	18,849	12,914	25,887	3,594	2.914	2.91	
Create E-commerce Co., Ltd.	29,000	52,996	22,109	30,887	22,101	2,265	1,887	0.65	
Grit Biotechnology Co., Ltd.	5,000	6,702	1,965	4,737	0	(259)	(263)	(0.53)	
Tai Bao Da Investment Holding Co., Ltd.	200.000	238,510	73,730	164,779	0	(52)	(187)	--	
Winho Tech Co., Ltd.	10,300	202,388	145,865	56,523	43,258	(2,616)	(2,046)	(1.99)	
Y-S Electronic Co., Ltd.	345,220	970,308	462,914	507,395	782,351	32,001	25,154	0.73	
Great Computer Corporation	416,663	482,546	90,264	392,282	416,658	(34,589)	(32,285)	(0.78)	
Tuomi Innovation Technology Co., Ltd.	15,000	245,328	218,045	27,193	116,592	3,345	1,290	0.86	

Chairman: Yu-Ming Chang 

Manager: Peng-Kuang Tseng 

Head of Accounting: Yu-Cheng Kuo 

(II) Consolidated financial statements of affiliated companies:

Statement of Declaration

For the year 2025 (from January 1, 2025 to December 31, 2025), the companies to be included in the consolidated financial statements of related enterprises pursuant to the "Criteria Governing Preparation of Affiliation Reports, Consolidated Business Reports and Consolidated Financial Statements of Affiliated Enterprises" are identical to those to be included in the parent-subsidiary consolidated financial statements pursuant to International Financial Reporting Standard 10 as recognized by the Financial Supervisory Commission. Furthermore, as the relevant information required for disclosure in the consolidated financial statements of related enterprises has already been disclosed in the aforementioned parent-subsidiary consolidated financial statements, the Company has not prepared separate consolidated financial statements of related enterprises.

Hereby declared by

Sun Yad Construction Co., Ltd.

Responsible Person: Chang Yu-Ming

March 30, 2026

(III) Affiliation Report: None.

II. Private placement of securities during the most recent year and up to the date of publication of the annual report: None.

III. Holding or disposal of shares of the Company by the Company's subsidiaries during the most recent year and up to the date of publication of the annual report:

Unit: NT$ Thousand; shares; %

Name of Subsidiary (Note 1)	Paid-in capital	Source of capital	The Company's shareholding	Date of acquisition or disposal	Number and amount of acquired shares	Number and amount of disposed shares	Investment income	Number and amount of shares held until the date of publication of the annual report	Creation of pledge	Amount endorsed/ guaranteed by the Company's subsidiary	Amount loaned by the Company to the subsidiary
U-Best Innovative Technology Co., Ltd.	1,780,882	Working capital	12.64	-	0	0	0	19,983,058	None	60,285	0
					0	0		305,741			
				Ending on the date of publication of the annual report	0	0	0	19,983,058	None	60,285	0
					0	0		305,741			
Feei Cherng Enterprise Co., Ltd.	2,211,338	Working capital	9.95	-	800,000	0	0	800,000	None	0	0
					12,240	0		12,240			
				Ending on the date of publication of the annual report	0	0	0	800,000	None	0	0
					0	0		12,240			
Hsin-Li Chemical Industrial Corp.	946,053	Working capital	0	-	10,126,000	0	0	10,126,000	None	0	0
					154,928	0		154,928			
				Ending on the date of publication of the annual report	0	0	0	10,126,000	None	0	0
					0	0		154,928			
Myson Century, Inc.	146,000	Working capital	17.17	-	2,400,000	2,400,000	7,894	0	None	0	100,000
					28,800	36,694		0			
				Ending on the date of publication of the annual report	0	0	0	0	None	0	100,000
					0	0		0			
Zavio Inc.	92,526	Working capital	0	-	3,200,000	2,400,000	4,353	800,000	None	0	0
					43,020	36,513		12,240			
				Ending on the date of publication of the annual report	0	0	0	800,000			
					0	0		12,240			
Yunkang Century Co., Ltd.	15,000	Working capital	0	-	3,200,000	2,400,000	3,808	800,000	None	0	0
					43,485	36,208		12,240			
				Ending on the date of publication of the annual report	0	0	0	800,000			
					0	0		12,240			
PRIT Applied Materials Co., Ltd.	399,000	Working capital	0	-	4,454,000	54,000	91	4,400,000	None	0	0
					63,904	775		67,320			
				Ending on the date of publication of the annual report	0	0	0	4,400,000			
					0	0		67,320			
Shangyu Construction Co., Ltd.	703,540	Working capital	99.99	-	800,000	800,000	(3,808)	0	None	0	0
					14,569	10,720		0			
				Ending on the date of publication of the annual report	0	0	0	0			
					0	0		0			
Boromi Optronics Corp.	299,956	Working capital	0	-	800,000	800,000	(3,742)	0	None	0	0
					14,532	10,790		0			
				Ending on the date of publication of the annual report	0	0		0			
					0	0		0			

IV. Other Supplementary Notes: None.

V. Any occurrences of events defined under Subparagraph 2, Paragraph 2, Article 36 of the Securities and Exchange Act in the most recent year up till the date of publication of the annual report that significantly impacted shareholders' equity or security price: None.