

Stock Code: 5314



**Myson Century, Inc.**

**2024**

**Annual Report**

Printed on May 7, 2025

Website for the Annual Report: [http : //mops.twse.com.tw](http://mops.twse.com.tw)

**I. Information on the Company's spokesperson and deputy spokesperson:**

Spokesperson

Name: Chu, Li-Chuan

Title: Accounting Officer

Tel: 06-2988158

E-mail: bigcity\_21@yahoo.com.tw

Deputy Spokesperson

Name: Deng, Pei-Yi

Title: Section Manager.

Tel: 06-2988158

Email: sunyad4007@yahoo.com

**II. Address and Telephone Number of Headquarters:**

Headquarters: 8F-6, No. 248, Sec. 2, Yonghua Rd., Anping Dist.,  
Tainan City

Tel: (06)298-8158

Fax: (06) 298-8158

**III. Share Transfer Agency:**

Name: Yuanta Securities Co., Ltd.

Address: B1F., No. 67, Sec. 2, Dunhua S. Rd., Da'an Dist., Taipei City

Website: <http://www.yuanta.com.tw/>

Tel: (02) 2586-5859

**IV. CPAs:**

CPAs: Hsu, Chen-Lung   Kao, Yu-Lun

CPA Firm: KPMG

Address: 27F., No. 7, Sec. 5, Xinyi Rd., Xinyi Dist., Taipei City

Website: <http://www.kpmg.com.tw/>

Tel: (02) 8011-6666

**V. Trading Venue of Overseas Marketable Securities Listed for Trading  
and Method of Searching Overseas Marketable Securities**

**Information:** None

**VI. Company's website:**

<http://www.myson.com.tw/>

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## One. Letter to Shareholders

Dear Shareholders:

Being grateful to all the shareholders for making time to attend the 2025 general shareholders' meeting of Myson Century, Inc., we would like to thank all of you for your support and love on behalf of the Company and all of our employees. We hereby report the results of operation for 2024 and the outlook for 2025 as follows:

### I. Result of operating plan for 2024

The Company's total consolidated net revenue for 2024 was NT\$628,230 thousand; net profit before tax was NT\$265,974 thousand; and net loss after tax was NT\$268,299 thousand. The results of the Company's operating plan for 2024 are presented as follows:

Unit: NT\$ thousand

Product Type	2024	2023	Amount Increased (Decreased)	Variation Ratio
Operating Revenue	628,230	85,353	542,877	636.04
Operating Cost	245,935	68,912	177,023	256.88
Gross Operating Profit	382,295	16,441	365,854	2225.25
Operating Expense	115,247	23,503	91,744	390.35
Net profit (loss) for the period	267,048	(7,062)	274,110	(3881.48)
Non-operating Revenue and Expense	(1,074)	37,952	(39,026)	(102.83)
Profit (Loss) Before Tax	265,974	30,890	235,084	761.04
Net Profit (Loss) for the Year	268,299	30,890	237,409	768.56

The Company's business activities include digital surveillance systems and related technical service revenue, merchandise sales, renovation project revenue, and food service revenue. For 2024, consolidated net operating revenue increased by 636.04% compared to the previous year. Within the overall consolidated revenue, construction project revenue reached NT\$122,318 thousand, accounting for approximately 19.47% of total revenue. New merchandise sales revenue of NT\$392,306 thousand represented 62.45% of total revenue, and advertising service revenue totaled NT\$68,700 thousand. The increase across these various product lines is attributed to business diversification through the addition of new business activities.

In 2024, consolidated operating expenses were NT\$115,247 thousand, an increase of NT\$91,744 thousand compared to the previous year, mainly due to increased operational costs related to new business activities added in 2024. In 2024, consolidated non-operating net expenses were NT\$1,074 thousand, a decrease of NT\$39,026 thousand in non-operating income compared to the previous year's non-operating net income of NT\$37,952 thousand. This was primarily due to the increased income from the disposal of plants in 2023. In summary, net profit for 2024 was NT\$268,299 thousand, with profit attributable to owners of the parent company at NT\$268,291 thousand, and earnings per share of NT\$18.25.

### II. Financial revenue/expenses and profitability analysis

1. The cash inflow from operating activities in 2024 was NT\$339,775 thousand; the cash inflow from investing activities was NT\$122,662 thousand; and the cash outflow from financing activities was NT\$36,906 thousand; hence, the net cash inflow for the period was NT\$180,657 thousand.
2. Budget execution: The Company is not required to disclose financial forecast information for 2024, therefore, this is not applicable.
3. Profitability analysis:

Year		2024	2023
Analysis items			
Liquidity	Current ratio(%)	267.76	251.32
	Quick ratio (%)	264.30	242.36
Profitability	Return on assets (%)	124.93	14.65
	Return on equity(%)	84.63	20.23
	Profit Margin(%)	42.71	36.19
	Earnings per share(\$)	18.25	2.11

### III. Future development strategy of the Company

1. In 2024, the Company worked diligently to reduce inventory levels while also restructuring and streamlining the organization. Diversified business operations led to increased revenue and profit for the company.
2. The Company's business objectives for 2025 are as follows:
  - (1) Continue to carry out reorganization, inventory reduction, operating cost reduction, thus decreasing losses.
  - (2) Under the principles of prudent management, we will continue to actively pursue new business initiatives, with the expectation that these new ventures will have explosive growth potential for future operations, potentially developing into independent profitable business units that will benefit the company's image development.

### IV. Influence arising from the environment relating to external competition, regulations and the overall business

In the aftermath of the COVID-19 pandemic reopening, amidst US-China technological confrontation and geopolitical tensions, the global semiconductor supply chain has faced disruptions affecting operations. Industry supply and demand continue to face uncertainties, with material shortages, labor shortages, and rising costs presenting significant challenges. In light of these challenges and external competition, the Company will dedicate itself to strengthening corporate governance, caring for society, the environment, and stakeholders, and pursuing sustainable operations.

Lastly, on behalf of the management team, we would like to express our sincere gratitude to all of our shareholders and wish you all good health, happiness and peace.

Chairman: Chang, Yu-Ming



President: Chang, Shuo-Wen



Accounting Officer: Chu, Li-Chuan



## Two. Corporate Governance Report.

### I. Information on Directors, President and Officers of Branch Organizations

#### (I) Information on directors (I):

March 30, 2025

Title	Nationality or place of registration	Name	Gender Age	Date elected	Tenure	Date first elected	Shares held when elected		Shares currently held		Shares currently held by spouse & minors		Shares held by nominee arrangement		Main working (education) experience	Current positions at Myson Century and other companies	Spouse or relative within the second degree of kinship who is also an manager, director, or supervisor of the Company			Remarks
							Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage			Title	Name	Relationship	
Chairman	R.O.C.	Chin Hung Co., Ltd. <b>Representative: Chang, Yu-Ming</b> (Note 1)	N/A  Male 51~60	May 27, 2024	3 years	May 27, 2024	5,000	0.3%	782,530	5.32%	0	0.00%	0	0.00%	Master of Business, National Taiwan University/Bachelor of Mechanical Engineering, Sun Yat-sen University/17th President of Yizai Association/Chairman of Shangyu Construction/Chairman of Boromi Optronics Co., Ltd./Chairman of City Family Co., Ltd./Chairman of Tai Chan Construction Co., Ltd.	Chairman of Sun Yad Construction Co., Ltd./Chairman of U-BEST Innovative Technology Co., Ltd./Chairman of Hsin-li Chemical Industrial Co., Ltd./Chairman of Feei Cherng Enterprise Co., Ltd.	Director	Chang, Shuo-Wen	Second degree of kinship	
							36,690	0.25%	36,690	0.25%	0	0.00%	0	0.00%						
Director	R.O.C.	Sun Yad Construction Co., Ltd. Chang, Shuo-Wen	N/A  Male 41~50	113.05.27	3 years	July 1, 2021	10,203,400	17.00%	2,507,367	17.06%	0	0.00%	0	0.00%	Incomplete studies in the Doctoral Program, National Kaohsiung University of Applied Sciences, Master of Information Engineering at Shu-Te University	Person in charge of Boromi Optronics Co., Ltd./Representative of institutional director of Hsin-li Chemical Industrial Co., Ltd./Representative of institutional director of Feei Cherng Development Technology Co., Ltd./Person in charge of Shangyu Construction Co., Ltd., Chairman of City Family Co., Ltd.	Chairman	Chang, Yu-Ming	Second degree of kinship	
Director	R.O.C.	Sun Yad Construction Co., Ltd. Representative: Tseng, Peng-Kuang	N/A  Male 51~60	113.05.27	3 years	July 1, 2021	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Doctor of Architecture, National Cheng Kung University	Adjunct assistant professor of Department Of Land Management And Development at Chang Jung Christian University, adjunct assistant professor of Department of Real Estate Development and Management of Kun Shan University/representative of directors of Sun Yad Construction Co., Ltd./representitive of directors of Feei Cherng Development Technology Co., Ltd.	None	None	None	

Title	Nationality or place of registration	Name	Gender Age	Date elected	Tenure	Date first elected	Shares held when elected		Shares currently held		Shares currently held by spouse & minors		Shares held by nominee arrangement		Main working (education) experience	Current positions at Myson Century and other companies	Spouse or relative within the second degree of kinship who is also an manager, director, or supervisor of the Company			Remarks
							Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage			Title	Name	Relationship	
Independent director	R.O.C.	Ren, Chia-Lan	Female 51~60	August 28, 2024	3 years	August 28, 2024	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Department of Accounting, Feng Chia University/Finance Manager, FineArt Technology Co., Ltd./Finance Manager, Hanns Touch Holdings Company	Finance Manager, FineArt Technology Co., Ltd.	None	None	None	
Independent director	R.O.C.	Chen, Pei-Chun	Female 51-60	August 28, 2024	3 years	August 28, 2024	0	0.00%	0	0.00%	0	0.00%	0	0.00%	EMBA, National Chung Cheng University/Manager, Bao Sheng Glasses	Manager, Bao Shen Glasses	None	None	None	
Independent director	R.O.C.	Shih, Yu-Ching	Female 41-50	August 28, 2024	III years	August 28, 2024	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Catering Management Team, Department of Applied Life Science, Fu Jian University/Manager of HR Department, VICI Holdings/ Vice Director of HR Department, ProLogium Technology Remuneration Management Project Manager, WIN Semiconductors	Manager of HR Department, VICI Holdings	None	None	None	
Independent director	R.O.C.	Wang, Rui-Chi	Female 51~60	August 28, 2024	3 years	August 28, 2024	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Master of Human Resource Management, National Sun Yat-sen University Director of Human Resources and Administration Division, ScinoPharm Taiwan, Ltd.	Corporate Lecturer and Consultant Honorary Consultant, Taiwan Labor Rights and Social Welfare Promotion Association	None	None	None	

## Major institutional shareholders:

March 31, 2025

Name of institutional shareholder	Major shareholders and shareholding of institutional shareholders
Chin Hung Co., Ltd.	1. Chang, Hui-Fen (39.98%) 2. Chang, Pai-Hung (25.00%) 3. Chang, Jen-Wei (25.00%) 4. Chang, Yu-Ming (10.00%)
Sun Yad Construction Co., Ltd.	1. U-BEST Innovative Technology Co., Ltd (5.44%) 2. Huo Jui Investment Co. Ltd. (1.42%) 3. Kao, Jung-De (1.35%) 4. Chi Hang Investment Co., Ltd.(1.31%) 5. Shih, Sheng-Chang (1.09%) 6. Citibank (Taiwan) Limited - Custodian Account for Barclays Capital SBL/PB Investment Special Account (1.04%) 7. Chin Hung Co., Ltd.(0.71%) 8. Yang, Wen-Ching (0.54%) 9. Bank SinoPac as custodian for San Tung Investments Limited investment account (0.47%) 10. JPMorgan Chase Bank as custodian for JP Morgan Securities Limited investment account (0.42%)

## Major shareholders of major shareholders who are juristic persons:

March 31, 2025

Name of juridical person	Major shareholders and shareholding of juridical person
U-BEST Innovative Technology Co., Ltd	Sun Yad Construction Co., Ltd 16.14%, Tseng, Chun-jung 2.10%, Chen, Wen-Kuang 1.45%, Chen, Su-Ling 0.99%, 0.94%, Chen, Fu-Hsing 0.90%, Kuo, Che-Liang 0.87%, Chung Ching Technology Co. Ltd. 0.61%, Tseng Chen, Tui-Yu 0.57%, and Yang, Yuan-Wen 0.55%.
Huo Jui Investment Co. Lit.	Chang, Yu-Ming 48.90%, Chang, Pai-Hung 24.50%, Chang, Jen-Wei 24.50%, Chang, Hueh-Fen 2.1%
Chi Hang Investment Co., Ltd.	Chang, Hui-Fen 39.98%, Chang, Pai-Hung 25.00%, Chang, Jen-Wei 25.00%, Chang, Yu-Ming 10.00%
Chin Hung Co., Ltd.	Chang, Hui-Fen 39.98%, Chang, Pai-Hung 25.00%, Chang, Jen-Wei 25.00%, Chang, Yu-Ming 10%

Information on directors(II):

I. Disclosure of directors' professional qualifications and independent directors' independence:

Qualifications  Name	Professional Qualifications and Experience (Note 1)	Independence (Note 2)	Number of other public companies in which the person concurrently serve as an independent director.
Chang, Yu-Ming	1 Department of Mechanical and Electro-Mechanical Engineering, National Sun Yat-sen University; EMBA, National Sun Yat-sen University, Master of Business, National Taiwan University 2. With the abundant experience in business administration, as the Chairman and CEO of U-BEST Innovative Technology Co., Ltd., Chairman of Sun Yad Construction Co., Ltd., Chairman of Hsin-li Chemical Industrial Corp. and Chairman of Feei Cherng Enterprise Co., Ltd. 3. The director has been in or is under any circumstances stated in Article 30 of the Company Act.	1. The Company's current chairman; concurrent chairman of the parent company in the group—Sun Yad Construction Co., Ltd., and the fellow companies—Hsin-li Chemical Industrial Co., Ltd. and Feei Cherng Enterprise Co., Ltd. 2. The other parts were verified in accordance with the independence requirements referred to in the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" promulgated by Financial Supervisory Commission and held satisfying such requirements.	N/A
Chang, Shuo-Wen	1. Master of Information Engineering at Shu-Te University 2. The former director and representative of institutional director of U-BEST Innovative Technology Co., Ltd., person in charge of Boromi Optronics Corp., President of Feei Cherng Development Technology Co., Ltd., and deputy manager in chairman's office of the Sun Yad Construction Co., Ltd., dedicated to assisting the Chairman in dealing with the Group's affairs. 3. The director has been in or is under any circumstances stated in Article 30 of the Company Act.	1. Person in charge of Boromi Optronics Co., Ltd./Representative of institutional director of Hsin-li Chemical Industrial Co., Ltd./Representative of institutional director of Feei Cherng Development Technology Co., Ltd./Person in charge of Shangyu Construction Co., Ltd., Chairperson of City Family Co., Ltd., Chairperson of Tai Chan Construction Co., Ltd. 2. A relative within 2nd degree of kinship of the Company's Chairman. 3. The other parts were verified in accordance with the independence requirements referred to in the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" promulgated by Financial Supervisory Commission and held satisfying such requirements.	N/A
Tseng, Peng-Kuang	1. Doctor of Architecture, National Cheng Kung University 2. Hold the license of architect. 3. Former adjunct assistant professor of Chang Jung Christian University and Kun Shan University, and representative of institutional director of Sun Yad Construction and Feei Cherng Enterprise Co., Ltd., with professional skills and extensive experience in management. 4. The director has been in or is under any circumstances stated in Article 30 of the Company Act.	1. The concurrent general architect of the subsidiary, Shangyu Construction Co., Ltd., and juristic person representative of director of the subsidiaries (Myson Century, Inc. and Feei Cherng Development Technology Co., Ltd.). 2. The other parts were verified in accordance with the independence requirements referred to in the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" promulgated by Financial Supervisory Commission and held satisfying such requirements.	N/A

Ren, Chia-Lan	<p>1. Department of Accounting, Feng Chia University</p> <p>2. Finance Manager, Hanns Touch Holdings Company</p> <p>3. Finance Manager, FineArt Technology Co., Ltd.</p> <p>4. With the expertise and background in accounting and finance.</p> <p>5. The director has been in or is under any circumstances stated in Article 30 of the Company Act.</p>	According to the Company's Articles of Incorporation and "Corporate Governance Best Practice Principles," the directors shall be elected under the candidate nomination system. When nominating and electing the board members, the Company has received	0 companies
Wang, Rui-Chi	<p>1. Graduate School of Human Resource, National Sun Yat-sen University.</p> <p>2. Director of Human Resources and Administration Division, ScinoPharm Taiwan, Ltd..</p> <p>3. Current corporate lecturer/consultant and honorary consultant for the Taiwan Labor Rights and Social Welfare Promotion Association.</p> <p>4. With the expertise and background in human management.</p> <p>5. The director has been in or is under any circumstances stated in Article 30 of the Company Act.</p>	the written statement, information about work experience, current certificate of employment and kinship chart from each director and, therefore, already verified the independence of them, their spouses, and relatives within 3rd degree of kinship as to the Company. Meanwhile, upon verification, the three independent directors identified in the left column were held satisfying the qualification requirements under the	0 companies
Chen, Pei-Chun	<p>1. EMBA, National Chung Cheng University.</p> <p>2. Manager, Bao Shen Glasses</p> <p>3. With the expertise and background in sales and management.</p> <p>4. The director has been in or is under any circumstances stated in Article 30 of the Company Act.</p>	"Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" promulgated by FSC and Article 14-2 of the Securities and Exchange Act within two years before they assume the positions and during their term of office. The independent directors have also been empowered to participate in the decision making and express opinions under Article 14-3 of the Securities and Exchange Act, in order to perform their job duties independently.	0 companies
Shih, Yu-Ching	<p>1. Catering Management Team, Department of Applied Life Science, Fu Jen Catholic University</p> <p>2. Vice Director of HR Department, ProLogium Technology/Remuneration Management Project Manager, WIN Semiconductors</p> <p>3. Manager of HR Department, VICI Holdings.</p> <p>3. With the expertise and background in management.</p> <p>4. The director has been in or is under any circumstances stated in Article 30 of the Company Act.</p>		0 companies

## II. Diversity and independence of the Board directors

(I) Diversity of the board of directors: Please specify the board of directors' diversity policy, goals and achievement thereof. The board of directors' diversity policy includes without limitation to the directors' election criteria,

professional qualifications and experience required from the board of directors, and the composition or percentage of gender, age, nationality and culture. Please also specify the Company's specific goals for said policy, and achievement thereof:

Policy, objectives and achievement of diversity of the board of directors: When selecting the members of the Board of Directors, the Company considers the diversity of the candidates' education, experience, expertise, gender and nationality based on the needs of the Company's operation, business model and development. The Company's 13th board of directors consists of seven members from the fields of commerce, accounting and finance; their ages range from 41 to 70 years old, and 4 of them are women, accounting for one third. Further, the Company is constantly working on diversifying the composition in terms of age, gender, nationality and culture. With a diverse range of professional experience, the directors from various fields can provide valuable insight and experience to assist the Company in its development.

All seven directors of the Company are Taiwanese citizens with the necessary knowledge, skills and education to perform their duties (please refer to the foregoing for the education and experience of the directors), and they have extensive expertise in accounting, finance, business, law, marketing or industrial technology, respectively. The age range of directors is as below: three in the age group of 41-50 (28.57%, Chang, Shuo-Wen and Hsu, Chi-Jeng), 4 in the age group of 51-60 (57.14%, Chang Yu-Ming, Tseng, Peng-Kuang and Jen, Chia-Lan, Chen, Pei-Chun), and 1 in the age group of 61-70 (28.6%, Wang, Jui-Chi).

Name of Director	Gender & age	Independent director position		Diversified core expertise				
		Less than 3 terms	More than 3 terms	Finance and accounting	Business	Law	Marketing	Industrial technology
Chin Hung Co., Ltd. Representative: Chang, Yu-Ming	Male 51~60				V		V	
Sun Yad Construction Co., Ltd. Representative: Chang, Shuo-Wen	Male 41~50				V		V	
Representative of Sun Yad Construction Co., Ltd.: Tseng, Peng-Kuang	Male 51~60				V	V	V	V
Ren, Chia-Lan (Independent Director)	Female 51~60	V		V	V			
Wang, Rui-Chi (Independent Director)	Female 61~70	V		V	V			
Chen, Pei-Chun (Independent Director)	Female 51~60	V			V		V	
Shih, Yu-Ching (Independent Director)	Female 41~50	V		V	V			

(II) Independence of the Board of Directors: Specify the number and percentage of independent directors, and also explain

that the board of directors is functioning independently, attached with the reasons to explain whether the circumstances referred to in Paragraph 3 and Paragraph 4, Article 26-3 of the Securities and Exchange Act are met or not, and also the statement about the relationship, such as spouse or relative within 2nd degree of kinship, between directors, supervisors, or directors and supervisors:

1. Structure of the board of directors:

The Company adopts the director election system. All of the directors are elected openly and fairly, in accordance with the Company's "Articles of Incorporation," "Regulations for Election of Directors" and "Corporate Governance Best Practice Principles." The current board of directors consists of 4 independent directors (57.1%) and 3 non-independent directors (42.9%), 1 out of them are also the employees/managers of the Company (14.3%, not exceed one-third of the whole directors) and the other 2 out of them have the relationship, such as spouse or relative within the second degree of kinship, between both of them (28.5%, not exceed one-third of the whole directors). Therefore, the composition of the board of directors is held satisfying Paragraph 3 and Paragraph 4, Article 26-3 of the Securities and Exchange Act.

2. The Board of Directors is functioning independently:

The Company's board of directors directs the Company's strategies, supervises the management and is responsible to the Company and shareholders. Through the operations and arrangements under the corporate governance system, the board of directors exercises its powers per laws, the Articles of Incorporation, or resolutions made by shareholders' meetings. The Company's board of directors emphasizes the independent operation and transparent functions. Each director and independent director function and exercise their powers independently. The 4 independent directors also comply with related laws and regulations and, in response to the audit committee's powers, audit the control over the Company's existing or potential risks, in order to supervise the effective implementation of the Company's internal controls, appointment (discharge) and independence of the CPAs, and adequate preparation of financial statements. Meanwhile, according to the Company's "Regulations for Election of Directors," the Company adopts the cumulative voting system and candidate nomination system for election of directors and independent directors. The Company encourages shareholders to participate in the election. The shareholders who hold specific number of shares may propose the roster of candidates. The candidates'

qualifications will be reviewed, whether they violate Article 30 of the Company Act will be verified, according to laws, and the review and verification results will be published according to laws, in order to protect shareholders' equity and prevent the right to nominate from being monopolized or abused to keep directors' independence. The Company has established the board of directors' performance assessment system. The Company conducts the board of directors' internal self-assessment and Board members' self-assessment for once per year. The board of directors' performance assessment is decided subject to the five major indicators including (1) engagement in the Company's operation, (2) the board decision-making quality, (3) composition and structure of the board of directors, (4) election and continuing education of directors and (5) internal control. The board members' self-assessment is decided subject to the six major indicators including (1) alignment with the goals and mission of the Company, (2) knowledge of directors' duties, (3) engagement in the Company's operations, (4) management of internal relationship and communication, (5) professionalism and continuing education of directors and (6) internal control. Said related self-assessment results are disclosed in the Company's annual report and on the Company's official website after being reported to the board of directors.

Note 1: Professional qualification and experience: Please specify the individual directors' and supervisor's professional qualification and experience. In the case of an Audit Committee member specialized in accounting or finance, please specify his/her educational background and work experience in accounting or finance, and whether he/she meets the circumstances referred to in Article 30 of the Company Act.

Note 2: Please specify the independent directors' compliance of independence, including but not limited to, whether they or their spouses or relatives within 2nd degree of kinship serve as directors, supervisors or employees in the Company or any of its affiliated companies; the number and percentage of the Company's shares held in their own names or names of the spouses or relatives within 2nd degree of kinship (or proxy shareholder); whether they serve as directors, supervisors, or employees in any entity that has certain relationship with the Company (please refer to the subparagraphs 5~8, Paragraph 1, Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies); and the amount of remuneration received in the last two years for providing commercial, legal, financial, accounting or other professional services to the Company or its affiliates.

Note 3: For the method by which such information shall be disclosed, please refer to the sample annual report disclosed on the website of TWSE Corporate Governance Center.

## (II) Information on Directors, General Manager and Managers of Branch Organizations

March 31, 2024

Title	Nationality	Name	Gender	Date elected	Shares held		Shares held by spouse & minors		Shares held by nominee arrangement		Main working (education) experience	Current positions at other companies	Managers are spouse or within the 2 degrees of kinship			Remarks
					Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio			Title	Name	Relationship	
General Manager	R.O.C.	Chang, Shuo-Wen	Male	113.01.01	24,000	0.16%	0	0.00%	0	0.00%	Incomplete studies in the Doctoral Program, National Kaohsiung University of Applied Sciences, Master of Information Engineering at Shu-Te University	Person in charge of Boromi Optronics Co., Ltd./Representative of institutional director of Hsin-li Chemical Industrial Co., Ltd./Representative of institutional director of Feei Cherng Development Technology Co., Ltd./Person in charge of Shangyu Construction Co., Ltd., Chairman of City Family Co., Ltd.	None	None	None	

## (III) Remuneration to directors and general managers for the most recent year

- Remuneration of directors and independent directors:

Unit: thousand dollars

Title	Name	Directors' remuneration								Percent of A, B, C and D to net profit after tax		Relevant remuneration of part-time personnel						Percent of A, B, C, D, E, F and G to net profit after tax		Remuneration from other invested business apart from subsidiaries
		Base compensation (A)		Pension(B)		Compensation to Directors (C)		Business expenses (D)				Base compensation, bonuses, and business expenses (E)		Pension(F)		Compensation to Employees (G)				
		The Company	All the companies stated in the financial report	The Company	All the companies stated in the financial report	The Company	All the companies stated in the financial report	The Company	All the companies stated in the financial report	The Company	All the companies stated in the financial report	The Company	All the companies stated in the financial report	The Company	All the companies stated in the financial report	The Company	All the companies stated in the financial report			

																Cash	Stock value	Cash	Stock value			
Chairman	Chang, Yu-Ming	0	0	0	0	0	0	137	137	137 0.00%	137 0.00%	0	0	0	0	0	0	0	0	137 0.00%	137 0.00%	None
Director	Chang, Shuo-Wen	0	0	0	0	0	0	127	127	127 0.00%	127 0.00%	0	0	0	0	0	0	0	0	127 0.00%	127 0.00%	None
Director	Chao, Tien-Tsung	0	0	0	0	0	0	21	21	21 0.00%	21 0.00%	0	0	0	0	0	0	0	0	21 0.00%	21 0.00%	None
Director	Tseng, Peng-Kuang	0	0	0	0	0	0	127	127	127 0.00%	127 0.00%	0	0	0	0	0	0	0	0	127 0.00%	127 0.00%	None
Independent director	Hsu, Shou-Te	0	0	0	0	0	0	40	40	40 0.00%	40 0.00%	0	0	0	0	0	0	0	0	40 0.00%	40 0.00%	None
Independent director	Hsu, Chi-Jeng	0	0	0	0	0	0	75	75	75 0.00%	75 0.00%	0	0	0	0	0	0	0	0	75 0.00%	75 0.00%	None
Independent director	Lin, I-Chi	0	0	0	0	0	0	65	65	65 0.00%	65 0.00%	0	0	0	0	0	0	0	0	65 0.00%	65 0.00%	None
Independent director	Yang, Ru-Hui	0	0	0	0	0	0	35	65	65 0.00%	65 0.00%	0	0	0	0	0	0	0	0	65 0.00%	65 0.00%	None
Independent director	Chen, Li-Hsing	0	0	0	0	0	0	20	20	20 0.00%	20 0.00%	0	0	0	0	0	0	0	0	20 0.00%	20 0.00%	None
Independent director	Wang, Rui-Chi	0	0	0	0	0	0	130	130	130 0.00%	130 0.00%	0	0	0	0	0	0	0	0	130 0.00%	130 0.00%	None
Independent director	Ren, Chia-Lan	0	0	0	0	0	0	130	130	130 0.00%	130 0.00%	0	0	0	0	0	0	0	0	130 0.00%	130 0.00%	None
Independent director	Chen, Pei-Chun	0	0	0	0	0	0	125	125	125 0.00%	125 0.00%	0	0	0	0	0	0	0	0	125 0.00%	125 0.00%	None
Independent director	Shih, Yu-Ching	0	0	0	0	0	0	125	125	125 0.00%	125 0.00%	0	0	0	0	0	0	0	0	125 0.00%	125 0.00%	None
1. Please state the policies, systems, standards and structure of compensation to independent directors, and the relations between the compensation and the job responsibility, risk and engagement hours borne by the independent directors: The remuneration of the Company's independent directors shall be handled in accordance with the Articles of Incorporation. The remuneration is determined based on the extent of their participation and value of their contributions to the Company's operations with reference to the normal standards in the industry. Compensation received by directors for providing services for all the companies included in the financial report (e.g. consultancy service without the title of an employee in the parent company/all companies included in the financial statements/investees) in the most recent year, except those disclosed in the above table: None.																						

### Remuneration Scale Table

Breakdown of compensation to directors	Name of Director			
	Total of the first four remunerations (A+B+C+D)		Total of the first seven remunerations (A+B+C+D+E+F+G)	
	The Company	All companies stated in the financial statements	The Company	All companies stated in the financial statements

Below \$1,000,000	Chang Yu-Ming, Chang, Shuo-Wen, Chao, Tien-Tsung, Tseng, Peng-Kuang, Hsu, Shou-Te, Hsu, Chi-Jeng, and Lin, I-Chi, Yang, Ju-Hui, Chen, Li-Hsing, Wang, Jui-Chi, Jen, Chia-Lan, Chen, Pei-Chun, Shih, Yu-Ching	Same as the left	Chang Yu-Ming, Chang, Shuo-Wen, Chao, Tien-Tsung, Tseng, Peng-Kuang, Hsu, Shou-Te, Hsu, Chi-Jeng, and Lin, I-Chi, Yang, Ju-Hui, Chen, Li-Hsing, Wang, Jui-Chi, Jen, Chia-Lan, Chen, Pei-Chun, Shih, Yu-Ching	Same as the left
\$1,000,000 (inclusive) – \$2,000,000 (exclusive)	None	None	None	None
\$2,000,000 (inclusive) – \$3,500,000 (exclusive)	None	None	None	None
\$3,500,000 (inclusive) – \$5,000,000 (exclusive)	None	None	None	None
\$5,000,000 (inclusive) – \$10,000,000 (exclusive)	None	None	None	None
\$10,000,000 (inclusive) – \$15,000,000 (exclusive)	None	None	None	None
\$15,000,000 (inclusive) – \$30,000,000 (exclusive)	None	None	None	None
\$30,000,000 (inclusive) – \$50,000,000 (exclusive)	None	None	None	None
\$50,000,000 (inclusive) – \$100,000,000 (exclusive)	None	None	None	None
Above \$100,000,000	None	None	None	None
Total	13 persons	13 persons	7 persons	13 persons

• Remuneration to supervisors: not applicable ( a complete re-election was held at the Company's general shareholders' meeting on June 9, 2015 and independent directors were established to replace the supervisors).

• President and Vice Presidents:

Unit: thousand dollars

Title	Name	Base compensation (A)		Pension(B)		Bonuses, and business expenses (C)		Remuneration to employees (D)				Percent of A, B, C and D to net profit after tax (%)		Remuneration from other invested business apart from subsidiaries
		The Company	All the companies stated in the financial report	The Company	All the companies stated in the financial report	The Company	All the companies stated in the financial report	The Company		All the companies stated in the financial report		The Company	All the companies stated in the financial report	
								Cash	Stock value	Cash	Stock value			

General Manager	Chang, Shuo-Wen	600	600	0	0	0	0	43	0	43	0	0.24	0.24	None
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Remuneration Scale Table

Range of remuneration to each President and Vice President of the Company	Name of general manager/deputy general manager	
	The Company	All the companies stated in the financial report
Below \$1,000,000	Chang, Shuo-Wen	Chang, Shuo-Wen
\$1,000,000 (inclusive) – \$2,000,000 (exclusive)	None	None
\$2,000,000 (inclusive) – \$3,500,000 (exclusive)	None	None
\$3,500,000 (inclusive) – \$5,000,000 (exclusive)	None	None
\$5,000,000 (inclusive) – \$10,000,000 (exclusive)	None	None
\$10,000,000 (inclusive) – \$15,000,000 (exclusive)	None	None
\$15,000,000 (inclusive) – \$30,000,000 (exclusive)	None	None
\$30,000,000 (inclusive) – \$50,000,000 (exclusive)	None	None
\$50,000,000 (inclusive) – \$100,000,000 (exclusive)	None	None
Above \$100,000,000	None	None
Total	1 persons	1 persons

• Remuneration to top five highest paid managers of listed companies

Unit: thousand dollars

Title	Name	Base compensation (A)		Pension(B)		Bonuses, and business expenses (C)		Remuneration to employees (D)				Percent of A, B, C and D to net profit after tax (%)		Remuneration from other invested business apart from subsidiaries
		The Company	All the companies stated in the financial report	The Company	All the companies stated in the financial report	The Company	All the companies stated in the financial report	The Company		All the companies stated in the financial report		The Company	All the companies stated in the financial report	
								Cash	Stock value	Cash	Stock value			
General Manager	Chang, Shuo-Wen	600	600	0	0	0	0	43	0	43	0	0.24	0.24	None

Finance & Accounting Executive	Chu, Li-Chuan	1,009	1,009	0	0	0	0	46	0	46	0	0.39	0.39	None
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Remuneration paid to managers and names thereof:

Unit: thousand dollars

	Title	Name	Stock value	Cash	Total	Percentage of total amount to net income after tax (%)
Manager	General Manager	Chang, Shuo-Wen	0	89	89	0.03
	Finance officer	Chu, Li-Chuan				
	Accounting officer	Chu, Li-Chuan				

(IV) Separately compare and describe total remuneration, as a percentage of net income stated in the parent company only financial reports or individual financial reports, as paid by the Company and by each other company included in the consolidated financial statements during the past 2 fiscal years to directors, supervisors, general managers, and assistant general managers, and analyze and describe remuneration policies, standards, and packages, the procedure for determining remuneration, and its linkage to operating performance and future risk exposure.

1. Proportion of the total remuneration to directors, general managers and deputy general managers of the Company paid by the Company and all companies in the consolidated financial statement to net profit after tax in parent company only financial statements of the past two years:

Unit: thousand dollars; %

	2024				2023			
	The Company		All the companies included in the consolidated financial statements		The Company		All the companies included in the consolidated financial statements	
Title	Total remuneration	Proportion of total amount to net profits after tax	Total remuneration	Proportion of total amount to net profits after tax	Total remuneration	Proportion of total amount to net profits after tax	Total remuneration	Proportion of total amount to net profits after tax
Director	1,157	0.43	1,157	0.43	770	2.49	770	2.49
General manager and deputy general manager	643	0.24	643	0.24	0	0	0	0

2. Note:

(1) Policy, Standards, Composition, and Procedures for Determining Remuneration:

- A. Director: In accordance with the Company's Articles of Incorporation, if the Company makes a profit in a year, it shall allocate 1% to 10% of the total amount for employee remuneration and not more than 0.5% for director remuneration. However, if the Company still has accumulated deficits, the Company shall reserve the amount to compensate in advance. In addition to the evaluation results obtained from the director performance evaluation, the directors shall submit the same to the board of directors for resolution according to the principle of distribution suggested by the Remuneration Committee.
  - B. The remuneration of the general manager and deputy general manager includes salary, bonus, and company car, etc. The standard of payment is based on their positions, responsibilities, and the value of their contributions with reference to the industry standard.
- (2) Correlation of management performance and future risks: None.
- A. The review of the Company's remuneration policy, payment standards, and systems primarily considers the overall operational status of the Company. Payment standards are determined based on the achievement of business performance goals to enhance the overall organizational team effectiveness of the Board of Directors and the managerial departments.
  - B. The Company's remuneration policy is based on the Company's current financial status, business results, and future capital needs for overall planning, and future risk assessments are also taken into consideration to minimize the possibility of risk occurrence; As of the publication date of the annual report, there is no current event that causes the company to be liable, responsible or liable in the future.

## II. Corporate Governance Practices

### (I) Functionality of the board of directors:

During the 2024 fiscal year, the Board of Directors met 14 times, and in 2025, up to the publication date of the prospectus, the Board met 4 times, for a total of 18 meetings. At least one independent director attended each board meeting. The attendance of directors is as follows:

Title	Name	Actual presence (attendance) (times)	Times of attendance by proxy	Actual presence (attendance) rate (%) (Note 1)	Remarks
Chairman	Huo Jui Investment Co. Lit. Representative: Chang, Yu-Ming	18	0	100%	
Director	Sun Yad Construction Co., Ltd. Chang, Shuo-Wen	18	0	100%	
Director	Sun Yad Construction Co., Ltd. Representative: Tseng, Peng-Kuang	18	0	100%	
Independent director	Hsu, Shou-Te	2	0	100%	Removal from office on May 29, 2024
Independent director	Hsu, Chi-Jeng	4	0	100%	Re-elected on May 29, 2024 Invalidation of election and removal from office on July 1, 2024
Independent director	Lin, I-Chi	4	0	100%	Re-elected on May 29, 2024 Invalidation of election and removal from office on July 1, 2024
Independent director	Yang, Ru-Hui	2	0	100%	Newly appointed on May 29, 2024 Invalidation of election and removal from office on July 1, 2024
Independent director	Chen, Li-Hsing	2	0	100%	Newly appointed on May 29, 2024 Invalidation of election and removal from office on July 1, 2024
Independent director	Shih, Yu-Ching	11	0	100%	Re-election and new appointments on August 28, 2024
Independent director	Ren, Chia-Lan	11	0	100%	Re-election and new appointments on August 28, 2024
Independent director	Wang, Rui-Chi	11	0	100%	Re-election and new appointments on August 28, 2024
Independent director	Chen, Pei-Chun	11	0	100%	Re-election and new appointments on August 28, 2024

Other matters to be recorded:

I. If any of the following circumstances occurs, the dates, terms, contents of motions, resolutions of all the directors, and the Company's handling of the directors' opinions shall be specified:

(I) Matters specified in Article 14-3 of the Securities and Exchange Act:

Board of directors Session/Date	Description	Independent directors' opinions and how the Company has responded to the opinions.
February 27, 2024	1. 2024 remuneration distribution to employees and directors. 2. Amendments to the "articles of incorporation" 3. The Company's change of CPA for 2024. 4. CPA remuneration for 2024. 5. _Amendment to the Internal Control System. 6. Amendment to the Company's "Procedures for Lending Funds to Others". 7. Discontinuation of the private placement of common shares approved at the 2023 general shareholders' meeting.	None.
May 3, 2024	1. Addition to the Company's Internal Control System.	None.
May 29, 2024	1. Review of proposals at the first meeting of the sixth Remuneration Committee.	None.
August 28, 2024	1. Proposal regarding matters reviewed at the second meeting of the sixth Remuneration Committee. Submitted for discussion.	None.
September 6, 2024	1. Ratification of the subsidiary's acquisition of intangible assets. 2. The Company's acquisition of securities.	None.
November 11, 2024	1. Amendment to the Corporate Governance Best Practice Principles. 2. Addition to the Company's Internal Control System. 3. Proposal regarding matters reviewed at the third meeting of the sixth Remuneration Committee. Submitted for discussion. 4. Amendment to extend the date for the Company's acquisition of securities. 5. Subsidiary's lending of funds.	None.
November 29, 2024	1. Amendments to the "articles of incorporation"	None.
December 23, 2024	1. Resolution on the revision of the Company's "Procedures for Acquisition or Disposal of Assets.	None.
December 27, 2024	1. The Company's acquisition of securities.	None.
January 17, 2025	1. The Company's acquisition of securities. 2. Proposal to amend the general principles of the Company's pre-approval policy for non-assurance services. 3. Discussion of matters reviewed at the fourth meeting of the 6th Remuneration Committee.	None.
March 4, 2025	1. Setting the base date for the par value change of the Company's shares and related matters, and the "Share Exchange Plan.	None.
March 12, 2025	1. 2024 remuneration distribution to employees and directors. 2. Amendments to the "articles of incorporation" 3. Amendment to the Company's approval authority. 4. The Company's acquisition of securities.	None.
April 10, 2025	1. Proposal for implementation of a share repurchase program for the Company's treasury shares.	None.

(II) Any other resolutions by the board of directors' meetings passed but with independent directors voicing opposing or qualified opinions on the record or in writing: None.

II. For directors' avoidance of motions which involves conflict of interest, the names of directors, contents of the motions, reasons of the recusal for conflict of interest, and participation in voting must be disclosed:

- (1) Board of Directors Meeting on May 29, 2024 Subject: Discussion of matters reviewed by the first meeting of the sixth Remuneration Committee, with Chairman and Directors who have conflicts of interest recusing themselves individually in rotation.
- (2) Board of Directors Meeting on August 28, 2024 Subject: Discussion of matters reviewed by the second meeting of the sixth Remuneration Committee, with Chairman and Directors who have conflicts of interest recusing themselves individually in rotation.
- (3) Board of Directors Meeting on September 6, 2024 Subject: Ratification of acquisition of intangible assets by a subsidiary, with Director Chang, Shuo-Wen who has conflicts of interest recusing himself.
- (4) Board of Directors Meeting on November 11, 2024 Subject: Discussion of matters reviewed by the third meeting of the sixth Remuneration Committee, with Chairman and Directors who have conflicts of interest recusing themselves individually in rotation.
- (5) Board of Directors Meeting on November 11, 2024 Subject: Lending of funds by a subsidiary, with Director Chang, Shuo-Wen who has conflicts of interest recusing himself.
- (6) Board of Directors Meeting on January 17, 2025 Subject: Discussion of matters reviewed by the fourth meeting of the sixth Remuneration Committee, with Chairman and Directors who have conflicts of interest recusing themselves individually in rotation.

III. Status of evaluation conducted by the board of directors:

Periodicity of evaluation	Evaluation period	Scope of evaluation	Evaluation method	Contents of evaluation
Once per year	Evaluation period January 1, 2024~ December 31, 2024.	Board of directors	Board of Directors Self-Evaluation	<ol style="list-style-type: none"> <li>1. Degree of participation in company operations.</li> <li>2. Enhancement of the Board's decision-making quality.</li> <li>3. Composition and structure of the Board of Directors.</li> <li>4. Selection of directors and their continuing education.</li> <li>5. Internal control.</li> </ol>
Once per year	Evaluation period January 1, 2024~ December 31, 2024.	Individual board member	Board member self-evaluation	<ol style="list-style-type: none"> <li>1. Understanding of company goals and mission.</li> <li>2. Recognition of director responsibilities.</li> <li>3. Degree of participation in company operations.</li> <li>4. Management of internal relationships and communication.</li> <li>5. Director expertise and continuing education.</li> </ol>

				6. Internal control.
Once per year	Evaluation period January 1, 2024~ December 31, 2024.	Audit Committee	Audit Committee self-evaluation.	1. Degree of participation in company operations. 2. Recognition of Functional Committee Responsibilities. 3. Decision Quality of Functional Committees. 4. Composition of Functional Committees and Member Selection. 5. Internal control.
Once per year	Evaluation period January 1, 2024~ December 31, 2024.	Remuneration Committee	Remuneration Committee self-evaluation.	1. Degree of participation in company operations. 2. Recognition of Functional Committee Responsibilities. 3. Decision Quality of Functional Committees. 4. Composition of Functional Committees and Member Selection. 5. Internal control.
Once per year	Evaluation period January 1, 2024~ December 31, 2024.	Nomination Committee	Nomination Committee self-evaluation	1. Degree of participation in company operations. 2. Recognition of Functional Committee Responsibilities. 3. Decision Quality of Functional Committees. 4. Composition of Functional Committees and Member Selection. 5. Internal control.

IV. Enhancement of the functionality of the board of directors in the current and the most recent year (e.g. the establishment of an audit committee, the improvement of information transparency, etc.) and the respective progress reports:

1. The Company has established the “Regulations Governing Procedure for Board Of Directors’ Meetings” and the relevant operations of the board of directors are conducted in accordance with these regulations .
2. In addition to providing directors with relevant regulations at all times, the Company supplies information related to board meeting proposals for their reference and inquiry before meetings, and reports on the current business conditions during the meetings to keep directors informed.
3. Strengthening board functions: Board members continue to participate in corporate governance-related training courses during their new appointment or tenure. All independent directors comply with the relevant regulations of the Securities and Exchange Act and the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies.
4. On March 16, 2015, the Board of Directors approved the election of three independent directors and the establishment of an Audit Committee at the 2015 general shareholders' meeting.

5. The Company has a public website to disclose relevant information to enhance the transparency of information
6. The Company's Board of Directors consists of 7 directors and emphasizes gender equality in its composition, with the goal of increasing female directors to more than one-third. After the shareholders' meeting on August 28, 2024, the number of female directors increased from 2 to 4, accounting for 57.1%, which has already achieved the Company's target for female director representation.

(II) Operation of the Audit Committee:

**Information on the operation of the Audit Committee**

The Audit Committee met 7 times in 2024 and 3 times in 2025 up to the printing date of the prospectus, totaling 10 meetings. The attendance status is as follows:

Title	Name	Actual presence (attendance) (times)	Times of attendance by proxy	Actual presence (attendance) rate (%) (Note 1)	Remarks
Independent director	Hsu, Shou-Te	2	0	100%	Removal from office on May 29, 2024
Independent director	Hsu, Chi-Jeng	2	0	100%	Re-elected on May 29, 2024 Invalidation of election and removal from office on July 1, 2024
Independent director	Lin, I-Chi	2	0	100%	Re-elected on May 29, 2024 Invalidation of election and removal from office on July 1, 2024
Independent director	Yang, Ru-Hui	0	0	100%	Newly appointed on May 29, 2024 Invalidation of election and removal from office on July 1, 2024
Independent director	Chen, Li-Hsing	0	0	100%	Newly appointed on May 29, 2024 Invalidation of election and removal from office on July 1, 2024
Independent director	Shih, Yu-Ching	8	0	100%	Re-election and new appointments on August 28, 2024
Independent director	Ren, Chia-Lan	8	0	100%	Re-election and new appointments on August 28, 2024
Independent director	Wang, Rui-Chi	8	0	100%	Re-election and new appointments on August 28, 2024
Independent director	Chen, Pei-Chun	8	0	100%	Re-election and new appointments on August 28, 2024

Other matters to be recorded:

I. If any of the following circumstances occurs, the dates, terms, contents of motions, resolutions of the audit committee, how the Company handled the audit committee's opinions shall be specified:

(I) Matters referred to in Article 14-5 of the Securities and Exchange Act.

Audit Committee Session/Date	Description	Resolutions of the audit committee and how the Company handled the audit committee's opinions
February 27,	1. 2024 remuneration distribution to employees and	The proposal was approved by all

2024	directors. 2. Evaluation of the effectiveness of the Internal Control System for 2023 (issuing the Statement of Internal Control System). 3. Amendments to the “articles of incorporation” 4. The Company's change of CPA starting from 2024. 5. CPA remuneration for 2024. 6. _Amendment to the Internal Control System. 7. Amendment to the Company's "Procedures for Lending Funds to Others". 8. Discontinuation of the private placement of common shares approved at the 2023 general shareholders' meeting.	members present.
May 3, 2024	1. Addition to the Company's Internal Control System.	The proposal was approved by all members present.
September 6, 2024	1. Ratification of a subsidiary's acquisition of intangible assets. 2. The Company's acquisition of securities.	The proposal was approved by all members present.
November 11, 2024	1. Revision of the Corporate Governance Best Practice Principles. 2. Amendment of the Company's internal control system. 3. Extension of the date for the Company's acquisition of securities. 4. Subsidiary's lending of funds.	The proposal was approved by all members present.
November 29, 2024	1. Proposed amendment to the Company's Articles of Incorporation.	The proposal was approved by all members present.
December 23, 2024	1. Approved unanimously by all committee members present.	The proposal was approved by all members present.
December 27, 2024	1. Proposed amendment to the Company's "Procedures for Acquisition or Disposal of Assets."	The proposal was approved by all members present.
January 17, 2025	1. Proposed amendment to the Company's "Procedures for Acquisition or Disposal of Assets." 2. Amendment to the Company's pre-approval policy on general principles for non-assurance services.	The proposal was approved by all members present.
March 12, 2025	1. 2024 remuneration distribution to employee and directors. 2. Evaluation of the effectiveness of the Company's internal control system for 2024 (issuance of statement of internal control system). 3. Amendments to the “articles of incorporation” 4. The Company's acquisition of securities.	The proposal was approved by all members present.
April 10, 2025	1. Proposal for implementation of a share repurchase program for the Company's treasury shares.	The proposal was approved by all members present.

(II) In addition to the said items, other resolutions passed by two-thirds of all the directors but yet to be approved by the audit committee: None.

II. Regarding recusals of independent directors from voting due to conflicts of interest, the names of the independent directors, contents of motions, reasons for recusal, and results of voting shall be specified: None.

III. Communication between independent directors, the internal audit officer, and independent auditors (including material issues, methods, and results of communication regarding the Company's finances and operations):

Communication between independent directors, the internal audit officer, and CPAs

1. After audit reports and follow-up reports are submitted to the board chairman, the audit unit will present them to the independent directors for review (in person or by e-mail) each year. Audit officer also attends the Board of Directors' meeting to present the internal audit report. Each independent director is able to communicate and discuss with the audit officer depending on the contents of the foregoing matters whenever necessary.
2. Therefore, independent directors can grasp the Company's operation, financial and business status through the audit reports provided by the board of directors and the audit unit, thus fully communicating the audit purpose, process, audit findings, follow-up on the improvement of audit deficiencies and effectiveness thereof.
3. The Company's certified public accountant reported to the independent directors regarding the financial and business conditions of the Company and its subsidiaries, as well as internal control audit findings. The CPA also thoroughly communicated with the independent directors on key audit matters, significant adjusting entries, and important regulations.
4. Communication between independent directors, the head of internal audit, and the CPA (including significant matters, methods, and results of communication regarding the Company's financial and business conditions): Please refer to the Company's website <https://www.myson.com.tw/audit> and click on "Communication between Independent Directors, the Head of Internal Audit, and the CPA in 2024" at the bottom.

(III) Implementation status of corporate governance and deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
I. Does the Company establish and disclose its corporate governance best practice principles based on "Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies"?	Yes		In accordance with the "Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies," these principles were established and approved by the Board of Directors on March 8, 2022, and were recently amended and approved by the Board of Directors on November 11, 2024. These principles are disclosed on the Market Observation Post System and the Company's website ( <a href="https://www.myson.com.tw/regulations">https://www.myson.com.tw/regulations</a> ) for download and reference.	These principles comply with the processing principles of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.
II. The Company's equity structure and shareholders' equity (I) Does the Company have the internal procedures regulated to handle shareholders' proposals, doubts, disputes, and litigation matters, and have the procedures implemented accordingly?	Yes		The Company has established a "Whistleblowing System for Internal and External Personnel Regarding Illegal (Including Corruption) and Unethical Conduct" and has set up a spokesperson and deputy spokesperson mechanism to handle shareholders' suggestions, disputes, and other issues.	These principles comply with the processing principles of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
(II) Does the Company possess the list of the Company's major shareholders of ultimate controllers, and the list of the ultimate controllers of the major shareholders?	Yes		In accordance with Article 25 of the Securities and Exchange Act, the Company reports monthly changes in shareholdings of insiders, including directors, supervisors, managerial officers, and shareholders holding more than 10% of the company's shares, on the Market Observation Post System website designated by the competent authority.	These principles comply with the processing principles of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.
(III) Does the Company establish and implement the risk control and firewall mechanism with its affiliated companies?	Yes		The Company has established internal control systems including "Regulations Governing Financial and Business Operations with Related Parties" and "Procedures for Supervision of Subsidiaries" to establish, implement risk management mechanisms and firewalls with affiliated companies.	These principles comply with the processing principles of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
(IV) Does the Company adopt internal rules prohibiting company insiders from trading securities using information not disclosed to the market?	Yes		The Company has established "Insider Trading Prevention Management Regulations" prohibiting directors, employees, and other insiders from using non-public market information to trade securities. These internal regulations include (but are not limited to) provisions prohibiting directors from trading company shares during blackout periods—thirty days before the announcement of annual financial reports and fifteen days before the announcement of quarterly financial reports—and the Company actively promotes compliance with these regulations.	These principles comply with the processing principles of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.
III. Composition and responsibilities of the board of directors				

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
(I) Has the Board formulated a diversity policy with specific management objectives and implemented them?	Yes		<p>1. The Company has established "Corporate Governance Best Practice Principles," where Article 20 clearly stipulates that the Board members should be diverse and generally possess the knowledge, skills, and qualities necessary to carry out their duties. The nomination and selection of the Company's Board members follow the provisions of the Articles of Incorporation, adopting the candidate nomination system. In addition to evaluating each candidate's academic and professional qualifications, the Company also considers stakeholders' opinions and complies with the "Regulations Governing the Election of Directors and Supervisors" and "Corporate Governance Best Practice Principles" to ensure the diversity and independence of Board members.</p> <p>The Company's seven directors elected on August 28, 2025 include four female directors. Mr. Chang, Yu-Ming and Mr. Chang, Shuo-Wen excel in operational judgment, accounting and financial analysis, business management, crisis management, industry knowledge, leadership and decision-making abilities. Mr. Tseng, Peng-Kuang, who previously served as an adjunct assistant professor at Chang Jung Christian University and Kun Shan University, excels in operational judgment, crisis management, and industry knowledge. Additionally, the four independent directors are Ms. Jen, Chia-Lan, who specializes in financial analysis and legal expertise; Ms. Wang, Jui-Chi, who excels in financial and business management; Ms. Chen, Pei-Chun, who specializes in business and leadership; and Ms. Shih, Yu-Ching, who excels in finance and crisis management.</p> <p>3. The Company emphasizes gender equality in the composition of the Board of Directors, with a goal of reaching a ratio of at least 1/3 for a single gender. After the shareholders' meeting on August 28, 2025, the number of female directors increased from 2 to 4, accounting for</p>	These principles comply with the processing principles of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
(II) Does the Company, in addition to setting up the remuneration committee and audit committee lawfully, have other functional committees set up voluntarily?	Yes		To strengthen corporate governance and enhance the effectiveness of the Board of Directors, in accordance with Article 18-1 of the Company's Articles of Incorporation and with reference to Article 27 of the Company's Corporate Governance Best Practice Principles, the Company has legally established a Remuneration Committee and approved the establishment of an Audit Committee at the Board of Directors meeting on March 16, 2015. At the Board meeting on August 10, 2023, the Company resolved to establish a "Corporate Governance and Nomination Committee," which was revised on November 10, 2023, into separate "Corporate Governance Committee" and "Nomination Committee."	These actions are in compliance with legal requirements.

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
(III) Does the Company establish a set of policies and assessment methods to evaluate the board of directors' performance, conduct the performance evaluation regularly at least on an annual basis, and submit the results of performance assessments to the board of directors and use them as reference in determining remuneration for individual directors, and their nomination for additional office term?	Yes		<p>On March 27, 2020, the Company's Board of Directors approved the Board Performance Evaluation Regulations to conduct board performance evaluations before the end of each fiscal year. The evaluation covers the overall operation of the Board of Directors and self-assessment of board members, as well as performance evaluations of functional committees including the Audit Committee, Remuneration Committee, Corporate Governance Committee, and Nomination Committee.</p> <p>The Board Performance Evaluation, individual director self-assessment, and functional committee performance evaluation were conducted at the end of 2024, with evaluation results reported to the Board of Directors on February 27, 2025. These results will be referenced for future decisions regarding individual director remuneration and nomination for reappointment. The evaluation results are available on the company website at <a href="https://www.myson.com.tw/committees">https://www.myson.com.tw/committees</a> under "Annual Performance Evaluation of Board of Directors, Board Members, and Functional Committees" at the bottom of the page. Click on "2024 Performance Self-Assessment Results" to view the details.</p>	These principles comply with the processing principles of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
(IV) Does the Company have the independence of the CPAs evaluated regularly?	Yes		<p>In accordance with Article 29 of the Corporate Governance Best Practice Principles for TWSE/TPEX-listed companies, the Company conducts regular annual assessments of the CPA's independence and competence.</p> <p>1. The Company has obtained an independence declaration from KPMG and information on their 15 audit quality indicators (AQIs). Based on the "Audit Committee Guidelines for Interpreting Audit Quality Indicators (AQI)," the Company has evaluated the audit quality of their audit team. The CPA assessment for 2024 was completed internally by the Company using the following criteria:</p> <p>(1). The CPAs have a direct or material indirect financial interest relationship with the Company.</p> <p>(2). Financing or guarantees entered into between the CPAs and the Company or its directors or supervisors.</p> <p>(3). The CPAs consider the possibility of loss of the Company.</p> <p>(4). There is a close business relationship between the CPAs and the Company.</p> <p>(5). There is a potential employment relationship between the CPAs and the Company.</p> <p>(6). The CPAs request for contingent expenses related to the audit case.</p> <p>(7). Members of the CPA's audit service team who</p>	These principles comply with the processing principles of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
			<p>currently serve or have served within the past two years as directors, supervisors, managerial officers, or in positions that significantly influence the audit engagement at the Company.</p> <p>(8). Non-audit services provided by the CPA to the Company that directly affect significant items of the audit engagement.</p> <p>(9). The CPA promotes or brokers stocks or other securities issued by the Company.</p> <p>(10). The CPA acts as an advocate for the Company or represents the Company in coordinating conflicts with third parties.</p> <p>(11). The CPA has family relationships with the Company's directors, supervisors, managerial officers, or personnel who significantly influence the audit engagement.</p> <p>(12). A formerly jointly practicing CPA who has left the firm within the past year serves as a director, supervisor, managerial officer, or in a position that significantly influences the audit engagement at the Company.</p> <p>(13). The CPA received gifts or presents of significant value from the Company or its directors, supervisors, or managerial officers.</p> <p>(14). The Company has previously requested the CPA to accept inappropriate accounting policy choices or</p>	

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
			<p>inappropriate disclosures in financial statements.</p> <p>(15). The Company has previously pressured the CPA to inappropriately reduce necessary audit work in order to lower fees.</p> <p>2. The evaluation results are as follows:</p> <p>(1). The independence of the CPAs and the Company complies with relevant regulations of the Republic of China CPA Act, CPA Code of Professional Ethics, US SEC, and PCAOB.</p> <p>(2). The Company has not appointed the same CPA for attestation services for five consecutive years.</p> <p>(3). No significant differences were found in Audit Quality Indicators (AQI) compared to industry peers.</p> <p>3. The evaluation results for 2024 were discussed and approved by the Audit Committee on April 10, 2025, and subsequently approved by the Board of Directors on April 10, 2025.</p>	

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
IV. Does the TWSE/TPEX-listed company assign the adequate number of competent corporate governance officers, and appoint the chief corporate governance officer responsible for the corporate governance affairs (including but not limited to, provision to directors/supervisors of the information needed by them to perform their duties, assistance to directors/supervisors in compliance, organization of the Board of Directors' meetings and shareholders' meetings, and preparation of the Board of Directors' meetings and shareholders' meeting minutes, etc.)?	Yes		<p>The Company has the General Administration Department serve as the unit dedicated to corporate governance. On August 11, 2021, the board of directors approved that the finance &amp; accounting executive of the General Administration Department to serve as the chief corporate governance officer concurrently, who are experienced in management of finance, shareholders service and parliamentary affairs of public companies for more than three years, in order to protect the shareholders' equity and strengthen the board of directors' functions.</p> <p>The primary responsibilities of a corporate governance officer include: 1. Handling matters related to Board of Directors and shareholders' meetings in accordance with the law, 2. Preparing minutes of Board of Directors and shareholders' meetings, 3. Assisting directors with their appointment and continuing education, 4. Providing directors with necessary information for performing their duties, 5. Assisting directors in complying with laws and regulations, 6. Reviewing the legal compliance of independent directors' qualifications, 7. Handling matters related to changes in directors, 8. Other matters as stipulated in the articles of incorporation or contracts.</p>	These principles comply with the processing principles of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
V. Does the Company provide proper channels of communication with stakeholders (including but not limited to shareholders, employees, customers and suppliers) and create a stakeholder section on its website to address corporate social responsibility issues that are of significant concern to stakeholders?	Yes		The Company has established communication channels with stakeholders (including customers, suppliers, investors, and employees), set up a stakeholder section on the corporate website, and appropriately responds to important corporate social responsibility issues of concern to stakeholders. For details regarding communication with stakeholders, please refer to the Stakeholder Section on the Myson Century, Inc. website.	These principles comply with the processing principles of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.
VI. Does the Company engage a shareholders service agency to handle shareholders' meeting affairs?	Yes		Entrusted to handle shareholders' meeting affairs by the Registrar & Transfer Agency Department of Yuanta Securities Co., Ltd.	These principles comply with the processing principles of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.
VII. Information disclosure (I) Does the Company set up a website to disclose the Company's business, finance and corporate governance information?	Yes		The Company has established a website to provide investors with regular disclosure of financial operations and corporate governance information for public reference. Company Website: <a href="https://www.myson.com.tw">https://www.myson.com.tw</a>	These principles comply with the processing principles of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
(II) Does the Company adopt other information disclosure methods (e.g., establishing an English website, designating responsible person for collecting and disclosing information of the Company, practicing the spokesperson system, posting the investor conference on the Company's website, etc.)?	Yes		The Company has designated personnel responsible for collecting and disclosing information, and has implemented a spokesperson system. Presentations and audio/video recordings from investor conferences are made available on the Company's website and the Market Observation Post System. Company Website: <a href="https://www.myson.com.tw/gov_info">https://www.myson.com.tw/gov_info</a>	These principles comply with the processing principles of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.
(III) Does the Company publish and report its annual financial report within two months after the end of a fiscal year, and publish and report its financial reports for the first, second and third quarters as well as its operating status for each month before the specified deadline?		No	The Company currently files annual financial reports within three months after the end of each fiscal year, and files quarterly financial reports for the first, second, and third quarters and monthly operational status within 45 days after the end of each quarter. In the future, the Company will evaluate the possibility of early filing based on operational conditions.	The Company publishes and reports the same within the prescribed time limit, while it is still impossible for the Company to publish and report the same earlier before the prescribed time limit now.

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
VIII. Does the Company have other important information that would help in understanding the operation of corporate governance? (This includes but is not limited to employee rights, employee care, investor relations, supplier relations, rights of stakeholders, continuing education of directors and supervisors, implementation of risk management policies and risk measurement standards, implementation of customer policies, and purchase of liability insurance for directors and supervisors, etc.)	Yes		<p>(I) Regarding employee rights and employee care, the Company has established and implemented relevant regulations that comply with government labor, welfare, and occupational safety and health laws to protect employee rights and care for employees' lives. Please refer to item V "Labor Relations" in the "Section V Operations Overview" of the Company's 2024 Annual Report.</p> <p>(II) Investor Relations, Supplier Relations, and Rights of Stakeholders: The Company has clearly defined the content related to investor relations, supplier relations, and rights of stakeholders in its "Corporate Governance Best Practice Principles" and implements these principles in daily operations. The key points are as follows:</p> <ol style="list-style-type: none"> <li>1. The Company shall maintain open channels of communication with banks, other creditors, employees, consumers, suppliers, communities, and other stakeholders, and shall respect and protect their legal rights and interests.</li> <li>2. The Company has established a section on its website for financial and business information as well as corporate governance information to serve as a reference for shareholders and stakeholders. The Company has also set up a dedicated stakeholder section on its website. When stakeholders' legal rights are infringed</li> </ol>	These principles comply with the processing principles of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
			<p>upon, the Company shall handle such matters appropriately based on the principle of good faith.</p> <p>(III) The Company arranges for directors to attend continuing education at training institutions designated by the competent authority on an irregular basis. For information regarding directors' continuing education, please refer to the Market Observation Post System (MOPS) at <a href="https://mopsov.twse.com.tw/mops/web/t100sb07">https://mopsov.twse.com.tw/mops/web/t100sb07</a> by entering the stock code 5314.</p> <p>(IV) Implementation of Risk Management Policy and Risk Measurement Standards:</p> <ol style="list-style-type: none"> <li>1. Risk Management Policy and Procedures: To strengthen corporate governance and enhance risk management operations, in order to control risks generated by various business activities within acceptable limits, ensure the Company's business and overall operations can continue to develop steadily, and achieve the goal of sustainable operations, the Company established "Risk Management Policy and Procedures" approved by the Board of Directors on November 10, 2022. This aims to implement risk management work through processes including risk identification, assessment, control, monitoring, reporting, and disclosure.</li> </ol>	

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
			<p>2. Risk Management Scope: Policy management covers all types of potential risks that may affect operations and profitability, including strategic, operational, and financial risks. Risk types include but are not limited to: operational risk, financial risk, investment risk, procurement risk, development risk, design risk, construction and product liability risk, environmental pollution risk, disaster risk, and other risks.</p> <p>3. Risk Management Organizational Structure and Responsibilities: (1) Board of Directors The Company's Board of Directors serves as the highest authority for risk management, responsible for approving, reviewing, and supervising the Company's risk management policies to ensure compliance with laws and regulations, ensure the effectiveness of risk management, and promote and implement comprehensive risk management as its objective.</p> <p>(2) Risk Management Committee Organizational Structure The Risk Management Committee is the unit responsible for implementing risk management, with the President serving as the convener. A</p>	

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
			<p>cross-departmental team is established to regularly receive reports from the heads of various functional units. The heads of these functional units are responsible for risk management and must take responsibility for initial risk identification, assessment, control considerations, and prevention within their units, while ensuring that risk management and control mechanisms and procedures are effectively implemented.</p> <p>(3) Risk Management Committee Responsibilities</p> <ul style="list-style-type: none"> <li>◆ The committee oversees the Company's overall risk management, formulates risk management policies, frameworks, organizations, and mechanisms, while constantly monitoring domestic and international regulatory changes to review and revise this policy accordingly.</li> <li>◆ At the Executive Management meeting on October 23, 2024, potential operational risks were identified. The five major risk categories for 2024 include "Financial Investment Risk," "Operational Risk,"</li> </ul>	

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
			<p>"Pollution and Climate Change Risk," "Product Construction Risk," and "Corporate Governance Risk." After proposing response strategies for each risk, these were supervised by the Corporate Governance Committee at the Board level on November 11, 2024, and subsequently reported to the Board of Directors on November 11, 2024.</p> <p>◆ Other matters instructed by the Board of Directors to be implemented.</p> <p>3. Implementation status of risk management policies, procedures, and risk measurement standards: Please refer to our company website <a href="https://www.myson.com.tw/gov_info">https://www.myson.com.tw/gov_info</a>, under the heading "Implementation of Risk Management."</p> <p>(V) Implementation of customer policies: The Company upholds the spirit of integrity management in serving customers, with designated personnel handling customer complaints, maintaining long-term stable and positive relationships with customers.</p> <p>(VI) Status of liability insurance purchased by the Company for directors: The Company has insured its directors with liability insurance coverage of NT\$60</p>	

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
			million for 2025. As of the printing date of this annual report, the insurance has not yet expired and will be renewed before its expiration in January 2026. The important details of the insurance policy will be reported to the nearest Board of Directors meeting. (VII) Professional Development of Directors and Supervisors: All directors of the Company completed their professional development in 2024 in compliance with the "Directions for the Implementation of Continuing Education for Directors and Supervisors of TWSE/TPEX Listed Companies." For details on their participation, please refer to (Note 1).	

IX. Please explain improvements made based on the most recent Corporate Governance Evaluation results released by the Taiwan Stock Exchange Corporation's Corporate Governance Center, and identify priority areas and measures for items not yet improved. (Companies not included in the evaluation do not need to complete this section).

Continued on next page

Item Number	Item	Yes Improvement	Explanation
1.6	Has the company convened the general shareholders' meeting before the end of May?	Yes	Improvements have been made in 2024.

Evaluation item		Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
		Yes	No	Summary	
1.15	Has the company established and disclosed on its website internal regulations prohibiting insiders such as directors or employees from trading securities using non-public market information, including (but not limited to) prohibitions on directors trading company shares during blackout periods—thirty days before the announcement of annual financial reports and fifteen days before quarterly financial reports—along with an explanation of implementation status?	Yes		Improvements have been made in 2024.	
1.17	Does the company have less than one-third of its board seats occupied by government agencies, single legal entities, or their subsidiaries? [If the company has no directors who are government entities, legal persons, or their representatives, an additional point is awarded.]	No		Improvements will be made in 2025.	
1.19	Does the company livestream its shareholders' meetings or upload uninterrupted audio and video recordings after the meetings?	Yes		Improvements have been made in 2024.	
2.2	Has the company established a policy for diversity among board members, and disclosed specific management objectives and implementation of the diversity policy on the company website and annual report?	Yes		Improvements have been made in 2024.	
2.17	Does the company's board regularly (at least once a year) evaluate the independence and competence of its CPAs with reference to Audit Quality Indicators (AQIs), and disclose the evaluation procedures in detail in the annual report?	Yes		Improvements have been made in 2024.	
2.18	Does the company conduct annual internal performance evaluations for functional committees (which should at least include the Audit Committee and Remuneration Committee), and disclose the implementation status and evaluation results on the company website or in the annual report?	Yes		Improvements have been made in 2024.	
2.22	Does the company have risk management supervised by the Audit Committee or a Board-level functional committee (such as a Risk Management Committee), and has it established risk management policies and procedures approved by the Board of Directors? Does the company disclose its risk management organizational	Yes		Improvements have been made in 2024.	

Evaluation item			Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
			Yes	No	Summary	
		structure, risk management procedures and operational status, and report to the Board of Directors at least once a year?				
2.24		Has the company established an information security risk management framework, formulated information security policies, specific management programs, and allocated resources for information security management, with disclosures on the company website or in the annual report? [If ISO27001, CNS27001, or other information security management system standards with equivalent or superior effectiveness are implemented and third-party verification has been obtained, an additional point will be awarded to the total score.]	Yes		Improvements have been made in 2024.	
3.14		Does the company's annual report disclose the connection between performance evaluations and remuneration for directors and managerial officers?	No		The Company will list the items of performance evaluation in the 2025 annual report.	
4.4		Does the company prepare a Sustainability Report in accordance with the GRI Standards published by the Global Reporting Initiative and upload it to the Market Observation Post System and the company website?	No		The 2024 Sustainability Report will be prepared according to the latest GRI Standards and will include a GRI content index comparison table.	
4.11		Does the company disclose greenhouse gas emissions, water consumption, and total waste weight for the past two years?	Yes		This information has been disclosed in both the annual report and on the website.	
4.17		Has the company disclosed supplier management policies in its corporate website, annual report, or sustainability report that require suppliers to comply with relevant regulations on environmental protection, occupational safety and health, or labor rights, and explained the implementation status?	Yes		The company established supplier management policies and conducted its first supplier evaluation in 2024.	
4.24		Has the company's Sustainability Report been submitted to and approved by the Board of Directors?	No		Improvements will be made in 2025.	

Note 1:

Title	Name	Date of Continuing	Organizer	Name of Course	Education hours
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		Education			
Director	Chang, Yu-Ming	June 19, 2024	Taiwan Investor Relations Institute	Carbon exchange's support and outlook & data-driven carbon reduction driving operational management upgrade	3.0
		May 10, 2024	Taiwan Institute of Directors	Leverage policy tools to improve corporate government and reduce R&D risks	3.0
Director	Chang, Shuo-Wen	June 19, 2024	Taiwan Investor Relations Institute	Carbon exchange's support and outlook & data-driven carbon reduction driving operational management upgrade	3.0
		May 10, 2024	Taiwan Institute of Directors	Leverage policy tools to improve corporate government and reduce R&D risks	3.0
Director	Tseng, Peng-Kuang	June 19, 2024	Taiwan Investor Relations Institute	Carbon exchange's support and outlook & data-driven carbon reduction driving operational management upgrade	3.0
		May 10, 2024	Taiwan Institute of Directors	Leverage policy tools to improve corporate government and reduce R&D risks	3.0
Independent director	Shih, Yu-Ching	November 6, 2024	Securities & Futures Institute	Directors, Supervisors and Corporate Governance Officers Series Course - Integrity Management Principles	3.0
		October 8, 2024	Taipei Exchange	2024WIW: Digital Finance and Sustainable Finance Concerto in the AI Era Special Lecture	3.0
		September 10, 2024	Taipei Exchange	Listed and emerging Stock Companies Insider Equity Promotion Seminar: Taipei First Session	3.0
		August 20, 2024	Taiwan Institute of Directors	The Global Challenge: Decoding the Growth Strategy of Japanese Trading Companies	3.0
Independent director	Ren, Chia-Lan	December 3, 2024	The Institute of Internal Auditors	Corporate Governance Perspectives on Payroll Cycles and Labor Incident Law	6.0

		November 6, 2024	The Institute of Internal Auditors	Redefining Internal Audit Through Case Studies- The Intersection of Ethics and Law	6.0
		September 11, 2024	Taipei Exchange	OTC and Emerging Stock Market Companies Insider Equity Advocacy Seminar - Hsinchu Session	3.0
Independent director	Wang, Rui-Chi	September 30, 2024	Taiwan Academy of Banking and Finance	Corporate Governance Forum	3.0
		September 12, 2024	Taiwan Corporate Governance Association	Climate Risk Identification Workshop and Net Zero Carbon Emissions Advocacy Meeting - Tainan Session	9.0
Independent director	Chen, Pei-Chun	December 28, 2024	Accounting Research and Development Foundation	Common Deficiencies in Financial Statement Reviews and Frequently Asked Questions on Asset Acquisition/Disposal	3.0
		November 30, 2024	Accounting Research and Development Foundation	Establishing ESG Sustainability Strategy to Enhance Competitiveness	3.0
		November 19, 2024	Securities & Futures Institute	2024 Sustainability Committee and Chief Sustainability Officer Forum (for TPEx-listed Companies)	3.0
		September 30, 2024	Taiwan Academy of Banking and Finance	Corporate Governance Forum	3.0

(IV) If a remuneration committee is established within the Company, the composition, responsibilities and functionality of such a committee:

(1) Information about the Remuneration Committee members

Identity	Qualifications  Name	Professional Qualifications and Experience (Note 2)	Independence Status (Note 3) The following criteria: Yes V No X				Number of other public companies in which the person concurrently serve as an independent director
			(1)	(2)	(3)	(4)	
Convener of independent director	Shih, Yu-Ching	1. Department of Applied Life Science, Fu Jen Catholic University 2. Manager of HR Department, VICI Holdings. 3. With the expertise and background in accounting and finance. 4. The director has been in or is under any circumstances stated in Article 30 of the Company Act.	X	X	X	X	0 companies
Independent director	Ren, Chia-Lan	1. Department of Accounting, Business School, Feng Chia University 2. Finance Manager, FineArt Technology Co., Ltd. 3. With the expertise and background in accounting and finance. 4. The director has been in or is under any circumstances stated in Article 30 of the Company Act.	X	X	X	X	0 companies

Independent director	Wang, Rui-Chi	1. Master of Human Resource, National Sun Yat-sen University. 2. Current corporate lecturer/consultant and honorary consultant for the Taiwan Labor Rights and Social Welfare Promotion Association. 3. With the expertise and background in accounting and finance. 4. The director has been in or is under any circumstances stated in Article 30 of the Company Act.	X	X	X	X	0 companies
Independent director	Chen, Pei-Chun	1. EMBA, National Chung Cheng University. 2. Manager, Bao Shen Glasses 3. With the expertise and background in sales and management. 4. The director has been in or is under any circumstances stated in Article 30 of the Company Act.	X	X	X	X	0 companies

Note 1: Please specify the related seniority, professional qualification & experience, and independence of each remuneration committee member in the Table. For members who are also independent directors, references have been made to Table 1 - Information about Directors and Supervisors (I) on page OO. Please describe the party's identity as independent director, or others (with additional remark for the role of convener, if any).

Note 2: Professional qualification and experience: Please specify the professional qualification and experience of the remuneration committee members individually.

Note 3: Compliance of independence: Please specify the remuneration committee members' compliance of independence, including but not limited to:

- (1) Whether they or their spouses or relatives within 2nd degree of kinship serve as directors, supervisors or employees in the Company or any of its affiliates.
- (2) The number and percentage of the Company's shares held in their own names or names of the spouses or relatives within 2nd degree of kinship (or proxy shareholder).
- (3) Whether they serve as directors, supervisors, or employees in any entity that has certain relationship with the Company (please refer to the subparagraphs 5~8, Paragraph 1, Article 6 of the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange).

(4) The amount of remuneration received in the last two years for providing commercial, legal, financial, accounting or other professional services to the Company and its affiliates.

Note 4: For the method by which such information shall be disclosed, please refer to the sample annual report disclosed on the website of TWSE Corporate Governance Center.

## (2) Information on Remuneration Committee Operations

I. The Company's remuneration committee consists of 4 members.

II. Current committee term: May 29, 2024 to May 28, 2027.

In the most recent fiscal year (2024), the Remuneration Committee held 3 meetings (A). In 2025, until the printing date of the prospectus, the committee held 1 meeting. Committee member qualifications and attendance are as follows:

Title	Name	Times of attendance in person (B)	Times of attendance by proxy	Attendance Rate (B/A)	Remarks
Convener	Hsu, Chi-Jeng	1	0	100%	Re-elected on May 29, 2024 Invalidation of election and removal from office on July 1, 2024
Member	Lin, I-Chi	1	0	100%	Re-elected on May 29, 2024 Invalidation of election and removal from office on July 1, 2024
Member	Yang, Ru-Hui	1	0	100%	Newly appointed on May 29, 2024 Invalidation of election and removal from office on July 1, 2024
Convener	Shih, Yu-Ching	3	0	100%	Newly appointed on August 28, 2024
Member	Ren, Chia-Lan	3	0	100%	Newly appointed on August 28, 2024

Member	Wang, Rui-Chi	3	0	100%	Newly appointed on August 28, 2024
Member	Chen, Pei-Chun	3	0	100%	Newly appointed on August 28, 2024

Other matters to be recorded:

- I. If the board of directors rejects or amends the suggestions of the remuneration committee, the date and session of the board meeting, contents of the motion, and approval of the board of directors as well as the company's responsive actions to the opinions of the remuneration committee (e.g. remuneration approved by the Board is better than that proposed by the Remuneration Committee) shall be stated: None.
- II. Regarding resolutions of the meeting of the remuneration committee, if there is any written record or statement pertaining to members' objections or reservations, the date and session of the remuneration committee meeting, contents of the motion, the opinion of the said member, and the responsive actions to the said opinion shall be stated: None

**III. Important resolutions of the Remuneration Committee during the recent fiscal year and up to the printing date of the annual report:**

Date	Description	Resolution
May 29, 2024	1. To nominate the convener Election of the chairperson, with Independent Director Hsu, Chi-Jeng serving as the chair. 2. Review of the Chairman's remuneration and transportation allowance for directors, as well as the remuneration for the President and Finance and Accounting Officers, submitted for discussion.	The proposal was approved as proposed
August 28, 2024	1. To nominate the convener Election of the chairperson, with Independent Director Shih, Yu-Ching serving as the chair. 2. Review of the Chairman's remuneration and transportation allowance for directors, as well as the remuneration for the President and Finance and Accounting Officers, submitted for discussion.	The proposal was approved as proposed
November 11, 2024	1. Request for approval from the Remuneration Committee to	The

	review the 2023 year-end bonuses for the Company's managerial officers. Approved as proposed.	proposal was approved as proposed	
January 17, 2025	1. Request for approval from the Remuneration Committee to review the 2024 year-end bonuses for the Company's managerial officers.	The proposal was approved as proposed	

### **(3) Information on the members and operations of the Nomination Committee**

#### **I. Description of the appointment qualifications and responsibilities of the Nomination Committee members.**

(I) Appointment qualifications for Nomination Committee members: Composed of three directors (including two independent directors).

(II) The responsibilities of the Nomination Committee are as follows

1. Establishing the standards for the professional knowledge, skills, experience, gender, and other diverse backgrounds required for members of the Board of Directors and managerial officers, as well as standards for independence, and accordingly seeking, reviewing, and nominating candidates for directors and managerial officers.
- 2.
3. Constructing and developing the organizational structure of the Board of Directors and various committees, conducting performance evaluations of the Board of Directors, committees, individual directors, and managerial officers, and assessing the independence of independent directors.
4. Establishing and regularly reviewing the directors' continuing education plan and the succession plans for directors and managerial officers.
5. Amending the Company's Corporate Governance Best Practice Principles.

## II. Professional Qualifications, Experience, and Operation of the Nomination Committee:

(I) The Company's Nomination Committee consists of 3 members.

(II) Current committee term: May 29, 2024 to May 26, 2025. The Nomination Committee held 2 meetings (A) during the most recent fiscal year and up to the publication date of the annual report. The qualifications and attendance of the committee members are as follows:

Title	Name	Professional qualification and experience	Times of attendance in person (B)	Times of attendance by proxy	Attendance Rate (B / A)(Note)	Remarks
Convener	Hsu, Chi-Jeng	The Company has securities, finance, and audit experience required for corporate operations. For detailed educational and work experience, please refer to Appendix 1 Director and Supervisor Information (1) on pages 11-12.	1	0	100%	Re-elected on May 29, 2024 Invalidation of election and removal from office on July 1, 2024
Member	Hsu, Shou-Te	Has the corporate governance and legal experience necessary for corporate	1	0	100%	Removal from office on May 29, 2024

		operations. For detailed educational and work experience, please refer to Appendix 1 Director and Supervisor Information (1) on pages 11-12.				
Member	Chang, Yu-Ming	Has the management and marketing experience necessary for corporate operations. For detailed educational and work experience, please refer to Appendix 1 Director and Supervisor Information (1) on pages 11-12.	2	0	100%	
Temporary in nature	Tseng, Peng-Kuang	Has the management and legal experience necessary for corporate	1	0	100%	In response to the independent director election invalidation on May 29, 2024, appointed to serve as a temporary nomination committee member for the second Nomination

		operations. For detailed educational and work experience, please refer to Appendix 1 Director and Supervisor Information (1) on pages 11-12.				Committee meeting on July 30, 2024.
Temporary in nature	Chang, Shuo-Wen	Has the marketing and corporate governance experience necessary for corporate operations. For detailed educational and work experience, please refer to Appendix 1 Director and Supervisor Information (1) on pages 11-12.	1	0	100%	In response to the independent director election invalidation on May 29, 2024, appointed to serve as a temporary nomination committee member for the second Nomination Committee meeting on July 30, 2024.
Member	Shih, Yu-Ching	Has the HR and finance experience necessary for corporate operations. For	0	0	N/A	Newly appointed on August 28, 2024

		detailed educational and work experience, please refer to Appendix 1 Director and Supervisor Information (1) on pages 11-12.				
Member	Chen, Pei-Chun	Has the corporate governance and finance experience necessary for corporate operations. For detailed educational and work experience, please refer to Appendix 1 Director and Supervisor Information (1) on pages 11-12.	0	0	N/A	Newly appointed on August 28, 2024
<p>Other matters to be recorded:  The committee shall specify the date of the meeting, session, proposal content, recommendations or objections of the nomination committee members, resolution results, and the company's handling of the nomination committee's opinions: None.</p>						

Note:

- (1) If any nomination committee member resigned before the end of the fiscal year, the resignation date should be noted in the remarks column.  
The actual attendance rate (%) should be calculated based on the number of meetings held during their tenure and their actual attendance.

(2) If the nomination committee was re-elected before the end of the fiscal year, both new and former nomination committee members should be listed, with remarks indicating whether the member is former, new, or continuing, along with the re-election date. The actual attendance rate (%) is calculated based on the number of meetings held during a member's tenure and the number of meetings they actually attended.

**III. Important resolutions of the Nomination Committee during the most recent fiscal year and up to the printing date of the annual report:**

Date/Session	Proposal	Committee members' suggestions or objections	Resolution results	Company's response to committee opinions
February 27, 2024	Proposal for the suggested reference list of director (including independent director) candidates.	None	Reviewed and approved without objection	None
July 30, 2024	Proposal for the suggested reference list of director (including independent director) candidates.	None	Reviewed and approved without objection	None

(V) Implementation status of corporate sustainable development and deviations from the Corporate Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, and reasons thereof

Promotion item	<u>Implementation</u> Status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
I. Does the Company have a governance structure for sustainable development and a dedicated (or ad-hoc) sustainable development organization with board of directors authorization for senior	Yes		1. The Company's governance structure for promoting sustainable development is the "Sustainability Committee," which has established three subgroups: the "Corporate Governance Group," "Environmental	No significant differences.

Promotion item	Implementation Status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
management, which is reviewed by the board of directors?			<p>Protection Group," and "Social Welfare Group." These groups are responsible for implementing corporate sustainability development plans. The implementation status and effectiveness are disclosed in the "Sustainability Report" on the company website, and annual reports are made to the Board of Directors regarding implementation progress.</p> <p>2. The implementation status of the Company's organizations includes without limitation to:</p> <p>(1) The Company established a "CSR" committee in 2020, which was renamed the "Sustainability Committee" in 2022. This committee serves as the highest-level decision-making center for sustainability within the company. The Chairman serves as the committee's chief commissioner, while the Vice President of the General Management Department serves as the executive office, responsible for the disclosure of sustainability information.</p> <p>(2) Composition, operation, and annual implementation status of the promoting unit: In 2024, one meeting was held, with proposals including (A) identification of potential operational risks and (B) development of response strategies for each identified risk.</p> <p>(3) Date of report to the Board of Directors: November</p>	

Promotion item	Implementation Status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
			<p>11, 2024.</p> <p>3. Description of the Board of Directors' supervision of sustainable development: The Board of Directors regularly receives reports from the management team (including ESG-related reports) and updates on sustainability initiatives annually. The Board discusses strategies and potential targets for improving corporate governance evaluation rankings and reviews the progress of these strategies. In 2023, with the support of the directors, to strengthen corporate governance functions, the "Corporate Governance and Nomination Committee" was split into two functional committees: the "Corporate Governance Committee" and the "Nomination Committee." Appointed a dedicated cybersecurity officer and at least one cybersecurity specialist. To strengthen enterprise cybersecurity defense, the cybersecurity officer has joined the Taiwan Computer Emergency Response Team/Coordination Center (TWCERT) to share security intelligence. On June 26, 2024, the IT Department meeting resolved to gradually replace office computers, firewalls, and other hardware, and standardize antivirus software versions and brands. This was reported and approved at the management meeting on July 22, 2024. The Company reports quarterly to the Board of Directors regarding greenhouse gas inventory and verification schedule planning in 2024, and will complete the formulation of talent training, strategic objectives, control mechanisms, and internal verification planning before the end of August 2024. All of</p>	

Promotion item	Implementation Status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
			the above was accomplished under the strong support and supervision of the Board of Directors regarding sustainable development. The file "Implementation and Operation of the (Concurrent) Unit Promoting Sustainable Development for 2025" is available on the company website <a href="https://www.myson.com.tw/gov_info">https://www.myson.com.tw/gov_info</a> .	
II. Does the Company, in accordance with the materiality principle, conduct risk assessments on environmental, social and corporate governance issues pertaining to company operations and establish the relevant risk management policy or strategy? (Note 2)	Yes		<p>To strengthen corporate governance and improve risk management operations, ensuring that risks potentially arising from various business activities are controlled within acceptable limits to ensure stable and continuous business development and achieve the Company's sustainable management objectives, the Company established the "Risk Management Policy and Procedures" approved by the Board of Directors on November 10, 2022. These procedures aim to implement risk management through processes including risk identification, assessment, control, monitoring, reporting, and disclosure. The risk assessment boundary primarily focuses on the Company, while also including subsidiaries within the scope based on their relevance to core operations and degree of impact on material topics.</p> <p>Identification, assessment process, results, and management policies or strategies for material ESG risk issues:</p> <ol style="list-style-type: none"> <li>1. Risk identification: Each responsible department should identify potential risks within their scope of authority.</li> <li>2. Risk measurement: Each responsible department should establish quantitative or other feasible qualitative standards for different risk types, considering the nature, scale, and</li> </ol>	No significant differences.

Promotion item	Implementation Status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
			<p>complexity of various business and operational activities, and periodically review these activities.</p> <p>3. Risk monitoring Each responsible department should monitor potential risks within their business operations. When risk assessment indicates possible damage, they should propose countermeasures and report these at meetings with relevant departments and authorities.</p> <p>4. Risk response: After evaluating and consolidating risks, each responsible department should take appropriate responses to the potential risks they face.</p> <p>5. Risk report and disclosure: The Company regularly reports (at least once per year) on risk status to the Board of Directors for management reference, implementing risk management procedures and verifying execution results. At the management meeting on October 23, 2024, potential operational risks were identified. The five major risk categories for 2024 include "Financial Investment Risk," "Operational Risk," "Pollution and Climate Change Risk," "Product Construction Risk," and "Corporate Governance Risk." After proposing strategies to address each risk, these were supervised by the Board-level Corporate Governance Committee on November 11, 2024, and reported to the Board of Directors on the same day. The risk categories, risk items, and response strategies are explained as follows: 1. Strategic risks: Changes in the overall economic situation, industry market changes, technological development changes, policy and regulatory changes,</p>	

Promotion item	<u>Implementation Status</u>			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
			<p>and competitor changes.</p> <p>2. Operational risk: Development operations, suppliers, raw material and product price fluctuations, customer sales, human resources, corporate image, taxation, legal litigation, and various operational element change risks.</p> <p>3. Financial risk: Includes market risks arising from interest rate and exchange rate fluctuations, credit default risks from transaction counterparties, and liquidity risks from insufficient funding acquisition and sales volume.</p> <p>4. Hazard risk: refers to risks from natural disasters or major hazardous events such as typhoons, earthquakes, floods, infectious diseases, interruption of public facilities such as water and electricity supply, war or terrorist attacks, social unrest, strikes, and industrial safety accidents.</p> <p>5. Other risks: Refers to risks related to information security, climate change, regulations and policies.</p>	
III. Environmental issues				
(I) Does the Company have an appropriate environmental management system established in accordance with its industrial character?	Yes		<p>1. The Company places great emphasis on environmental quality, implementing energy-saving, electricity-saving, and water-saving measures in its operations. All construction site waste is comprehensively commissioned to professional, legal environmental companies for recycling and processing, contributing to green environmental protection.</p> <p>2. The Company will formulate environmental safety and health management regulations in accordance with</p>	We have not yet established an environmental management system or submitted it for verification by international certification bodies.

Promotion item	Implementation Status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
			environmental regulations established by the Environmental Protection Administration (such as the Air Pollution Control Act, Water Pollution Prevention Act, Waste Disposal Act, etc.). We have not yet submitted for verification by international certification bodies.	We will follow the progress of the greenhouse gas inventory and verification schedule for implementation.
(II) Has the Company dedicated efforts to improve energy use efficiency and utilize renewable materials with low environmental impact?	Yes		In the execution of operational activities and internal management, the Company is committed to enhancing the efficiency of various resource utilization to enable sustainable use of Earth's resources. Related environmental protection policies include: actively promoting the recycling and reuse of copy paper, and implementing garbage sorting and resource recycling.	No significant differences.
(III) Does the Company assess the current and future potential risks and opportunities that climate change may present to enterprises and adopt the responsive measures against climate-related issues?	Yes		The Company has established the Board of Directors as the highest decision-making body for climate issues and has set up a Sustainability Committee chaired by the Chairman. The Committee reviews the company's climate change strategies and goals annually, manages climate change risks and opportunities, evaluates implementation status, and discusses future plans, reporting to the Board of Directors.	No significant differences.
(IV) Does the Company maintain statistics on GHG emission, water consumption, and total waste volume in the last two years, and implement policies aiming at saving energy and reducing carbon, COGHG, water, or other wastes?	Yes		This section details our greenhouse gas emissions for the past two years in metric tons of CO <sub>2</sub> e, intensity (kg CO <sub>2</sub> e/ping), and the scope of data coverage. The primary greenhouse gas emitted by our company is carbon dioxide. The scope and boundaries of our greenhouse gas inventory are as follows:	No significant differences.

Promotion item	Implementation Status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof																																										
	Yes	No	Summary																																											
			<p>Scope 1 Direct Greenhouse Gas Emissions: Not calculated.</p> <p>Scope 2 Energy Indirect Greenhouse Gas Emissions: Primarily from purchased electricity.</p> <p>The inventory boundary includes the offices of the Company and its subsidiary (ZAVIO INC.).</p> <p>(1) Data summary for the past two years:</p> <p>2024 Company Electricity Audit (Scope 2 Indirect Energy Emissions):</p> <p>2024 company electricity consumption was 86,966 kWh, with carbon dioxide emissions of 42.985 metric tons.</p> <table><tr><th colspan="2">Year</th><th colspan="2">2023</th><th colspan="2">2024</th></tr><tr><th colspan="2">Item (Unit)</th><th>Emissions (Metric tons of CO2e)</th><th>Intensity (Metric tons of CO2e/Revenue in millions of New Taiwan Dollars)</th><th>Emissions (Metric tons of CO2e)</th><th>Intensity (Metric tons of CO2e/Revenue in millions of New Taiwan Dollars)</th></tr><tr><td rowspan="3">The Company and its subsidiary ZAVIO INC.</td><td>Scope 1</td><td>No statistics</td><td rowspan="3"></td><td>No statistics</td><td></td></tr><tr><td>Scope 2</td><td>No statistics</td><td>42.985</td><td>0.0684</td></tr><tr><td>Scope 3</td><td>No statistics</td><td>No statistics</td><td></td></tr><tr><td colspan="2">Total</td><td>No statistics</td><td></td><td>42.985</td><td>0.0684</td></tr></table> <p>(2) 2024 Company Water Audit:</p> <table><tr><th rowspan="2">Year</th><th>Water consumption</th><th>Intensity</th><th rowspan="2">Remarks</th></tr><tr><th>(metric tons)</th><th>(metric tons/square meter)</th></tr><tr><td>2024</td><td>January 16</td><td>0.0019</td><td></td></tr></table>	Year		2023		2024		Item (Unit)		Emissions (Metric tons of CO2e)	Intensity (Metric tons of CO2e/Revenue in millions of New Taiwan Dollars)	Emissions (Metric tons of CO2e)	Intensity (Metric tons of CO2e/Revenue in millions of New Taiwan Dollars)	The Company and its subsidiary ZAVIO INC.	Scope 1	No statistics		No statistics		Scope 2	No statistics	42.985	0.0684	Scope 3	No statistics	No statistics		Total		No statistics		42.985	0.0684	Year	Water consumption	Intensity	Remarks	(metric tons)	(metric tons/square meter)	2024	January 16	0.0019		
Year		2023		2024																																										
Item (Unit)		Emissions (Metric tons of CO2e)	Intensity (Metric tons of CO2e/Revenue in millions of New Taiwan Dollars)	Emissions (Metric tons of CO2e)	Intensity (Metric tons of CO2e/Revenue in millions of New Taiwan Dollars)																																									
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Promotion item	Implementation Status						Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof	
	Yes	No	Summary					
			2023			No statistical data		
			In consideration of climate change impacts, the Company has implemented the following measures for energy conservation, carbon reduction, and greenhouse gas reduction: promoting paperless e-operations in offices, turning off lights during lunch breaks, flexibly adjusting indoor air conditioning temperature settings, and regularly maintaining air conditioning equipment. The Company will continue to advocate energy-saving policies with the goal of reducing carbon emissions compared to the previous year to achieve greenhouse gas reduction and corporate sustainability.					
IV. Social issues								
(1) Does the Company formulate relevant management policies and procedures in accordance with applicable laws and the International Bill of Human Rights?	Yes		The Company supports and maintains employee basic human rights by establishing a "Human Rights Policy," which is published on the company website <a href="https://www.myson.com.tw/regulations">https://www.myson.com.tw/regulations</a> . In 2024, the Company also conducted training for colleagues on prevention of insider trading, corporate integrity management, and human rights policy for 2 hours, covering 95% of all employees. In the future, the Company will continue to focus on human rights protection issues and promote relevant education and training to raise awareness of human rights protection and reduce the possibility of related risks.					No significant differences.
(II) Does the Company adopt and implement reasonable employee benefit policy (including remuneration, vacation and other benefits, etc.),	Yes		Employee Remuneration: The Company has appropriately reflected its operating results in employee					No significant differences.

Promotion item	<u>Implementation Status</u>			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
and reflect the operating performance or results to the remuneration to employees adequately?			<p>remuneration. According to the Company's Articles of Incorporation, if the Company makes a profit in the year, 1% to 10% shall be allocated as employee remuneration and no more than 5% as director remuneration. However, if the Company still has accumulated losses, the amount for making up the losses shall be reserved first, and then employee and director remuneration shall be allocated according to the aforementioned ratios. Individual employee remuneration includes company performance bonuses, which are calculated based on the operating performance achieved by the Company in that year.</p> <p>Employee benefits: The Company places importance on employee care and welfare, retirement systems, and maintaining a friendly workplace. The Company provides employees with a comprehensive remuneration package, including salary, bonuses, profit-sharing, and benefit systems, allowing every employee to contribute their talents in their respective positions. Employee benefits include: labor/health/group insurance, holiday bonuses, employee health examinations, domestic and international employee trips, meal allowances, compassionate and disability allowances, establishment of an Employee Welfare</p>	

Promotion item	<u>Implementation</u> Status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
			<p>Committee that provides marriage/funeral allowances and birthday celebrations, and parental leave applications.</p> <p>Employees are one of the most important assets of an enterprise. The Company aims to help employees fulfill their housing needs, improve their quality of life and sense of well-being. Simultaneously, this enhances employee loyalty to the organization and increases their willingness to remain with the company long-term, while attracting and retaining outstanding talent. The parent company, Sun Yad Group, implemented the "Talent Attraction and Retention Subsidy Program" in 2023.</p> <p>The Company is committed to providing employees with a dignified and safe working environment. We implement employment diversity, fairness in compensation and promotion opportunities, ensuring that employees will not be discriminated against, harassed, or treated unequally due to race, gender, sexual orientation, religious beliefs, age, political tendencies, and any other status protected by applicable regulations. Workplace Diversity and Equality: Achieving reward conditions where women have equal pay for equal work and equal promotion opportunities. In 2024, female employees averaged 73% of our workforce, while female managers averaged 60%.</p>	
(III) Does the Company provide employees with a safe and healthy work environment, and provide safety and health education to employees regularly?	Yes		The Company values every employee. To provide a safe, friendly, and healthy work environment where employees can work with peace of mind, we continuously promote occupational safety and health education, training, and	No significant differences.

Promotion item	Implementation Status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
			advocacy. We have established internal safety and health management policies and regularly implement monitoring measures to identify high-risk issues early and take improvement measures, achieving the goals of legal compliance and protecting employee safety and health. Information on employee personal safety and workplace environment protection measures and their implementation status can be found on the company website <a href="https://www.myson.com.tw/gov_info">https://www.myson.com.tw/gov_info</a> "2024 - Employee Personal Safety and Workplace Environment Protection Measures and Implementation Status."	
(IV) Does the Company have an effective career capacity development training program established for employees?	Yes		To assist our colleagues in continuous learning and growth through diverse learning methods, the Company offers various educational training courses including new employee training, professional knowledge, and skill training. Events held: Internal employee education and training: A total of 10 hours with 50 participants. External employee education and training: 60 hours. These initiatives facilitate effective career development.	No significant differences.
(V) Regarding issues concerning the health and safety of customers in relation to products and services, customer privacy, marketing, and labeling, has the Company adhered to relevant regulations and international standards, and established related policies for consumer or customer rights protection and grievance	Yes		The marketing and labeling of the Company's products and services are in compliance with relevant regulations and international standards. Our company's website has a stakeholders section where all stakeholders can find contact windows as grievance channels to protect their rights.	No significant differences.

Promotion item	Implementation Status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof						
	Yes	No	Summary							
procedures?										
(VI) Has the Company established supplier management policies requiring suppliers to comply with regulations on environmental protection, occupational safety and health, or labor rights, and what is the implementation status?	Yes		<p>The Company established "Supplier Management Policies" in September 2024, requiring suppliers to comply with relevant regulations regarding project progress and quality, environmental protection, occupational safety and health, and other issues.</p> <p>These clauses have been incorporated into contracts with major suppliers, with strict implementation requirements that serve as a basis for evaluation.</p> <p>Qualified suppliers are selected through the "Vendor Evaluation Form." Selection criteria include: project progress/delivery schedule, engineering/material quality, labor safety and health, site management, environmental protection, coordination capability, industry reputation, quotation responsiveness, emergency response capability, and financial status.</p> <p>Supplier assessment: Every year from August to September, the Procurement Department initiates evaluations using the "Vendor Evaluation Form," which is submitted to relevant departments for scoring. Final reviews are conducted by business group executives before being filed by the Procurement Department for future reference.</p> <table><tr><th>No.</th><th>Content</th><th>Implementation Status</th></tr><tr><td>1.</td><td>Conduct supplier evaluations during</td><td>(1) For 2024, supplier evaluations were</td></tr></table>	No.	Content	Implementation Status	1.	Conduct supplier evaluations during	(1) For 2024, supplier evaluations were	No significant differences.
No.	Content	Implementation Status								
1.	Conduct supplier evaluations during	(1) For 2024, supplier evaluations were								

Promotion item	Implementation Status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
			project settlement.	<p>conducted for those involved in retained payments and final payments for construction or material procurement contracts.</p> <p>(2) The procurement department initiates the evaluation using the “Supplier Evaluation Form,” which is reviewed by relevant departments and then re-evaluated by the general manager before being archived by procurement.</p> <p>(3) A total of 9 suppliers were evaluated this year, covering 15 projects.</p>
			2. (1) Contract clauses require suppliers to comply with regulations related to	(1) When outsourcing renovation projects, it is specified in the contract that

Promotion item	<u>Implementation</u> Status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
			<p>environmental protection, occupational health and safety, and labor/human rights.</p> <p>(2) Contracts exceeding NT\$100,000 must include a signed "Supplier Integrity Commitment."</p>	<p>suppliers must comply with the Building Act, standards for construction safety and health facilities, the Environmental Protection and Noise Control Act, and relevant government regulations. Suppliers must also adhere to the Occupational Safety and Health Act and its enforcement rules, as well as relevant environmental protection laws, and remain vigilant about construction safety. They must cooperate with the company's procedures for waste disposal to improve environmental hygiene and</p>

Promotion item	Implementation Status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
			<div>safeguard public health.</div> <div>(2) A total of 45 new contracts signed this year, each exceeding NT\$100,000 for renovation or material procurement, included a signed "Supplier Integrity Commitment."</div>	
V. Has the Company prepared a sustainability report or other reports disclosing non-financial information in accordance with internationally accepted reporting standards or guidelines? Does said report have been assured or guaranteed by a third party certification unit?		No	The Company has prepared its "2024 Sustainability Report" in accordance with the Universal Standards, Sector Standards, and Topic Standards issued by the Global Reporting Initiative (GRI). Through this sustainability report, the Company will enhance the reliability of information for stakeholders. In the future, the Company will consider obtaining verification from relevant certification bodies based on domestic and international trends in sustainability reporting.	The Company has not yet obtained third-party assurance or verification opinions. In the future, the Company will consider adopting verification standards from relevant certification bodies based on domestic and international

Promotion item	Implementation Status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof
	Yes	No	Summary	
				trends in sustainability reporting.
<p>VI. If the Company has established <u>sustainable development</u> best practice principles in accordance with "<u>Sustainable Development</u> Best Practice Principles for TWSE/TPEX Listed Companies," please describe the current practices and any deviations thereof from such principles:</p> <p>On December 19, 2014, the Company adopted the "Corporate Social Responsibility Best Practice Principles" at the Board of Directors meeting to strengthen the implementation of corporate social responsibility. On April 14, 2022, in line with the latest amendments to the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies," the "Corporate Social Responsibility Best Practice Principles" was revised to "Sustainable Development Best Practice Principles." According to these principles, the Company manages risks and impacts on the economy, environment, and society, and makes improvements accordingly. There have been no deviations in implementation to date.</p>				
<p>VII. Other important information helpful for understanding the implementation of sustainable development:</p> <ol style="list-style-type: none"> <li><u>1.</u> Identification of potential major operational risks for 2024 and corresponding response strategies.</li> <li><u>2.</u> Conducted integrity management education and training for employees.</li> <li><u>3.</u> Organized insider trading prevention education and training for employees, directors, and supervisors.</li> <li><u>4.</u> Participated in dengue fever prevention education and training.</li> <li><u>5.</u> Promoted waste reduction, recycling, energy conservation, water conservation, and improvement of oil/water/electricity efficiency at construction sites to enhance utilization efficiency of various energy resources.</li> <li><u>6.</u> Conducted inventory of the Company's greenhouse gas emissions, reduction measures, and water usage information for 2024.</li> <li><u>7.</u> In October 2024, donated 504 clothing items to the Eden Social Welfare Foundation.</li> <li><u>8.</u> In November 2024, a total of 689 clothing items were donated to the Eden Social Welfare Foundation.</li> <li><u>9.</u> In December 2024, a total of 934 clothing items were donated to the Eden Social Welfare Foundation.</li> </ol> <p>For information on the consolidated company's various sustainability development operations, please refer to the Company's official website <a href="https://www.myson.com.tw/gov_info">https://www.myson.com.tw/gov_info</a>.</p>				

(I) Note 1: If "Yes" is selected for implementation status, please specifically describe the important policies, strategies, measures, and implementation status adopted; if "No" is selected for implementation status, please explain the differences and reasons in the column "Differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and

Reasons," and describe plans for adopting relevant policies, strategies, and measures in the future.

- (II) Note 2: The materiality principle refers to environmental, social, and corporate governance issues that have significant impacts on the company's investors and other stakeholders.  
 (III) Note 3: For the method by which such information shall be disclosed, please refer to the sample annual report disclosed on the website of TWSE Corporate Governance Center.

## (VI) Climate-related information of TWSE/TPEX-listed companies

### 1 Climate-related information implementation

Item		Status														
1.	Oversight and Governance of Climate-Related Risks and Opportunities by the Board of Directors and Management	<ul style="list-style-type: none"><li>In 2024, quarterly reports regarding greenhouse gas inventory and verification schedule planning were presented to the Board of Directors. By the end of September 2024, drafting of talent training programs, strategic objectives, control mechanisms, and internal verification planning was completed.</li><li>To respond to the high uncertainty of climate change and rapid changes in policies and markets, as well as to promptly grasp and estimate possible impacts caused by climate change, the Company identified significant climate risks and opportunities during the management meeting held on October 23, 2024. At the same time, we further evaluated the risks that floods, droughts, typhoons, and high temperatures might bring to our construction sites, completed buildings, and operational locations. This allows us to better understand external environmental climate changes and market dynamics, enabling more comprehensive consideration in our overall operational strategy planning. After supervision by the Corporate Governance Committee at the Board level on November 11, 2024, these findings were reported to the Board of Directors on the same day.</li></ul>														
2.	Description of how the identified climate risks and opportunities affect the Company's business, strategy, and finances (short-term, mid-term, long-term).	<div>1. Climate risk</div> <table><tr><th>Risk type</th><th>Risk content</th><th>Time frame</th><th>Response measures</th><th>Financial impact</th></tr><tr><td>Transformation risks</td><td>"Policies and Regulations"  Various carbon taxes/carbon tax laws</td><td>Short-term</td><td>The Company completed greenhouse gas inventory operations in 2024. Future plans include implementing external verification of greenhouse gas emissions and establishing feasible reduction plans based on inventory results, with the aim of</td><td>Operating Cost</td></tr></table>					Risk type	Risk content	Time frame	Response measures	Financial impact	Transformation risks	"Policies and Regulations"  Various carbon taxes/carbon tax laws	Short-term	The Company completed greenhouse gas inventory operations in 2024. Future plans include implementing external verification of greenhouse gas emissions and establishing feasible reduction plans based on inventory results, with the aim of	Operating Cost
Risk type	Risk content	Time frame	Response measures	Financial impact												
Transformation risks	"Policies and Regulations"  Various carbon taxes/carbon tax laws	Short-term	The Company completed greenhouse gas inventory operations in 2024. Future plans include implementing external verification of greenhouse gas emissions and establishing feasible reduction plans based on inventory results, with the aim of	Operating Cost												

Item		Status					
				are being successively implemented		achieving low-carbon production targets.	
			Transformation risks	[Policy and Regulations] Responding to product carbon footprint and low-carbon trends, potential adjustments or changes supplier partnership	Medium-term	Requiring suppliers to disclose greenhouse gas emissions information and establish carbon reduction targets and timelines, as well as implementing supplier environmental assessment and screening mechanisms.	Procurement cost
			Transformation risks	Changes in customer behavior] Increasing demand for low-carbon products	Long-term	Developing and supplying customers with low-carbon steel products, while collaborating with key supply chain manufacturers to jointly establish carbon reduction targets and timelines, effectively reducing product carbon footprints to meet customer demands and low-carbon trends.	Operating Revenue
			2. Climate opportunities				
			Opportunities	Time frame	Response measures		Financial impact

Item		Status					
			Renewable energy	Medium-term	Increase the utilization and installation of renewable energy facilities such as solar power and establish renewable energy usage targets.	Operating cost	
			Launch low-carbon products	Long-term	Collaborate with key supply chain manufacturers to jointly develop carbon reduction goals and timelines to effectively reduce product carbon footprints, meeting customer requirements and low-carbon trends.	Operating Revenue	
3.	Impact of Extreme Climate Events and Transition Actions on Finances	<ul style="list-style-type: none"> <li>Government implementation of carbon pricing mechanisms will result in penalties for excess carbon emissions, adding additional operating costs to the company.</li> <li>Continued increases in energy prices (such as electricity) will lead to higher operating costs.</li> <li>To comply with government carbon reduction regulations, the company needs to increase the proportion of energy-saving products, design green buildings, and procure low-carbon raw materials, which will increase construction costs.</li> </ul>					
4.	Description of climate risk identification, assessment, and management processes integration into overall risk management systems.	Risk management not only affects company operations, but also has significant impact on company reputation. Myson Century's overall risk management policies are approved by the Board of Directors with established written principles. Each year, departments identify risk items and propose response strategies, which are reported to the President during meetings. The President then presents these to the Corporate Governance Committee for supervision, followed by reporting to the Board of Directors. Each relevant department evaluates the probability of occurrence and degree of impact of various risk factors according to their functional responsibilities, formulates necessary measures, and implements them to properly manage all risks.					
5.	When using scenario analysis to assess resilience to climate change risks, one should explain the scenarios used, parameters, assumptions, analysis factors, and major financial impacts.	Currently, scenario analysis has not been implemented to evaluate parameters and major financial impacts.					

Item		Status
6.	If there is a transition plan to address and manage climate-related risks, please explain the content of the plan and the indicators and targets used to identify and manage physical risks and transition risks.	The Company's website <a href="https://www.myson.com.tw/gov_info">https://www.myson.com.tw/gov_info</a> under [Sustainable Development (ESG) Implementation Plan] contains [Greenhouse Gas Emissions and Reduction Information for 2023 and 2022].
7.	If using internal carbon pricing as a planning tool, the basis for price determination should be explained.	Internal carbon pricing has not yet been used as a planning tool.
8.	If climate-related targets have been set, information should be provided on the activities covered, greenhouse gas emission scopes, planning timeline, annual progress toward achievement, etc.; if carbon offsets or Renewable Energy Certificates (RECs) are used to achieve related targets, the source and quantity of the offset carbon reduction credits or the quantity of Renewable Energy Certificates (RECs) should be explained.	Company website <a href="https://www.myson.com.tw/gov_info">https://www.myson.com.tw/gov_info</a> under the "Sustainable Development (ESG) Implementation Plan" section, specifically the "2023, 2022 Greenhouse Gas Emissions and Reduction Information." Currently, carbon offsets or Renewable Energy Certificates (RECs) are not being used to achieve related targets.
9.	Greenhouse gas inventory, assurance status, reduction targets, strategies, and specific action plans (separately filled in sections 1-1 and 1-2).	

#### 1-1 The Company's greenhouse gas inventory and assurance status for the past two years

##### 1-1-1 Greenhouse gas inventory information

	Greenhouse Gas Emissions for the Past Two Fiscal Years (Metric Tons CO <sub>2</sub> e), Intensity (KG CO <sub>2</sub> e/Ping), and Data Coverage Scope.
	<p>I. Corporate greenhouse gas emissions inventory. The primary greenhouse gas generated by company operations is carbon dioxide. The scope and boundaries of coverage are explained as follows:</p> <p>(I) Scope 1 Direct Greenhouse Gas Emissions: Not calculated.</p> <p>(II) Scope 2 Energy Indirect Greenhouse Gas Emissions: Primarily from purchased electricity.</p>

(III) Inventory Boundaries:  
 Include the offices of the Company and its subsidiary, ZAVIO INC.  
 Data compiled for the past two years:  
 Unit: Metric Tons CO2e

Year		2023		2024	
Item (Unit)		Emissions (Metric tons of CO2e)	Intensity (Metric tons of CO2e/Revenue in millions of New Taiwan Dollars)	Emissions (Metric tons of CO2e)	Intensity (Metric tons of CO2e/Revenue in millions of New Taiwan Dollars)
The Company and its subsidiary ZAVIO INC.	Scope 1	No statistics		No statistics	
	Scope 2	No statistics		42.985	0.0684
	Scope 3	No statistics		No statistics	
Total		No statistics		42.985	0.0684

Note 1: Direct emissions (Scope 1, i.e., emissions directly from sources owned or controlled by the company), energy indirect emissions (Scope 2, i.e., indirect greenhouse gas emissions resulting from imported electricity, heat, or steam), and other indirect emissions (Scope 3, i.e., emissions generated by company activities that are not energy indirect emissions but come from emission sources owned or controlled by other companies).

Note 2: The data coverage scope for direct emissions and energy indirect emissions should follow the timeline specified in Article 10, Paragraph 2 of these Principles. Other indirect emissions information may be disclosed voluntarily.

Note 3: Greenhouse Gas Inventory Standards: Greenhouse Gas Protocol (GHG Protocol) or ISO 14064-1 issued by the International Organization for Standardization (ISO).

Note 4: The intensity of greenhouse gas emissions may be calculated per unit of product/service or revenue, but at minimum, data calculated based on revenue (NT\$ million) should be disclosed.

1-1-2 Description of greenhouse gas assurance information for the most recent two years as of the printing date of the annual report, including assurance scope, assurance institution, assurance standards, and assurance opinion.

Currently, external assurance has not been implemented. We will complete the assurance process according to the timeline specified

Note 1: The company should follow the timeline specified in Article 10, Paragraph 2 of these Regulations. If the company has not obtained complete greenhouse gas assurance opinion by the printing date of the annual report, it should note that "Complete assurance information will be disclosed in the Sustainability Report." If the company does not prepare a Sustainability Report, it should note that "Complete assurance information will be disclosed on the Market Observation Post System" and disclose complete assurance information in the next year's annual report.

Note 2: The assurance institution should comply with relevant regulations prescribed by Taiwan Stock Exchange Corporation and the Taipei Exchange regarding assurance institutions for Sustainability Reports.

Note 3: Disclosure content may refer to best practice examples on the website of Taiwan Stock Exchange Corporate Governance Center.

#### 1-2 Greenhouse Gas Reduction Targets, Strategies and Specific Action Plans

Describe the base year for greenhouse gas reduction and its data, reduction targets, strategies and specific action plans, and the achievement status of reduction targets.

To continue supporting international emission reduction trends, the Company conducts greenhouse gas inventory and tracks reduction through the Sustainability Committee. We have developed a carbon neutrality pathway plan from 2022 to 2050 to achieve energy conservation and carbon reduction through green operations and development of green energy (smart) buildings. Starting from 2022, the Company implements annual greenhouse gas inventory with 2022 established as the base year for energy conservation and carbon reduction. We plan to gradually reduce emissions year by year to achieve the long-term carbon management goal of carbon neutrality by 2050.

Myson Century, Inc. Carbon Neutrality Pathway Plan			
	Short-term goals	Medium-term goals	Long-term goals
Time	2026	2030	2050
Carbon reduction goals	Reduce emissions by 10% compared to 2022 levels	Reduce emissions by 30% compared to 2022 levels	Strive toward achieving carbon neutrality
Strategies and specific action plans	Promote green operations to reduce energy consumption and carbon emissions. For example: <ul style="list-style-type: none"> <li>● Turn off office lights when not in use; conduct light inspections during lunch breaks and after work hours.</li> <li>● Replace office equipment with energy-efficient inverter models; perform regular maintenance on air conditioning systems.</li> </ul>	<ul style="list-style-type: none"> <li>● Develop green building technologies and energy-saving carbon reduction measures to improve energy efficiency.</li> <li>● Promote reduction at the source in construction and resource recycling.</li> <li>● Use more efficient construction operations to shorten construction periods and achieve energy savings.</li> </ul>	<ul style="list-style-type: none"> <li>● Developing green buildings and low-carbon architecture.</li> <li>● Promoting green construction practices and continuing to research and develop construction materials and methods that conserve resources.</li> <li>● Collaborating with supply chain vendors to develop low-carbon, energy-efficient, and circular</li> </ul>

	<ul style="list-style-type: none"> <li>● Install sealed windows to prevent air conditioning leakage.</li> <li>● Office floors will have heat-insulating film applied to curtain walls, and energy-efficient lighting fixtures will be installed.</li> <li>● Electronic operations will be promoted to reduce resource consumption.</li> </ul>	<ul style="list-style-type: none"> <li>● Constantly review and modify construction processes to avoid energy waste. Implement circular building practices to increase resource utilization efficiency.</li> <li>● Implementing circular construction methods to enhance resource utilization efficiency.</li> </ul>	products.
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(VII) Company's implementation of ethical management and adopted measures:

**Implementation of ethical management and differences from the Integrity Management Principles for TWSE/TPEX Listed Companies and reasons:**

Item	Status (Note 1)			Deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and causes thereof
	Yes	No	Summary	
I. Establishment of ethical management policies and plans				
(I) Does the Company state in its regulations or external correspondence about the ethical management policies and practices passed by the board of directors and the commitment of the board of directors and senior management to actively implement the operating policies?	Yes		(I). The Company established the "Integrity Management Principles" on November 6, 2022, which is disclosed on the Market Observation Post System and the Company's website to clearly indicate the integrity management policies, practices, and the commitment of the Board of Directors and management to actively implement these management policies. On November 11, 2024, the Company established the "Supplier Integrity Commitment Letter" which is attached to every formal	No significant differences.

Item	Status (Note 1)			Deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and causes thereof
	Yes	No	Summary	
			procurement contract.	
(II) Does the Company establish the assessment mechanism about unethical conduct to analyze and assess the operating activities with higher risk of unethical conduct in the scope of business periodically, and adopt the unethical conduct prevention program based on the mechanism, which shall at least cover the prevention measures referred to in the subparagraphs of Paragraph 2, Article 7 of the "Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies"?	Yes		The Company's "Integrity Management Principles" clearly stipulates the code of conduct that all employees must follow, and analyzes and assesses business activities with higher risk of dishonest behavior within our operational scope. It requires commitment to comply with legal and ethical principles to protect the Company's assets, interests, and image, and regularly conducts educational training.	No significant differences.
(III) Does the Company expressly state the SOP, guidelines for conduct and reward & punishment and grievance systems in the unethical conduct prevention program, implement the same precisely, and review amendments to said program?	Yes		Based on principles of fairness and transparency in business activities, the Company has established a "Whistleblowing System for Internal and External Personnel Regarding Illegal (Including Corruption) and Unethical Conduct" in 2018 in accordance with the "Integrity Management Principles for TWSE/TPEX Listed Companies" to implement its integrity management policy. This system prohibits employees from engaging in private malpractice, leaking company secrets, or other illegal activities, and forbids them from using their authority	No significant differences.

Item	Status (Note 1)			Deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and causes thereof
	Yes	No	Summary	
			to receive, demand, or agree to any remuneration. The Company also complies with relevant laws and regulations including the Company Act, Securities and Exchange Act, Business Entity Accounting Act, and regulations related to TWSE/TPEX-listed companies, which serve as the foundation for disciplinary and reporting systems for violations, implementing the basics of integrity management. The Company reviews and revises the aforementioned principles as circumstances require. There were no cases of dishonesty among personnel in 2024.	
II. Implementation of ethical management				
(I) Does the Company evaluate the ethical record of all counterparts it has business relationships with? Are there any ethical management clauses in the agreements it signs with business partners?	Yes		The Company has explicitly included prevention and penalty clauses regarding violations of integrity principles in all business contracts. The "Supplier Integrity Commitment Letter" was established on November 11, 2024. The "Supplier Integrity Commitment Letter" has been attached to every formal procurement contract effective immediately. All 45 newly signed contracts in 2024 have included the signed "Supplier Integrity Commitment Letter".	No significant differences.

Item	Status (Note 1)			Deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and causes thereof
	Yes	No	Summary	
(II) Does the Company establish a unit dedicated to promoting ethical corporate management under supervision of the board of directors which shall be responsible for reporting the status of implementation of the ethical management policy and unethical conduct prevent program to the Board of Directors periodically (at least for once per year)?	Yes		The Company has the chairman's office and General Administration Department form the "Ethical Management Promotion Taskforce." Chairman, Chang Yu-Ming, serves as the convener of the Taskforce, responsible for promoting the Company's corporate governance practices including ethical management, anti-corruption, anti-bribery and compliance with laws, and report the implementation status to the board of directors at the end of each year. It reported to the Board of Directors on November 11, 2024.	No significant differences.
(III) Does the Company have any policy that prevents conflict of interest, and channels that facilitate the report of conflict of interest?	Yes		The "Regulations Governing Procedure for Board Of Directors' Meetings" adopted by the Company provide the directors' avoidance of conflict of interest system, specifying that when a director or the juristic person represented by the director is an interested party in relation to an agenda item, and there is the likelihood that such a relationship would prejudice the interests of the Company, that director may not participate in discussion and voting on that item, but should recuse himself from the discussion and voting or exercise voting rights as proxy for any other director. The Company has complied with the regulations concerning directors' conflict of interest	No significant differences.

Item	Status (Note 1)			Deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and causes thereof
	Yes	No	Summary	
			recusal as stipulated in the Board of Directors' Regulations Governing Procedure during all Board meetings held on May 29, 2024, August 28, 2024, September 6, 2024, November 11, 2024, and January 17, 2025.	
(IV) Does the Company fulfill the ethical management by establishing an effective accounting system and internal control system, and have an internal audit unit research and adopt related audit plans based on the unethical conduct risk assessment result and conduct audits on the compliance by the unethical conduct prevention program, or appoint a CPA to conduct the audits?	Yes		To ensure the effective implementation of integrity management, the Company has established effective accounting systems and internal control systems. Internal auditors formulate audit plans based on risk assessment results and examine compliance with these systems. They report their findings to the Board of Directors and track subsequent improvements made by each department, thereby ensuring the implementation of integrity management and preventing fraud. The Audit Officer presents audit reports to the Board of Directors at the first board meeting following the completion of audit items.	No significant differences.
(V) Does the Company organize internal or external training on a regular basis to maintain ethical management?	Yes		The Company regularly conducts educational training and promotion for its personnel and has established an "Employee Education and Training Plan" to provide integrity management education, conduct promotions and discussions on major legal amendments, and ensure that the Company complies with relevant regulations when conducting various business expansions. On	No significant differences.

Item	Status (Note 1)			Deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and causes thereof
	Yes	No	Summary	
			February 15, 2023 and August 19, 2024, the Company held internal educational training sessions titled "What Can Corporate Anti-Corruption Do for You (Tainan Investigation Office, Fucheng Station)" and "Implementing Integrity Management," each lasting 2 hours.	
III. Implementation of the company's whistleblowing system				
(I) Does the Company have a specific whistleblowing and reward system stipulated, a convenient whistleblowing channel established, and a responsible staff designated to deal with the accused party?	Yes		To ensure sustainable business development, the Company established the "Whistleblowing System for Internal and External Personnel Regarding Illegal (Including Corruption) and Unethical Behavior" in 2018, setting up electronic mailbox systems on both internal and external company websites to provide employees and relevant personnel with channels to report any improper business conduct. The President's Office serves as the dedicated unit for handling whistleblowing reports concerning dishonest behavior. The "Stakeholders Section" on the official website provides an effective communication channel for employees, shareholders, stakeholders, and external parties.	No significant differences.

Item	Status (Note 1)			Deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and causes thereof
	Yes	No	Summary	
(II) Does the Company define the standard operating procedure, followup measures to be taken upon completion of the investigation, and nondisclosure mechanism toward the investigation of reported cases as accepted?	Yes		The Company has established a "Whistleblowing System for Illegal (Including Corruption) and Unethical Behavior by Internal and External Personnel" which stipulates the establishment of a reporting mechanism. Anyone who violates integrity management regulations will be disciplined according to the relevant reward and punishment provisions in the Company's work rules. If the reported matter involves directors or senior executives, it will be reported to independent directors. A whistleblower protection system has been established to ensure the confidentiality of both the whistleblower's identity and the content of the report, with a commitment to protect whistleblowers from improper treatment due to their reporting. Personnel subject to disciplinary actions as mentioned above who believe the Company's handling was improper and has infringed upon their legal rights may submit an appeal to the Administration Department in accordance with the Company's relevant grievance handling regulations for remediation. There were no internal or external whistleblowing cases in 2024.	No significant differences.

Item	Status (Note 1)			Deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and causes thereof
	Yes	No	Summary	
(III) Does the Company have taken proper measures to protect the whistleblowers from suffering any consequence of reporting an incident?	Yes		"The whistleblowing system established by the Company for illegal (including corruption) and unethical behaviors by internal and external personnel" ensures strict confidentiality of both the whistleblower's identity and the reported content, guaranteeing protection for whistleblowers from any improper treatment resulting from their reports.	No significant differences.
IV. Enhanced information disclosure Does the Company disclose the contents of its ethical management best practice principles and the result of implementation at its official website and MOPS?	Yes		The Company has disclosed the content of its Integrity Management Principles on both the corporate website and the Market Observation Post System, as well as revealed the implementation status for the current year on its website.	No significant differences.
V. If the Company has established its own Integrity Management Principles based on the "Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies," please describe any differences between the operation and the established principles: To build a corporate culture of integrity management for the Company's sustainable development, these Principles were established in accordance with the "Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies." There are no significant differences between the operation and the established principles.				
VI. Other important information that helps understand the Company's ethical corporate management operations: (such as the Company's review and revision of its established Ethical Corporate Management Principles) 1. The transactions between the Company and related parties are all disclosed on the MOPS pursuant to laws and regulations. 2. The Company has established an internal audit office that regularly conducts sample checks on the execution status of various business activities within the Company, and regularly presents consolidated audit reports to the Board of Directors.				

(IX) Implementation status of internal control system:

1. Statement of Internal Control

Myson Century, Inc.  
Statement of Internal Control System

Date: March 12, 2025

Based on the results of our self-assessment, the Company hereby declares the following regarding our Internal Control System for 2024:

- I. the Company acknowledges that the establishment, implementation, and maintenance of the Internal Control System is the responsibility of the Board of Directors and managerial officers. The Company has established this system to provide reasonable assurance regarding the achievement of objectives in the effectiveness and efficiency of operations (including profitability, performance, and safeguarding of assets), reliability, timeliness, transparency of reporting, compliance with applicable regulations, and adherence to relevant laws and regulations.
- II. internal control systems have inherent limitations. No matter how well designed, an effective internal control system can only provide reasonable assurance regarding the achievement of the three objectives mentioned above. Furthermore, the effectiveness of an internal control system may change due to changing environments and circumstances. However, the Company's internal control system has self-monitoring mechanisms in place, and the Company takes corrective action once deficiencies are identified.
- III. the Company has evaluated the design and operating effectiveness of its internal control system based on the criteria provided in the "Regulations Governing the Establishment of Internal Control Systems by Public Companies" (hereinafter referred to as the "Regulations"). The internal control system judgment items adopted by these "Handling Guidelines" follow the management control process, dividing the internal control system into five components: 1. Control Environment, 2. Risk Assessment, 3. Control Activities, 4. Information and Communication, and 5. Monitoring Activities. Each component includes several items. The aforementioned items can be referenced in the provisions of the "Handling Guidelines."
- IV. The Company has adopted the above internal control system judgment items to evaluate the effectiveness of the design and implementation of the internal control system.
- V. Based on the evaluation results mentioned above, the Company believes that as of December 31, 2024, its internal control system (including supervision and management of subsidiaries), including the design and implementation of internal control systems related to the degree of achievement of operational effectiveness and efficiency objectives, reliability, timeliness, and transparency of reporting, compliance with relevant regulations and laws, is effective and can reasonably ensure the achievement of the aforementioned objectives.
- VI. This statement will form the main content of the Company's annual report and prospectus, and will be disclosed to the public. If there are any false or omitted information in the above disclosed content, it will involve legal liabilities under Articles 20, 32, 171, and 174 of the Securities and Exchange Act.
- VII. This statement has been approved by the Company's Board of Directors on March 12, 2025, with 7 directors present, none of whom expressed opposing opinions, and all agreed to the content of this statement.

Myson Century, Inc.

Chairman: Chang, Yu-Ming (signature)

President: Chang, Shuo-Wen (signature)



Note 1: If there are significant deficiencies in the design and implementation of the internal control system of a public company during the year, an explanatory paragraph should be added after the fourth item of the Statement of Internal Control System, listing and explaining the significant deficiencies identified in the self-assessment, as well as the remedial actions taken by the company before the balance sheet date and the improvement status.

Note 2: The date of the declaration is the "end of the accounting year."

2. If the company is required by the Securities and Futures Commission to engage CPAs to conduct a special review of the internal control system, the CPA review report should be disclosed: None.

(X) In the most recent year and up to the printing date of the annual report, if the Company and its internal personnel have been penalized according to law, or the Company has imposed penalties on its internal personnel for violations of internal control system regulations, and the results of such penalties may have a significant impact on shareholders' equity or securities prices, the content of the penalties, major deficiencies, and improvements should be listed: No such occurrence.

(XI) Important resolutions of shareholders' meetings, Board of Directors meetings, and Remuneration Committee meetings in the most recent year and up to the printing date of the annual report:

1. Important resolutions of shareholders' meetings:

Date		Important resolutions	Resolution	Implementation status
May 29, 2024	Matters for Ratification	(1) Approval of the 2023 Business Report and Financial Statements.	This proposal was approved by the attending shareholders through voting. Voting rights: 8,854,997 rights, affirmative votes 8,829,750 rights (99.71%), negative votes 16,583 rights, invalid votes 0 rights, abstentions/non-voting rights 8,664 rights. No shareholders raised questions or comments on this proposal.	The resolution has been implemented.
		(2) Approval of the 2023 Earnings Distribution Plan.	This proposal was approved by the attending shareholders through voting. Voting rights: 8,854,997 rights, affirmative votes 8,830,750 rights (99.72%), negative votes 15,583 rights, invalid votes 0 rights, abstentions/non-voting rights 8,664 rights. No shareholders raised questions or comments on this proposal.	The resolution has been implemented.

Date		Important resolutions	Resolution	Implementation status
	Matters for Discussion	(1) Amendment to the Company's Articles of Incorporation.	This proposal was approved by the attending shareholders through voting. Voting rights: 8,854,997 rights, affirmative votes 8,831,528 rights (99.73%), negative votes 15,609 rights, invalid votes 0 rights, abstentions/non-voting rights 7,860 rights. No shareholder questions or comments were raised on this matter.	The resolution has been adhered to.
		(2) Proposal to amend the Company's "Procedures for Lending Funds to Others".	This proposal was approved as proposed based on the voting results of the attending shareholders Voting rights: 8,854,997 rights, affirmative votes 8,831,526 rights (99.73%), negative votes 15,611 rights, invalid votes 0 rights, abstentions/non-voting rights 7,860 rights. No shareholder questions or comments were raised on this matter.	Operations have been conducted in accordance with the amended procedures.

Date		Important resolutions	Resolution	Implementation status
		(3) Election of all directors (including independent directors).	<p>Election results:</p> <p>Director Jing Hong Limited Company representative: Chang, Yu-Ming elected with 8,801,120 votes.</p> <p>Director Sun Yad Construction &amp; Development Co., Ltd. representative: Chang, Shuo-Wen elected with 8,776,423 votes.</p> <p>Director Sun Yad Construction &amp; Development Co., Ltd. representative: Tseng, Peng-Kuang elected with 8,776,384 votes.</p> <p>Independent Director Lin, I-Chi elected with 8,779,027 votes.</p> <p>Independent Director Hsu, Chi-Jeng elected with 8,778,964 votes.</p> <p>Independent Director Chen, Li-Hsing elected with 8,776,734 votes.</p> <p>Independent Director Yang, Ju-Hui was elected with 8,776,407 votes.</p>	The newly elected directors will take office on May 29, 2025.
		(4) Proposal to release the newly elected directors and their representatives from non-competition restrictions.	<p>The proposal was approved by the attending shareholders' votes.</p> <p>Voting rights: 8,854,997 rights, affirmative votes 8,828,991 rights (99.70%), negative votes 17,271 rights, invalid votes 0 rights, abstentions/non-voting rights 8,765 rights. No shareholder questions or comments were raised on this matter.</p>	The resolution has been adhered to.

Date		Important resolutions	Resolution	Implementation status
August 28, 2024	Election matters	By-election of Independent Directors.	Election results: Independent Director Jen, Chia-Lan was elected with 8,923,791 votes. Independent Director Chen, Pei-Chun was elected with 8,923,178 votes. Independent Director Shih, Yu-Ching was elected with 8,923,045 votes. Independent Director Wang, Jui-Chi was elected with 8,923,026 votes.	The newly elected directors will take office on August 28, 2025.
	Other Matters	Proposal to release the newly elected independent directors from non-competition restrictions.	The proposal was approved by the attending shareholders' votes. Voting rights: 8,829,855 rights, affirmative votes 8,918,686 rights (99.87%), negative votes 8,529 rights, invalid votes 0 rights, abstentions/non-voting rights 2,640 rights. No shareholder questions or comments were raised on this matter.	The resolution has been adhered to.
January 17, 2025	Matters for Discussion	(1) Amendment to the Company's Articles of Incorporation.	The proposal was approved by the attending shareholders' votes. Voting rights: 9,977,684 rights, affirmative votes 9,960,179 rights (99.82%), negative votes 1,265 rights, invalid votes 0 rights, abstentions/non-voting rights 16,240 rights.	The resolution has been adhered to.
		(2) Amendment to the Company's "Procedures for Acquisition or Disposal of Assets."	The proposal was approved by the attending shareholders' votes. Voting rights: 9,977,684 rights, affirmative votes 9,907,655 rights (99.29%), negative votes 5,267 rights, invalid votes 0 rights, abstentions/non-voting rights 64,762 rights.	Already operated per the revised regulations.

2. Important resolution of the board of directors:

Date	Important resolution	Implementation status
February 27, 2024	<ol style="list-style-type: none"> <li>1. 2023 Annual Business Report and Financial Statements.</li> <li>2. Distribution of 2023 Employee and Director Remuneration.</li> <li>3. 2023 Earnings Distribution Plan.</li> <li>4. Evaluation of the Effectiveness of the Company's 2023 Internal Control System (Issuance of Statement of Internal Control System).</li> <li>5. Amendment to the Company's Articles of Incorporation.</li> <li>6. Convening the 2024 General Shareholders' Meeting and Related Matters Concerning Shareholder Nominations and Proposals.</li> <li>7. Full Re-election of Directors (Including Independent Directors).</li> <li>8. Nomination and Qualification Review of Director Candidates (Including Independent Directors).</li> <li>9. Release of Non-Competition Restrictions for Newly Elected Directors and Their Representatives.</li> <li>10. The Company's change of CPA for 2024.</li> <li>11. Evaluation of CPA independence for 2024.</li> <li>12. CPA remuneration for 2024.</li> <li>13. Amendment to the Internal Control System.</li> <li>14. Amendment to the Company's "Procedures for Lending Funds to Others".</li> <li>15. Discontinuation of the private placement of common shares approved at the 2023 general shareholders' meeting.</li> </ol>	Approved unanimously by all directors present and relevant procedures completed.
May 3, 2024	<ol style="list-style-type: none"> <li>1. Report on consolidated financial statements for the first quarter of 2024.</li> <li>2. Addition to the Company's Internal Control System.</li> <li>3. Organizational adjustment of the Company.</li> <li>4. Change of deputy spokesperson.</li> </ol>	Approved unanimously by all directors present.

Date	Important resolution	Implementation status
May 29, 2024	<ol style="list-style-type: none"> <li>1. Election of the Company's Chairman.</li> <li>2. Appointment of the Company's fourth Audit Committee members.</li> <li>3. Appointment of the Company's fifth Remuneration Committee members.</li> <li>4. Appointment of the Company's "Governance Committee" and "Nomination Committee" members.</li> </ol>	Approved unanimously by all directors present and relevant procedures completed.
May 29, 2024	Matters reviewed by the first meeting of the sixth Remuneration Committee, submitted for discussion.	Approved unanimously by all directors present and relevant procedures completed.
July 9, 2024	<ol style="list-style-type: none"> <li>1. Election of independent director. Changes to members of the Company's "Nomination Committee."</li> <li>2. Calling an extraordinary shareholders' meeting in 2024 and accepting related matters for shareholder nominations.</li> <li>3. Unanimously approved by all attending directors.</li> </ol>	Approved unanimously by all directors present.
July 30, 2024	<ol style="list-style-type: none"> <li>1. Nomination of independent director candidates and qualification review.</li> <li>2. Resolution regarding the restriction on non-competition for new independent directors.</li> <li>3. Organizational adjustment of the Company.</li> </ol>	Approved unanimously by all directors present.
August 12, 2024	1. Discussion of the consolidated financial report for the second quarter of 2024.	Approved unanimously by all directors present.
August 28, 2024	<ol style="list-style-type: none"> <li>1. Appointment of the Company's fourth Audit Committee members.</li> <li>2. Appointment of members to the Company's sixth remuneration committee.</li> <li>3. Appointment of the Company's "Governance Committee" and "Nomination Committee" members.</li> </ol>	Approved unanimously by all directors present.
August 28, 2024	1. Proposal regarding matters reviewed at the second meeting of the sixth Remuneration Committee. Submitted for discussion.	Approved unanimously by all directors present.

Date	Important resolution	Implementation status
September 6, 2024	<ol style="list-style-type: none"> <li>1. Improvement plan for internal control deficiencies related to the subsidiary's acquisition of intangible assets.</li> <li>2. Ratification of the subsidiary's acquisition of intangible assets.</li> <li>3. The Company's acquisition of securities.</li> </ol>	Approved unanimously by all directors present and relevant procedures completed.
November 11, 2024	<ol style="list-style-type: none"> <li>1. Discussion of consolidated financial statements for the third quarter of 2024.</li> <li>2. Amendment to the Corporate Governance Best Practice Principles.</li> <li>3. Addition to the Company's Internal Control System.</li> <li>4. Proposal regarding matters reviewed at the third meeting of the sixth Remuneration Committee. Submitted for discussion.</li> <li>5. Amendment to extend the date for the Company's acquisition of securities.</li> <li>6. Subsidiary's lending of funds.</li> </ol>	Approved unanimously by all directors present and relevant procedures completed.
November 29, 2024	<ol style="list-style-type: none"> <li>1. Amendment to the Company's Articles of Incorporation.</li> <li>2. Matters related to convening the first extraordinary shareholders' meeting of 2025.</li> <li>3. Organizational adjustment of the Company.</li> </ol>	Approved unanimously by all directors present and relevant procedures completed.
December 23, 2024	<ol style="list-style-type: none"> <li>1. Amendment to the Company's Procedures for Acquisition or Disposal of Assets.</li> <li>2. Addition of reasons for convening the first extraordinary shareholders' meeting of 2025.</li> </ol>	Approved unanimously by all directors present and relevant procedures completed.
December 27, 2024	<ol style="list-style-type: none"> <li>1. Proposal regarding "2025 Audit Plan" of the Company.</li> <li>2. Proposal regarding "2025 Budget" of the Company.</li> <li>3. Proposal regarding the Company's acquisition of securities.</li> </ol>	Approved unanimously by all directors present.
January 17, 2025	<ol style="list-style-type: none"> <li>1. Approval of Internal Control System of subsidiary ZAVIO INC.</li> <li>2. Proposal regarding the Company's acquisition of securities.</li> <li>3. Proposal to amend the general principles of the Company's pre-approval policy for non-assurance services.</li> <li>4. Discussion of matters reviewed at the 4th meeting of the 6th Remuneration Committee.</li> </ol>	Approved unanimously by all directors present and relevant procedures completed.

Date	Important resolution	Implementation status
March 4, 2025	<ol style="list-style-type: none"> <li>1. The Company's establishment of the base date for the reissuance of shares due to par value change and the "Share Exchange Plan."</li> <li>2. Convening the 2025 general shareholders' meeting and accepting proposals from shareholders holding 1% or more of shares.</li> </ol>	Approved unanimously by all directors present.
March 12, 2025	<ol style="list-style-type: none"> <li>1. Business report and financial statements for 2024.</li> <li>2. Approval of the 2024 earnings distribution.</li> <li>3. Distribution of 2024 employee and director remuneration.</li> <li>4. Cash dividends from 2024 earnings distribution.</li> <li>5. Evaluation of the effectiveness of the Company's internal control system for 2024 (issuance of statement of internal control system).</li> <li>6. Amendment to the Company's Articles of Incorporation.</li> <li>7. Evaluation of CPA independence for 2024.</li> <li>8. Amendment to the Company's approval authority.</li> <li>9. Approval of Internal Control System of subsidiary ZAVIO INC.</li> <li>10. The Company's acquisition of securities.</li> </ol>	Approved unanimously by all directors present.

3. Important resolutions of the Remuneration Committee:

Date	Important resolution	Implementation status
May 29, 2024	<ol style="list-style-type: none"> <li>1. Election of the convener.</li> <li>2. Review of the Chairman's remuneration and transportation allowance for directors, as well as the remuneration for the President and Finance and Accounting officers for discussion.</li> </ol>	The proposal was approved by all members present.
August 28, 2024	<ol style="list-style-type: none"> <li>1. Election of the convener.</li> <li>2. Review of the Chairman's remuneration and transportation allowance for directors, as well as the remuneration for the President and Finance and Accounting officers for discussion.</li> </ol>	The proposal was approved by all members present.
November 11, 2024	<ol style="list-style-type: none"> <li>1. Proposal to submit for approval by the Remuneration Committee regarding the distribution of employee remuneration to the Company's managerial officers for 2023.</li> </ol>	The proposal was approved by all members present.
January 17, 2025	<ol style="list-style-type: none"> <li>1. Proposal to submit for approval by the Remuneration Committee regarding the year-end bonuses for the Company's managerial officers for 2024.</li> </ol>	The proposal was approved by all members present.

(XII) Major resolutions passed by the Board of Directors in the most recent year and up to the printing date of the annual report where directors or supervisors had dissenting opinions

on record or in written statements: None.

(XIII) Summary of resignations and dismissals of the Company's Chairman, President, accounting officer, financial officer, internal audit officer, research and development officer, etc. in the most recent year and up to the printing date of the annual report: No such occurrence.

### III. CPA Fee Information

1. Unit: NT\$ Thousand

Name of CPA Firm	Name of CPA	Audit Period	Audit Fees	Non-Audit Fees	Total	Remark
KPMG	Hsu, Chen-Lu	January 1, 2024-December 31, 2024	910	0	910	None
	Kao, Yu-Lun	January 1, 2024-December 31, 2024				

Please specify the content of non-audit fee services: (e.g., tax certification, assurance, or other financial advisory services)

Non-audit fee service item: Tax certification.

2. If audit fees decreased by 10% or more compared to the previous year, disclose the amount of decrease, percentage, and reason: No such occurrence.

Note: If the Company has changed its CPA or accounting firm this year, please list the audit periods separately and explain the reason for the change in the remarks column, and disclose information regarding audit and non-audit fees paid in sequence. For non-audit fees, an explanation of the service content should be provided in the notes.

IV. Information on CPA replacement: Not applicable.

**V. Information regarding the Company's Chairman, President, or managers responsible for financial or accounting affairs who have been employed by the CPA firm or its affiliated enterprises within the last year: None.**

### Assessment of CPA Independence and Competence

**Assessed CPA: KPMG Taiwan**

Evaluation item	Evaluation result	Meets Independence Criteria
1. The accountant has a direct or material indirect financial interest relationship with the Company.	No	Yes
2. Financing or guarantees entered into between the accountant and the Company or its directors.	No	Yes
3. The CPA considers the possibility of loss of the Company.	No	Yes

4.	There is a close business relationship between the accountant and the Company.	No	Yes
5.	There is a potential employment relationship between the accountant and the Company.	No	Yes
6.	The CPA requests for contingent expenses related to the audit case.	No	Yes
7.	Members of the CPA/Audit Service Team who are currently or, in the last 2 years, serve as the Company's director, supervisor, manager, or in a position that has a significant impact on the audit case.	No	Yes
8.	The non-audit services provided by the CPA to the Company will directly affect the important items of the audit case.	No	Yes
9.	Promotion or brokerage of the shares or other securities issued by the Company.	No	Yes
10.	The CPA acts as the defenders of the Company or coordinates conflicts with other third parties on behalf of the Company.	No	Yes
11.	The accountant has a family relationship with the Company's directors, supervisors, managers, or personnel who have a significant impact on the audit case.	No	Yes
12.	Co-practicing CPAs within one year of resignation serve as the Company's directors, supervisors, managers, or positions that have a significant impact on audit cases.	No	Yes
13.	The CPA has accepted of gifts or gifts of great value from the Company, its directors, supervisors, or managers.	No	Yes
14.	The CPA is asked to accept the management's improper choice of accounting policies or improper disclosure in the financial statements.	No	Yes
15.	In order to reduce audit fees, the Company had pressured the CPA to inappropriately reduce the audit work that should be performed.	No	Yes

#### **VI. Status of share transfers and share pledging by directors, managerial officers, and shareholders holding more than 10% of the Company's shares.**

1. Changes in shareholding and pledge status of directors, managerial officers, and major shareholders holding more than 10% of shares:

Unit: Shares

Title	Name	Representative	2024		As of March 30, 2025	
			Increase (decrease) in number of shares held	Increase (decrease) in number of pledged shares	Increase (decrease) in number of shares held	Increase (decrease) in number of pledged shares
Chairman	Chin Hung Co., Ltd.	Chang, Yu-Ming	0	0	0	0
Director	Chin Hung Co., Ltd.		0	0	0	0

Title	Name	Representative	2024		As of March 30, 2025	
			Increase (decrease) in number of shares held	Increase (decrease) in number of pledged shares	Increase (decrease) in number of shares held	Increase (decrease) in number of pledged shares
Director	Sun Construction Co., Ltd.	Yad	0	0	0	0
Director	Sun Construction Co., Ltd.	Chang, Shuo-Wen	0	0	24,000	24,000
Director	Sun Construction Co., Ltd.	Tseng, Peng-Kuang	0	0	0	0
Independent director	Ren, Chia-Lan		0	0	0	0
Independent director	Wang, Rui-Chi		0	0	0	0
Independent director	Chen, Pei-Chun		0	0	0	0
Independent director	Shih, Yu-Ching		0	0	0	0
General Manager	Chang, Shuo-Wen		0	0	24,000	24,000
Finance & Accounting Officer	Chu, Li-Chuan		2,000	0	2,000	0

2. Equity transfer or pledge to related parties: None.

## VII. Information regarding the relationship between the top ten shareholders

Name	Shares held personally		Shares held by spouse, minor children		Shares held in the name of others		Names and relationships of the top ten shareholders who are related parties to each other, or are spouses or relatives within the second degree of kinship.		Remarks
	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Title or Name	Relationship	None
Sun Yad Construction Co., Ltd. Representative: Chang, Yu-Ming	2,507,367	17.06%	0	0	0	0	Chang, Yu-Ming	Chairperson of this company	None
Representative of Herui Investment Co., Ltd.: Chang, Yu-Ming	1,309,530	8.91%	0	0	0	0	Chang, Yu-Ming	Chairman of this company	None
Chi Hang Investment Co., Ltd. Representative: Chang, Yu-Ming	1,284,229	8.74%	0	0	0	0	Chang, Yu-Ming	Chairman of this company	None
Representative of HSIN-LI CHEMICAL INDUSTRIAL CORP.: Chang, Yu-Ming	1,054,000	7.17%	0	0	0	0	Chang, Yu-Ming	Chairman of this company	None
Capital Securities Co., Ltd. custodian account for Ever-Long Securities Company Limited investment portfolio	725,000	4.93%	0	0	0	0	None	None	None
Li, Tung-Hung	652,450	4.44%	0	0	0	0	None	None	None
Chung Ching Technology Co. Ltd. Representative: Chang, Yu-Ming	620,526	4.22%	0	0	0	0	Chang, Yu-Ming	Chairman of this company	None
Sung, Chuan-Kung	342,000	2.33%	0	0	0	0	None	None	None
Metropolitan International Development Co., Ltd.	313,116	2.13%	0	0	0	0	Chang, Yu-Ming	Second degree of kinship	None

Name	Shares held personally		Shares held by spouse, minor children		Shares held in the name of others		Names and relationships of the top ten shareholders who are related parties to each other, or are spouses or relatives within the second degree of kinship.		Re ma rks
	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Title or Name	Relationship	No ne
Representative: Chang, Shuo-Wen									
Shang Yu Construction Co., Ltd. Representative: Chang, Shuo-Wen	278,000	1.89%	0	0	0	0	Chang, Yu-Ming	Second degree of kinship	No ne

**VIII. The number of shares held by the Company, its directors, managerial officers, and enterprises directly or indirectly controlled by the Company in the same investee company, and the calculation of the consolidated shareholding percentage.**

December 31, 2024 Units: Shares

Investee companies (Note)	Investment by the Company		Investments of directors, supervisors, managerial officers, and directly or indirectly controlled enterprises		Comprehensive investment	
	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio
ZAVIO Inc.	1,576,937	100.00%	-	-	1,576,937	100.00%
Yuan Qiao Limited	-	82.78%	-	-	-	82.78%
Yunkang Century Co., Ltd.	1,500,000	100.00%	-	-	1,500,000	100.00%

Note: The Company's investments using equity method.

## Three. Status of Fund Raising

### I. Company Capital and Shares

#### (I) Source of capital

Year Month	Issue price(\$)	Authorized capital		Paid-in capital		Remark		
		Number of shares (shares)	Amount (\$)	Number of shares (shares)	Amount (\$)	Source of capital	Payment for shares through non-cash assets	Approval effective date and reference number
November 1995	10	25,000,000	250,000,000	21,250,000	212,500,000	Capital increase from cash, earnings, and employee bonus	None	October 7, 1995 (1995) Letter Tai-Tsai-Cheng (I) no. 53654
May 1996	10	25,000,000	250,000,000	24,221,300	242,213,000	Capital increase from capital surplus, earnings, and employee bonus	None	April 30, 1996 (1996) Letter Tai-Tsai-Cheng (I) no. 27172
June 1997	10	60,000,000	600,000,000	34,221,300	342,213,000	Capital increase from cash	None	April 16, 1997 (1997) Letter Tai-Tsai-Cheng (I) no. 27258
September 1997	10	60,000,000	600,000,000	39,800,282	398,002,820	Capital increase from earnings and employee bonus	None	August 26, 1997 (1997) Letter Tai-Tsai-Cheng (I) no. 67074
June 1998	10	65,000,000	650,000,000	61,807,922	618,079,220	Capital increase from capital surplus, earnings, and employee bonus	None	May 15, 1998 (1997) Letter Tai-Tsai-Cheng (I) no. 42653
June 1999	10	120,000,000	1,200,000,000	89,875,989	898,759,890	Capital increase from capital surplus, earnings, and employee bonus	None	May 29, 1999 (1999) Letter Tai-Tsai-Cheng (I) no. 49944
April 2000	10	120,000,000	1,200,000,000	119,875,989	1,198,759,890	Capital increase from cash	None	January 29, 2000 (2000) Letter Tai-Tsai-Cheng (I) no. 112067 and February 10, 2000 (2000) Letter Tai-Tsai-Cheng (I) no. 18146
August 2000	10	160,000,000	1,600,000,000	152,832,985	1,528,329,850	Capital increase from capital surplus, earnings, and employee bonus	None	July 17, 2000 (2000) Letter Tai-Tsai-Cheng (I) no. 62151
September 2001	10	350,000,000	3,500,000,000	224,261,556	2,242,615,560	Merger of Century Semiconductor	None	September 24, 2001 (2001) Letter Tai-Tsai-Cheng (I) no. 157548
September 2003	10	350,000,000	3,500,000,000	224,648,556	2,246,485,560	Exercise of employee stock options	None	July 26, 2001 (2001) Letter Tai-Tsai-Cheng (I) no. 144288
November 2003	10	350,000,000	3,500,000,000	221,903,556	2,219,035,560	Simplified merger with subsidiary, cancellation of 2,745,000 shares	None	October 29, 2003 Letter Cheng-Kuei-Shang-Tzu no. 0920032566
April 2004	10	350,000,000	3,500,000,000	222,280,056	2,222,800,560	Exercise of employee stock options	None	July 26, 2001 (2001) Letter Tai-Tsai-Cheng (I) no. 144288
August 2005	10	350,000,000	3,500,000,000	112,186,292	1,121,862,920	Capital reduction	None	August 9, 2005 Chin-Kuan-Cheng-Yi-Tzu no. 0940125564

February 2008	10	350,000,000	3,500,000,000	112,281,887	1,122,818,870	Exercise of employee stock options	None	August 24, 2005 Chin-Kuan-Cheng-Yi-Tzu no. 0940135207
November 2008	10	350,000,000	3,500,000,000	111,575,298	1,115,752,980	Treasury stock cancellation and capital reduction	None	November 23, 2005 Chin-Kuan-Cheng-Sa-n-Tzu no. 0940154024
January 2010	10	350,000,000	3,500,000,000	111,853,744	1,118,537,440	Exercise of employee stock options	None	August 24, 2005 Chin-Kuan-Cheng-Yi-Tzu no. 0940135207
November 2010	10	350,000,000	3,500,000,000	112,027,024	1,120,270,240	Exercise of employee stock options	None	August 24, 2005 Chin-Kuan-Cheng-Yi-Tzu no. 0940135207
March 2011	10	350,000,000	3,500,000,000	112,062,829	1,120,628,290	Exercise of employee stock options	None	August 24, 2005 Chin-Kuan-Cheng-Yi-Tzu no. 0940135207
September 2011	10	350,000,000	3,500,000,000	112,218,329	1,122,183,290	Exercise of employee stock options	None	August 24, 2005 Chin-Kuan-Cheng-Yi-Tzu no. 0940135207
November 2011	10	350,000,000	3,500,000,000	112,407,419	1,124,074,190	Exercise of employee stock options	None	August 24, 2005 Chin-Kuan-Cheng-Yi-Tzu no. 0940135207
January 2012	10	350,000,000	3,500,000,000	60,000,000	600,000,000	Cash capital reduction	None	January 17, 2012 Chin-Kuan-Cheng-Fa-Tzu no. 1000064954
October 2022	10	350,000,000	3,500,000,000	14,700,000	147,000,000	Capital reduction to cover losses	None	October 4, 2022 Cheng-Kuei-Chien-Tzu no. 1110010564

Share type	Authorized capital			Remark
	Shares outstanding (TPEX listed companies)	Un-issued shares	Total	
Common shares	14,700,000	335,300,000	350,000,000	TPEX listed companies

## II. List of major shareholders (shareholders with 5% or more ownership)

Name of major shareholder	Shares	Number of shares held	Shareholding ratio
Sun Yad Construction Co., Ltd.		2,507,367	17.06%
Huo Jui Investment Co. Lit.		1,309,530	8.91%
Chi Hang Investment Co., Ltd.		1,284,229	8.74%
HSIN-LI CHEMICAL INDUSTRIAL CORP.		1,054,000	7.17%

## III. The Company's dividend policy and implementation:

1. The industry in which the Company operates is highly competitive. Based on capital expenditure requirements and sound financial planning to ensure sustainable operations, this dividend policy is established:

(1) If the Company has profits at the end of the fiscal year, it shall first pay taxes and offset prior years' losses. Subsequently, 10% of the remaining profit shall be set aside as legal reserve, except when the legal reserve has reached the amount of the Company's paid-in capital. After appropriating or reversing a special

reserve in accordance with Article 41 of the Securities and Exchange Act, the balance, which can be combined with the beginning balance of unappropriated earnings, may be distributed as dividends based on business conditions and a balanced dividend policy. After retaining a portion of the balance as deemed appropriate, the remaining amount plus unappropriated earnings from previous years shall be proposed by the Board of Directors as a profit distribution plan for resolution at the shareholders' meeting.

In accordance with Article 240 and Article 241 of the Company Act, the Board of Directors is authorized, upon the resolution adopted by a majority of the directors present at a board meeting attended by two-thirds or more of the total directors, to distribute all or part of the dividends and bonuses or legal reserve and capital reserve in the form of cash distribution, and report the same to the shareholders' meeting.

(2) Conditions and timing of dividend distribution:

To support the long-term growth needs of the Company, the principle of dividend distribution is to meet future operational development needs. After comprehensively considering factors such as maintaining a sound financial structure, stable dividend payments, and ensuring reasonable returns for shareholders, the Board of Directors shall propose a surplus distribution plan in accordance with the Articles of Incorporation. When distributing dividends through the issuance of new shares, such distribution shall be made after approval by the shareholders' meeting and the competent authority.

(3)(Each fiscal year)

Distribution Ratio of Cash Dividends and Stock Dividends: The Company's shareholder dividend distribution adopts both stock dividends and cash dividends. Considering a balanced and stable dividend policy, the Company shall allocate at least thirty percent of the distributable surplus after each annual closing as shareholder dividends. However, if the distributable surplus is less than ten percent of the paid-in capital, the Board of Directors may resolve not to distribute dividends. When distributing shareholder dividends, distribution may be made in the form of shares or cash, with cash dividends not less than ten percent of total dividends.

The aforementioned surplus distribution may still be adjusted by the Board of Directors in terms of the distribution ratio between cash and stock dividends after considering the Company's operations and capital expenditure requirements.

When proposing a distribution plan through the issuance of new shares, it shall be submitted to the shareholders' meeting for resolution before distribution.

2. Proposed distribution of dividends at this shareholders' meeting:

The Company's earnings for 2024 were approved by the Board of Directors on March 12, 2025, for distribution of cash dividends totaling NT\$80,115,000, which represents NT\$5.45 per share. This calculation is based on the par value of NT\$10 per share and 14,700,000 outstanding shares. (The base date for the change in par value and reissuance of shares was March 28, 2025, when the par value was adjusted from NT\$10 to NT\$0.5 per share, therefore the cash dividend was adjusted from NT\$5.45 to NT\$0.2725 per share). However, this proposal has not yet been approved by the general shareholders' meeting.

3. Expected significant changes in dividend policy: None.

IV. The impact of the proposed stock dividends on the Company's business performance and earnings per share: Not applicable.

V. Employee and director remuneration

**(I) Percentage or range of employee and director remuneration as specified in the Company's Articles of Incorporation:**

If the Company has profits for the year, 1% to 10% shall be allocated as employee remuneration and no more than 5% as director remuneration. However, if the Company still has accumulated losses, it shall reserve the amount for compensation in advance. The employee remuneration mentioned in the preceding paragraph may be distributed in the form of stock or cash.

**(II) The estimation basis for employee and director remuneration, calculation basis for stock-based employee remuneration, and accounting treatment for any discrepancy between actual distribution and estimated amounts:** Any discrepancy will be recognized in the profit and loss of the following year.

**(III) Board of Directors' approval of remuneration distribution:**

On March 12, 2025, the Board of Directors resolved to allocate remuneration in accordance with the Articles of Incorporation. It was proposed not to allocate director remuneration, and to allocate NT\$2,710,291 for employee remuneration to be distributed in cash. The Chairman was authorized to handle all related matters.

**1. The actual distribution of employee and director remuneration for the previous year (2023) (including distribution of shares, amounts, and share prices), and explanations of any differences between the recognized and distributed employee and director remuneration, including the difference amount, reasons, and handling:**

The Company's distribution of employee and director remuneration in 2024 had no difference from the recognized amounts.

VI. Company's repurchase of its own shares: None.

**II. Corporate bonds issuance: None.**

**III. Preferred shares issuance: None.**

**IV. Overseas depositary receipts issuance: None.**

## **V. Status of Employee Stock Options:**

### **(I) Status of employee stock options and impact on shareholders' equity:**

All employee stock options issued by the Company have expired, therefore there is no impact on shareholders' equity.

### **(II) Names of managerial officers who have acquired employee stock options and the top ten employees who have acquired the most stock options, and the status of acquisition and subscription:**

All employee stock options issued by the Company have expired, therefore this is not applicable.

### **(III) Required disclosures regarding restricted stock awards:**

The Company has not issued restricted stock awards, therefore this is not applicable.

## **VI. Issuance of New Shares Due to Mergers and Acquisitions or Acquisition of Shares from Other Companies: None.**

## **VII. Implementation of Capital Allocation Plans**

(I) Plan Details: As of the end of the quarter preceding the printing date of this annual report, analysis of previously issued or privately placed securities that have not been completed or that have been completed within the last three years but whose benefits have not yet become significant: None.

(II) Implementation Status: Not applicable.

## Four. OPERATIONAL OVERVIEW

### I. Business content

#### (I) Business scope

##### 1. Main Business Activities:

Research, development, production, manufacturing, and sales of automotive electronic system module products.

Research, development, production, manufacturing of digital monitoring system module products.

Provision of testing, maintenance, and technical consultation services for the above-mentioned products.

Import and export trade business related to the aforementioned products.

##### 2. Business Proportion:

Unit: NT\$ thousand

Product category	2024 Revenue	Proportion of revenue%	2023 Revenue	Proportion of revenue%
Revenue from construction	122,318	19.47	64,216	75.23
Revenue from sales	392,306	62.45	-	-
Revenue from advertising service	68,700	10.94	-	-
Revenue from catering	39,726	6.32	11,669	13.67
System modules	-	-	6,910	8.10
Sale of building materials	829	0.13	2,558	3.00
Others	4,351	0.69	-	-
Total	628,230	100.00	85,353	100.00

##### 3. Current main products and planned new product development:

The Company's current main sales products are biotechnology products, with planned product development focusing on chip development for drones.

#### (II) Industry overview

The COVID-19 pandemic that erupted at the end of 2019 had an unprecedented massive impact on our world, completely transforming our lifestyle, work patterns, and business operations. Travel restrictions, social distancing regulations, hygiene requirements, and pressure on medical services have profoundly affected our lives and the entire security industry. In response to the pandemic's effects, security technologies and solutions have developed new applications. For example, driven by hygiene issues and social distancing requirements, the application of low-contact or contactless technologies will increase, especially in access management systems and security systems. Moreover, surveillance solutions with people-counting capabilities will become a standard requirement, ensuring compliance with social distancing measures, temperature monitoring, and other regulations.

For the security industry, the application of new technologies such as artificial intelligence and 5G has become a critical stepping stone driving the development of intelligent security systems. From a technological perspective, artificial intelligence, cloud computing, big data, and Internet of Things technologies have increasingly converged and integrated in the field of security video surveillance. These new technologies have disrupted the traditional hardware-dominated security industry, introducing concepts such as

software-defined cameras and cloud platforms. Chip technology continues to advance, leading to reduced AI computing costs; the maturation of deep learning algorithms, related frameworks, and open-source software has democratized AI algorithms; industry standards such as GB/T 28181 and ONVIF have matured, reducing the difficulty of video and image data interconnection; advancements in encoding/decoding technologies like H.265/HEVC and H.266/VVC have significantly lowered the cost of video/image transmission and storage.

The Company's R&D direction will develop toward the image recognition sector, integrated with system manufacturers to create comprehensive solutions, thereby strengthening the niche position of video surveillance manufacturers.

### (III) Technology and R&D Overview

#### 1. R&D costs spent in the most recent year and as of March 31, 2024 Unit: NT\$ Thousand

Item \ Year	2024	Year to March 31, 2025 (Note)
R&D expenses	2,252	-
Net operating revenue	628,230	-
R&D expenses as a percentage of net operating revenue	0.36	-

Note: Audited number.

#### 2. Successfully developed technologies or products

##### A. Surveillance System Products

- ◆ Box: Indoor Bullet Network Cameras
- ◆ Bullet: Outdoor Bullet Network Cameras
- ◆ Cube: Compact Cameras
- ◆ Dome: Semi-spherical Network Cameras
- ◆ Fisheye: 360-degree Fisheye Network Cameras
- ◆ NVR: Network Video Recorders
- ◆ PT/IP SPEED DOME Network High-speed Ball Cameras

### (IV) Long-term and short-term business development plans

#### Short-term plan:

- ◆ Continuing to integrate and develop digital surveillance system products.

#### Long-term plan:

- ◆ Actively seeking business segments with explosive potential for future operations that can develop into independent profit centers.

## II. Market and production overview

### (I) Market analysis:

#### 1. Primary Product Sales Regions

Unit: NT\$ thousand

Year \ Sales region	2024		2023	
	Sales amount	%	Sales amount	%
Taiwan	628,230	100.00	85,258	99.89
China	0	0	0	0
Europe	0	0	0	0
America	0	0	95	
Others	0	0	0	0.11

Net sales	628,230	100.00	85,353	100.00%
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2. Market share, market's future supply/demand conditions and development potential

Due to the uncertainties in the new normal and overseas pandemic developments, the global security market in 2023 will continue to focus on technologies that help reduce COVID-19 risks. Development trends will emphasize (1) cloud storage, artificial intelligence, and Internet of Things technologies in the smart security era, and (2) further enhancement of interoperability in smart applications by the standardization organization ONVIF. The development of AI deep learning technology has accelerated the commercialization of intelligent video analysis in the security industry, moving toward large-scale enterprise-level analysis applications. In the post-pandemic era, more companies are using video surveillance as an important way to help them continue business operations under the new normal. For example, smart cameras can monitor indoor occupancy in public spaces and use object detection applications to ensure no suspicious items are left behind. In 2023, intelligent video analysis software is expected to gain more commercial applications. Under the COVID-19 pandemic, the application of contactless access technologies has become increasingly common. Many users prefer contactless solutions to minimize unnecessary physical contact. Therefore, solutions such as vehicle recognition will become more popular in 2023. Meanwhile, the global pandemic and the growing possibilities of the Internet of Things have brought more development opportunities for cloud storage technologies. The data shows that in 2023, the COVID-19 pandemic had an unavoidable impact on the development of security enterprises, with most companies experiencing weak growth and small to medium-sized enterprises inevitably suffering losses. Despite the new challenges the pandemic brought to the security industry, ONVIF, as the globally leading organization for IP physical security standardization, did not pause its efforts and continued to promote the development of interoperability in the security industry. As of the present date, ONVIF has successfully released Profile S for basic video streaming, Profile G for video recording and storage, Profile C for physical access control, Profile Q for current functionality improvements, Profile A for broader physical access control configuration, and Profile T for advanced video streaming.

Artificial intelligence, Internet of Things, and other smart technologies, along with the new normal of the post-pandemic era, will continue to influence the development of the security industry. Therefore, technological trends in the security industry will largely depend on advancements in intelligent video surveillance, analytics, and cloud storage. As a leading global open standardization organization, ONVIF will continue to provide efficient and flexible solutions in 2023, consistently promoting the development of interoperability in physical security systems.

(II) Main product uses and manufacturing processes:

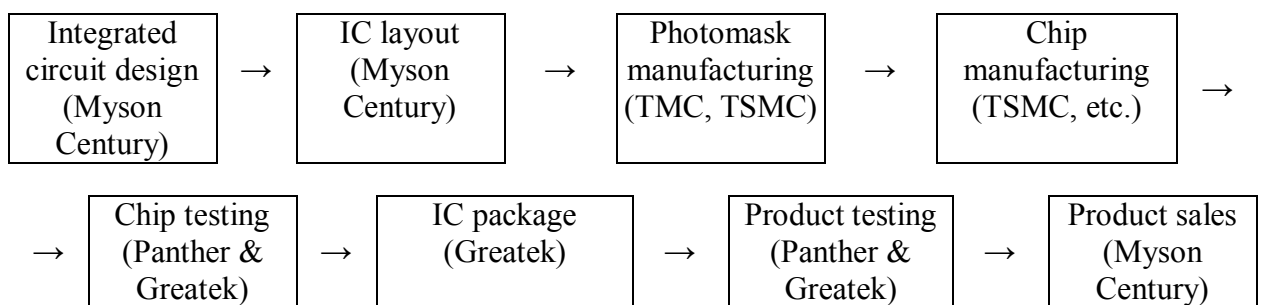
1. Important uses

Main products	Uses
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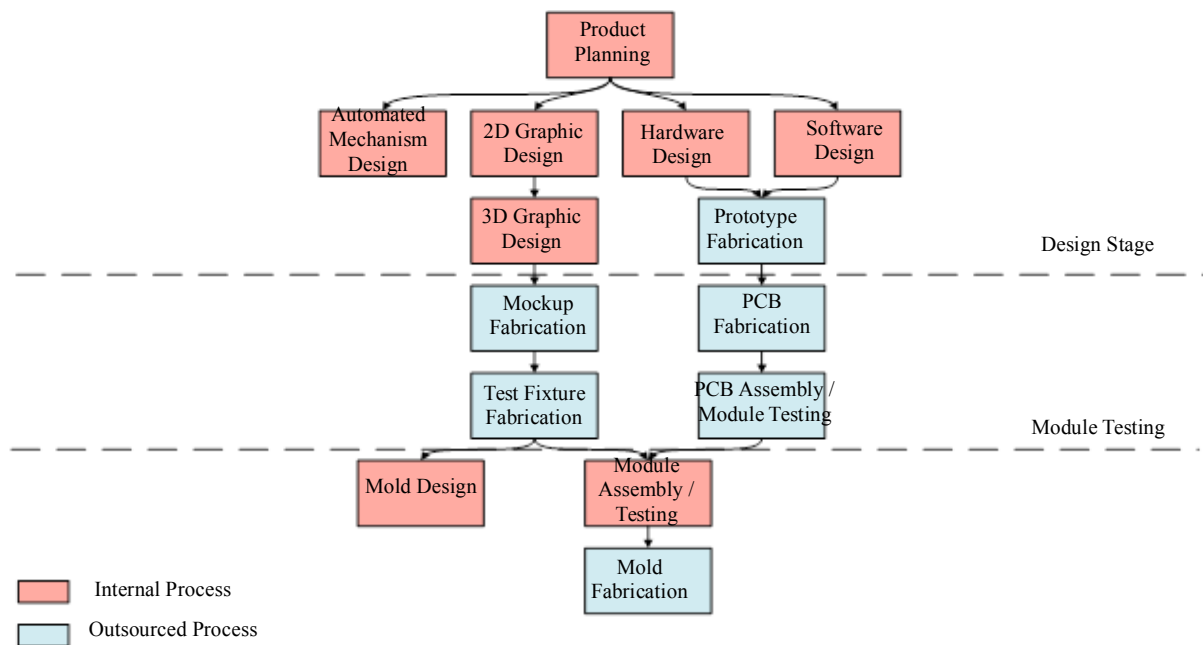
Main products	Uses
Chip design and manufacturing	The application scope includes IoT applications for home/commercial use, power control, battery monitoring, DC/AC conversion, motor speed control, fan drives, variable frequency air conditioner compressor drives, fiber optic transceivers, vehicle body control ECUs, generator voltage regulation, spark plug ignition, radiator fan speed control, window and door control systems, and customized ASIC development services.
System product	Vehicle human-machine interface touch modules, digital network camera surveillance systems, and security monitoring recording systems.

## 2. Manufacturing process

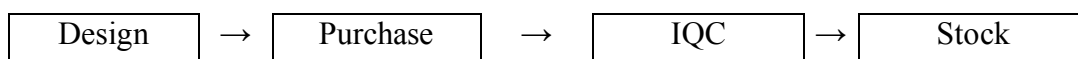
### ●Manufacturing process of integrated circuit products

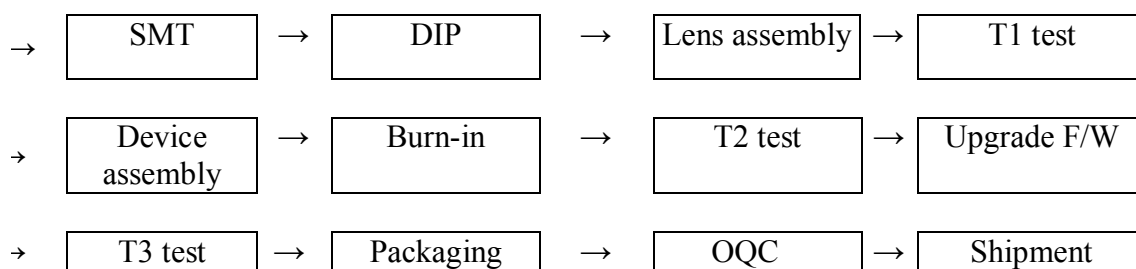


### ●Manufacturing process of automotive electrical system modules



### ●Manufacturing process of IP surveillance camera products





(III) Supply status of major raw materials

The Company's IC wafer fabrication is primarily outsourced to companies such as UMC. We maintain close coordination with these suppliers through computer connections to monitor wafer supply status in real-time. The production is stable with smooth delivery. Main suppliers for automotive electronic systems include Shin Pui Technology Co., Ltd. and SHANG HO INDUSTRY CO., LTD. The primary supplier for network surveillance cameras is Shenzhen Fsan Intelligent Technology Co., Ltd.

(IV) List of major customers accounting for 10% or more of the Company's total purchase (sales) amount in either of the last two years

(1) Major sales customers data for the past two years

Unit: NT\$ Thousand

Item	2023				2023				As of the end of the first quarter of 2025			
	Name	Amount	Proportion to net sales for the year	Relationship with Issuer	Name	Amount	Proportion to net sales for the year	Relationship with Issuer	Name	Amount	Proportion to net sales as of the end of the first quarter of the year	Relationship with Issuer
1	Sun Yad Construction Co., Ltd.	64,216	75%	Parent company	Sun Yad Construction Co., Ltd.	172,418	27.05%	Parent company	-	-	-	-
2	Boromi	4,096	5%	None	U-BEST	34,012	5.34%	Fellow subsidiary				
3												
4												
5												
	Others	17,041	20%	None	Others	421,800	67.14%		Others			
	Net purchases	85,353	100%		Net purchases	628,230	100%		Net purchases		100%	
Cause of change: Due to the addition of new business renovation projects and building material sales, customer changes occurred due to different product categories, resulting in fluctuations in sales.												

## (2) Information on major suppliers for the past two years

Unit: NT\$ Thousand

Item	2023				2024				As of the end of the first quarter of 2025			
	Name	Amount	Proportion to net purchases for the year	Relationship with Issuer	Name	Amount	Proportion to net purchases for the year	Relationship with Issuer	Name	Amount	Proportion to net purchases as of the end of the first quarter of the year	Relationship with Issuer
1	TRK Steel	18,694	23%	None	Hon Wei	25,432	14.57%	None				
2	DAAC HII CO., LTD.	11,416	14%	None	YING JIUN	22,958	13.15%	None				
3	-	-	-	-	-	-	-	-	-	-	-	-
4	-	-	-	-	-	-	-	-	-	-	-	-
	Others	52,346	63%	None	Others	126,168	72.28%	None	Others			-
	Net purchases	82,456	100%		Net purchases	39,424	100%		Net purchases			
Cause of change: Due to the addition of new business in health food products, there has been a change in the composition and proportion of suppliers												

## III .Employee information

Year		2023	2024	March 31, 2025 (Note)
Number of employees	Manufacturing	0	20	18
	Sales	0	68	68
	Management	6	46	64
	Total	6	134	150
Average age		42.55	38.06	38.50
Average seniority		7.07	1.51	2.65
Education distribution percentage	PhD degree	0%	0%	0%
	Master degree	0%	2%	2%
	College	100%	68%	69%
	High school	0%	30%	29%
	Below high school	0%	0%	0%

Note: Information should be filled in for the current year up to the date of the annual report printing.

## IV. Environmental protection expenditure information

(I) Losses and penalties due to environmental pollution in the most recent year and up to

the date of the annual report printing: None.

(II) Myson Century, Inc. is a professional IC design company. Its business activities primarily focus on IC research and development design, with testing as a supplementary function. During the product manufacturing process, no significant pollutants are generated. The Company's pollution prevention measures are described as follows:

1. Based on regulatory requirements:

(1) Requirement to obtain permits for pollution facilities or pollution discharge:

Given the nature of our products, the Company does not generate environmental pollution.

(2) Payment status of pollution prevention fees:

The Company pays these fees according to rates established by the Management Bureau.

(3) Requirement to establish dedicated environmental protection unit and personnel: Not applicable.

2. Major equipment investments for pollution prevention, their purposes and potential benefits: None.

3. Environmental pollution improvements over the past two years; for pollution disputes, their handling process: None.

4. Losses due to environmental pollution in the past two years (including compensation), total penalties, future response strategies and potential expenses: None.

5. Current pollution status and its impact on the Company's earnings, competitive position and capital expenditures, as well as projected major environmental protection capital expenditures for the next two years: None.

(III) RoHS Information: The Company requires packaging manufacturers to provide RoHS data for main packaging materials and MSDS data for packing materials. Therefore, all lead-free products must comply with RoHS standards.

## **V. Labor relations**

(I) List of company employee welfare measures, continuing education, training, retirement system and their implementation status, as well as labor-management agreements and various employee rights protection measures:

1. Welfare measures: The Company has established an Employee Welfare Committee in accordance with regulations to handle various cultural and recreational activities, travel, marriage and funeral subsidies, and labor continuing education subsidies, allowing colleagues to share in these benefits.

2. Employee continuing education and training planning: To enhance employees' various skills and fulfill their functions within the organization, the Company has established "Education and Training Management Regulations" to strengthen management/professional knowledge and skills, improve employee quality and capabilities, elaborate organizational policies, shape excellent corporate culture, pursue continuous improvement in overall quality, and promote sustainable business operations.

A. Pre-employment training: Provides new employees with an understanding of company history, quality policies, work rules, and other basic concepts to help them adapt to the company as soon as possible.

B. General education training: Training aimed at expanding employees' career planning and interpersonal relationships (excluding language training).

C. Management training: Training to enhance various management abilities and skills for supervisors and management trainees.

D. Professional training: Training to strengthen employees' professional knowledge and work skills to improve work efficiency.

E. Quality objective awareness training: Employee quality training designed to achieve established quality objectives.

3. Information regarding training and education related to corporate governance for managerial officers (including President, Vice President, accounting, finance, internal audit officers, etc.), employee education and training status, and certification status of personnel related to financial information transparency (such as internal auditors, finance and accounting personnel, etc.):

Title	List of trainees	Course name	Training hours	Amount (thousands)
Manager	Chu, Li-Chuan /Accounting officer	Continuing education program for issuers, securities firms, stock exchanges and accounting officer	12.0	8
Manager	Chu, Li-Chuan Accounting officer	Taiwan Investor Relations Association/Steering Corporate Wisdom: Corporate Governance Leading the Way	3.0	0
Manager	Chu, Li-Chuan Accounting officer	Taiwan Institute of Directors/Utilizing Policy Tools to Enhance Corporate Governance and Reduce R&D Risks	3.0	0
Manager	Chu, Li-Chuan Accounting officer	Taiwan Investor Relations Association/Carbon Exchange Assistance and Outlook & Data-Driven Precision Carbon Reduction Driving Operational Management Upgrade	3.0	0
Manager	Chu, Li-Chuan Accounting officer	Taiwan Investor Relations Association/Practical Sharing on Sustainability Report Preparation	3.0	0
Manager	Shih, Chi-Tung/ Internal audit officer	The Institute of Internal Auditors, Taiwan/New Challenges for Internal Auditors - Analysis of Sustainability Information Disclosure, Management Policies and Related Audit Key Points	6.0	3.3
Staff	Staff	The Company mainly offers professional courses and training for new employees.	18	9.9

The internal audit staff of the Company have obtained relevant certifications, while personnel involved in financial information transparency (such as finance and accounting staff) have not yet obtained relevant certifications.

4. Retirement System and Implementation Status:

Since July 1, 2005, the Company and its domestic subsidiaries have established a defined contribution retirement plan in accordance with the "Labor Pension Act," which applies to employees with Taiwan nationality. The Company and its domestic subsidiaries contribute 6% of each employee's monthly salary to their individual pension accounts at the Bureau of Labor Insurance for employees who have chosen to adopt the pension system specified in the "Labor Pension Act." Employees may receive their retirement benefits either as monthly payments or as a lump sum based on the balance and accumulated returns in their individual retirement accounts.

Labor-Management Agreements and Employee Rights Protection Measures: The Company maintains a harmonious atmosphere between labor and management, with pleasant relationships between supervisors and subordinates. Communication and grievance channels have been established; personnel systems and regulations are implemented in accordance with the Labor Standards Act; the Company has established a sound performance evaluation system and

reward and disciplinary management measures.

6. Work environment and employee safety protection measures:

- A. The company's management unit is responsible for integrating the company's environmental protection and safety and health management work, with designated personnel promoting and implementing various environmental protection and safety maintenance work.
- B. Regular free physical health examinations are organized for all company employees.
- C. New employees must undergo physical health examinations, coordinated with the industrial park employee clinic, with examination fees paid by the Company.
- D. First aid personnel are appointed according to regulations.
- E. The Company provides first aid kits and regularly replenishes general medications for employees to use when injured or feeling unwell.
- F. Fire protection and electrical facilities are inspected monthly and reported annually to ensure normal operation of system facilities.
- G. A twenty-four-hour surveillance system is installed in the plant area to ensure plant security.
- H. Drinking water quality is measured quarterly, with records kept for inspection.
- I. Workplace environment monitoring is conducted semi-annually to check whether illumination and carbon dioxide concentration in the work environment comply with regulations.
- J. Emergency response plans are established to ensure employee and workplace safety in case of emergencies.
- K. Employee safety-related education and training are conducted annually to strengthen employees' crisis awareness and response capabilities.
- L. All new employees must undergo new employee orientation to familiarize themselves with various workplaces and regulations in advance and understand the importance of safety.
- M. Warning signs are installed in server room areas to prevent employees from accidentally entering and causing unnecessary accidents.

- (2) In the recent fiscal year and up to the printing date of the annual report, any losses incurred due to labor disputes (including labor inspection results violating the Labor Standards Act, which should list the date of disposition, disposition reference number, violated regulation articles, violation content, and disposition content), current and future estimated amounts, and response measures: None.

**VI. Information security:**

- (I) Description of information security risk management framework, information security policy, specific management programs, and resources invested in information security management: Facing future advancements in networking technology and cross-platform connectivity trends, the Company utilizes information security tools to implement effective protection strategies at the right time; cultivates employee awareness of information security to increase vigilance regarding messages on email or communication software, reducing the risk of phishing scams; and helps protect personal data and transaction security through the installation of antivirus software. Furthermore, in addition to regularly updating passwords, using multi-factor authentication for account protection measures, and password management tools to protect relevant credential information, these measures help protect confidential personal data and establish backup and recovery mechanisms to ensure data security.
- (II) For the past two years up to the printing date of the annual report, losses suffered due to major information security incidents, potential impacts, and response

measures, or if reasonable estimation is not possible, an explanation of that fact:  
None.

## VII. Significant Contracts

Nature of contract	Party	Effective date and expiry date of contract	Description	Restrictive covenants
Lease of buildings	U-BEST Innovative Technology Co., Ltd	July 01, 2021-June 30, 2026	Lease of office	None
Construction contract	Sun Yad Construction Co., Ltd.	October 12, 2023–March 31, 2024	Construction of Chengguang Section Residential Building Project - Interior Finishing Works	None
Construction contract	Sun Yad Construction Co., Ltd.	December 25, 2023 - March 31, 2024	Construction of Chengguang Section Residential Building Project - Interior Finishing Works(II)	None
Construction contract	Sun Yad Construction Co., Ltd.	March 15, 2024–December 31, 2027	Construction Contract for Interior Finishing Works of Lake View White Residential Building Project on Lot No. 1560, Guo'an Section, Tainan City	None
Construction contract	U-BEST Innovative Technology Co., Ltd	November 15, 2024 to completion and handover	Construction of Residential Building Project in Ideal Section (Public Facilities Finishing and Landscape Engineering)	None

## Five. Review and Analysis of Financial Status, Financial Performance, and Risk Factors

### I. Analysis of financial position comparison:

Unit: NT\$ thousand

Item	Year	2024	2023	Difference	
				Amount	%
Current assets		412,282	149,615	262,667	175.56
Property, plant and equipment		13,371	6,309	7,062	111.94
Intangible assets		112,356	52	112,304	215969.23
Other assets		74,810	89,210	(14,400)	(16.14)
Total assets		612,819	245,186	367,633	149.94
Current liabilities		153,972	59,532	94,440	158.64
Other liabilities		7,905	2,683	5,222	194.63
Total liabilities		161,877	62,215	99,662	160.19
Total equity		450,942	182,971	267,971	146.46

Main reasons for the changes of more than 20% and their effects:

1. Increase in current assets: This is mainly due to increased investments and increased profitability.
2. Decrease in property, plant and equipment: This is due to the consolidation of subsidiaries.
3. Increase in intangible assets:  
The increase in intangible assets is due to the acquisition of intangible assets resulting from equity acquisitions.
4. Increase in current liabilities:  
This is due to an increase in contract liabilities - current.
5. Increase in other liabilities:  
This is due to an increase in lease liabilities - non-current.
6. Increase in total equity:  
This is due to an increase in 2024 earnings.

### II. Financial performance comparison analysis:

Unit: NT\$ thousand

Item	Year	2024	2023	Difference	
				Amount	%
Operating Revenue		628,230	85,353	542,877	636.04
Operating Cost		245,935	68,912	177,023	256.88
Gross Operating Profit		382,295	16,441	365,854	2225.25
Operating Expense		115,247	23,503	91,744	390.35
Net Operating Loss		267,048	(7,062)	274,110	Turn profit able
Non-operating Revenue and Expense		(1,074)	37,952	(39,026)	(102.83)
Net profit (loss) for the period		268,299	30,890	237,409	768.56

(I) Analysis and explanation of the percentage change over 20% in the last two years.

1. Increase in operating revenue:  
The increase in operating revenue in 2024 is mainly due to the added business activities.
2. Increase in operating costs:  
This is due to the increased operating costs from added business activities in 2024.
3. Increase in operating expenses: This is due to the overall impact of added business activities in 2024.
4. Increase in operating income: The main reason is the increase in revenue from added business activities, which led to an increase in operating revenue in 2024 and a reduction in operating losses.
5. Non-operating income and expenses: The decrease in non-operating income is mainly due to the sale of factory buildings in 2023.

(II) Expected sales volume in the coming year and key impact factors on the continued growth or decline in sales volume based on the Company's expectations:

The Company does not make financial forecasts to the public and only sets internal targets based on the industry environment, market supply and demand conditions and the Company's operating conditions. Regarding the development in the future, the Company will focus on technological innovation, quality improvement and reduction of manufacturing costs, thus achieving the profitability goal.

### III. Analysis of Cash Flow

Unit : NTD thousand

Cash balance at the beginning of the period	Net cash flow from operating activities of the year	Net cash flow from investing and financing activities of the year	Cash Surplus (deficit)	Responsive measures for cash deficits	
				Investment plan	Financing plan
59,024	339,775	(122,662)	239,681	--	--

(I) Analysis of changes in cash flows in the most recent years.

1. Net Cash Inflow from Operating Activities:  
Due to the increase in pre-tax net income this year, resulting in net cash inflow.
2. Net cash flows from investing activities:  
Net cash outflow from investing activities was generated due to investments in financial assets.
3. Cash flow generated from financing activities, net:  
Net cash outflow from financing activities was generated due to the distribution of cash dividends.

(II) Remedies for cash shortage and liquidity analysis: Not applicable.

(III) Cash liquidity analysis for the coming year:

Unit: NT\$ thousand

Cash balance at the beginning of the period	Expected net cash flow from operating activities of the year	Expected net cash flow from investing and financing activities of the year	Expected cash Surplus (deficit)	Expected responsive measures for cash deficits	
				Investment plan	Financing plan
239,681	319,168	280,743	278,106	--	--

1. Future operating trends.
  - A. Operating Activities: In the operational adjustment period, revenue increased, resulting in net cash inflow from operating activities.
  - B. Investing activities: No new investment projects are planned for the coming

year.

C. Financing activities: The Company shall prudently apply financial leverage to its operations.

2. Remedies for expected cash shortage and liquidity analysis: None

**IV. Impacts of material capital expenditure in the most recent year on the financial status: None**

**V. Investment policies, main reasons for the gains or losses of investments in the most recent year, and improvement plans and investment plans for the next year:**

1. The Company's 100% owned subsidiary ZAVIO INC., based on the concept of diversification, underwent organizational restructuring and inventory reduction to decrease operational costs. In 2024, it generated profits. The Company invested in Yuan Qiao Limited with an 80% stake, which generated profits in 2024. The investment in Yunkang Century Co., Ltd., for which 100% equity was acquired in October 2024, incurred losses this year and will continue to undergo restructuring.
2. Investment plan for the coming year: The Company will continue to pursue diversification in operations and investments.

**VI. Analysis of Risk Matters:**

(I) The impact upon the Company's profit/loss of inflation and changes in interest and exchange rates, and the measures the company plans to adopt in response

1. Interest Rate: In 2024, the Group's interest expense was NT\$0 thousand, as there were no loans generating interest expenses during the year. This expense accounted for 0% of the net operating revenue for the year. Therefore, fluctuations in interest rates had limited impact on the Group's overall operations. The financial market is still in a low interest rate environment. The Company regularly evaluates interest rate changes on the bank loans and takes the initiative to negotiate with the banks to reduce the interest rates or take relevant measures to reduce the impact of interest rate fluctuations on the overall operation of the Company.
2. Foreign Exchange Risk: The Company engages in foreign currency transactions primarily due to exports and imports of raw materials. The Company's net foreign currency position is predominantly in USD assets. The Company adopts a conservative and prudent approach in handling foreign currency deposits to reduce risks caused by significant market exchange rate fluctuations. The Company's foreign exchange gains (losses) as a percentage of consolidated revenue and net profit (loss) for 2024 and 2023 were 0.07%, 0.17% and 0.08%, 1.9%, respectively.  
The Company adopts a prudent and conservative approach to foreign exchange management, and the specific measures to address changes in exchange rates are as follows:  
A. The Company collects information on exchange rate changes and forecasts promptly, and adjusts its foreign exchange deposit positions appropriately according to actual

capital requirements and exchange rate changes.

B. The hedging effect may be naturally achieved through the purchase and sale of goods.

C. The Company shall develop more sources of goods from different suppliers to reduce the impact of exchange rate fluctuations arising from imports.

3. Inflation: The Company shall make continuous efforts to reduce operating costs, pay close attention to the supply and demand of raw materials and price changes, and adjust inventories promptly, thus reducing the impact on profit/loss.

(II) High-risk investments, highly leveraged investments, loans to other parties, endorsements, guarantees, and derivatives transactions; the main reasons for the profits/losses generated thereby; and response measures to be taken in the future:

1. The Company does not engage in high-risk or highly leveraged investment. For derivative policy, the Company can only trade instruments for hedging purposes; therefore, there are no significant gains or losses.
2. The Company has established the "Regulations Governing Lending of Funds and Making of Endorsements/Guarantees" and "Regulations Governing the Acquisition and Disposal of Assets," which were approved at the shareholders' meeting. All the transactions are executed in accordance with the laws.
3. The main reasons for the loan of funds to others and responsive measures for the future.

The Company provides loans to legal entities within the consolidated financial statements when these entities require short-term financing and implements necessary control measures according to the relevant operating procedures.

- (1) ZAVIO INC., a subsidiary of the Company, due to short-term capital requirements, intends to apply to the Company for a loan facility of NT\$50 million. The loan amount and nature comply with the Company's "Procedures for Lending Funds to Others."
- (2) Yuan Qiao Limited, a subsidiary of the Company, due to short-term capital requirements, intends to apply to the Company for a loan facility of NT\$15 million. The loan amount and nature comply with the Company's "Procedures for Lending Funds to Others."
- (3) Yunkang Century Co., Ltd., a subsidiary of the Company, plans to apply for a loan from the Company in the amount of NT\$15 million due to short-term capital requirements. The loan amount and nature comply with the Company's "Procedures for Lending Funds to Others."
4. The main reasons for endorsing and guaranteeing for others.responsive measures for the future.

The Company and legal entities within the consolidated financial statements primarily provide endorsements and guarantees between parent and subsidiary companies. The endorsement and guarantee items are mainly financing guarantees and are managed with necessary control measures according to the operating procedures. Neither the Company nor its subsidiaries provided any endorsements or guarantees for others during 2024.

- (III) Future research and development projects, and expenditures expected in connection therewith: None.
- (IV) The impact upon the company's financial operations of important policy and legal developments at home and abroad, and the measures the company plans to adopt in

response:

The Company pays attention to and keeps abreast of any policies and laws that may affect the Company's operations, and adjusts its internal systems accordingly. In 2024, significant domestic and international policy and legal changes had no material impact on the Company's financial operations.

- (V) The impact on the company's financial operations of developments in science, technology and industry, and the measures the Company plans to adopt in response: Although the IC industry is maturing, new applications, such as artificial intelligence and autonomous driving continue to pose more difficult tasks and challenges for technology innovation and integration, and the industry's structure is also transformed by them.

In practice, the Company still needs to assess the risks of technology development and market in a prudent manner. Leveraging our long-term commitment and persistent dedication, the Company will pursue gradual and steady growth with strategic cooperation with its clients, thereby bringing opportunities for successful development.

- (VI) Effect on the Company's crisis management of changes in the Company's corporate image, and measures to be taken in response: None.

- (VII) Expected benefits and possible risks associated with any merger and acquisitions, and mitigation measures being or to be taken: N/A.

- (VIII) Expected benefits and possible risks associated with any plant expansion, and mitigation measures being or to be taken: None.

- (IX) Risks associated with any consolidation of sales or purchasing operations, and mitigation measures being or to be taken:

The Company's suppliers and customers are relatively diversified. In addition to maintaining good relationships with suppliers, there is no concentration of sales to a single customer. The Company will maintain balanced and stable transactions in order to sustain the best operational performance.

- (X) Effect upon and risk to the company if a major quantity of shares belonging to a director, supervisor, or shareholder holding greater than a 10 percent stake in the company has been transferred or has otherwise changed hands, and measures to be adopted in response: N/A

- (XI) Effect upon and risk to the Company associated with any change in governance personnel or top management, and mitigation measures being or to be taken: None.

- (XII) Litigious and non-litigious matters: None.

- (XIII) Other important matters:

1. Information security risk assessment and its responsive measures

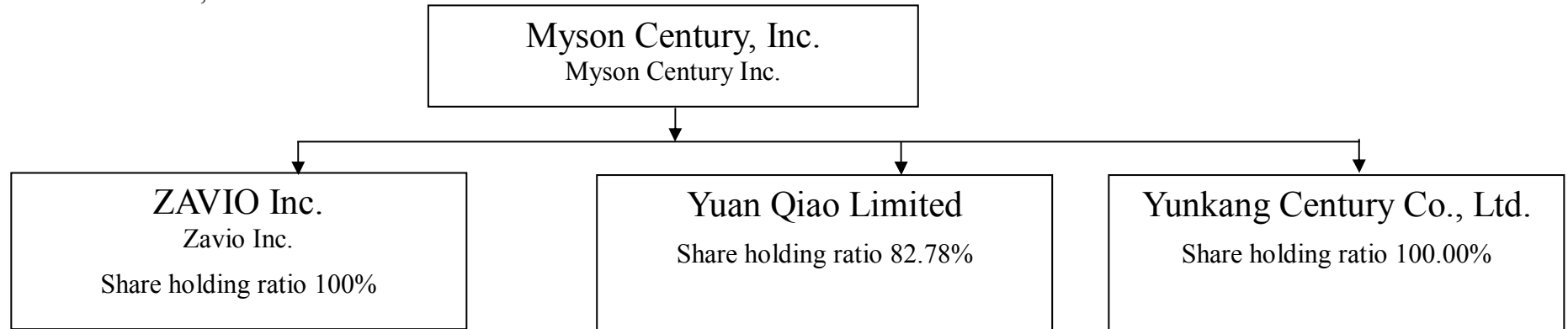
For the control of information security risks, the Company has established control procedures related to information security in its internal control system and protection and management rules for personal computer data in its computer management operations. Besides, the internal auditing unit conducts random review on relevant operations from time to time every year. The Company has set up fire walls, installed anti-virus software, regularly backed up data and installed voltage stabilizers and non-stop power supply devices to reduce the impact of accidents.

## **VII. Other Important Matters: None.**

## Six. Special items to be included

### I. Information on Affiliates

(I) Affiliate Chart:  
As of December 31, 2024



(II) Basic information of each affiliate:  
As of December 31, 2024

Unit: NT\$ thousand

Company name	Date of establishment	Address	Paid-in capital	Main business or products
ZAVIO Inc.	December 7, 2006	8F-6, No. 248, Sec. 2, Yonghua Rd., Anping Dist., Tainan City	15,769	Design and sales of security surveillance products
Yuan Qiao Limited	April 20, 2023	7 F., No. 17, Minyou 12th St., Taoyuan Dist., Taoyuan City	18,000	Catering business

Yunkang Century Co., Ltd.	2020.04.23	35 F.-3, No. 530, Yingcai Rd., West Dist., Taichung City	15,000	Wholesale of foods and groceries
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(III) Information about the same shareholder presumed to have control and affiliation: None

(IV) The industries covered by the business operated by the affiliates overall

The business of the Company and its affiliates includes: research, development, manufacture and sale of integrated circuit system products, technical consulting services and import/export of the above products; design and sale of security surveillance products.

(V) Information on the directors, supervisors, and general manager of each affiliate

Company name	Title	Name or representative	As of December 31, 2024	
			Shareholding	
			Number of shares (in thousands)	Shareholding ratio
ZAVIO Inc.	Chairman Supervisor	Myson Century, Inc.: Chang, Shuo-Wen Myson Century, Inc.: Chang Chao, Su-Chu	1,577	100%
Yuan Qiao Limited	Responsible person	Shih, Kuan-Heng		80%
Yunkang Century Co., Ltd.	Chairman Supervisor	Myson Century, Inc.: Chang, Shuo-Wen Myson Century, Inc.: Chang Chao, Su-Chu	1,500	100%

(VI) Financial position and operating performance of each affiliate.

As of December 31, 2024

Unit : NTD thousand

Company name	Capital	Total assets	Total liabilities	Net worth	Operating Revenue	Operating profit (Net loss)	Current profit or loss (After tax)	Earnings per share(\$) (After tax)
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ZAVIO Inc.	15,769	143,259	41,572	101,688	202,948	85,243	85,284	54.08
Yuan Qiao Limited	24,000	33,693	10,977	22,716	39,727	82,652	28,518	0.01
Yunkang Century Co., Ltd.	15,000	71,797	66,984	4,814	85,992	(11,764)	(10,665)	(7.11)

(VII) Declaration of Consolidated Financial Statements of Affiliated Enterprises

Myson Century, Inc.

Declaration of Consolidated Financial Statements of Affiliated Enterprises

For the Company's fiscal year 2024 (from January 1, 2024 to December 31, 2024), the companies required to be included in the preparation of the consolidated financial statements of affiliated enterprises under the "Regulations Governing the Preparation of Consolidated Business Reports, Consolidated Financial Statements, and Reports on Affiliations" are the same as those required to be included in the preparation of the parent-subsidary consolidated financial statements under International Financial Reporting Standard No. 10. Furthermore, all information required to be disclosed in the consolidated financial statements of affiliated enterprises has already been disclosed in the aforementioned parent-subsidary consolidated financial statements. Therefore, the Company will not separately prepare consolidated financial statements for affiliated enterprises.

This declaration is hereby made

Company Name: Myson Century, Inc.



Person in Charge: Chang, Yu-Ming



March 12, 2025

**II. Private placement of securities in the most recent fiscal year and up to the date of the annual report publication: None**

**III. Holding or disposal of the Company's shares by subsidiaries in the most recent fiscal year and up to the date of the annual report publication: None**

**IV. Other Essential Supplementary Information: None**

**Seven. Material matters affecting shareholders' equity or securities prices as specified in Paragraph 3, Subparagraph 2, Article 36 of the Securities and Exchange Act during the most recent fiscal year and up to the publication date of the annual report: None.**

Myson Century, Inc.



Person in Charge: Chang, Yu-Ming

